



News from Saab 1<sup>st</sup> December 2025

## Saab UK launches Graduate Engineering Programme

**Saab UK has opened applications for its first Graduate Engineering Programme, starting in Autumn 2026. The two-year scheme is a key part of Saab's commitment to developing future talent and driving innovation across its UK operations.**

The two-year programme offers graduates the opportunity to gain hands-on experience with Saab's cutting-edge technologies, while rotating through core engineering disciplines. With four placements available across Hardware, Software, and IT Engineering, the scheme is designed to provide a broad foundation for a career in advanced defence and security solutions.

Graduates will complete four six-month rotations, gaining experience across Saab's Sensor Systems and Seaeye business units. The programme includes continuous learning opportunities and professional development.

Andy Fraser, Group Managing Director at Saab UK, said:

*"Our new Graduate Programme is the first stepping stone to creating a successful career in Engineering. By joining us at our Fareham campus, graduates will work in a world-class environment on technologies that keep people and society safe. This is an opportunity to learn, grow, and contribute to innovations that truly make a difference."*

Based primarily at Saab's state-of-the-art Fareham campus, officially opened in February 2025, the site is a centre of excellence for radar and underwater robotics. It develops and supports systems such as the Giraffe 1X multi-mission radar and the Seaeye SR20 all-electric subsea vehicle. The campus represents a major investment in UK sovereign capability, supporting around 400 jobs and creating opportunities for apprenticeships and graduates.

Applications are open now and close on 4 January 2026, with assessment centres scheduled for Spring 2026. Successful candidates will join Saab UK in September 2026, based primarily at Fareham, with potential rotations in Farnborough.

**Saab UK Ltd, a legal entity of Saab AB, is a leading defence and security company. With around 600 employees and a presence in the UK for more than 30 years, Saab operates 8 major facilities across the country, including training and simulation in Wiltshire, Seaeye underwater robotics and sensor systems in Fareham, Public Safety Solutions in Hull, the Software Technology Centre in Farnborough, and its headquarters in London.**

**The UK is a key country of operations for Saab. Over 60% of Next generation Light Anti-tank Weapon comes from UK supply chain and 35% of the Gripen fighter jet is sourced from UK companies creating thousands of jobs.**

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