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Lumera acquires Acuity to expand UK footprint and support further growth in the Life and Pensions industry

Adds key pensions policy and delivery expertise to UK business and leading public sector clients.

London, 18 December 2025 – Lumera, a leading insurtech company dedicated to the digital transformation of the European Life and Pensions industry, has entered into an agreement to acquire Acuity, a consultancy firm serving the UK market, specialising in complex pensions and workforce reforms for public sector pension schemes.

The firm has longstanding relationships with some of the UK's largest pension schemes, including the NHS and Civil Service Pension Schemes, as well as central government departments, providing the team with deep insight and access to the heart of pensions policy and delivery.

“Joining forces with Acuity adds major new clients and capabilities, in line with our strategy to strengthen our foothold in strategically important sectors in key markets,” says Jonas Alfredson, CEO, Lumera Group. “Combining their proven expertise across health, central government and other public sector bodies, with our technology prowess will create new opportunities for further growth in the UK, enhance our client offering, help attract more clients, while reinforcing our commitment to being a trusted advisor to some of the biggest Life and Pensions providers across Europe. I am delighted to welcome their experienced and dedicated team to our business.”

Acuity delivers services across central government and the public sector, blending pensions knowledge with behavioural insight to deliver better outcomes for pension schemes and their members. Their team brings a deep experience of delivering high-profile projects for public sector clients, from major change management programmes to evidence-led communications strategies and campaigns.

“We are delighted to become part of Lumera,” says Pippa Campbell, Director of Programmes, Acuity. “Our shared values of simplifying complexity and customer-first thinking in the complex world of pensions make Lumera the perfect partner for our consultancy team. We're excited to bring our experience of programme management and behavioural insight to Lumera's portfolio and look forward to helping shape the future of pensions advisory and pensions administration.”

Following the acquisition, Acuity will join Lumera's UK organisation, which will then expand to around 165 employees. Financial terms of the transaction are not disclosed.

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About Lumera

Lumera is an insurtech company driving digital transformation for the Life and Pensions industry in Europe. We provide technology solutions for insurance administration, data management and migration to a broad base of prominent clients. In addition, we have a wide range of expert services that combine our technology and industry expertise, tailored to each local market.

Our mission – the Prudent Revolution – is about combining technology with partnerships to offer Life and Pension companies the fastest and safest journey through complex change.

Lumera is headquartered in Stockholm, with additional offices in the UK, the Netherlands, Norway, Sweden, India and Vietnam.

The principal owner of Lumera is Monterro, a leading software investor in the Nordics.

For more information, visit: www.lumera.com

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About Acuity

Acuity enables public sector pension schemes to deliver better outcomes for their members. We combine project management, behavioural science and deep pensions expertise to simplify complexity and strengthen decision-making.

Our mission is to support our clients with complex problems by understanding people and guiding organisations through demanding change. With more than 19 years' experience managing high profile projects and programmes within the public sector, and over 90% repeat business, Acuity's collaborative, evidence-led approach has built trusted, long-standing partnerships and a reputation for delivering a high level of quality in a pragmatic manner.

For more information, visit www.acuitynet.co.uk

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