

Press release

May 5, 2026

Summary of NCC's 2026 Annual General Meeting

Today at the Annual General Meeting (AGM), the shareholders of NCC passed resolutions concerning inter alia the adoption of the income statement and the balance sheet, payment of a dividend, a new long-term performance-based incentive program, and the transfer of own Series B shares and authorization for the Board of Directors to decide on the repurchase of own Series B shares.

Dividend

NCC's AGM resolved in favor of the Board's proposal that a dividend of SEK 9.00 per share, and an extra dividend of SEK 2.00 per share, be paid for the 2025 fiscal year, divided between two payment occasions, with the extra dividend being included in the first payment occasion. May 7, 2026 is the record date for the first payment of SEK 6.50 per share and November 5, 2026 for the second payment of SEK 4.50 per share. Payment is expected to be made on May 12, 2026 and November 10, 2026, respectively.

Income statement and balance sheet, and discharge from liability

The AGM adopted the income statements and balance sheets for 2025 and the Board of Directors and the President were discharged from personal liability.

Remuneration report

The AGM approved the Board of Directors' remuneration report.

Board fees

It was resolved that Board fees be paid in a total amount of SEK 5,133,000, excluding fees for work on committees, distributed so that the Chairman of the Board receives SEK 1,711,100 and each other member receives SEK 570,300.

Fees will be paid to the members of the Audit Committee as follows: the Chair of the Committee will receive SEK 185,400 and each other member will receive SEK 133,900.

Fees will be paid to the members of the Project Committee as follows: the Chair of the Committee will receive SEK 133,400 and other member will receive SEK 106,600. It was resolved that fees be paid to the members of the Compensation and Competence Committee as follows: the Chair of the Committee will receive SEK 106,600 and each other member will receive SEK 53,300.

Board of Directors

The AGM resolved that the Board of Directors will consist of seven regular Board members. In accordance with the Nomination Committee's proposal, the Meeting re-elected the Board members Alf Göransson, Ida Aall Gram, Cecilia Fasth, Mats Jönsson, Daniel Kjørberg Siraj and Birgit Nørgaard. Niklas Persson was elected as a new member. Alf Göransson was elected Chairman of the Board. Simon de Château had declined re-election. Information on the Board members is available at NCC's website ncc.com.

Auditor

In accordance with the Audit Committee's recommendation, the auditing firm Öhrlings PricewaterhouseCoopers AB (PwC) was re-elected auditor of the company, with Patrik Adolfson as Auditor-in-Charge. PwC was elected until the close of the 2027 AGM. The auditors will be remunerated in return for approved invoices.

Nomination Committee

Trond Stabekk (CFO, OBOS), Mats Hellström (Governance Adviser, Nordea Fonder) and Oskar Börjesson (Senior ESG Analyst, Livförsäkringsbolaget Skandia, ömsesidigt) were appointed as members of the Nomination Committee for the period up to the close of the next AGM, with Trond Stabekk as Chair.

Guidelines for executive remuneration

The AGM resolved on essentially unchanged guidelines for determining executive remuneration.

Long-term performance-based incentive program

Furthermore, the AGM resolved on the introduction of a long-term performance-based incentive program (LTI 2026 share savings program) for senior executives and key personnel.

To secure the anticipated financial exposure in respect of the LTI 2026 share savings program, the AGM resolved that NCC shall be permitted to enter into share-swap agreements with a third party on normal market terms.

A detailed description of the LTI 2026 share savings program is available in the official notification of the AGM, which can be found on NCC's website.

The AGM also resolved on the transfer of no more than 170,000 own Series B shares for allocation of performance shares to participants of the LTI 2025 share savings program.

A description of the LTI 2025 share savings program is available in NCC's Annual and Sustainability Report, which can be found on NCC's website.

Repurchase of own shares

The AGM authorized the Board, on one or several occasions during the period up to the next AGM, to make decisions on the repurchase of the company's Series B shares on Nasdaq Stockholm up to an amount so that, at the given time following the acquisition, the company holds a maximum of 10 percent of all shares in the company. The purpose of authorization is to give the Board greater scope to be able to adapt the company's capital structure to the capital requirement from time to time and to ensure that Series B shares can be delivered to the participants, and to cover costs, within the framework of the company's share savings program.

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About NCC. NCC is one of the leading construction companies in the Nordics. Based on its expertise in managing complex construction processes, NCC contributes to the positive impact of construction for its customers and society. Operations include building and infrastructure project contracting, asphalt and stone materials production, and commercial property development. In 2025, NCC had sales of about SEK 56 bn and 11,500 employees. NCC's shares are listed on Nasdaq Stockholm.