

Notice to the Oslo Stock Exchange

Share purchase programme for employees 2010 – the following primary insiders are included:

Name	Position	Shares at a price of NOK 80.58	Total shareholding after the acquisition
Andersson, Britt Mari	Deputy Board member, employee representative	16	236
Angeltveit, Tommy	Deputy Board member, employee representative	16	236
Borge, Leif Hejøl	CFO & EVP	16	20 236
Buch, Nils Didrich	EVP & Chief of Staff	16	236
Ellingsen, Jens Kristian	Deputy Board member, employee representative	16	236
Forus, Ingebreth	Deputy board member, employee representative	16	236
Håvik, Arild	Board member, employee representative	16	236
Jakhelln, Elisabeth Bang	Deputy Board member, employee representative	16	236
Kilnes, Bernt Harald	Deputy Board member, employee representative	16	236
Knutsen, Åsmund	Board member, employee representative	16	3 141
Larsen, Kjetil K.	Deputy Board member, employee representative	16	236
Lindland, Sissel	SVP HR	16	236
Mandel, Gary	EVP Process & Construction	15	1 441
Skålevik, Kjell Arne	Deputy Board member, employee representative	16	236
Teigland, Atle	Board member, employee representative	16	1 836
Thorsen, Leif Egil	Deputy Board member, employee representative	16	236
Toft, Arve	Board member, employee representative	16	236
Torstensen, Jone	SVP Projects	16	236
Aamodt, Marianne	Corporate controller	16	1 236