

The following primary insiders are eligible for shares under variable pay programme 2017

Name	Position	Number of shares	Current holding
Eikrem, Idar <sup>1</sup>	EVP & CFO	34 041	215 370
Inadomi, Henrik Makoto	SVP Corporate support & General Counsel	32 013	280 655
Røgenes, Steinar	EVP EPCI	30 646	240 268
Magnus, Sturla	EVP Process & Structures	25 885	62 874
Knudsen, Arnt	SVP Business Development	28 840	179 932

<sup>1</sup> Shareholdings owned together with a privately owned company