



Decisions of Aktia Bank Plc's Annual General Meeting and organising meeting of the Board of Directors

Aktia Bank Plc
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The Annual General Meeting of Aktia Bank Plc was held today, 1 April 2026 in Helsinki. The Annual General Meeting supported all the proposals presented to the meeting and approved the remuneration report. The Annual General Meeting adopted the financial statements of the parent company and the consolidated financial statements and discharged the members of the Board of Directors, the CEO and his deputy from liability for the accounting period 1 January-31 December 2025.

Dividend payment

In accordance with the proposal by the Board of Directors, the Annual General Meeting decided that a dividend of EUR 0.80 per share shall be paid from the parent company's distributable funds. Shareholders registered in the register of shareholders of the company maintained by Euroclear Finland Ltd on the record date for the dividend payment 7 April 2026 are entitled to the dividend. The dividend will be paid out on 14 April 2026 in accordance with the rules of Euroclear Finland Ltd.

The Board of Directors

The Annual General Meeting confirmed the number of board members as seven.

Joakim Frimodig, Juha Hammarén, Maria Jerhamre Engström, Hanne Katrama, Harri Lauslahti and Sari Somerkallio were re-elected as Board members. Elina Fogelholm was elected as new member of the Board of Directors. All board members were elected for a term of office continuing up until the end of the next Annual General Meeting.

Remuneration

The Annual General Meeting decided to approve the remuneration report of the governing bodies of Aktia Bank Plc.

The annual remuneration for the Board members was confirmed as EUR 75,000 for the chair, EUR 50,000 for the deputy chair and EUR 40,000 for members. Approximately 40% of the annual remuneration (gross amount) shall be paid in the form of Aktia shares. In addition, the Chair of each Committee will further receive an annual remuneration of EUR 8,000. The remuneration for attended meetings was established as EUR 700 per attended meeting. If participation in a board meeting requires travelling outside the board member's country of residence, the remuneration for board meeting is EUR 1,400 per attended meeting for each

person. The remuneration of the members of the Board is not treated as income forming basis for earnings-related pension. Compensation for travel and accommodation expenses as well as a daily allowance will be paid in line with the Finnish Tax Administration's guidelines and the company's travel instructions.

Auditor and sustainability reporting assurance provider

The Annual General Meeting determined that the number of auditors and sustainability reporting assurance providers shall be one. KPMG Oy Ab was elected as auditor with Tiia Kataja, APA, as auditor-in-charge. KPMG Oy Ab was elected also as sustainability reporting assurance provider, with Tiia Kataja, ASA, as sustainability reporting assurance provider-in-charge. Remuneration to the auditor and the sustainability reporting assurance provider shall be paid against the auditor's reasonable invoice.

The auditor and the sustainability reporting assurance provider were elected for a term of office beginning when the Annual General Meeting 2026 has ended and continuing up until the Annual General Meeting 2027 has ended.

Authorisations of the Board of Directors

In accordance with the Board of Directors' proposal, The Annual General Meeting decided to authorise the Board of Directors to issue of a maximum of 7,351,000 shares or special rights entitling to shares referred to in Chapter 10 of the Companies Act, to acquire up to a maximum of 500,000 own shares to be used in the company's share-based incentive schemes and/or for the remuneration of the members of the Board of Directors, for further transfer, retention, or cancellation, and to divest up to a maximum of 500,000 company's own shares.

Organising meeting of the Board of Directors

The Board of Directors, which convened after the General Meeting, elected Juha Hammarén as chair and Joakim Frimodig as vice chair.

The Board of Directors has decided on the composition of the Board's Audit Committee, Risk Committee, as well as the Remuneration and Corporate Governance Committee.

The Board of Directors elected Sari Somerkallio as chair and Juha Hammarén and Harri Lauslahti as members of the Audit Committee.

Maria Jerhamre Engström was elected as chair and Elina Fogelholm, Joakim Frimodig and Hanne Katrama as members of the Risk Committee.

Joakim Frimodig was elected as chair and Juha Hammarén and Harri Lauslahti as members of the Remuneration and Corporate Governance Committee.

Presentations and minutes of the Annual General Meeting

The presentations by the chair of the Board and CEO (in Finnish and Swedish) will be available on the company's website <http://www.aktia.com/en/investors/corporate-governance/annual-general-meeting> later after the meeting. The minutes of the Annual General Meeting (in Swedish) will be available on the same website on 15 April 2026 at the latest.

Aktia Bank Plc

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Aktia, celebrating its 200th anniversary this year, is a growing Finnish financial group. Since 1826, our mission has been to safeguard and increase the wealth and well-being of our customers and society as a whole. Our operations are based on strong values, long-term commitment, and trust. We provide expert, personal support to our customers across Finland, helping them develop their finances and build prosperity across generations. Our award-winning asset management business also sells investment funds internationally. Our strong business model is based on complementary wealth management, life insurance, and banking services. We employ approximately 825 people around Finland. Aktia's gross assets under management (AuM) on 31 December 2025 amounted to EUR 16.6 billion and the balance sheet total was EUR 12.0 billion. Aktia's share is listed on Nasdaq Helsinki Ltd (AKTIA). Read more about Aktia: aktia.com.