

Press release Stockholm 9th of February 2023

Ework Group establishes financial targets through 2025

The Board of Directors of Ework Group AB (publ) decided today to adopt financial targets for the company.

The financial targets will be in force through 2025:

- → Annual growth in earnings per share of at least 30 percent
- → Minimum 75 percent of net profit to be paid out to shareholders

Ework Group expects to grow faster than the market and further increase revenue and operating margin by;

- Being a service provider focused on stakeholder value
- Developing the comprehensive service portfolio
- Strengthening collaborations with clients, partners and professionals
- · Increasing sales to clients and expanding the network of partners and professionals
- · Winning new clients, entering new markets and gaining market share
- Scaling by securing cost efficiency in their growth

"Over the past year, Ework has experienced robust growth and has captured market share. We have also strengthened our own expertise as well as our governance and monitoring, which means the prerequisites for achieving these financial targets are good. I look forward to continuing to strengthen our position as a service provider and partner to a range of the largest companies and government agencies in Sweden and the Nordic region in our strategic role to identify, plan, and fulfill their skill needs," says Karin Schreil, CEO of Ework Group.

The decision confirms the previously communicated goal of paying out at least 75 percent of the net profit.

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About Ework Group

Ework Group AB (publ) provides total talent solutions, with a focus on IT/OT, R&D, Engineering and Business Development and has today more than 13,500 independent professionals on assignment. Ework partners with clients in both the private and the public sector, and with professionals to create sustainable talent supply chains. Ework was founded in Sweden in 2000 and operates in Sweden, Denmark, Norway, Finland, and Poland with its head office in Stockholm. Ework's shares are listed on Nasdaq Stockholm. www.eworkgroup.com