

News Release from Vestas Wind Systems A/S

Aarhus, 05 December 2016

Vestas announces new Group Senior Vice President for People & Culture

Helle Bay, currently Vice President for People & Culture in Vestas North America, takes on this new responsibility effective 01 January 2017.

In this new role, Helle Bay will lead Vestas' global human resources efforts as the company continues building its capacity to attract, develop, and retain the industry's highest quality workforce. Helle Bay will also become a member of the Vestas Executive Committee, reporting to CEO Anders Runevad.

Currently based at Vestas' North America headquarters in Portland, Oregon, Helle Bay has served as Vice President for People & Culture in North America since early 2015. She has held a number of other People & Culture positions in Vestas during her 11 years with the company.

Vestas CEO Anders Runevad says, "I am very pleased that Helle has agreed to return to Denmark to take on this role. I look forward to working closely with her as we continue strengthening our workforce and talent management programs".

Helle Bay succeeds Roald Jakobsen, who will remain in Vestas heading organisational efficiency initiatives until the end of 2017, reporting to the CEO.

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About Vestas

Vestas is the energy industry's global partner on wind power solutions. We design, manufacture, install, and service wind turbines across the globe, and with 78 GW of wind turbines in 75 countries, we have installed more wind power than anyone else. Through our industry-leading smart data capabilities and unparalleled 68 GW of wind turbines under service, we use data to interpret, forecast, and exploit wind resources and deliver best-in-class wind power solutions. Together with our customers, Vestas' more than 21,900 employees are bringing the world sustainable energy solutions to power a bright future.

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