

# Long Term Incentive Plan (“LTIP”) Award

4 August 2021

## Gulf Keystone Petroleum Ltd. (LSE: GKP)

("Gulf Keystone", "GKP" or "the Company")

## Long Term Incentive Plan ("LTIP") Award

Gulf Keystone announces that, pursuant to the 2014 Gulf Keystone Long Term Incentive Plan, an award of 98,077 nil-cost options ("the Award") was granted on 2 August 2021 ("the Award Date") to Clare Kinahan following her appointment as HR Director. Clare replaces Jane Barker who will be retiring in September 2021.

The quantum of options awarded was based on a price of 166.4p, being the closing mid-market price of the Company on 2 August 2021. The Award will vest in accordance with performance conditions on 2 August 2024, being the third anniversary from the Award Date.

### Enquiries:

**Gulf Keystone:**

Aaron Clark, Head of Investor Relations

**+44 (0) 20 7514 1400**

aclark@gulfkeystone.com

**Celicourt Communications:**

Mark Antelme/Jimmy Lea

**+44 (0) 20 8434 2754**

GKP@Celicourt.uk

or visit: [www.gulfkeystone.com](http://www.gulfkeystone.com)

This notification is made in accordance with the Market Abuse Regulation.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Clare Kinahan
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	HR Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Gulf Keystone Petroleum Limited
b)	LEI	213800QTAQOSSTNTPO15

<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Common shares of \$1.00 each ISIN: BMG4209G2077	
b)	Nature of the transaction	Grant of nil cost award under the 2014 Long Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 98,077
d)	Aggregated information- Volume- Price	Single transaction as in 4c) above Nil consideration	
e)	Date of the transaction	2 August 2021	
f)	Place of the transaction	Outside a trading venue	

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