

## Aktia Bank Plc's directed share issue as a part of the long-term share savings plan

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As part of the Aktia Group's employee share savings plan AktiaUna 2025–2026, Aktia Bank Plc has issued a total of 105,070 new shares. The share issue is based on the authorisation by the Annual General Meeting of Shareholders held on 3 April 2025.

Aktia Bank Plc's share savings plan AktiaUna is open for all employees in the Group, and a participant is offered the opportunity to save a proportion of his or her salary to be used for acquisition of Aktia shares (so called savings shares). The employee share savings plan is further described in Aktia's Annual Report.

The new shares are savings shares subscribed for the participants with the participants' savings accrued during 1 April–30 September 2025. The subscription price is 9.17 euro per share, which is based on the volume weighted average share price on Nasdag Helsinki Ltd during 1–31 October 2025 with a 10 per cent discount.

The new shares will be entered into the Trade Register approximately on 20.11.2025 and will be applied for public trading on Nasdaq Helsinki Ltd approximately as of 21.11.2025. The number of shares in Aktia after this share issue will increase up to 73,372,442 shares. The share subscription price will be credited in full to the company's reserve for invested unrestricted equity.

## **Aktia Bank Plc**

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Aktia is a Finnish asset manager, bank and life insurer that has been creating wealth and wellbeing from one generation to the next for 200 years. We serve our customers in digital channels everywhere and face-to-face in our offices in the Helsinki, Turku, Tampere, Vaasa and Oulu regions. Our award-winning asset management business

sells investment funds internationally. We employ approximately 850 people around Finland. Aktia's gross assets under management (AuM) on 30 September 2025 amounted to EUR 16.3 billion, and the balance sheet total was EUR 12.3 billion. Aktia's shares are listed on Nasdaq Helsinki Ltd (AKTIA). aktia.com.