

CV

Minttu Sinisalo, M.Sc (Econ), Finance
b. 1980



WORK EXPERIENCE

Finnair, VP People and Culture, Operations Unit **2019 - present**
HR Leader in Operations unit consisting of over 2 000 employees and 250 MEUR annual staff costs.

Finnair, Head of Strategic Workforce Planning and Talent **2017- 2019**
Group level responsibility of talent management, strategic workforce review process, talent acquisition and employer branding.

Finnair, Head of Performance and Rewards **2013 – 2017**
Group level responsibility of compensation policies and practices, short- and long-term incentive plans, compensation structures and market salary comparisons, job evaluation system, top executive compensation and remuneration reporting, performance management and benefits. Leading role in various collective labor agreement negotiations.

Finnair, HR Business Partner, Strategy and Resource Management Unit **2016**

Finnair, Manager Performance and Rewards **2013**

August Associates, HR Manager **2007 – 2013**

August Associates, Management Consultant **2004 – 2007**

POSITIONS OF TRUST

Finnair Pension Fund, Chairman of the Board **2018- present**

Finnair Pension Fund, Board member and Vice Chairman of the Board **2015-2018**