

CV

Minttu Sinisalo, M.Sc (Econ), Finance
b. 1980



WORK EXPERIENCE

Finnair, VP People and Culture, Operations Unit	2019 - present
HR Leader in Operations unit consisting of over 2 000 employees and 250 MEUR annual staff costs.	
Finnair, Head of Strategic Workforce Planning and Talent	2017- 2019
Group level responsibility of talent management, strategic workforce review process, talent acquisition and employer branding.	
Finnair, Head of Performance and Rewards	2013 – 2017
Group level responsibility of compensation policies and practices, short- and long-term incentive plans, compensation structures and market salary comparisons, job evaluation system, top executive compensation and remuneration reporting, performance management and benefits. Leading role in various collective labor agreement negotiations.	
Finnair, HR Business Partner, Strategy and Resource Management Unit	2016
Finnair, Manager Performance and Rewards	2013
August Associates, HR Manager	2007 – 2013
August Associates, Management Consultant	2004 – 2007

POSITIONS OF TRUST

Finnair Pension Fund, Chairman of the Board	2018- present
Finnair Pension Fund, Board member and Vice Chairman of the Board	2015-2018