tieto

Q2/ 2026

Contents

Key figures in the second quarter

Revenue, EUR million

427

(463)

Organic growth

-5%

(-4%)

Adjusted operating profit (EBITA), EUR million

63 / 14.9%

(44 / 9.4%)

Cash flow from operating activities, EUR million

21

(51)[1)]

Net debt/EBITDA

1.0

(n/a)[2)]

Order backlog (year-on-year)

-4%

Organic growth adjusted for currency effects, acquisitions and divestments

In operating profit, adjustment items include restructuring costs, capital gains/losses, impairment charges and other items affecting comparability

Operating profit (EBITA) is profit before interests, taxes, amortization of acquisition-related intangible assets, goodwill and other intangible asset impairment

Order backlog is adjusted for the impact of exchange rates, acquisitions and divestments

1) Comparative figure includes cash flow for the divested Tech Services business and Bekk Consulting

2) Comparative information not presented due to the divestment of the Tietoevry Tech Services business

Strong profitability demonstrates resilience in a weak market

- Organic growth of -5%, mainly reflecting weaker consulting market demand
- Adjusted EBITA improved by 5.5 pp. to 14.9%, driven primarily by the cost optimization programme, with profitability improving across all businesses
- Transformation and reinvention of Tech Consulting accelerating through competence shift and AI upskilling
- Edlevo and HR & Payroll divestment completed – new EUR 90 million share buyback programme launched
- Full-year growth outlook updated on 17 July to reflect weaker market condition

	4–6/2026	4–6/2025	1–6/2026	1–6/2025
Revenue, EUR million	426.6	463.1	874.9	933.9
Organic growth[1], %	-5	-4	-4	-4
Acquisitions and divestments, %	-5	0	-4	0
Foreign exchange rates, %	2	0	2	0
Reported growth, %	-8	-3	-6	-4
Organic growth adjusted for working days[4], %	-5	-3	-4	-3
Operating profit/loss (EBIT), EUR million	111.6	-66.1	191.2	-40.1
Operating margin (EBIT), %	26.2	-14.3	21.9	-4.3
Adjusted[2] operating profit (EBITA[3]), EUR million	63.4	43.7	129.3	93.5
Adjusted[2] operating margin (EBITA[3]), %	14.9	9.4	14.8	10.0
Net profit/loss for the period, EUR million	84.7	-61.1	145.3	-49.3
EPS, EUR	0.73	-0.52	1.25	-0.42
Cash flow from operating activities, EUR million[5]	20.8	51.3	105.6	148.7
Capital expenditure, EUR million	15.9	14.9	31.0	30.3
Order backlog	2 109	2 222	2 109	2 222
Interest-bearing net debt, EUR million	388.8	785.1	388.8	785.1
Personnel on 30 June	12 952	15 305	12 952	15 305

Full-year outlook for 2026 updated on 17 July

Tieto expects its organic[1] growth to be in the range of -5% to -3% (revenue in 2025: EUR 1 852.3 million). The company estimates its full-year adjusted operating margin[2] (adjusted EBITA[3]) to be 14.8–15.8% (13.8% in 2025).

[1] Adjusted for currency effects, acquisitions and divestments

[2] Adjustment items include restructuring costs, capital gains/losses, impairment charges and other items affecting comparability. For reconciliation, see Alternative performance measures.

[3] Profit before interests, taxes, amortization of acquisition-related intangible assets, goodwill and other intangible asset impairment

[4] Company estimate

[5] Comparative information includes cash flow from divestments

CEO comment by Endre Rangnes

Building a stronger company in a weaker market

"Tieto's second quarter demonstrated two realities. Market conditions deteriorated further, particularly in technology consulting, resulting in revenue development below both our own and market expectations. At the same time, our profitability was very strong, confirming that the decisive actions we have taken over the past year are delivering tangible and sustainable results.

The continued improvement in profitability demonstrates that Tieto today is a more resilient company. During the past year, we have fundamentally reshaped our cost base, simplified the organization and enhanced execution across the Group. Those actions are now visible in our performance. Even as demand weakened during the quarter, profitability continued to improve in all of our businesses. While we are clearly not satisfied with our growth, the quarter reinforces our confidence that we are moving in the right direction. This remains a year of transition and execution for Tieto, with our priority firmly on strengthening competitiveness and building the foundation for sustainable growth in the years ahead.

During the second quarter, growth in our software businesses was still affected by the previously communicated legacy contract headwinds in Banktech and Caretech. In addition, softer market conditions impacted parts of our Indtech and Banktech businesses. We continue to expect growth to pick up across our software portfolio towards the end of the year as these headwinds gradually subside and the underlying business strengthens.

In Tech Consulting, increased geopolitical uncertainty, including the escalation of tensions in the Middle East during the spring, contributed to customers postponing investment decisions and transformation programmes. As a result, growth in our consulting business was below expectations. Together with softer growth in parts of our software portfolio in the second quarter, this has led us to update our full-year growth outlook.

While the near-term outlook remains muted, we continue to focus on executing the actions within our own control. Transforming Tech Consulting remains one of our highest priorities. At our Capital Markets Day last autumn, we outlined our ambition to build a more customer-centric business with a stronger service mix and a more competitive operating model. Under the renewed leadership, we have accelerated the execution of this transformation. As part of the large-scale AI upskilling programme announced earlier this year, covering around 5 000 people, we continue to reshape our competence base to better reflect future customer demand. This includes strengthening capabilities in AI, cloud, data and enterprise applications while continuously adapting our workforce to support the next phase of the transformation. This work will continue during the second half of the year.

Beyond the current market cycle, artificial intelligence is entering a new phase. As AI adoption matures, the source of competitive advantage is evolving. The next phase of AI will not be defined simply by access to foundation models, but by trusted software, deep domain expertise and business-critical workflows. We believe this plays directly to Tieto's strengths. Across our software businesses, we continue to embed AI into mission-critical products and customer workflows, while Tech Consulting helps customers accelerate AI adoption by combining AI with cloud, data and software engineering capabilities. At the same time, we continue to invest significantly in our own people through large-scale AI reskilling and our strategic partnership with Microsoft, ensuring that we have the capabilities needed to support customers throughout this transformation.

The coming quarters will require continued discipline and execution. The actions we are taking today – strengthening profitability, transforming our business and investing in future capabilities – are building a stronger foundation for long-term growth. That gives me confidence that Tieto is becoming a stronger company, well positioned for the opportunities ahead."

Tieto's quarter in brief

Organic growth of -5%, mainly reflecting weaker consulting market demand

Revenue declined organically by 5%, primarily due to continued weakness in Tieto Tech Consulting, where organic growth was -6%. Softer market conditions also affected parts of the Indtech and Banktech businesses, with organic growth of 0% and -6%, respectively. In Caretech, growth remained relatively stable at -2%. Organic growth in Tieto Banktech and Caretech was negatively impacted by the phase-out of legacy contracts. At the Group level, this reduced organic growth by 2 percentage points.

Adjusted EBITA improved by 5.5 pp. to 14.9%, driven primarily by the cost optimization programme, with profitability improving across all businesses

Adjusted operating margin improved to 14.9% (9.4), with profitability improving across all businesses. The improvement was primarily driven by the cost optimization programme and further supported by improved capacity utilization in Tieto Tech Consulting. By the end of the second quarter, the cost optimization programme had delivered EUR 115 million in run-rate savings, against its target of EUR 130 million by the end of 2026. The comparative period included a negative IFRS 5-related cost impact of 1.3 percentage points.

Transformation of Tech Consulting accelerating through competence renewal and AI upskilling

Tieto continued the transformation of Tech Consulting during the second quarter. The company further advanced the AI upskilling programme announced earlier this year, covering around 5 000 employees, while continuing to strengthen capabilities in AI, cloud, data and enterprise applications. The transformation also includes ongoing measures to align the competence base and workforce with evolving customer demand.

Edlevo and HR & Payroll divestment completed – new EUR 90 million share buyback programme launched

Following the completion of the divestment of the Edlevo and HR & Payroll software businesses in the second quarter, Tieto announced a new EUR 90 million share buyback programme. The programme will commence after the completion of the ongoing buyback programme and reflects the company's capital allocation principle of returning excess capital to shareholders.

Arbitration process related to Tech Services divestment

Tieto filed a request for arbitration related to the Tech Services divestment, seeking approximately EUR 10 million under the sale and purchase agreement. The buyer subsequently filed a counterclaim of approximately EUR 110 million, which Tieto considers to be without merit. The arbitration process is expected to be completed in approximately one year.

Highlights of the quarter

ASFINAG – Scaling AI from document processing to software engineering

Tieto Tech Consulting is helping Austrian motorway operator ASFINAG create measurable business value through AI across three domains: intelligent document processing, traffic intelligence and mobility analytics, and agentic software engineering.

Read more

Luminor modernizes payments with cloud-native platform

Luminor has moved its payment services to Tieto Banktech's cloud-native Payments as a Service platform, consolidating SEPA Credit Transfers, SEPA Instant Payments and cross-border payments across the Baltics.

Read more

Sophies Minde builds future-ready clinical platform

Norway's leading orthopaedic care provider, Sophies Minde, has selected Tieto Caretech's Lifecare Open Platform to modernize clinical workflows and data management.

Read more

KapitalKontroll streamlines customer communications with Multichannel

Norwegian fintech KapitalKontroll has selected Tieto Indtech's Multichannel platform to consolidate customer communications across digital and physical channels.

Read more

IT market development

Macroeconomic and geopolitical uncertainty is expected to persist through 2026. Customers continue postponing large-scale, multi-year transformation programmes that require significant upfront commitments or lock-in of spend.

Over the medium term, demand for software and technology consulting services is expected to recover gradually, supported by:

- Efficiency and modernization to support a leaner cost base and user experience
- Initiatives focused on AI-driven value creation, particularly in data management, security and analytics
- Continued cloud transformation, with emphasis on data sovereignty
- Investments aimed at reducing accumulated technology debt
- ERP and enterprise application renewals, driven by ageing platforms and vendor roadmaps.

AI remains the central theme underpinning technology investment growth. It continues to be a key driver of efficiency and transformation for customers. The nature of AI spend is evolving from proofs-of-concept towards use cases that deliver measurable business value. At the same time, optionality across enabling technologies is increasing, reducing the likelihood of a winner-takes-all market structure. As AI adoption matures, customers are increasingly recognizing that the primary constraints are not the core models or technologies themselves, but rather data availability and quality, system integrations and data management practices. Security concerns and skills shortages are anticipated to sustain demand for external expertise.

Cloud transformation continues to rank high on customer agendas across industries, with growing emphasis on security, resilience and data sovereignty. In parallel, software providers are embedding AI capabilities to improve productivity, usability and insight generation, driving successive waves of application upgrades. Demand for modular software architectures, open standards and data-led value creation continues to increase. These trends are evident even in highly regulated sectors such as banking and healthcare, where compliance requirements and long transformation cycles have traditionally slowed adoption.

Software businesses are expected to remain structurally more resilient than technology consulting, although weaker macroeconomic conditions have also softened demand in parts of the software market. Technology consulting demand is expected to remain subdued as customers continue to postpone larger transformation programmes amid ongoing economic and geopolitical uncertainty. While the long-term market drivers remain intact, near-term visibility has weakened and the timing of a broader market recovery remains uncertain.

Strategy to become European software and technology consulting market leader within selected industries

Based on its strong foundation, with deep customer relations, distinct capabilities and leading software assets, Tieto aims to strengthen its market leadership in the company’s core Nordic markets while driving selective international expansion with selected software products. The company is speeding up the execution of its strategy of becoming the European software and technology consulting market leader within selected industries through the following priorities:

- Customer first: from product-driven to customer-centricity
- Simplified core: focused operations and driving reduced complexity
- Selective expansion: from strong Nordic roots to broader European growth
- Competitive cost base: driving a leaner, more competitive cost base.

Tieto aims to capture versatile market opportunities driven by AI, cloud and data through its business portfolio comprising the vertical software businesses Tieto Banktech, Caretech and Indtech along with the consulting business Tieto Tech Consulting.

Tieto Tech Consulting: focusing on AI, cloud and data expertise, and enterprise applications – driving growth from deepening collaboration with strategic partners

Tieto Banktech: driving European expansion with competitive fintech software-based solutions proven in the Nordics

Tieto Caretech: bringing proven and open modular data-driven care software and platform to other European markets beyond the Nordics

Tieto Indtech: expanding through scalable software in selected European markets based on products with a strong position in the Nordics

These are run as four distinct businesses, but the company is leveraging its technology consulting services through industry verticals with software solutions and associated services. With this approach, the company will have a more coordinated approach towards customers to optimize and digitalize their core processes.

Financial targets

Tieto's long-term financial targets and capital allocation principles for 2026–2028 are as follows:

- Annual revenue growth[1)] of over 5% (CAGR) in 2027–2028
- Adjusted[2)] operating margin (EBITA) of over 16% by 2028
- Net debt/EBITDA below 2
- Dividend representing 60–80% of net profit[3)]

With excess capital, the company will carry out share buybacks or pay extraordinary dividends.

[1)] Mainly organic, adjusted for currency effects
[2)] Adjustment items include restructuring costs, capital gains/losses, impairment charges and other items affecting comparability
[3)] Adjusted for non-cash one-time items

Financial performance in April–June

Continuing operations	4–6/2026	4–6/2025
Revenue, EUR million	426.6	463.1
Change, %	-8	-3
Organic growth, %	-5	-4
Operating profit/loss (EBIT), EUR million	111.6	-66.1
Operating margin (EBIT), %	26.2	-14.3
Adjusted operating profit (EBITA), EUR million	63.4	43.7
Adjusted operating margin (EBITA), %	14.9	9.4

Second-quarter revenue was down by 8% to EUR 426.6 (463.1) million. Exchange rates had a positive impact of 2 pp. on growth compared to the corresponding quarter of 2025, whereas acquisitions and divestments had a negative impact of 5 pp. Second-quarter operating profit/loss (EBIT) amounted to EUR 111.6 (-66.1) million, representing a margin of 26.2% (-14.3%).

Operating profit/loss includes EUR 50.0 (-20.6) million in adjustment items, mainly related to a capital gain from the divestment of Edlevo and HR & Payroll. More details are available in the section Acquisitions and divestments. Adjusted operating profit (EBITA) stood at EUR 63.4 (43.7) million, or 14.9% (9.4%) of revenue. Further details on adjustment items are available in the Alternative Performance Measures paragraph.

Depreciation and amortization amounted to EUR 14.3 (24.0) million, including EUR 7.2 (9.2) million in depreciation of right-of-use assets and EUR 1.7 (8.8) million in amortization of acquisition-related intangible assets. Net financial expenses stood at EUR 8.1 (9.7) million. Net interest expenses were EUR 5.5 (8.9) million and net losses from foreign exchange transactions were EUR 1.5 (gains 0.2) million. Other financial income and expenses amounted to EUR -1.1 (-1.1) million.

Earnings per share (EPS) totalled EUR 0.73 (-0.52). Adjusted earnings per share amounted to EUR 0.32 (0.19).

Investments

Capital expenditure totalled EUR 15.9 (14.9) million, mainly consisting of capitalized costs for the development of software. Capital expenditure represented 3.7% (3.2) of revenue.

Cash flow

Second-quarter net cash flow from operating activities amounted to EUR 20.8 (51.3)[1] million, including an increase of EUR 29.4 (decrease of 4.3) million in net working capital.

1) Comparative information includes cash flow from divestments

Financial performance by segment

	Revenue, EUR million 4–6/2026	Revenue, EUR million 4–6/2025	Growth, %	Organic growth, %	Adjusted operating profit, EUR million 4–6/2026	Adjusted operating profit, EUR million 4–6/2025	Adjusted operating margin, % 4–6/2026	Adjusted operating margin, % 4–6/2025
Tieto Tech Consulting	171.8	203.1	-15	-6	21.8	20.2	12.7	10.0
Tieto Banktech	139.1	140.7	-1	-6	21.6	14.8	15.6	10.5
Tieto Caretech	57.0	58.0	-2	-2	14.4	14.1	25.3	24.4
Tieto Indtech	65.4	67.0	-2	0	10.6	6.8	16.2	10.2
Eliminations and non-allocated costs	-6.8	-5.7	—	—	-5.1	-12.3	—	—
Group total	**426.6**	**463.1**	**-8**	**-5**	**63.4**	**43.7**	**14.9**	**9.4**

For a comprehensive set of segment figures, see the Financial statement information.

Tieto Tech Consulting

Digital consulting and technology services

	4–6/2026	4–6/2025
Revenue, EUR million	171.8	203.1
Change, %	-15	-7
Organic growth, %	-6	-7
Operating profit (EBIT), EUR million	14.3	13.2
Operating margin (EBIT), %	8.3	6.5
Adjusted operating profit (EBITA), EUR million	21.8	20.2
Adjusted operating margin (EBITA), %	12.7	10.0

Strong profitability – transformation accelerating

- Growth impacted by further deterioration in market demand
- Profitability supported by improved utilization and continued cost optimization
- Accelerating the competence shift
    - 1 500 consultants enrolled in Microsoft's Rapid AI Skilling programme
    - 400+ employees participating in advanced AI training
    - Targeted recruitments to strengthen AI capabilities
- In the third quarter of 2026, adjusted operating margin is anticipated to be below the level of the corresponding quarter of 2025

ASFINAG – Scaling AI from document processing to software engineering

Tieto Tech Consulting is helping the Austrian motorway operator ASFINAG create measurable business value through AI across three domains: intelligent document processing, traffic intelligence and mobility analytics, and agentic software engineering. The solutions improve operational efficiency, decision-making and software development productivity.

Pensionversicherungsanstalt selects Tieto for SAP SuccessFactors

Tieto Tech Consulting has been selected to implement SAP SuccessFactors for Austria's Pensionversicherungsanstalt, supporting the customer's HR transformation with a modern cloud-based human capital management platform.

Modernizing Health Assessment Workflow with Gjensidige

Tieto Tech Consulting signed a new contract extension for Gjensidige’s Health Assessment Workflow solution, securing continued delivery of maintenance, upgrades and enhancements. This engagement supports the modernization of the platform and aims to improve workflow efficiency, user experience and solution stability.

Tieto Banktech

Fintech software and services

	4–6/2026	4–6/2025
Revenue, EUR million	139.1	140.7
Change, %	-1	-2
Organic growth, %	-6	-1
Operating profit/loss (EBIT), EUR million	21.1	-71.9
Operating margin (EBIT), %	15.1	-51.1
Adjusted operating profit (EBITA), EUR million	21.6	14.8
Adjusted operating margin (EBITA), %	15.6	10.5

Healthy and resilient profitability

- Strong growth in BaaP following deepening customer relationships
- Growth impacted by legacy contract run-off (-6 pp.) and softer market conditions
- Improved profitability supported by cost optimization measures
- Solid order backlog providing strong momentum for H2 and beyond
- In the third quarter of 2026, adjusted operating margin is anticipated to be below the level of the corresponding quarter of 2025

Luminor modernizes payments with Tieto's cloud-native platform

Luminor has moved its payment services to Tieto Banktech's cloud-native Payments as a Service platform, consolidating SEPA Credit Transfers, SEPA Instant Payments and cross-border payments across the Baltics. The modern platform strengthens operational efficiency, enhances resilience and provides a scalable foundation for future payment innovation.

Leading Australian bank modernizes its cash management

Tieto Banktech has signed a new agreement with a leading Australian bank to modernize its cash management platform. The solution will provide corporate customers with real-time liquidity visibility across accounts, entities and currencies, improving treasury efficiency and cash utilization.

NOBA Bank strengthens payment security across Europe

Tieto Banktech is implementing a cloud-based Verification of Payee solution for NOBA Bank Group, helping strengthen fraud prevention while enabling a scalable rollout across multiple European markets. The platform supports both European and Nordic payment schemes and enhances secure payment experiences across NOBA's brands.

Tieto Caretech

Software for health and social care providers

	4–6/2026	4–6/2025
Revenue, EUR million	57.0	58.0
Change, %	-2	-1
Organic growth, %	-2	-3
Operating profit (EBIT), EUR million	14.5	13.8
Operating margin (EBIT), %	25.4	23.7
Adjusted operating profit (EBITA), EUR million	14.4	14.1
Adjusted operating margin (EBITA), %	25.3	24.4

Continued strong performance – European expansion progressing

- Continued solid performance of the modern software portfolio, particularly in Social Care Sweden
- Growth impacted by legacy business decline (–5 pp.)
- Consistent strong profitability
- European expansion progressing: 2 new customers in DACH region
- In the third quarter of 2026, adjusted operating margin is anticipated to be at the level of the corresponding quarter of 2025

Sophies Minde builds future-ready clinical platform

Norway's leading orthopaedic care provider, Sophies Minde, has selected Tieto Caretech's Lifecare Open Platform to modernize its clinical workflows and data management. The solution provides an open foundation for integrated care processes and future innovation in patient services.

Lifecare EHR implemented in Western Uusimaa

The wellbeing services county of Western Uusimaa has adopted Lifecare EHR as its core client and patient information system across healthcare, social care and dental care. The platform provides a real-time view of patient information and supports AI-enabled use of clinical and operational data.

AI-assisted documentation improves efficiency in social care

A pilot in the wellbeing services county of South Ostrobothnia showed that Lifecare Smart Notes reduced documentation time by up to 50%, lowering administrative workload and enabling professionals to spend more time with clients.

Tieto Indtech

Industry-specific software products and data platforms

	4–6/2026	4–6/2025
Revenue, EUR million	65.4	67.0
Change, %	-2	1
Organic growth, %	0	-1
Operating profit (EBIT), EUR million	67.3	0.5
Operating margin (EBIT), %	102.9	0.7
Adjusted operating profit (EBITA), EUR million	10.6	6.8
Adjusted operating margin (EBITA), %	16.2	10.2

Continued solid performance

- Continued solid growth in Eye-share and Public360
- Growth impacted by weak performance in Pulp, Paper & Fibre and volume-based businesses
- Profitability improved, driven mainly by cost optimization measures
- Divestment of Edlevo and HR & Payroll completed
- In the third quarter of 2026, adjusted operating margin is anticipated to be at or above the level of the corresponding quarter of 2025

KapitalKontroll streamlines customer communications with Multichannel

Norwegian fintech KapitalKontroll has selected Tieto Indtech's Multichannel platform to consolidate customer communications across digital and physical channels. The agreement improves the efficiency and scalability of high-volume transactional communications and is complemented by a strategic partner agreement supporting future business growth.

KSAT modernizes energy data management

The Finnish energy utility company Koillis-Satakunnan Sähkö (KSAT) has selected Tieto Indtech's cloud-native Energy Management solution to modernize its energy and meter data management. Certified for the Finnish Datahub, the platform enables efficient support for electricity producers and distribution system operators while providing a scalable foundation with embedded AI capabilities.

Eye-share embeds AI into financial workflows

Eye-share continues to expand AI capabilities within its finance automation platform. AI-powered invoice processing, coding and approval routing increase automation and accuracy, while the Digital Assistant improves the user experience through conversational support.

Financial performance in January–June

	1–6/2026	1–6/2025
Revenue, EUR million	874.9	933.9
Change, %	-6	-4
Organic growth, %	-4	-4
Operating profit/loss (EBIT), EUR million	191.2	-40.1
Operating margin (EBIT), %	21.9	-4.3
Adjusted operating profit (EBITA), EUR million	129.3	93.5
Adjusted operating margin (EBITA), %	14.8	10.0

First-half revenue was down by 6% to EUR 874.9 (933.9) million. First-half operating profit/loss (EBIT) amounted to EUR 191.2 (-40.1) million, representing a margin of 21.9 (-4.3).

Operating profit/loss includes EUR 65.0 (-35.6) million in adjustment items, mainly related to capital gains from the divestments of Bekk Consulting and Edlevo and HR & Payroll. More details are available in the section Acquisitions and divestments. Adjusted operating profit (EBITA) stood at EUR 129.3 (93.5) million, or 14.8% (10.0) of revenue. Improvement was mainly driven by solid implementation of the company's cost optimization programme. Further details on adjustment items are available in the Alternative Performance Measures paragraph.

Depreciation and amortization amounted to EUR 28.9 (48.4) million, including EUR 15.2 (18.4) million in depreciation of right-of-use assets and EUR 3.2 (17.6) million in amortization of acquisition-related intangible assets. Net financial expenses stood at EUR 13.7 (19.0) million. Net interest expenses were EUR 8.5 (16.8) million and net losses from foreign exchange transactions were EUR 3.3 (losses 0.3) million. Other financial income and expenses amounted to EUR -1.9 (-1.9) million.

Earnings per share (EPS) totalled EUR 1.25 (-0.42). Adjusted earnings per share amounted to EUR 0.71 (0.45).

Investments

Capital expenditure totalled EUR 31.0 (30.3) million, mainly consisting of capitalized costs for the development of software and investments in facilities. Capital expenditure represented 3.5% (3.2) of revenue.

Cash flow

First-half net cash flow from operating activities for continuing and discontinued operations amounted to EUR 105.6 (148.7)[1)] million, including an increase of EUR 15.3 (decrease of 35.5) million in net working capital.

[1)] Comparative information includes cash flow from divestments

Financial performance by segment

	Revenue, EUR million 1–6/2026	Revenue, EUR million 1–6/2025	Growth, %	Organic growth, %	Adjusted operating profit, EUR million 1–6/2026	Adjusted operating profit, EUR million 1–6/2025	Adjusted operating margin, % 1–6/2026	Adjusted operating margin, % 1–6/2025
Tieto Tech Consulting	357.0	418.1	-15	-7	43.2	46.3	12.1	11.1
Tieto Banktech	280.1	277.6	1	-3	46.1	30.2	16.5	10.9
Tieto Caretech	114.6	115.4	-1	-2	29.4	28.3	25.7	24.5
Tieto Indtech	136.1	134.5	1	1	21.3	14.8	15.7	11.0
Eliminations and non-allocated costs	-12.8	-11.6	—	—	-10.6	-26.0	—	—
Group total	**874.9**	**933.9**	**-6**	**-4**	**129.3**	**93.5**	**14.8**	**10.0**

For a comprehensive set of segment figures, see the tables section.

Financial position at the end of the period

The equity ratio was 48.4% (35.6%). Gearing was 35.7% (78.5%). Interest-bearing net debt totalled EUR 388.8 (785.1) million, including EUR 621.8 (855.4) million in interest-bearing debt, EUR 69.0 (86.8) million in lease liabilities, EUR 0.6 (0.4) million in interest-bearing receivables and EUR 301.5 (156.8) million in cash and cash equivalents.

Interest-bearing long-term liabilities amounted to EUR 654.5 (895.4) million at the end of June. During the quarter, Tieto refinanced its bridge loan through the issuance of unrated senior unsecured notes with an aggregate principal amount of EUR 300 million. The notes will mature on 28 May 2031 and carry a fixed annual interest of 4.375 per cent. The issue date was 28 May 2026. Additionally, long-term liabilities include a EUR 130 million term loan maturing in 2027, a EUR 174 million term loan maturing in 2028, the long-term part of a EUR 6.5 million loan from the European Investment Bank, and lease liabilities of EUR 46.1 million.

Interest-bearing short-term liabilities amounted to EUR 36.4 (46.8) million, mainly comprising lease liabilities.

Tieto's sustainability-linked revolving credit facility of EUR 250 million, maturing in 2029, was not in use at the end of June.

Order backlog

Tieto's order backlog amounted to EUR 2 109 (2 222) million at the end of June. The order backlog was organically down by 4% from the corresponding period of 2025 and down by 2% from the previous quarter. The order backlog includes all signed customer orders that have not been recognized as revenue, including estimates of the value of consumption-based contracts.

Personnel

The number of employees, converted to full-time equivalent (FTE), amounted to 12 952 (15 305) at the end of June. The number of full-time employees in the global competence centres totalled 6 880 (8 044), or 53.1% (52.6) of all personnel. The 12-month rolling voluntary employee turnover stood at 7.3% (8.0) at the end of June. Tieto believes that a normal attrition level is 10–12%.

The company estimates salary inflation to be 3–3.5% on average for 2026. It is offset by a number of actions, including price increases, further offshoring, automation, management of the competence pyramid and overall cost efficiency across businesses.

Performance in 2026

Market conditions have remained challenging throughout 2026, with demand in technology consulting weakening further during the second quarter. While software businesses remain structurally more resilient than technology consulting, softer market conditions have also affected parts of the software portfolio. Tieto currently expects its organic growth to be in the range of -5 to -3% in 2026. Phasing out legacy contracts in Tieto Banktech and Tieto Caretech is estimated to have a negative impact on growth. Furthermore, the high comparison figure for the third quarter, attributable to additional revenue arising from the court ruling related to deliveries in prior periods in Tieto Banktech, will impact growth rates. The negative impact on Group-level annual growth will be around 3 percentage points. In Tieto Banktech, the impact of the headwinds on annual growth will be around 7 percentage points, and in Tieto Caretech around 5 percentage points.

The underlying growth trajectory in the software businesses is expected to improve during the second half of the year as the underlying business continues to improve, while the impact of the previously communicated legacy headwinds gradually moderates. Technology consulting demand is expected to remain weak.

Tieto expects the full-year adjusted operating profit margin to be 14.8%–15.8%. The improvement is mainly attributable to a reset of the cost base, driven by cost optimization measures. The company estimates salary inflation to be 3–3.5% on average for 2026. Tieto is also impacted by overall cost inflation, visible in items such as subcontracting, technology costs, premises, electricity and software licences. The negative impact is mitigated by a number of actions including price increases, cost optimization, further offshoring, automation, management of the competence pyramid and overall efficiency across businesses.

Cost optimization programme

Tieto's cost optimization programme, driven by reduction of both personnel and the costs of external services and facilities, is targeting run-rate savings of EUR 130 million by the end of 2026. The personnel reductions comprise both administrative work and delivery capacity. By the end of the second quarter, the company achieved a total of EUR 115 million in run-rate savings.

In 2026, total one-time costs are expected to be around 1.5% of revenue, excluding capital gains, mainly related to the transformation of Tech Consulting and the ongoing cost optimization programme.

Shareholders' Meeting

The company's Annual General Meeting (AGM) held on 24 March approved the financial statements 2025 and discharged the company's officers from liability for the financial year 2025. The meeting also approved the Remuneration Report. The AGM decided to distribute a dividend of EUR 0.88 per share in two instalments.

Nina Bjornstad, Elisabetta Castiglioni, Marianne Dahl, Tomas Franzén, Harri-Pekka Kaukonen, Gustav Moss and Petter Söderström were re-elected as members of the Board of Directors. Mikko Kettunen was elected as a new member of the Board. Tomas Franzén was re-elected as the Chairperson and Marianne Dahl as the Vice Chairperson of the Board of Directors.

The AGM resolved to change the trade name of the company from Tietoevry Oyj (with the parallel trade names Tietoevry Abp in Swedish and Tietoevry Corporation in English) to Tieto Oyj (with the parallel trade names Tieto Abp in Swedish and Tieto Corporation in English). The name change, along with the related amendment of the Articles of Association, was registered in the Finnish Trade Register on 30 March 2026.

Auditors

The AGM 2026 elected the firm of authorized public accountants Deloitte Oy as the company’s auditor for the financial year 2026. Deloitte Oy notified the company that Authorized Public Accountant Marika Nevalainen acts as principal auditor. Furthermore, the meeting elected Deloitte Oy as the sustainability auditor for the financial year 2026.

Management

Johan Enger Nygaard was appointed interim Managing Director of Tieto Tech Consulting, effective 1 May 2026. Johan succeeded Pär Johansson who will pursue opportunities outside Tieto. Bent Philipps was appointed interim Managing Director of Tieto Indtech from 1 May.

Chief Financial Officer Tomi Hyryläinen decided on his own initiative to leave Tieto to pursue opportunities outside the company. He will continue in his role and as a member of the Group Executive Team until the end of December 2026. The recruitment process for a new Chief Financial Officer has commenced.

Shares

On 12 February, Tieto announced a share buyback programme of EUR 150 million to maintain an efficient capital structure in line with the company’s capital allocation principles. By 30 June, Tieto had cancelled 3 970 000 repurchased shares. Following the cancellations, the number of shares totalled 114 670 150.

At the end of the period, the company held a total of 820 000 treasury shares, representing 0.72% of the total number of shares and voting rights. The number of outstanding shares, excluding the treasury shares, was 113 850 150.

Tieto's shares were delisted from Euronext Oslo Børs on 29 June following the company's previously announced application. The company remains listed on Nasdaq Helsinki and Nasdaq Stockholm.

Significant risks and uncertainties

Consolidated revenue and operating profit are highly sensitive to exchange rate fluctuations, particularly those involving the Swedish Krona and Norwegian Krone. Sales in Sweden and Norway account for approx. 60% of the Group's total sales.

Geopolitical uncertainty and volatility have remained elevated, with continued tensions in the Middle East and ongoing trade and tariff disputes contributing to a more cautious investment environment among customers, potentially impacting Tieto's operations and revenue. In response to the war in Ukraine, the company continued to prioritize the safety and well-being of its employees in the region and successfully maintained uninterrupted service delivery to its clients.

The company's service portfolio includes multi-year agreements in application services and industry-specific software businesses. However, the consulting sector, with its shorter contractual periods, may be more susceptible to economic uncertainty. Tieto's ability to adapt, innovate and sustain strong client relationships is vital for navigating these challenges.

The accelerating development of generative and agentic AI has materially expanded both business opportunities and the threat landscape. AI is now widely applied across software development and design, with enhanced AI models significantly improving the ability to detect and exploit vulnerabilities at scale.

This evolution is expected to shift customer demand and requires continuous reskilling and portfolio adaptation. At the same time, AI adoption introduces heightened risks related to privacy, fairness, and ethics. The dual-use nature of AI is increasingly evident, as the same technologies enabling productivity gains can also be applied to automate cyber attacks and other malicious activities.

The company's development is relatively sensitive to changes in demand from large customers, as Tieto's top 10 customers currently account for close to 30% of revenue.

Tieto relies on partnerships with external vendors, and any failure in deliveries by these vendors or subcontractors could lead to service disruptions, product errors and financial repercussions.

Tieto is constantly reviewing its business portfolio and has been actively simplifying its structure and, on the other hand, seeking selective expansion. Acquisitions and divestments entail contractual risks, including claims for a breach of contract or indemnification claims. A divestment-related risk has recently arisen with Tieto's request for arbitration against JS BidCo Oyj in connection with the sale and purchase agreement for the Tech Services divestment.

Risks within the IT services industry include the development and implementation of new technologies and software. For Tieto, these implementations involve both own software development and the integration of third-party software. In addition, delivered services and products may include legacy technologies or software components requiring replacement or modernization. This may have an impact on Tieto's revenue and profit.

Potential risks include additional technology licence fees, software for customer installations and internal use, and failures to meet agreed quality and delivery schedules.

Cybersecurity breaches or malicious attacks could severely impact Tieto's ability to provide services and negatively affect the company's financial performance and reputation.

Operating in multiple jurisdictions, Tieto must comply with diverse laws and regulations at both European and international levels, including data protection and privacy laws, public procurement, anti-corruption, health and safety regulations, environmental regulations, labour regulations, competition regulations, as well as securities markets, corporate and tax laws. Non-compliance or failure to implement new regulatory requirements may result in regulatory interventions or penalties.

Events after the period

On 22 July, the Board of Directors resolved to commence a new EUR 90 million share buyback programme following the current programme. The programme is related to the proceeds from the divestment of the Edlevo and HR & Payroll software businesses and is intended to maintain an efficient capital structure in accordance with the company's capital allocation principles.

Financial calendar

27 October	Interim report 3/2026

Financial statement information

Income statement

EUR million	2026 4–6	2025 4–6	2026 1–6	2025 1–6	Change %	2025 1–12
Revenue	426.6	463.1	874.9	933.9	-6	1 852.3
Other operating income	66.6	3.6	96.1	6.4	> 100	21.0
Materials and services	-89.1	-106.7	-186.4	-213.6	-13	-407.6
Employee benefit expenses	-242.0	-280.2	-489.8	-560.6	-13	-1 064.5
Depreciation and amortization	-14.3	-24.0	-28.9	-48.4	-40	-90.8
Impairment losses	-0.3	-82.7	-1.1	-82.9	-99	-85.8
Other operating expenses	-35.8	-39.1	-73.5	-74.8	-2	-149.4
Operating profit/loss (EBIT)	**111.6**	**-66.1**	**191.2**	**-40.1**	**> 100**	**75.2**
Interest and other financial income	1.4	0.7	4.9	2.2	> 100	5.3
Interest and other financial expenses	-8.0	-10.6	-15.3	-20.9	-27	-38.5
Net foreign exchange gains/losses	-1.5	0.2	-3.3	-0.3	> 100	-1.1
Profit/loss before taxes	**103.5**	**-75.8**	**177.6**	**-59.1**	**> 100**	**41.0**
Income taxes	-18.8	14.7	-32.3	9.7	> 100	-15.3
Net profit/loss for the period, continuing operations	**84.7**	**-61.1**	**145.3**	**-49.3**	**> 100**	**25.6**
Net profit/loss for the period, discontinued operations	0.4	26.9	-0.2	-65.4	-100	-166.1
Net profit/loss for the period	**85.1**	**-34.3**	**145.1**	**-114.8**	**> 100**	**-140.5**
Net profit/loss for the period attributable to						
Owners of the Parent company	85.1	-34.3	145.1	-114.8	> 100	-140.5
Earnings per share, EUR						
Basic						
Continuing operations	0.73	-0.52	1.25	-0.42	> 100	0.22
Discontinued operations	0.00	0.23	0.00	-0.55	-100	-1.40
Net profit/loss for the period	0.74	-0.29	1.24	-0.97	> 100	-1.19
Diluted						
Continuing operations	0.73	-0.52	1.24	-0.42	> 100	0.22
Discontinued operations	0.00	0.23	0.00	-0.55	-100	-1.40
Net profit/loss for the period	0.73	-0.29	1.24	-0.97	> 100	-1.18

Statement of other comprehensive income

EUR million	2026 4–6	2025 4–6	2026 1–6	2025 1–6	Change %	2025 1–12
Net profit/loss for the period	85.1	-34.3	145.1	-114.8	> 100	-140.5
Items that may be reclassified subsequently to profit or loss						
Translation differences	-14.8	-63.8	34.8	1.5	> 100	17.8
Net investment hedge, net fair value losses	-0.7	—	-1.7	—	100	—
Items reclassified to profit or loss						
Translation differences	2.5	—	17.8	—	100	91.6
Items that will not be reclassified subsequently to profit or loss						
Remeasurements of the defined benefit plans, net of tax	0.0	0.0	0.0	0.1	-100	0.3
Total other comprehensive income	**-12.9**	**-63.8**	**50.9**	**1.6**	**> 100**	**109.7**
Total comprehensive income	**72.2**	**-98.1**	**196.0**	**-113.2**	**> 100**	**-30.8**
Total comprehensive income attributable to						
Owners of the Parent company	72.2	-98.1	196.0	-113.2	> 100	-30.8
Total comprehensive income attributable to owners of the Parent company arises from						
Continuing operations	71.8	-110.0	196.2	-47.7	> 100	40.1
Discontinued operations	0.4	11.9	-0.2	-65.4	-100	-70.8

tieto

Statement of financial position

Assets

EUR million	2026 30 Jun	2025 30 Jun	Change %	2025 31 Dec
Goodwill	1 318.5	1 407.6	-6	1 309.4
Other intangible assets	237.5	215.6	10	216.3
Property, plant and equipment	17.5	21.5	-19	17.7
Right-of-use assets	63.3	73.6	-14	63.6
Deferred tax assets	6.2	24.9	-75	8.0
Defined benefit plan assets	0.3	0.4	-32	0.4
Financial assets at fair value	38.5	9.9	> 100	38.9
Other non-current receivables	8.9	9.1	-3	10.9
Total non-current assets	**1 690.7**	**1 762.6**	**-4**	**1 665.2**
Inventories	5.2	6.1	-13	6.3
Trade and other receivables	270.9	301.9	-10	288.9
Financial assets at fair value	24.8	28.1	-12	15.5
Current tax assets	5.0	7.5	-33	7.0
Cash and cash equivalents[1)]	301.5	156.8	92	146.2
Current assets excluding assets held for sale	**607.5**	**500.3**	**21**	**463.8**
Assets held for sale[2)]	—	601.3	-100	118.4
Total current assets	**607.5**	**1 101.6**	**-45**	**582.2**
Total assets	**2 298.2**	**2 864.2**	**-20**	**2 247.4**

[1)] Cash and cash equivalents include restricted cash of EUR 25.1 (13.8) million held within bank accounts in Ukraine.

Equity and liabilities

EUR million	2026 30 Jun	2025 30 Jun	Change %	2025 31 Dec
Share capital, share issue premiums and other reserves	90.3	115.8	-22	90.3
Invested unrestricted equity reserve	1 044.7	1 035.1	1	1 044.7
Retained earnings	-46.9	-150.3	-69	-51.2
Total equity	**1 088.1**	**1 000.5**	**9**	**1 083.8**
Loans	608.4	842.2	-28	616.3
Lease liabilities	46.1	53.2	-13	43.0
Deferred tax liabilities	26.9	27.0	0	23.0
Provisions	1.8	2.2	-19	2.8
Defined benefit obligations	22.1	22.1	—	21.7
Financial liabilities at fair value	10.0	14.4	-31	12.2
Other non-current liabilities	5.5	6.3	-13	6.3
Total non-current liabilities	**720.7**	**967.4**	**-26**	**725.3**
Trade and other payables	402.1	465.5	-14	335.0
Financial liabilities at fair value	12.2	3.7	> 100	1.6
Current tax liabilities	21.7	10.5	> 100	8.1
Loans	13.4	13.2	2	14.0
Lease liabilities	22.9	33.6	-32	32.4
Provisions	17.0	22.4	-24	27.5
Current liabilities excluding liabilities associated with assets held for sale	**489.3**	**548.9**	**-11**	**418.5**
Liabilities associated with assets held for sale[2)]	—	347.3	-100	19.8
Total current liabilities	**489.3**	**896.2**	**-45**	**438.3**
Total equity and liabilities	**2 298.2**	**2 864.2**	**-20**	**2 247.4**

[2)] See Acquisitions and divestments.

Statement of changes in shareholders' equity

	Owners of the Parent company						
EUR million	Share capital	Share premium and other reserves	Own shares	Cumulative translation differences	Invested unrestricted equity reserve	Retained earnings	Total equity
1 Jan 2026	**76.6**	**13.8**	**-3.9**	**-250.9**	**1 044.7**	**203.6**	**1 083.8**
Comprehensive income							
Net profit for the period	—	—	—	—	—	145.1	145.1
Other comprehensive income, net of tax							
Remeasurements of the defined benefit plans, net of tax	—	—	—	—	—	0.0	0.0
Translation differences	—	—	—	38.0	—	-3.1	34.8
Net investment hedge, net fair value losses	—	—	—	-1.7	—	—	-1.7
Disposal of business operations	—	—	—	17.8	—	—	17.8
Total comprehensive income	**—**	**—**	**—**	**54.0**	**—**	**142.0**	**196.0**
Transactions with owners							
Contributions and distributions							
Share-based incentive plans	—	—	1.8	—	—	-1.6	0.2
Dividends	—	—	—	—	—	-102.8	-102.8
Repurchase of own shares	—	—	-89.0	—	—	—	-89.0
Total transactions with owners	**—**	**—**	**-87.2**	**—**	**—**	**-104.4**	**-191.7**
30 Jun 2026	**76.6**	**13.8**	**-91.2**	**-196.8**	**1 044.7**	**241.1**	**1 088.1**

	Owners of the Parent company						
EUR million	Share capital	Share premium and other reserves	Own shares	Cumulative translation differences	Invested unrestricted equity reserve	Retained earnings	Total equity
1 Jan 2025	**76.6**	**38.5**	**-1.1**	**-347.8**	**1 203.5**	**328.3**	**1 298.1**
Comprehensive income							
Net loss for the period	—	—	—	—	—	-114.8	-114.8
Other comprehensive income, net of tax							
Remeasurements of the defined benefit plans, net of tax	—	—	—	—	—	0.1	0.1
Translation differences	—	0.7	—	-8.1	—	9.0	1.5
Total comprehensive income	**—**	**0.7**	**—**	**-8.1**	**—**	**-105.7**	**-113.2**
Transactions with owners							
Contributions and distributions							
Share-based incentive plans	—	—	3.0	—	—	-3.6	-0.6
Dividends/return of capital	—	—	—	—	-168.4	-9.5	-177.9
Repurchase of own shares	—	—	-5.9	—	—	—	-5.9
Total transactions with owners	**—**	**—**	**-2.9**	**—**	**-168.4**	**-13.1**	**-184.4**
30 Jun 2025	**76.6**	**39.2**	**-3.9**	**-355.9**	**1 035.1**	**209.5**	**1 000.5**

Statement of cash flows

EUR million	2026 4–6	2025 4–6	2026 1–6	2025 1–6	2025 1–12
Cash flow from operating activities					
Net profit/loss for the period	85.1	-34.3	145.1	-114.8	-140.5
Adjustments					
Depreciation, amortization and impairment losses	14.5	108.5	30.0	256.1	301.5
Profit/loss on sale of property, plant and equipment, and business operations	-56.9	-0.1	-76.7	-1.0	128.2
Other adjustments	-1.4	-0.4	-1.1	0.7	2.5
Net financial expenses	8.1	11.1	13.7	21.5	37.7
Income taxes	18.8	-9.4	32.3	-5.1	24.6
Change in net working capital	-29.4	4.3	-15.3	35.5	13.5
Cash generated from operating activities before interests and taxes	**38.8**	**79.7**	**127.9**	**193.0**	**367.4**
Net financial expenses paid	-13.8	-15.9	-12.5	-26.9	-36.2
Income taxes paid	-4.2	-12.5	-9.8	-17.4	-35.3
Cash flow from operating activities	**20.8**	**51.3**	**105.6**	**148.7**	**295.9**
Cash flow from investing activities					
Acquisition of business operations, net of cash acquired	—	4.0	-5.9	4.0	4.0
Capital expenditure	-16.4	-21.4	-31.5	-41.6	-71.4
Disposal of business operations, net of cash disposed	92.7	0.2	240.0	0.2	201.5
Proceeds from sale of property, plant and equipment	0.1	0.5	0.1	0.7	0.9
Change in loan receivables	0.4	-0.5	0.5	0.0	0.1
Cash flow from/used in investing activities	**76.8**	**-17.3**	**203.3**	**-36.7**	**135.1**
Cash flow from financing activities					
Dividends paid	-51.4	-89.0	-51.4	-89.0	-177.7
Repurchase of own shares	-51.4	-3.5	-86.0	-5.8	-5.9
Repayments of lease liabilities	-9.0	-13.8	-17.9	-28.3	-48.5
Proceeds from short-term borrowings	—	64.8	20.0	64.8	144.6
Repayments of short-term borrowings	—	-366.7	-20.0	-368.5	-449.5
Proceeds from long-term borrowings	300.0	300.0	300.0	300.0	300.0
Repayments of long-term borrowings	-306.5	-6.5	-306.5	-7.2	-233.7
Cash flow used in financing activities	**-118.3**	**-114.7**	**-161.8**	**-133.9**	**-470.7**
Change in cash and cash equivalents	**-20.7**	**-80.6**	**147.0**	**-22.0**	**-39.7**
Cash and cash equivalents at the beginning of period	318.4	251.8	146.4	195.1	195.1
Foreign exchange differences	3.8	-7.0	8.1	-9.0	-9.0
Change in cash and cash equivalents	-20.7	-80.6	147.0	-22.0	-39.7
Cash and cash equivalents at the end of period[1,2]	**301.5**	**164.1**	**301.5**	**164.1**	**146.4**

[1] Cash and cash equivalents include restricted cash of EUR 25.1 (13.8) million held within bank accounts in Ukraine.

[2] At the end of 2025, cash and cash equivalents included EUR 0.2 million presented as assets held for sale in the statement of financial position.

The statement of cash flows combines cash flows from both the continuing and the discontinued operations.

Notes to the financial statements

Basis of preparation

This interim report is prepared in accordance with IAS 34 Interim Financial Reporting as adopted by the EU. The accounting policies adopted are consistent with those used in the annual financial statements for the year ended 31 December 2025. From Q1 2026, the Group has applied hedge accounting to manage its foreign currency risk arising from the net assets in the Norwegian subsidiaries of the parent company, Tieto Corporation. Forward contracts used in the hedging are revalued monthly and the revaluation differences are booked through other comprehensive income as part of translation differences. Amendments to International Financial Reporting Standards (IFRS) which have been effective from 1 January 2026 have had no material impact on the Group's financial statements. This interim report is unaudited.

The preparation of the financial statements in accordance with IFRS requires management to make estimates and assumptions that affect the amounts reported and disclosed at the reporting date. Although these estimates are based on management's best knowledge of current events and actions, actual results may differ from the estimates. The areas requiring the exercise of judgement where a different opinion could result in significant changes to reported results are the same as reported in the 2025 consolidated financial statements.

Revenue and profitability of Tieto are subject to seasonal variations. Usually, the third-quarter sales are affected by vacation period and the reversal of vacation accruals has a positive effect on profitability. Typically, the fourth-quarter sales and margins are positively affected by higher license sales for Tieto’s industry-specific software.

In 2025, Tieto divested its Tietoevry Tech Services business to funds advised by Agilitas Private Equity LLP. The business was presented as a discontinued operation in accordance with IFRS 5 (Non-current Assets Held for Sale and Discontinued Operations), with the related assets and liabilities classified as held for sale from 31 March to 31 August 2025. The sale transaction was completed on 2 September 2025. For further information, see Discontinued operations.

In accordance with IFRS 5, the profit or loss from the discontinued operation is reported separately from income and expenses from continuing operations in the consolidated income statement, with prior periods presented on a comparative basis. Intra-group revenues and expenses between continuing and discontinued operations are eliminated.

All figures presented in this interim report have been rounded and consequently, the sum of individual figures may deviate from the sum totals presented. Key figures have been calculated using exact figures.

Acquisitions and divestments

As announced on 9 January 2026, Tieto entered into an agreement with AFI Family Espana to acquire 100% of the shares of OpenSpring and Grupo Onetec in Iberia. The acquisition was completed on 16 January 2026.

As announced on 1 December 2025, Tieto entered into an agreement to sell Bekk Consulting AS ("Bekk") in Norway to private equity firm Axcel. Bekk was part of Tieto Tech Consulting. The sale was completed on 2 February 2026.

As announced on 18 February 2026, Tieto entered into an agreement to sell two of Tieto Indtech’s software businesses (Edlevo and HR & Payroll) to EG, an industry-specific software provider operating in the Nordics. The sale was completed on 1 June 2026.

For further information on each transaction, see Acquisitions and divestments.

Share buyback programme

On 12 February, Tieto announced a share buyback programme of EUR 150 million to maintain an efficient capital structure in line with the company’s capital allocation principles. By 30 June, Tieto had cancelled 3 970 000 repurchased shares. Following the cancellations, the number of shares totalled 114 670 150. For further information, see Number of shares.

Events after the reporting period

On 22 July, the Board of Directors resolved to commence a new EUR 90 million share buyback programme following the current programme. The programme is related to the proceeds from the divestment of the Edlevo and HR & Payroll software businesses and is intended to maintain an efficient capital structure in accordance with the company's capital allocation principles.

Segment information

Tieto Group is comprised of four operating segments: Tieto Tech Consulting, Tieto Banktech, Tieto Caretech, and Tieto Indtech.

The operating segments are reported in a manner consistent with the internal reporting provided to the Group Executive Team (formerly, Group Executive Management), which has been identified as Tieto's chief operating decision maker being responsible for allocating resources and assessing performance of the operating segments as well as deciding on strategy.

The Group Executive Team assesses the profitability of segments principally on the basis of adjusted operating profit (EBITA). Operating profit (EBIT) is, however, also an essential measure and is disclosed in this segment note as it is most consistent with the result reported in accordance with IFRS. Transactions between the segments are made on a market-terms basis.

Eliminations include internal revenues between operating segments and Group function sales of internal services to the businesses. Non-allocated costs relate to Global management and certain Group Support functions and are shown separately in the operating profit (EBIT).

Tieto Tech Consulting

Tieto Tech Consulting is a leading accelerator for digital innovation and cloud-native development, providing business advisory and design, data engineering and specialized software R&D services across a range of industry sectors. It is a market-leading vendor in the Nordics focused on growth opportunities in AI, cloud and data. Tieto Tech Consulting has competence centres in Europe, India, China and the Americas – they leverage their expertise and the latest technologies to support clients from nearly 20 countries.

Tieto Banktech

Tieto Banktech is modernizing the financial sector in the Nordics and globally with modular, pre-integrated Banking-as-a-Service and a full suite of market-leading, scalable software and services within domains such as payments, cards, wealth management, financial crime prevention and credit. Built by unmatched industry expertise, the solutions help accelerate growth through digital customer engagement, real-time operational efficiency and regulatory compliance.

Tieto Caretech

Tieto Caretech offers modular, open and interoperable software for customers in the health and social care sectors. It has a strong position in the Nordics while investing to capture growth in an evolving European care market. Using advanced analytics and embedded AI, it provides decision support and process automation. Demand for software and services in healthcare segments such as hospitals, primary and secondary care, as well as elderly, home and family care is increasing rapidly on the back of the growing demand for better care outcomes, improved citizen experience, higher staff satisfaction and increased efficiency.

Tieto Indtech

Tieto Indtech provides industry-specific software and services for customers looking to enhance their critical processes – with software increasingly delivered as a service. Software products are provided for areas such as case management and pulp, paper & fibre. Furthermore, Tieto Indtech supports processes such as billing & invoicing and industry messaging as well as purchase-to-pay process automation. The business has extensive industry knowledge and in-depth expertise in utilizing data to create insights and add value across core business and operational processes.

Revenue by segment

EUR million	2026 4–6	2025 4–6	Change %	2026 1–6	2025 1–6	Change %	2025 1–12
Tieto Tech Consulting	171.8	203.1	-15	357.0	418.1	-15	805.8
Tieto Banktech	139.1	140.7	-1	280.1	277.6	1	569.6
Tieto Caretech	57.0	58.0	-2	114.6	115.4	-1	232.7
Tieto Indtech	65.4	67.0	-2	136.1	134.5	1	267.0
Eliminations	-6.8	-5.7	20	-12.8	-11.6	10	-22.8
Group total	**426.6**	**463.1**	**-8**	**874.9**	**933.9**	**-6**	**1 852.3**

In Q1 2026, comparative information for segment revenue, operating profit (EBIT), depreciations, and personnel was recast to reflect minor changes, between all segments except Tieto Caretech, arising due to structural changes. Group numbers remained unchanged.

Operating profit/loss (EBIT) by segment

EUR million	2026 4–6	2025 4–6	Change %	2026 1–6	2025 1–6	Change %	2025 1–12
Tieto Tech Consulting	14.3	13.2	9	53.6	27.3	97	63.6
Tieto Banktech	21.1	-71.9	> 100	45.3	-67.0	> 100	-10.0
Tieto Caretech	14.5	13.8	5	28.9	27.9	4	55.5
Tieto Indtech	67.3	0.5	> 100	78.1	7.4	> 100	25.2
Non-allocated costs	-5.5	-21.6	-74	-14.7	-35.6	-59	-59.2
Group total	**111.6**	**-66.1**	**> 100**	**191.2**	**-40.1**	**> 100**	**75.2**

Operating margin (EBIT) by segment

%	2026 4–6	2025 4–6	Change pp	2026 1–6	2025 1–6	Change pp	2025 1–12
Tieto Tech Consulting	8.3	6.5	2	15.0	6.5	8	7.9
Tieto Banktech	15.1	-51.1	66	16.2	-24.1	40	-1.8
Tieto Caretech	25.4	23.7	2	25.2	24.2	1	23.9
Tieto Indtech	102.9	0.7	102	57.4	5.5	52	9.4
Operating margin (EBIT)	**26.2**	**-14.3**	**40**	**21.9**	**-4.3**	**26**	**4.1**

Non-current assets by country

EUR million	2026 30 Jun	2025 30 Jun	Change %	2025 31 Dec
Norway	167.4	153.2	9	150.4
Finland	73.6	62.7	17	65.2
Sweden	36.6	45.0	-19	40.3
Other	40.6	49.7	-18	41.7
Total non-current assets	**318.3**	**310.7**	**2**	**297.6**

Non-current assets include property, plant and equipment, right-of-use assets and intangible assets excluding goodwill.

Personnel by segment

	End of period					Average	
	2026 30 Jun	2025 30 Jun	Change %	Share %	2025 31 Dec	2026 1–6	2025 1–6
Tieto Tech Consulting[1)]	6 773	8 560	-21	52	7 828	7 077	8 724
Tieto Banktech	3 023	3 081	-2	23	2 990	3 015	3 102
Tieto Caretech	1 501	1 591	-6	12	1 516	1 493	1 575
Tieto Indtech[1)]	1 149	1 498	-23	9	1 397	1 356	1 565
Group functions	505	576	-12	4	515	509	601
Group total	**12 952**	**15 305**	**-15**	**100**	**14 246**	**13 449**	**15 566**

[1)] See Acquisitions and divestments.

In Q1 2026, as noted above, some personnel transferred between segments, mainly from Tieto Banktech to Tieto Tech Consulting. The comparative information was recast accordingly.

Personnel by country

	End of period					Average	
	2026 30 Jun	2025 30 Jun	Change %	Share %	2025 31 Dec	2026 1–6	2025 1–6
Norway[1)]	2 116	2 895	-27	16	2 756	2 230	2 862
Sweden[1)]	1 757	2 155	-18	14	2 054	1 941	2 213
Finland	1 570	1 666	-6	12	1 600	1 597	1 667
India	2 239	2 500	-10	17	2 399	2 329	2 559
Ukraine	1 037	1 319	-21	8	1 198	1 089	1 369
China	747	962	-22	6	858	774	984
Poland	788	949	-17	6	745	772	937
Latvia	703	758	-7	5	715	708	791
Czech Republic	578	622	-7	4	584	580	657
Bulgaria	457	583	-22	4	499	478	614
Other[1)]	960	895	7	7	839	952	912
Group total	**12 952**	**15 305**	**-15**	**100**	**14 246**	**13 449**	**15 566**
Onshore countries	6 072	7 261	-16	47	6 909	6 385	7 287
Offshore countries	6 880	8 044	-14	53	7 338	7 064	8 279
Group total	**12 952**	**15 305**	**-15**	**100**	**14 246**	**13 449**	**15 566**

[1)] See Acquisitions and divestments.

Depreciation by segment

EUR million	2026 4–6	2025 4–6	Change %	2026 1–6	2025 1–6	Change %	2025 1–12
Tieto Tech Consulting	3.4	4.4	-22	7.0	8.8	-21	17.3
Tieto Banktech	2.6	2.9	-10	5.2	5.8	-9	10.9
Tieto Caretech	1.3	1.3	1	2.6	2.5	5	5.2
Tieto Indtech	0.9	1.1	-18	1.9	2.2	-14	4.3
Group functions	0.7	1.8	-61	1.8	3.6	-50	6.5
Group total	**9.0**	**11.5**	**-22**	**18.5**	**22.9**	**-19**	**44.2**

Amortization of other intangible assets by segment

EUR million	2026 4–6	2025 4–6	Change %	2026 1–6	2025 1–6	Change %	2025 1–12
Tieto Tech Consulting	-0.1	0.0	> 100	0.0	0.0	0	0.0
Tieto Banktech	2.7	2.8	-3	5.3	6.0	-13	10.3
Tieto Caretech	0.8	0.8	-5	1.5	1.6	-5	3.2
Tieto Indtech	0.2	0.1	> 100	0.4	0.1	> 100	0.3
Group functions	0.0	0.0	0	0.0	0.1	> 100	0.1
Group total	**3.6**	**3.7**	**-3**	**7.2**	**7.9**	**-8**	**13.9**

Amortization of acquisition-related intangible assets by segment

EUR million	2026 4–6	2025 4–6	Change %	2026 1–6	2025 1–6	Change %	2025 1–12
Tieto Tech Consulting	1.0	2.9	-65	1.8	5.8	-68	10.7
Tieto Banktech	0.6	4.8	-87	1.2	9.6	-87	17.7
Tieto Caretech	0.0	0.0	0	0.1	0.1	3	0.2
Tieto Indtech	—	1.1	> 100	—	2.2	> 100	4.1
Group functions	—	—	—	—	—	—	—
Group total	**1.7**	**8.8**	**-81**	**3.2**	**17.6**	**-82**	**32.7**

In Q4 2025, the amortization ended for the majority of the customer related intangible assets recognized in connection with the EVRY acquisition in 2019.

Impairment losses

In 2026, the Group has recorded impairment losses totalling EUR 1.1 million mainly on office facilities (right-of-use assets) in Czech Republic, Norway, Sweden, Finland and Germany.

In 2025, Tieto Banktech recorded a non-cash charge of EUR 80.4 million in impairment losses. Capitalized development costs relating to certain internally developed software were written down. Tieto Caretech recognized an impairment loss of EUR 2.5 million on capitalized development costs. In Group functions, impairment losses totalling EUR 2.8 million were recognized on office facilities (right-of-use assets) in Norway, Sweden and Latvia.

Discontinued operations

As described in the Basis of preparation, the assets and liabilities of Tietoevry Tech Services were classified as held for sale and presented as a discontinued operation from Q1 2025 onwards. On 2 September 2025, Tieto announced that it had completed the sale transaction.

The purchase price for the divested operations amounts to EUR 300 million, of which EUR 70 million is in the form of earn-out payments subject to fulfilment of certain performance milestones in 2026 and 2027 and payable in the form of vendor loans. Management's estimate of the present value of the future earn-out payments totals EUR 30 million.

Tieto filed a request for arbitration related to the Tech Services divestment, seeking approximately EUR 10 million under the sale and purchase agreement. The buyer subsequently filed a counterclaim of approximately EUR 110 million, which Tieto considers to be without merit. The arbitration process is expected to be completed in approximately one year.

Results of discontinued operations

	2026	2025	2026	2025	2025
EUR million	**4–6**	**4–6**	**1–6**	**1–6**	**1–12**
Revenue	—	229.1	—	460.4	594.9
Materials and services	—	-23.9	—	-46.6	-61.1
Employee benefit expenses	—	-123.0	—	-253.2	-310.2
Depreciation and amortization	—	—	—	-16.4	-16.4
Impairment losses	—	-1.7	—	-108.4	-108.4
Loss on sale, net[1]	-0.2	—	-0.4	—	-129.2
Other operating income and expenses, net[2]	0.5	-47.0	0.3	-94.0	-122.9
Operating profit/loss (EBIT)	**0.4**	**33.5**	**-0.2**	**-58.3**	**-153.4**
Financial income and expenses	—	-1.3	—	-2.5	-3.4
Profit/loss before taxes	**0.4**	**32.2**	**-0.2**	**-60.8**	**-156.8**
Income taxes	—	-5.3	—	-4.7	-9.3
Net profit/ loss for the period, discontinued operations	**0.4**	**26.9**	**-0.2**	**-65.4**	**-166.1**

[1] In Q2 2026, selling costs incurred relate to advisor fees.

[2] In Q2 2026, operating income relates to insurance compensation received.

Other comprehensive income from discontinued operations

	2026	2025	2026	2025	2025
EUR million	**4–6**	**4–6**	**1–6**	**1–6**	**1–12**
Net profit/loss for the period, discontinued operations	0.4	26.9	-0.2	-65.4	-166.1
Items that may be reclassified subsequently to profit or loss – Translation differences	—	-14.9	—	-0.1	3.6
Items reclassified to profit or loss – Translation differences	—	—	—	—	91.6
Items that will not be reclassified subsequently to profit or loss – Remeasurements of the defined benefit plans, net of tax	—	-0.0	—	0.1	0.1
Total comprehensive income, discontinued operations	**0.4**	**11.9**	**-0.2**	**-65.4**	**-70.8**

Reconciliation of net result of sale

	2025
EUR million	**31 Dec**
Cash	222.6
Post-closing adjustments (estimate)	7.3
Fair value of contingent consideration (estimate)	30.0
Total consideration received or receivable	**259.9**
Carrying amount of net assets on disposal	-290.6
Reclassification of foreign exchange losses from other comprehensive income	-91.6
Costs to sell	-6.0
Other	-0.9
Net result of sale	**-129.2**

Cash flows from discontinued operations

The net cash flows attributable to the operating, investing and financing activities of discontinued operations are as follows:

	2026	2025	2025
EUR million	**1–6**	**1–6**	**1–12**
Cash flow from/used in operating activities	0.3	47.9	60.5
Cash flow from/used in investing activities	-0.4	-11.0	186.1
Cash flow used in financing activities	—	-12.9	-16.8
Net cash flows from/used in discontinued operations	**-0.2**	**24.1**	**229.8**

Acquisitions and divestments

Acquisition of OpenSpring and Grupo Onetec

On 16 January 2026, Tieto acquired 100% of the shares of OpenSpring and Grupo Onetec in Iberia. These companies provide technology consulting and anti-money laundering services. The acquisition supports Tieto's selective international expansion plans. The acquisition is included in Tieto Tech Consulting. As at 31 March 2026, the number of employees, converted to full-time equivalent (FTE), in the acquired companies totalled 176.

The accounting for the acquired entities is presented as provisional as at the reporting date and can be adjusted within 12 months in case of any new information obtained about facts and circumstances that existed at the acquisition date and the consideration paid.

The following table summarizes the fair values of the assets and the liabilities recognized at the acquisition date. The purchase consideration totals EUR 8.1 million.

Fair value of net assets acquired and goodwill

EUR million	
Intangible assets[1]	2.0
Other non-current assets	0.0
Deferred tax assets	0.8
Trade and other receivables	1.9
Cash and cash equivalents	0.4
Deferred tax liabilities	-0.5
Trade and other payables	-1.8
Total net assets acquired	**2.8**
Goodwill[2]	5.3
Total	**8.1**
Consideration paid in cash[3]	6.3
Cash and cash equivalents acquired	-0.4
Net cash flow used in acquisition	**5.9**

[1] The identified intangible assets relate to customer relationships with an estimated useful life of 6 years.

[2] The goodwill is attributable to the skilled assembled workforce obtained through the acquisition and future customers.

[3] The total purchase consideration amounts to EUR 8.1 million and comprises cash consideration paid during Q1, estimated post-closing adjustments, and deferred consideration of EUR 2.0 million payable in two instalments over the next 12 months.

Sale of Bekk Consulting AS

As announced on 1 December 2025, Tieto entered into an agreement to sell Bekk Consulting AS ("Bekk") in Norway to private equity firm Axcel. Bekk was part of Tieto Tech Consulting. The sale was completed on 2 February 2026.

The disposal did not represent a separate major line of business or geographical area of operations and therefore, it was not classified as a discontinued operation. Bekk's result was reported as part of continuing operations.

The assets and liabilities related to Bekk, including an allocation of goodwill of EUR 112.6 million, were classified as held for sale from 30 November 2025 to 31 January 2026. The purchase price amounted to EUR 155.7 million and the gain on sale was EUR 20.1 million.

As at 31 January 2026, Bekk's number of employees, converted to full-time equivalent (FTE), totalled 602.

Reconciliation of net result of sale

	2026
EUR million	31 Jan
Total consideration received in cash	**155.7**
Carrying amount of net assets on disposal	-118.2
Reclassification of foreign exchange losses from other comprehensive income	-15.2
Costs to sell	-1.5
Other	-0.7
Net gain on sale	**20.1**
Consideration received in cash	155.7
Costs to sell	-1.5
Cash and cash equivalents disposed of	-6.6
Net cash flow on disposal	**147.6**

Carrying amounts of assets and liabilities on disposal

	2026
EUR million	**31 Jan**
Goodwill	112.6
Non-current assets[1)]	2.0
Trade and other receivables	12.1
Cash and cash equivalents	6.6
Total assets	**133.3**
Lease liabilities	0.8
Provisions	0.2
Trade and other payables	14.2
Total liabilities	**15.1**
Net assets on disposal	**118.2**

[1)] All depreciation ceased on tangible assets from 1 December 2025 onwards in accordance with IFRS 5.

Sale of two Tieto Indtech software businesses

As announced on 18 February 2026, Tieto entered into an agreement to sell two of Tieto Indtech's software businesses to EG, an industry-specific software provider operating in the Nordics. The sale was completed on 1 June 2026.

The divested businesses are Edlevo, a leading provider of learning administration software to Swedish and Finnish pre-schools and schools, and HR & Payroll, a leading provider of HR and payroll software specific to public sector customers in Sweden, covering customers in central government organizations, universities, and municipalities.

The disposal did not represent a separate major line of business or geographical area of operations and therefore, it was not classified as a discontinued operation. The results of the businesses were reported as part of continuing operations.

The assets and liabilities related to the two software businesses, including an allocation of goodwill of EUR 25.5 million, were classified as held for sale from 18 February to 31 May 2026. The total consideration amounted to EUR 91.8 million and the gain on sale was EUR 57.1 million.

As at 31 May 2026, the number of employees in the divested businesses, converted to full-time equivalent (FTE), totalled 249 mainly in Sweden.

Reconciliation of net result of sale

	2026
EUR million	**30 Jun**
Cash	96.7
Post-closing adjustment (estimate)	-4.9
Total consideration received or receivable in cash	**91.8**
Carrying amount of net assets on disposal	-27.4
Reclassification of foreign exchange losses from other comprehensive income	-2.5
Costs to sell	-3.7
Other	-1.0
Net gain on sale	**57.1**
Consideration received in cash	96.7
Costs to sell	-3.7
Net cash flow on disposal	**92.9**

Carrying amounts of assets and liabilities on disposal

	2026
EUR million	**31 May**
Goodwill	25.5
Non-current assets[1)]	5.0
Trade and other receivables	4.1
Total assets	**34.6**
Trade and other payables	7.3
Total liabilities	**7.3**
Net assets held for sale	**27.4**

[1)] Include mainly capitalized development costs for which amortization had not commenced.

Financial assets and liabilities

Derivatives

The nominal values of derivatives include the gross amount of all nominal values for contracts that have not yet been settled or closed. The amount of nominal value outstanding is not necessarily a measure or indication of market risk, as the exposure of certain contracts may be offset by other contracts.

During the period, the Group applied net investment hedge accounting for a foreign currency forward contract to hedge foreign exchange exposure arising from NOK-denominated net assets of its Norwegian subsidiaries.

Nominal values of derivatives

	2026	2025
EUR million	**30 Jun**	**31 Dec**
Forward contracts outside hedge accounting at fair value through profit or loss	740.5	531.9
Forward contracts within hedge accounting at fair value through other comprehensive income	253.0	—
Interest rate swaps	280.0	280.0

Fair values of derivatives

	30 Jun 2026			31 Dec 2025		
EUR million	**Gross positive fair values**	**Gross negative fair values**	**Net fair values**	**Gross positive fair values**	**Gross negative fair values**	**Net fair values**
Forward contracts outside hedge accounting at fair value through profit or loss	2.2	-11.0	-8.7	3.8	-1.6	2.2
Forward contracts within hedge accounting at fair value through other comprehensive income	5.3	-1.2	4.1	—	—	—
Interest rate swaps	8.0	-10.0	-2.0	8.4	-12.2	-3.8
The fair values at the reporting date	**15.5**	**-22.2**	**-6.6**	**12.2**	**-13.8**	**-1.7**

Derivatives are used for economic hedging purposes only.

The fair values of foreign exchange derivatives are calculated according to foreign exchange and interest rates on the closing date. All outstanding currency derivative contracts will expire within 15 months after the reporting date.

The fair values of interest rate swaps are derived from market data.

Fair value measurement of financial assets and liabilities

There have been no changes in fair value methodology and input levels. Foreign exchange forward contracts and interest rate swaps are valued based on Level 2 inputs. The fair value of the contingent consideration (EUR 30.0 million on 30 Jun 2026) is valued based on Level 3 inputs. For other financial assets at fair value through profit or loss (EUR 0.5 million on 30 Jun 2026), the fair value measurement is based on their initial value. The fair market value cannot be reliably estimated due to lack of a proper market for the assets.

Trade receivables to be sold via non-recourse arrangements for the sale of receivables are classified as Financial assets at fair value through profit or loss (EUR 17.3 million at 30 Jun 2026). Management estimates that the carrying amount approximates the fair value due to their short-term nature.

Number of shares

	2026 4–6	2025 4–6	2026 1–6	2025 1–6	2025 1–12
Outstanding shares, end of period					
Basic	113 850 150	118 401 578	113 850 150	118 401 578	118 401 578
Effect of dilutive share-based incentive plans	458 610	12 030	452 197	25 149	177 697
Diluted	114 308 760	118 413 608	114 302 347	118 426 727	118 579 275
Outstanding shares, average					
Basic	115 354 859	118 577 274	116 636 329	118 581 279	118 490 938
Effect of dilutive share-based incentive plans	458 610	12 030	452 197	25 149	177 697
Diluted	115 813 469	118 589 304	117 088 526	118 606 428	118 668 635
Company's possession of its own shares					
End of period	820 000	238 572	820 000	238 572	238 572
Average	942 324	62 876	818 186	58 946	149 497

On 12 February, Tieto announced a share buyback programme of EUR 150 million to maintain an efficient capital structure in line with the company's capital allocation principles. By 30 June, Tieto had cancelled 3 970 000 repurchased shares. Following the cancellations, the number of shares totalled 114 670 150.

Alternative performance measures (APMs)

Tieto presents certain financial measures, which, in accordance with the "Alternative Performance Measures" guidance issued by the European Securities and Markets Authority, are not accounting measures defined or specified in IFRS and are, therefore, considered alternative performance measures. Tieto believes that alternative performance measures provide meaningful supplemental information to the financial measures presented in the consolidated financial statements prepared in accordance with IFRS and increase the understanding of the profitability of Tieto's operations. In addition, they are seen as useful indicators of the Group's financial position and ability to obtain funding. Alternative performance measures are not accounting measures defined or specified in IFRS and, therefore, they are considered non-IFRS measures, which should not be viewed in isolation or as a substitute to the IFRS financial measures.

Adjusted operating profit (EBITA) by segment

EUR million	2026 4–6	2025 4–6	Change %	2026 1–6	2025 1–6	Change %	2025 1–12
Tieto Tech Consulting	21.8	20.2	8	43.2	46.3	-7	98.5
Tieto Banktech	21.6	14.8	46	46.1	30.2	53	98.7
Tieto Caretech	14.4	14.1	2	29.4	28.3	4	63.8
Tieto Indtech	10.6	6.8	55	21.3	14.8	44	38.1
Non-allocated costs	-5.1	-12.3	-58	-10.6	-26.0	-59	-42.6
Group total	**63.4**	**43.7**	**45**	**129.3**	**93.5**	**38**	**256.5**

In Q1 2026, comparative information for segment adjusted operating profit (EBITA) was recast to reflect minor changes, between all segments except Tieto Caretech, arising due to structural changes. Group numbers remained unchanged.

Adjusted operating margin (EBITA) by segment

%	2026 4–6	2025 4–6	Change pp	2026 1–6	2025 1–6	Change pp	2025 1–12
Tieto Tech Consulting	12.7	10.0	3	12.1	11.1	1	12.2
Tieto Banktech	15.6	10.5	5	16.5	10.9	6	17.3
Tieto Caretech	25.3	24.4	1	25.7	24.5	1	27.4
Tieto Indtech	16.2	10.2	6	15.7	11.0	5	14.3
Adjusted operating margin (EBITA)	**14.9**	**9.4**	**5**	**14.8**	**10.0**	**5**	**13.8**

Reconciliation of adjusted operating profit (EBITA)

	2026	2025	2026	2025	2025
EUR million	**4–6**	**4–6**	**1–6**	**1–6**	**1–12**
Operating profit/loss (EBIT)	111.6	-66.1	191.2	-40.1	75.2
+ Amortization of intangible assets recognized at fair value from acquisitions	1.7	8.8	3.2	17.6	32.7
+ Impairment losses on other intangible assets[1)]	—	80.4	—	80.4	82.9
Adjustment items:					
- Capital gains[2)]	-57.1	—	-77.2	-0.7	-0.7
+/- M&A related items	-0.3	0.1	1.5	0.2	2.2
+ Restructuring costs	6.9	15.3	8.0	24.1	48.7
+ War in Ukraine	0.7	0.6	1.5	1.2	2.6
+/- Other items[3)]	-0.1	4.6	1.1	10.7	12.9
Adjusted operating profit (EBITA)	**63.4**	**43.7**	**129.3**	**93.5**	**256.5**

1) In 2025, Tieto Banktech and Tieto Caretech recorded impairment losses, see Impairment losses.

2) See Acquisitions and divestments.

3) Include right-of-use asset impairment losses and other minor non-recurring items. See also Impairment losses.

Other key figures

	2026	2025	2026	2025	2025
	4–6	**4–6**	**1–6**	**1–6**	**1–12**
Adjusted earnings per share, EUR	0.32	0.19	0.71	0.45	1.39
Equity per share, EUR	9.56	8.45	9.56	8.45	9.15
Return on equity, 12-month rolling, %	21.1	-1.4	21.1	-1.4	2.2
Return on capital employed, 12-month rolling, %	16.9	1.5	16.9	1.5	3.8
Equity ratio, %	48.4	35.6	48.4	35.6	49.3
Gearing, %	35.7	78.5	35.7	78.5	51.3
Interest-bearing net debt, EUR million	388.8	785.1	388.8	785.1	555.5
EBITDA, 12-month rolling, EUR million	381.8	208.3	381.8	208.3	251.8
Net debt/EBITDA	1.0	3.8	1.0	3.8	2.2
Capital expenditure, EUR million	15.9	14.9	31.0	30.3	55.9

Calculation of alternative performance measures

Adjusted earnings per share	=	$\frac{\text{Net profit for the period excluding adjustment items, amortization of acquisition-related intangible assets, impairment of goodwill and other intangible assets, and related tax impact per country}}{\text{Weighted average number of shares}}$	
Adjustment items	=	Restructuring costs + capital gains/losses + impairment charges + other items affecting comparability	
Operating profit (EBIT)	=	Net profit + interests + taxes	
Operating margin (EBIT), %	=	$\frac{\text{Operating profit (EBIT)}}{\text{Revenue}}$	
Adjusted operating profit (EBITA)	=	Operating profit (EBITA) + adjustment items	
Adjusted operating margin (EBITA), %	=	$\frac{\text{Adjusted operating profit (EBITA)}}{\text{Revenue}}$	
Equity per share	=	$\frac{\text{Total equity}}{\text{Number of shares at the year-end}}$	
Return on equity, 12-month rolling, %	=	$\frac{\text{Profit before taxes and non-controlling interests – income taxes}}{\text{Total equity (12-month average)}}$	* 100
Return on capital employed, 12-month rolling, %	=	$\frac{\text{Profit before taxes + interest and other financial expenses}}{\text{Total assets – non-interest-bearing liabilities (12-month average)}}$	* 100
Equity ratio, %	=	$\frac{\text{Total equity}}{\text{Total assets – advance payments}}$	* 100
Gearing, %	=	$\frac{\text{Interest-bearing net debt}}{\text{Total equity}}$	* 100
Interest-bearing net debt	=	Interest-bearing liabilities – interest-bearing receivables – cash and cash equivalents	
EBITDA	=	Operating profit (EBIT) + Depreciation + Amortization + Impairment	
Net debt/EBITDA	=	$\frac{\text{Interest-bearing net debt}}{\text{EBITDA (12-month)}}$	
Capital expenditure	=	Acquisitions of intangible assets and property, plant and equipment	

Quarterly figures

Key figures

	2026 4–6	2026 1–3	2025 10–12	2025 7–9	2025 4–6	2025 1–3
Earnings per share, EUR						
Basic	0.73	0.51	0.34	0.29	-0.52	0.10
Diluted	0.73	0.51	0.34	0.29	-0.52	0.10
Adjusted earnings per share, EUR	0.32	0.39	0.44	0.50	0.19	0.26
Equity per share, EUR	9.56	9.16	9.15	8.77	8.45	9.32
Return on equity, 12-month rolling, %	21.1	6.9	2.2	0.1	-1.4	4.7
Return on capital employed,12-month rolling, %	16.9	7.1	3.8	2.6	1.5	5.6
Equity ratio, %	48.4	46.9	49.3	46.3	35.6	36.4
Gearing, %	35.7	35.3	51.3	53.1	78.5	64.2
Interest-bearing net debt, EUR million	388.8	376.6	555.5	551.9	785.1	708.0
EBITDA, 12-month rolling, EUR million	381.8	296.3	251.8	228.3	208.3	222.6
Net debt/EBITDA	1.0	1.3	2.2	2.4	3.8	3.2
Capital expenditure, EUR million	15.9	15.1	12.8	12.7	14.9	15.4

Income statement

EUR million	2026 4–6	2026 1–3	2025 10–12	2025 7–9	2025 4–6	2025 1–3
Revenue	426.6	448.3	464.2	454.2	463.1	470.8
Other operating income	66.6	29.5	9.2	5.4	3.6	2.8
Materials and services	-89.1	-97.3	-95.2	-98.8	-106.7	-106.9
Employee benefit expenses	-242.0	-247.8	-257.2	-246.7	-280.2	-280.4
Depreciation, amortization and impairment losses	-14.5	-15.4	-23.0	-22.3	-106.8	-24.5
Other operating expenses	-35.8	-37.6	-39.3	-35.3	-39.1	-35.7
Operating profit/loss (EBIT)	**111.6**	**79.6**	**58.8**	**56.5**	**-66.1**	**26.0**
Financial income and expenses	-8.1	-5.5	-6.9	-8.3	-9.7	-9.3
Profit/loss before taxes	**103.5**	**74.0**	**51.9**	**48.2**	**-75.8**	**16.7**
Income taxes	-18.8	-13.5	-11.8	-13.3	14.7	-5.0
Net profit/loss for the period, continuing operations	**84.7**	**60.6**	**40.1**	**34.9**	**-61.1**	**11.8**
Net profit/loss for the period, discontinued operations	0.4	-0.6	3.5	-104.3	26.9	-92.3
Net profit/loss for the period	**85.1**	**60.0**	**43.6**	**-69.4**	**-34.3**	**-80.5**

Statement of financial position

EUR million	2026 30 Jun	2026 31 Mar	2025 31 Dec	2025 30 Sep	2025 30 Jun	2025 31 Mar
Goodwill	1 318.5	1 327.6	1 309.4	1 417.8	1 407.6	1 454.8
Other intangible assets	237.5	230.0	216.3	216.8	215.6	303.0
Property, plant and equipment	17.5	17.5	17.7	20.3	21.5	22.3
Right-of-use assets	63.3	57.5	63.6	68.9	73.6	79.7
Other non-current assets	53.9	56.6	58.1	69.1	44.3	25.7
Total non-current assets	**1 690.7**	**1 689.3**	**1 665.2**	**1 792.8**	**1 762.6**	**1 885.4**
Trade receivables and other current assets	306.0	303.0	317.6	335.4	343.5	337.8
Cash and cash equivalents	301.5	318.4	146.2	160.1	156.8	245.1
Assets held for sale	—	33.7	118.4	—	601.3	624.7
Total current assets	**607.5**	**655.1**	**582.2**	**495.5**	**1 101.6**	**1 207.6**
Total assets	**2 298.2**	**2 344.4**	**2 247.4**	**2 288.3**	**2 864.2**	**3 093.0**
Total equity	**1 088.1**	**1 067.6**	**1 083.8**	**1 038.9**	**1 000.5**	**1 103.6**
Non-current loans	654.5	656.7	659.3	670.0	895.4	606.7
Other non-current liabilities	66.2	64.4	66.0	65.8	72.0	72.3
Total non-current liabilities	**720.7**	**721.2**	**725.3**	**735.8**	**967.4**	**679.0**
Trade payables and other current liabilities	436.0	490.8	344.7	432.8	479.7	575.0
Provisions	17.0	18.7	27.5	34.3	22.4	17.9
Current loans	36.4	42.0	46.4	46.4	46.8	346.9
Liabilities associated with assets held for sale	—	4.1	19.8	—	347.3	370.7
Total current liabilities	**489.3**	**555.6**	**438.3**	**513.6**	**896.2**	**1 310.4**
Total equity and liabilities	**2 298.2**	**2 344.4**	**2 247.4**	**2 288.3**	**2 864.2**	**3 093.0**

Statement of cash flows

EUR million	2026 4–6	2026 1–3	2025 10–12	2025 7–9	2025 4–6	2025 1–3
Cash flow from operating activities						
Net profit/loss for the period	85.1	60.0	43.6	-69.4	-34.3	-80.5
Adjustments	-16.8	14.9	41.1	181.0	109.7	162.6
Change in net working capital	-29.4	14.1	29.6	-51.6	4.3	31.2
Cash generated from operating activities before interests and taxes	**38.8**	**89.1**	**114.4**	**60.0**	**79.7**	**113.3**
Net financial expenses paid	-13.8	1.3	-6.5	-2.8	-15.9	-11.0
Income taxes paid	-4.2	-5.6	-5.4	-12.6	-12.5	-4.9
Cash flow from operating activities	**20.8**	**84.8**	**102.5**	**44.7**	**51.3**	**97.3**
Cash flow from/used in investing activities	**76.8**	**126.5**	**-12.5**	**184.3**	**-17.3**	**-19.5**
Cash flow used in financing activities	**-118.3**	**-43.5**	**-104.0**	**-232.9**	**-114.7**	**-19.2**
Change in cash and cash equivalents	**-20.7**	**167.8**	**-13.9**	**-3.8**	**-80.6**	**58.7**
Cash and cash equivalents at the beginning of period	318.4	146.4	160.1	164.1	251.8	195.1
Foreign exchange differences	3.8	4.3	0.2	-0.2	-7.0	-2.0
Change in cash and cash equivalents	-20.7	167.8	-13.9	-3.8	-80.6	58.7
Cash and cash equivalents at the end of period	**301.5**	**318.4**	**146.4**	**160.1**	**164.1**	**251.8**

Quarterly figures by segments

Revenue by segment

EUR million	2026 4–6	2026 1–3	2025 10–12	2025 7–9	2025 4–6	2025 1–3
Tieto Tech Consulting	171.8	185.2	199.9	187.8	203.1	215.0
Tieto Banktech	139.1	140.9	137.9	154.1	140.7	136.9
Tieto Caretech	57.0	57.5	62.6	54.8	58.0	57.3
Tieto Indtech	65.4	70.7	69.2	63.2	67.0	67.5
Eliminations	-6.8	-6.1	-5.4	-5.8	-5.7	-6.0
Group total	**426.6**	**448.3**	**464.2**	**454.2**	**463.1**	**470.8**

In Q1 2026, comparative information for segment revenue, operating profit (EBIT), adjusted operating profit (EBITA), and depreciations was recast to reflect minor changes, between all segments except Tieto Caretech, arising due to structural changes. Group numbers remained unchanged.

Operating profit/loss (EBIT) by segment

EUR million	2026 4–6	2026 1–3	2025 10–12	2025 7–9	2025 4–6	2025 1–3
Tieto Tech Consulting	14.3	39.2	22.1	14.3	13.2	14.1
Tieto Banktech	21.1	24.3	21.8	35.3	-71.9	4.9
Tieto Caretech	14.5	14.4	14.6	13.1	13.8	14.1
Tieto Indtech	67.3	10.8	11.2	6.6	0.5	6.9
Non-allocated costs	-5.5	-9.1	-10.8	-12.8	-21.6	-13.9
Group total	**111.6**	**79.6**	**58.8**	**56.5**	**-66.1**	**26.0**

Operating margin (EBIT) by segment

%	2026 4–6	2026 1–3	2025 10–12	2025 7–9	2025 4–6	2025 1–3
Tieto Tech Consulting	8.3	21.2	11.0	7.6	6.5	6.5
Tieto Banktech	15.1	17.2	15.8	22.9	-51.1	3.6
Tieto Caretech	25.4	25.0	23.3	23.8	23.7	24.6
Tieto Indtech	102.9	15.3	16.2	10.5	0.7	10.2
Operating margin (EBIT)	**26.2**	**17.8**	**12.7**	**12.4**	**-14.3**	**5.5**

Adjusted operating profit (EBITA) by segment

EUR million	2026 4–6	2026 1–3	2025 10–12	2025 7–9	2025 4–6	2025 1–3
Tieto Tech Consulting	21.8	21.3	27.7	24.6	20.2	26.1
Tieto Banktech	21.6	24.4	25.2	43.3	14.8	15.4
Tieto Caretech	14.4	15.0	18.1	17.4	14.1	14.1
Tieto Indtech	10.6	10.7	11.3	11.9	6.8	8.0
Non-allocated costs	-5.1	-5.5	-7.2	-9.4	-12.3	-13.7
Group total	**63.4**	**66.0**	**75.1**	**87.8**	**43.7**	**49.8**

Adjusted operating margin (EBITA) by segment

%	2026 4–6	2026 1–3	2025 10–12	2025 7–9	2025 4–6	2025 1–3
Tieto Tech Consulting	12.7	11.5	13.8	13.1	10.0	12.1
Tieto Banktech	15.6	17.3	18.3	28.1	10.5	11.2
Tieto Caretech	25.3	26.0	28.9	31.7	24.4	24.7
Tieto Indtech	16.2	15.1	16.3	18.9	10.2	11.8
Adjusted operating margin (EBITA)	**14.9**	**14.7**	**16.2**	**19.3**	**9.4**	**10.6**

Depreciation by segment

EUR million	2026 4–6	2026 1–3	2025 10–12	2025 7–9	2025 4–6	2025 1–3
Tieto Tech Consulting	3.4	3.5	4.3	4.2	4.4	4.4
Tieto Banktech	2.6	2.6	2.5	2.6	2.9	2.8
Tieto Caretech	1.3	1.4	1.4	1.3	1.3	1.2
Tieto Indtech	0.9	1.0	1.1	1.0	1.1	1.2
Group functions	0.7	1.1	1.3	1.6	1.8	1.8
Group total	**9.0**	**9.6**	**10.7**	**10.6**	**11.5**	**11.4**

Amortization of other intangible assets by segment

EUR million	2026 4–6	2026 1–3	2025 10–12	2025 7–9	2025 4–6	2025 1–3
Tieto Tech Consulting	-0.1	0.1	0.0	0.0	0.0	0.0
Tieto Banktech	2.7	2.6	2.2	2.1	2.8	3.2
Tieto Caretech	0.8	0.8	0.8	0.8	0.8	0.8
Tieto Indtech	0.2	0.2	0.1	0.1	0.1	0.0
Group functions	0.0	0.0	0.0	0.0	0.0	0.0
Group total	**3.6**	**3.6**	**3.1**	**3.0**	**3.7**	**4.1**

Amortization of acquisition-related intangible assets by segment

EUR million	2026 4–6	2026 1–3	2025 10–12	2025 7–9	2025 4–6	2025 1–3
Tieto Tech Consulting	1.0	0.8	2.2	2.8	2.9	2.9
Tieto Banktech	0.6	0.6	3.4	4.7	4.8	4.8
Tieto Caretech	0.0	0.0	0.0	0.0	0.0	0.0
Tieto Indtech	—	—	0.7	1.1	1.1	1.1
Group functions	—	—	—	—	—	—
Group total	**1.7**	**1.5**	**6.3**	**8.7**	**8.8**	**8.8**

For further information, please contact:

Tomi Hyryläinen, Chief Financial Officer, tel. +358 50 555 0363, tomi.hyrylainen (at) tieto.com

Tommi Järvenpää, Head of Investor Relations, tel. +358 40 576 0288, tommi.jarvenpaa (at) tieto.com

A webcast for analysts and media will be held on **22 July at 10.00 a.m. EEST** (9.00 a.m. CET, 8.00 a.m. UK time). Endre Rangnes, President and CEO, and Tomi Hyryläinen, CFO, will present the results online in English. The live webcast can be followed via this link:Tieto Q2 webcast or on the company's website.

To take part in the questions and answers session after the presentation you will need to dial in by phone. You can access the webcast by registering on this link. After the registration you will be provided phone numbers, user ID and a conference ID to access the conference.

The event is recorded and it will be available on demand later during the day. Tieto publishes its financial information in English and Finnish.

Tieto Corporation

DISTRIBUTION
Nasdaq Helsinki
Nasdaq Stockholm
Principal Media

Tieto is a leading software and digital engineering services company with global market reach and capabilities. We provide customers across different industries with mission-critical solutions through our specialized software businesses Tieto Caretech, Tieto Banktech and Tieto Indtech as well as Tieto Tech Consulting business. Our around 13 000 talented vertical software, design, cloud and AI experts are dedicated to empowering our customers to succeed and innovate with latest technology.

Tieto's annual revenue is approximately EUR 2 billion. The company's shares are traded on the NASDAQ exchange in Helsinki and Stockholm. www.tieto.com

Business ID: 0101138-5
Keilalahdentie 2-4
PO Box 2
FI-02101 ESPOO, FINLAND
Tel +358 207 2010
Registered office: Espoo
E-mail: ir (at) tieto.com
www.tieto.com