



Candidates to the Board of Directors

Embla Medical hf.'s Annual General Meeting

Candidates to the Board of Directors



Niels Jacobsen

Chair of the Board of Directors

Born in 1957
Member of the Board of Directors since 2005

Education

- Master of Science (MSc) degree in Economic and Business Administration from the University of Aarhus in Denmark

Board positions

- Thomas B. Thrige Foundation, Chair
- Central Board of the Confederation of Danish Industry, Board member
- The Board of the Employers of Industry (IAD, under the Confederation of Danish Industry), Board member

Additional duties related to William Demant Invest A/S

- Demant A/S, Deputy Chair
- Jeudan A/S, Chair
- Vision RT Ltd, Chair

Experience

Niels Jacobsen has extensive leadership experience from major international companies. His competencies include business management and in-depth knowledge of financial matters, accounting, risk management and M&A. He has broad experience from the global healthcare industry. He is currently CEO of William Demant Invest A/S and prior to that he was President & CEO of Demant A/S (formerly William Demant Holding A/S).

Shares held in Embla Medical

203,330 (incl. related parties).
Niels holds no share options in Embla Medical.

Other

Niels has no interest links with Embla Medical's main clients or competitors. Niels is a dependent member of the Board as he represents the interest of Embla Medical's controlling shareholder, William Demant Invest A/S.



Dr. Svafa Grönfeldt

Vice Chair of the Board of Directors

Born in 1965
Member of the Board of Directors since 2008

Education

- Doctorate in Industrial Relations from the London School of Economics

Board positions

- Icelandair hf., Board member
- Marel hf., Board member

Experience

Dr. Svafa Grönfeldt is a Professor of Practice at the Massachusetts Institute of Technology. She is a founding member of MIT's newest innovation accelerator DesignX focused on developing new ventures created at MIT. Svafa is the cofounder of The MET fund, a Cambridge based seed investment fund. Previous positions include executive leadership positions at two global life science companies where she served as Chief Organizational Development Officer of Alvogen and Deputy to the CEO of Actavis Group. Svafa is a former President of Reykjavik University.

Shares held in Embla Medical

Svafa holds no shares nor share options in Embla Medical.

Other

Svafa has no interest links with Embla Medical's main clients, competitors, or major shareholders. Svafa is considered a dependent member of the Board due to her long tenure on the Board.



Arne Boye Nielsen

Member of the Board of Directors

Born in 1968
Member of the Board of Directors since 2009

Education

- Master's degree in Business Administration from the Copenhagen Business School in Denmark

Board positions

- Revenio Group Oyj, Chair
- Cookie Information A/S, Board member
- Natus Sensory, Board member

Experience

Arne has spent most of his career with Demant A/S in various and expanding roles throughout the world. After working as an interim General Manager of Oticon Australia Pty Ltd, Arne assumed, in 1996, as President of Diagnostics and Communications in Demant, which has operations worldwide. Arne left Demant A/S in 2023.

Shares held in Embla Medical

Arne holds no shares nor share options in Embla Medical.

Other

Arne has no interest links with Embla Medical's main clients, competitors, or major shareholders. Arne is considered a dependent member of the Board due to his long tenure on the Board.



Dr. Alberto Esquenazi

Member of the Board of Directors

Born in 1957
Member of the Board of Directors since 2021

Education

- Medical degree in Medicine and Surgery from Universidad Nacional Autonoma de Mexico in Mexico

Board positions

- AMRPA and Jefferson Einstein Healthcare Network, Board member

Experience

Dr. Alberto Esquenazi, MD, serves as the John Otto Haas Chair of the Department of Physical Medicine and Rehabilitation at Jefferson MossMagee Rehabilitation in Philadelphia and is the Chief Clinical Officer as well as Director of the Gait and Motion Analysis Laboratory and Clinical Director of the Regional Amputee Center. He is Professor of PM&R at Jefferson School of Medicine and the SVP, Enterprise Rehabilitation and Postacute Care Network. Alberto is the past president of the American Academy of PM&R. He has published widely and is a member of national and international professional, educational, and research societies.

Shares held in Embla Medical

Alberto holds no shares nor share options in Embla Medical.

Other

Alberto has no interest links with Embla Medical's main clients, competitors or major shareholders. Alberto is an independent member of the Board.

Candidates to the Board of Directors



Caroline Vagner Rosenstand

Member of the Board of Directors

Born in 1979
Member of the Board of Directors since 2024

Education

- Master's degree in Applied Economics and Finance from Copenhagen Business School

Board Positions

- K/S Habro-Plymouth, Board member

Experience

Caroline Rosenstand is the EVP of the Chronic Care Commercial business unit of Coloplast A/S. In this capacity, she serves as a member of the Executive Leadership Team of Coloplast A/S. Previous positions include Executive Vice President and President for Atos Medical AB, Vice President Central Eastern Europe & Israel, and Vice President Strategy, Mergers & Acquisition for Coloplast A/S. The positions were based in Denmark, Sweden and the US. Prior to joining Coloplast, Caroline was part of the investment team in the Danish private equity company Axcel, and a management consultant at A.T. Kearney in Copenhagen.

Shares held in Embla Medical

Caroline holds no shares nor share options in Embla Medical.

Other

Caroline has no interest links with Embla Medical's main clients, competitors or major shareholders. Caroline is an independent member of the Board.



Tina Abild Olesen

Member of the Board of Directors

Born in 1972
Member of the Board of Directors since 2024

Education

- Master's degree in Economics and Business Administration (Strategy, Organization and Leadership) from Copenhagen Business School

Experience

Tina Abild Olesen brings extensive experience from several senior leadership positions in the pharmaceutical industry latest as Senior Vice President (SVP) of the Global Diabetes Franchise at Novo Nordisk A/S. During her 16,5 years with Novo Nordisk, Tina in addition held various positions like SVP of Global Commercial Strategy, General Manager in Germany and head of Marketing in the Danish, Norwegian and German affiliates. Prior to joining Novo Nordisk A/S, Tina worked 11,5 years for GlaxoSmithKline Pharma primarily across Commercial functions (Prescription / OTC medicines and Vaccines) as well as Corporate Affairs and New Business Development.

Shares held in Embla Medical

Tina holds no shares nor share options in Embla Medical.

Other

Tina has no interest links with Embla Medical's main clients, competitors or major shareholders. Tina is an independent member of the Board.



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