ANNEX

BlackRock, Inc. notification of major holdings

Tieto Corporation | Threshold crossed on 26 November 2026

Notifying person

BlackRock, Inc. (Wilmington, Delaware, U.S.A.)

Resulting position

Position	Number of shares and voting rights	Percentage
Shares and voting rights (A)	4,972,189	4.55%
Through financial instruments (B)	485,262	0.44%
Aggregate position (A + B)	**5,457,451**	**5.00%**

Total number of shares and voting rights in Tieto Corporation: 109,049,457.

A. Shares and voting rights

Share class / ISIN	Direct number	Indirect number	Direct percentage	Indirect percentage
FI0009000277	4,972,189	—	4.55%	—
Subtotal A	**4,972,189**	**—**	**4.55%**	**—**

B. Financial instruments

Instrument	Expiry	Exercise / conversion	Settlement	Number	Percentage
Securities lent	N/A	N/A	Physical	474,033	0.43%
CFD	N/A	N/A	Cash	11,229	0.01%
Subtotal B				**485,262**	**0.44%**

Percentages are reproduced as stated in BlackRock, Inc.'s notification.

Full chains of controlled undertakings

For each controlled-undertaking chain below, the notification reports a total position below 5%.

1. BlackRock, Inc. → BlackRock Saturn Subco, LLC → BlackRock Finance, Inc. → BlackRock Holdco 2, Inc. → BlackRock Financial Management, Inc. → BlackRock International Holdings, Inc. → BR Jersey International Holdings L.P. → BlackRock Holdco 3, LLC → BlackRock Cayman 1 LP → BlackRock Cayman West Bay Finco Limited → BlackRock Cayman West Bay IV Limited → BlackRock Group Limited → BlackRock Investment Management (UK) Limited.
2. BlackRock, Inc. → BlackRock Saturn Subco, LLC → BlackRock Finance, Inc. → BlackRock Holdco 2, Inc. → BlackRock Financial Management, Inc. → BlackRock International Holdings, Inc. → BR Jersey International Holdings L.P. → BlackRock Australia Holdco Pty. Ltd. → BlackRock Investment Management (Australia) Limited.
3. BlackRock, Inc. → BlackRock Saturn Subco, LLC → BlackRock Finance, Inc. → BlackRock Holdco 2, Inc. → BlackRock Financial Management, Inc. → BlackRock Holdco 4, LLC → BlackRock Holdco 6, LLC → BlackRock Delaware Holdings Inc. → BlackRock Institutional Trust Company, National Association.
4. BlackRock, Inc. → BlackRock Saturn Subco, LLC → BlackRock Finance, Inc. → BlackRock Holdco 2, Inc. → BlackRock Financial Management, Inc. → BlackRock Holdco 4, LLC → BlackRock Holdco 6, LLC → BlackRock Delaware Holdings Inc. → BlackRock Fund Advisors.
5. BlackRock, Inc. → BlackRock Saturn Subco, LLC → BlackRock Finance, Inc. → BlackRock Holdco 2, Inc. → BlackRock Financial Management, Inc.
6. BlackRock, Inc. → BlackRock Saturn Subco, LLC → BlackRock Finance, Inc. → BlackRock Holdco 2, Inc. → BlackRock Financial Management, Inc. → BlackRock International Holdings, Inc. → BlackRock Canada Holdings ULC → BlackRock Asset Management Canada Limited.
7. BlackRock, Inc. → BlackRock Saturn Subco, LLC → BlackRock Finance, Inc. → BlackRock Holdco 2, Inc. → BlackRock Financial Management, Inc. → BlackRock Capital Holdings, Inc. → BlackRock Advisors, LLC.
8. BlackRock, Inc. → BlackRock Saturn Subco, LLC → BlackRock Finance, Inc. → BlackRock Holdco 2, Inc. → BlackRock Financial Management, Inc. → BlackRock International Holdings, Inc. → BR Jersey International Holdings L.P. → BlackRock Holdco 3, LLC → BlackRock Cayman 1 LP → BlackRock Cayman West Bay Finco Limited → BlackRock Cayman West Bay IV Limited → BlackRock Group Limited → BlackRock Advisors (UK) Limited.
9. BlackRock, Inc. → BlackRock Saturn Subco, LLC → BlackRock Finance, Inc. → Trident Merger, LLC → BlackRock Investment Management, LLC → Amethyst Intermediate, LLC → Aperio Holdings, LLC → Aperio Group, LLC.