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Alleima appoints Frida Adrian as Head of **Investor Relations**

Alleima has appointed Frida Adrian as Head of Investor Relations, effective December 15, 2025. With an extensive and deep background in Investor Relations, ESG, and corporate communications, Frida will lead the Investor Relations function at Alleima.

"I am pleased to welcome Frida to Alleima and the Group Finance team. With her strong background in Investor Relations, proven leadership, and international experience, I am confident she will continue to ensure excellent stakeholder engagement and further develop our Investor Relations function," says Johan Eriksson, CFO at Alleima.

Born in 1977, Frida Adrian most recently worked as a Senior Advisor in Investor Relations, corporate communications, and ESG in her own consultancy. She has previously held, among other positions, the role of Vice President of Investor Relations, Communications and Sustainability at Indutrade. Frida will be based in Stockholm.

Sandviken, November 4, 2025

Alleima AB (publ)

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About Alleima

Alleima, is a global manufacturer of high value-added products in advanced stainless steels and special alloys as well as solutions for industrial heating. Based on long-term customer partnerships and leading materials technology, we develop products for the most demanding applications and industries. Our offering includes products like seamless steel tubes for the energy, chemical and aerospace industries, precision strip steel for white goods compressors, air conditioners and knife applications, based on more than 900 active alloy recipes. It also includes ultra-fine wires for medical and micro-electronic devices, industrial electric heating technology and coated strip steel for fuel cell technology for cars, trucks, and hydrogen production. Our fully integrated value chain, from R&D to end-product, ensures industry-leading technology, quality, sustainability, and circularity. Alleima, with headquarter in Sandviken, Sweden, had approximately 6,500 employees and revenues of about 20 billion SEK in about 80 countries in 2024. The Alleima share was listed on Nasdaq Stockholm's Large Cap list on August 31, 2022 under the ticker 'ALLEI'. Learn more at www.alleima.com.