

JUKKA MOISIO, Chair

Born 1961

Finnish citizen

**Education**

Dartmouth College (Tuck School of business)
Helsinki School of Economics

MBA 1987-89
M.Sc. 1982-86

Independence assessment

Independent of the company

Independent of the significant shareholders

Career

2008 – 2019 Huhtamäki Oyj, President and CEO

1991 – 2008 Ahlstrom Oyj

- 2004 – 2008 President and CEO
- 2000 – 2004 Division President, Fiber Composites
- 1999 – 2000 Chief Financial Officer, Ahlstrom Paper Oyj
- 1996 – 1999 Director of Business Planning, Ahlstrom Paper Oyj
- 1993 – 1995 Manager of Business Planning, Ahlstrom Oyj
- 1991 – 1993 Group Strategic Planning specialist

1989 – 1991 McKinsey & Company, Associate

Positions of trust

2014 - Atria Oyj

2008 - Suomen Messut osuuskunta (supervisory board)

2019 - Paulig Group

2019 - Sulapac Oy

MARK VERNON, Vice Chair

Born 1953

U.S. citizen

**Education**

Weber State University, UT, USA

B.Sc., Physical Chemistry, 1977

Independence assessment

Independent of the company

Independent of the significant shareholders

Career

2003-2014	Spirax Sarco Engineering Plc Group CEO 2008-2014 – COO 2007-2008 – Executive director, Americas and Group Marketing 2006-2007 – President, General Manager, Spirax Sarco International, Inc. 2003-2006
2001-2003	Nightwatch Capital Partners Managing Principal
2000-2001	Tinicum Capital Partners Investment Advisor
1997-1999	Flowserve Corporation Group Vice President, Flow Control
1987-1997	Durco International Various executive roles
1978-1987	Valtek International Various executive roles

Positions of trust

2013-	LiqTech International, Chairman of the Board (2013-2018 Board Member)
2011-	Senior plc, Director (2011-2019 Board Member)
2017-2019	Senior plc, Senior Independent Director

PETTER SÖDERSTRÖM

Born 1976
Finnish citizen



Education

Master of Science, Economics

Independence assessment

Independent of the company

Not independent of the significant shareholder due to management position in Solidium Oy

Career

2009–	Solidium Oy Investment Director
2008–2009	Leimdörfer Finland Oy Partner
2002–2008	Mandatum & Co Oy Partner
2000–2002	PricewaterhouseCoopers Oy Senior Associate

NIKO PAKALÉN

Born 1986

Finnish and Swedish citizen



Education

Master of Science, Economics

Independence assessment

Independent of the company

Not independent of the significant shareholder due to management position in Cevian Capital

Career

2017–	Cevian Capital Partner
2011–2016	Cevian Capital Various management positions
2008–2011	Danske Bank Corporate Finance Associate, Analyst

Positions of trust

2019–	TietoEVERY, Member of the Board
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ANU HÄMÄLÄINEN

Born 1965
Finnish citizen



Education

Master of Science, Economics

Independence assessment

Independent of the company

Independent of the significant shareholders

Career

2015-	Wärtsilä Corporation Vice President, Group Treasury and Financial Services & Support
2008-2015	Wärtsilä Corporation Vice President, Group Control 2010-2015 – Director, Financial Accounting 2008-2010
2006-2008	SRV Group Plc SVP, Financial Administration
2005-2006	Quorum Ltd (Group) Administration Director and Senior Partner
2004-2005	Conventum Securities Ltd Managing Director
2001-2004	Conventum Ltd (Securities, Asset Management, Mutual Funds & Corporate Finance) Administration Director
1999-2001	Opstock Oy, Investment Banking (Securities, Asset Management & Corporate Finance) Administration Director and Partner
1991-1999	Metra Group (Wärtsilä Group) Various financial administration roles

Positions of trust

2019-	Outotec, Member of the Board
2019-	Finnfund, Member of the Board
2016-	Fingrid Oyj, Member of the Board
2012-2019	Glaston Corporation, Member of the Board

BRITTA GIESEN

Born 1963
German citizen



Education

Technical University of Darmstadt, Germany

Technical University of Darmstadt, Germany

Cornell University, NY, USA

Ph.D. (Tech.) Operations Research, 1994

Dipl.-Wirtsch.-Ing. (Tech.) Mechanical Engineering, 1991

M.Eng. (Tech.) Aerospace Engineering, Aeronautics and Astronautics 1990

Independence assessment

Independent of the company

Independent of the significant shareholders

Career

2019-	ISS Facility Services Holding GmbH COO
2017-2019	ERIKS Holding Deutschland GmbH Managing Director, Germany
2014-2017	ThyssenKrupp Access Solutions GmbH CEO
1998-2014	KSB AG Various executive roles
1996-1998	Arthur D Little GmbH Management Consultant
1994-1996	A.T. Kearney GmbH Associate

TEIJA SARAJÄRVI

Born 1969
Finnish citizen

**Education**

Master of Arts

Independence assessment

Independent of the company

Independent of the significant shareholders

Career

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|-----------|---|
| 2020- | Huhtamäki Oyj |
| | Executive Vice President, Human Resources and Safety |
| 2015-2020 | Huhtamäki Oyj |
| | Senior Vice President, Human Resources |
| 2012-2015 | OP Financial Group |
| | Executive Vice President, HR |
| 2009–2012 | Metso Oyj |
| | Senior Vice President, Human Resources, several different roles |
| 1998–2009 | Nokia Oyj |
| | Director, Human Resources, Nokia Markets, several different roles |
| 1993–1998 | ABB Oyj |
| | Several different roles |

Positions of trust

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|-----------|--|
| 2019- | Outotec Oyj, member of the board |
| 2017-2019 | Sarlin Group Oy Ab, member of the board |
| 2013-2015 | Federation of Finnish Financial Service, Chairman of the Labour Market Committee |
| 2014-2015 | Confederation of Finnish Industries, Member of Skilled Workforce Committee |
| 2012-2015 | Unico Banking Group, member of HR Committee |
| 2012-2015 | OP Pension Fund, OP Pension Foundation, Chairman of the Board |

CV

EMANUELA SPERANZA



Born 1968

Italian citizen

Education

Delft University of Technology, Netherlands

M.Sc. (Tech.) 2002

Bocconi University, Italy

B.Sc., Business Administration 1993

Independence assessment

Independent of the company

Independent of the significant shareholders

Career

2020-	AMETEK S.A.S. General Manager and Vice President, Ametek International
2014-2020	AMETEK S.A.S. General Manager and Vice President, EMEA, India and Brazil
2011-2014	Tektronix S.A. (Danaher Corporation) Vice President and General Manager, EMEA & India and President, France
2008-2011	Fluke France S.A.S (Danaher Corporation) Vice President, Sales & Marketing, EMEA and President, France
2006-2008	Anritsu France Sales Director, EMEA
1998-2006	Lucent Technologies Netherlands Various roles in in Product Management, Business Development and Sales
1996-1997	Johnson Wax SpA Promotional Sales and Credit Manager
1995-1996	Institute of Management Research (IMR) Senior Business Consultant
1993-1994	Pirelli & C. S.p.A Junior Manager, Marketing Communications