

## **Resolutions in matters falling under the competence of Fortaco Group Holdco Plc's Annual General Meeting 2026**

Fortaco Group Holdco Plc's sole shareholder OEP 81 B.V., a company governed by One Equity Partners, has on 30 April 2026 made resolutions in matters falling under the competence of the Annual General Meeting in accordance with Chapter 5, Section 1(2) of the Finnish Limited Liability Companies Act (624/2006, as amended) without convening an Annual General Meeting.

### **Adoption of the financial statements**

It was resolved to adopt the financial statements of the company for the financial year from 1 January 2025 to 31 December 2025.

### **Use of profit shown on the balance sheet**

It was resolved in accordance with the proposal of the Board of Directors and the recommendation of the Supervisory Board that the result of the financial year shall be transferred to the profit and loss account for the previous years and that no dividend be distributed.

### **Discharge from liability**

It was resolved to discharge the members of the Supervisory Board and the Board of Directors as well as the Managing Director of the company from liability for the financial period from 1 January 2025 to 31 December 2025.

### **Number of members of the Supervisory Board, their election and remuneration**

It was resolved that the number of members of the Supervisory Board of the company shall be four (4). It was resolved to re-elect Markus Sjöholm (chairman), Lars Hellberg, Marc Lindhorst and Sebastian Schatton as members of the Supervisory Board.

It was resolved to reinforce, in accordance with the resolutions of OEP 81 B.V. of 2 March 2026, that the members of the Supervisory Board shall be remunerated retroactively as of 1 January 2026 as follows:

- Markus Sjöholm shall be paid an annual fee of EUR 55,000 in equal monthly instalments.
- Lars Hellberg shall be paid an annual fee of EUR 55,000 in equal monthly instalments.
- Markus Sjöholm and Lars Hellberg shall be reimbursed for expenses related to the work of the Supervisory Board in accordance with the terms of the remuneration agreements.
- Other members of the Supervisory Board shall not be remunerated.

### **Number of members of the Board of Directors, their election and remuneration**

It was resolved that the number of members of the Board of Directors of the company shall be one (1) ordinary member and one (1) deputy member. It was resolved to re-elect Mika Mahlberg as ordinary member and to elect Heikki Saarinen as a deputy member of the Board of Directors. It was resolved that the members of the Board of Directors shall not be remunerated.

### **Election and remuneration of the auditor and the sustainability auditor**

It was resolved to re-elect audit firm Ernst & Young Oy as the auditor and as the sustainability auditor of the company. The auditor with principal responsibility is authorised public accountant Anders Svennas. It was resolved that the auditor and the sustainability auditor shall be paid reasonable remuneration in accordance with the invoice approved by the company.

### **More information**

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