

# **Interim Report**

1 January - 30 September 2025

SRV GROUP PLC

23 October 2025 at 8:30 am

SRV



# SRV Group Plc Interim Report 1.1-30.9.2025

#### **Contents**

| 2          |
|------------|
| <u>3</u>   |
| <u>4</u>   |
| <u>6</u>   |
| <u>7</u>   |
| <u>10</u>  |
| <u>12</u>  |
| <u>14</u>  |
| <u>16</u>  |
| <u>17</u>  |
| <u>19</u>  |
| 2          |
| 2          |
| 25         |
| <u>2</u> : |
|            |



# Revenue and operative operating profit down – financial reserves strengthen further

# July - September 2025 in brief:

- Revenue decreased to EUR 159.7 (183.5) million (-13.0 %). Revenue was down in both business construction and housing construction.
- Operative operating profit amounted to EUR 1.3 (4.5) million. Operative operating profit was weakened by the year-on-year decline in volumes, and the fact that revenue was recognised almost exclusively from contracting. During the quarter, infrastructure construction once again achieved a better margin than in the comparison period.
- Operating profit was EUR 1.3 (4.5) million. The result before taxes was EUR -1.6 (1.7) million.
- Equity ratio was 34.6 (34.5 9/2024) per cent and gearing was 64.7 (69.7 9/2024) per cent. Excluding the impact of IFRS 16, the equity ratio was 50.7 (48.2) per cent and gearing was -17.3 (-6.0) per cent.
- Financing reserves totalled EUR 106.9 (79.1 9/2024) million.
- At period-end, the order backlog stood at EUR 931.3 (1,179.6) million. The sold share of the order backlog was 90.9 (93.5) per cent. New agreements valued at EUR 150.1 (273.9) million were signed in July - September.
- In addition, the order backlog for service periods in lifecycle projects amounted to EUR 104 million.
- The B2B customer NPS (net promoter score) was 72 (74) at the end of September.

# January - September 2025 in brief:

- Revenue was EUR 489.9 (536.7) million (-8.7%)
- Operative operating profit amounted to EUR 3.2 (7.3) million with an operating profit of EUR 2.8 (7.3) million.
- The result before taxes was EUR -3.4 (2.3) million.
- Earnings per share were EUR -0.2 (-0.0).
- New agreements valued at EUR 328.7 (625.2) million were signed in January September.

# **Outlook for 2025 (specified)**

During 2025, SRV's revenue and result will be affected by several factors in addition to general economic trends, such as: the margin of the order backlog and its development; the start-up of new contracts and development projects; geopolitical risks, including their related direct and indirect effects, such as material costs and the availability of materials and labour; and changes in demand. At the beginning of the year, private demand for new construction is very low in several segments. For this reason, there is significant uncertainty about the startup of new projects and their estimated revenue and margin accrual.

In 2025, revenue will mainly consist of relatively low-margin – yet also low-risk – cooperative contracting and, to a lesser extent, of competitive and negotiated contracts. The share accounted for by development projects sold to investors will remain low. The share of revenue accounted for by developer-contracted housing production will be very slight in 2025, as no new developer-contracted projects will be completed during the year.

- Full-year consolidated revenue for 2025 is expected to decline compared with 2024 and to amount to EUR 650-680 million (revenue in 2024: EUR 745.8 million) (previously: EUR 630-680 million).
- Operative operating profit is expected to be positive (operative operating profit in 2024: EUR 10.3 million).



# **Group key figures**

|   | 7-9/  | 7-9/    |        |           | 1-9/  | 1-9/  |        |           | 1-12/   |
|---|-------|---------|--------|-----------|-------|-------|--------|-----------|---------|
| (IFRS, EUR million)                         | 2025  | 2024    | change | change, % | 2025  | 2024  | change | change, % | 2024    |
| Revenue                                     | 159.7 | 183.5   | -23.8  | -13.0     | 489.9 | 536.7 | -46.8  | -8.7      | 745.8   |
| Operative operating profit                  | 1.3   | 4.5     | -3.2   | -71.0     | 3.2   | 7.3   | -4.1   | -56.0     | 10.3    |
| Operative operating profit, %               | 0.8   | 2.5     | -1.6   |           | 0.7   | 1.4   | -0.7   |           | 1.4     |
| Operating profit                            | 1.3   | 4.5     | -3.2   | -71.0     | 2.8   | 7.3   | -4.5   | -62.2     | 12.0    |
| Operating profit, %                         | 0.8   | 2.5     | -1.6   |           | 0.6   | 1.4   | -0.8   |           | 1.6     |
| Profit before taxes                         | -1.6  | 1.7     | -3.3   |           | -3.4  | 2.3   | -5.7   |           | 5.7     |
| Net profit for the period                   | -1.1  | 1.0     | -2.1   |           | -2.2  | 1.7   | -3.8   |           | 5.3     |
| Net profit for the period, %                | -0.7  | 0.5     | -1.2   |           | -0.4  | 0.3   | -0.7   |           | 0.7     |
| Earnings per share, eur 1)                  | -0.11 | 0.04    | -0.15  |           | -0.22 | -0.00 | -0.22  |           | 0.18    |
| Order backlog (unrecognised)                | 931.3 | 1,179.6 | -248.3 | -21.1     |       |       |        |           | 1,052.8 |
| Equity ratio, %                             | 34.6  | 34.5    | 0.2    |           |       |       |        |           | 35.1    |
| Equity ratio, %, excl. IFRS 16 2)           | 50.7  | 48.2    | 2.5    |           |       |       |        |           | 48.2    |
| Net interest-bearing debt                   | 92.2  | 96.4    | -4.1   | -4.3      |       |       |        |           | 96.2    |
| Net interest-bearing debt, excl. IFRS 16 2) | -26.8 | -8.8    | -18.0  |           |       |       |        |           | -9.2    |
| Net gearing ratio, %                        | 64.7  | 69.7    | -5.0   |           |       |       |        |           | 65.5    |
| Net gearing ratio, %, excl. IFRS 16 2)      | -17.3 | -6.0    | -11.4  |           |       |       |        |           | -6.0    |
| Financial reserves                          | 106.9 | 79.1    | 27.8   | 35.2      |       |       |        |           | 79.6    |

<sup>&</sup>lt;sup>1</sup>. In the calculation of earnings per share, tax-adjusted interest on hybrid bonds is deducted from the profit for the period. <sup>2</sup> The figure has been adjusted to remove the impacts of IFRS 16.

# SRV

### President & CEO's review

In the third quarter, business volumes remained low due to weak investor and consumer demand. Our revenue was down 13 per cent year-on-year to EUR 159.7 million and operative operating profit declined to EUR 1.3 million. Operative operating profit was weakened not only by the year-on-year decline in volumes, but also by the fact that revenue was generated almost exclusively by contracting, which has a lower margin than developed and developercontracted construction. During the quarter, infrastructure construction once again achieved a stronger margin than in the comparison period. Although the result is in line with our expectations in this market situation, it cannot be considered satisfactory. However, we will survive the recession, supported by strong contracting revenue. At the same time, we are preparing for growth in construction based on our own project development, where we see significant opportunities to strengthen profitability.

Our order backlog remained on a par with the previous quarter and stood at EUR 931 million at the end of September. Projects recognised in our order backlog during the review period included the extension of the Myllypuro health and well-being centre, seven apartment buildings and two parking facilities to be built for the City of Helsinki in Maunula, and the completion of the Market Square Hotel in Oulu. The contracts for the completion of the Market Square Hotel were signed in September, and thus we were able to start up the finishing works for the hotel's operator Scandic and owner Balder.

In addition, SRV has projects valued at about EUR 1.1 billion that have been won or committed to with preliminary or development agreements, but which have not yet been entered into the order backlog. These include the Turku Ratapiha project, the next phases of the Helsinki Laakso Joint Hospital and the final phase of the Tampere University Hospital renewal programme construction project, next to which we are currently building a new building for child and adolescent psychiatry. SRV was selected for the development phase of the renewal programme in September. If realised, SRV's share of the cooperative project management contract would amount to an estimated total of about EUR 600 million, which would be recognised in SRV's order backlog as contractor agreements are signed for the different phases over the years 2025-2032. The project would not tie up SRV's capital and, if executed, would constitute a significant part of SRV's revenue in the coming years. It is wonderful that we can once again implement such an important hospital project in Finland and utilise the special expertise we have accumulated in several previous hospital projects, such as



Laakso Joint Hospital and Bridge Hospital in Helsinki, Central Finland Central Hospital Nova and Jorvi Hospital in Espoo.

In September, we signed an agreement with CSC - IT Center for Science on the launch of the development phase of the LUMI AI Factory data centre project. We bring our strong expertise in the implementation of similar technically demanding facilities to the data centre project. The project's investment potential will be determined during the development phase by the end of the year. In order to be implemented, the project requires a separate investment decision from CSC.

In early October, we also won a new arena project when the City of Oulu selected the Raksila 2.0 business consortium formed by SRV and Trevian to build the Oulu Experience Arena and Environment project. The project will start with a two-year development and urban planning phase. The final decision on arena investment and construction will be made by the end of 2027. If carried out, SRV's share of the construction contract for the arena complex would be estimated to exceed EUR 100 million. This would be recognised in SRV's order backlog gradually and in stages from 2028 onwards. In accordance with our competition submission, a significant amount of other plots in the area will be reserved for SRV for further development.

In addition to great new projects, our position is strengthened by the fact that our financial position is strong and the number of completed, unsold apartments is low, most of which are currently leased. The company's financial reserves, consisting of cash and cash equivalents and undrawn credits, rose to EUR 107 million at the end of the review period. In addition to a sufficient order backlog and a high degree of control, solvency is an important factor for the company in an uncertain operating environment.



In the review period, we continued to promote lifecyclewise construction. In September, we announced that we are the first construction company in Finland to calculate our corporate-level nature footprint. This was done as part of a research project in which we, together with the University of Jyväskylä and the cities of Espoo and Tampere, are developing nature footprint and handprint calculation for construction and urban planning.

With respect to the final months of the year, we do not expect to see broader recovery in the consumer and investor markets, although there are signs of improvement. However, we believe that we can still launch some development projects, and possibly developer-contracted ones, too. We expect the market to start growing from 2026 onwards, when positive wage development and declining labour taxation strengthen consumers' purchasing power and the halt in the decline in interest rates and housing prices no longer encourages people to wait to change homes. We expect growth to accelerate in 2027. We are preparing for the improving market situation by ensuring that we are optimally positioned in terms of supply. We will continue to strengthen our project development base and aim to make targeted purchases of plots, for example, during the review period, we acquired five plots in a central location in Kaleva, Tampere. As the number of residents in urban regions that are important to SRV increases and demand in different segments increases, we are prepared to launch new projects even on a tight schedule.



### **Business environment**

The economic environment remained challenging in the third quarter of 2025. Economic growth in Finland has started slowly, and uncertainty about international trade policy has stifled growth potential. According to the Bank of Finland's forecast, GDP growth will remain muted this year, but recovery is expected to pick up the pace gradually in 2026 and 2027. In the domestic market, private consumption remains cautious, even though declining interest rates and moderate inflation support purchasing power. Productive investments are showing signs of recovery. Exports gained momentum early in the year, but growth weakened in the second and third quarters. The labour market situation has remained challenging. The unemployment rate is rising to 9.4 per cent in 2025, but employment is expected to get better as the economic climate improves.

Inflation in the eurozone has become more moderate. moving closer to the European Central Bank's target level, and the ECB has continued to cut key interest rates. In June, the key interest rate was lowered to 2.0 per cent, which has contributed to the stability of the financial markets and improved the availability of loan financing. The markets expect interest rates to stabilise, paving the way for the gradual recovery of investments and consumption.

The balance figure for the consumer confidence indicator was -6.6 in September. Consumer confidence rose slightly compared to the previous month, but remains at a low ebb, as the long-term average for this figure is -2.7. Consumers' expectations for the Finnish economy and their own finances are muted. They were still not planning to spend much money on consumption and remain unwilling to buy a home. In addition, the outlook for unemployment was weak and they felt that losing their job posed a high threat (source: Statistics Finland).

The growth of the construction in the first part of the year fell short of expectations. This year, construction will only show a slight upturn from its all-time low. Recovery is not expected to pick up the pace before 2027 at the earliest. There has been a slight uptick in sales of older residential units, but the muted trend in prices indicates that recovery is challenging. Sales of new homes remain low. In particular, the difference in the prices of new and existing units puts the brakes on housing startups. The amount of state-subsidised housing construction will decline in the coming years. Growth in housing production hinges on a pickup in market-financed production. It is estimated that around 18,000 units will be started in 2025 and 20,000 in

2026. The number of housing starts in the years ahead will fall clearly short of the need for homes; according to a new study by VTT, 31,000-36,000 homes will be needed per year over the next twenty years. The steep decline in business construction will continue this year, and growth will not be seen until 2026. Several large-scale projects are under construction in the public sector, and investments related to defence and security of supply will remain high in the years ahead. The outlook for industrial construction has improved, and progress is expected in clean transition investments, such as data centres and hydrogen projects. There are many candidate projects but there is a risk that projects may be postponed due to uncertainty (source: Confederation of Finnish Construction Industries RT).

The volume of real estate transactions increased significantly in January-September 2025 to a total of around EUR 2.45 billion. In the third quarter, this volume was about EUR 680 million, a year-on-year increase of 79 per cent. Foreign investors accounted for 58 per cent of the total volume, and around 52 per cent of the transactions were made in the Greater Helsinki area. The properties with the greatest turnover were those for public use (25%), housing (25%) and commercial premises (21%) (source: KTI).

Based on SRV's assessment of the market situation and its impact on the company's operations, the market situation for private projects will remain challenging. We expect the market to start growing from 2026 onwards and growth to accelerate in 2027. The population in SRV's key urban areas is growing, paving the way for stronger demand in a variety of segments in the longer term. Interest rates have stabilised, consumer purchasing power has strengthened and GDP is expected to swing to growth. Real estate investors' transaction volumes are on the rise and their yield requirements have either stabilised or declined slightly. Positive development in new housing projects is still held back by market oversupply, which is, however, expected to abate over the next one to two years due to the low number of new startups and ongoing population growth. Sales of old residential units are on the rise and demand will before too long focus also on new projects. With respect to business development projects, demand among tenants is expected to pick up as economic growth accelerates. The public sector is continuing to make investments, and a significant number of projects will continue to be put out to tender over the coming years.



# Strategy and financial objectives

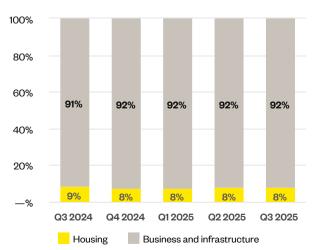
SRV seeks to be sustainably profitable and build a lifecycle-wise environment by listening to customers and other stakeholders. The company's way of working is encapsulated in its customer promise: "By listening, we build wisely". SRV steers its profitability by tapping into market opportunities and engaging in prudent risk management.

To ensure the achievement of these objectives, SRV focuses on five strategic priorities:

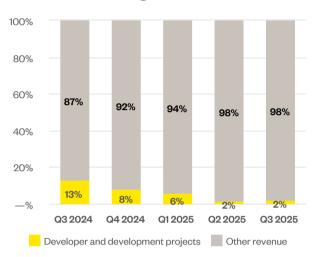
#### A portfolio that is optimised for market conditions and risk management

SRV's business structure is continuously optimised. SRV will strengthen its leading position in cooperative alliance projects and project management contracting, and will also increase the relative share accounted for by housing construction to 30-40 per cent of revenue. SRV is also increasing the relative share of the portfolio accounted for by business premises based on in-house project development, residential development projects sold to investors, and residential developer contracting projects sold to consumers to 30-40 per cent of revenue.

#### Revenue for housing and business construction, % Rolling 12 months



#### Revenue for project types, % **Rolling 12 months**



The share of rolling 12-month revenue accounted for by housing construction was 8 (9) per cent, and its share of the order backlog at the end of the review period was 16 (11) per cent. The relative share of the rolling 12-month revenue accounted for by development and developercontracted projects was 2 (13) per cent, and their share of the order backlog at the end of the review period was 11 (8) per cent. Due to the lack of consumer and investor demand, SRV was not able to start any of its planned development projects in 2024, and the development of the company's strategic project portfolio has been delayed. During 2025, SRV has launched one developer-contracted housing construction project for consumers, the 53-unit Niittykummun Neuvokas in Espoo.

#### Lifecycle-wise construction

SRV has developed lifecycle-wise construction since 2021 - this means construction that is sustainable from the perspective of the environment, people and financial value alike

SRV invests in the use of low-carbon and renewable materials in buildings as well as long building lifecycles. In addition, SRV is developing opportunities for recycling building elements, which decreases both the carbon footprint and resource consumption. Lower resource consumption also reduces the building's nature footprint.

Emissions from own operations (rolling 12 months) amounted to 941 (2,143) tCO2 (scope 1\* and 2\*\*). Emission intensity (scope 1 and 2, rolling 12 months) was 1.3 (3.0) tCO2/million euros of revenue. Compared to the 2021 baseline, emissions in relation to revenue have decreased

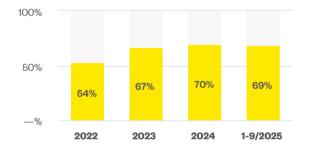


by more than 90 per cent. As emissions decrease, achieving further reductions becomes increasingly challenging and emission intensity is stabilising. This figure also experiences natural fluctuations in line with work stages and revenue accruals. The mild winter reduced the need for heating, which is reflected in lower energy consumption and emissions.

\*Scope 1: On-site fuels and own energy production and vehicle emissions \*\*Scope 2: Emissions related to purchased energy used in production, i.e. emissions from heat, electricity and cooling

A graph of emissions from own operations (rolling 12 months) is presented in the ESG section on p. 17.

#### Share of revenue from EU taxonomy-aligned and environmentally classified projects <sup>1</sup>



<sup>1</sup>Of taxonomy-eligible revenue

Revenue from EU taxonomy-aligned\*\*\* and environmentally classified projects has remained stable over the long term.

\*\*\*Taxonomy alignment means that the activity contributes significantly to the achievement of at least one of the EU's environmental targets and does no significant harm to the other five environmental targets. Taxonomy alignment is always calculated based on cumulative project revenue in the year in question.

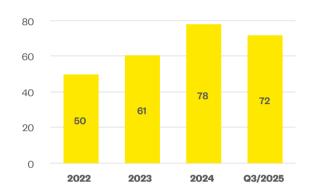
An activity is taxonomy eligible if it is listed in the activity list of the Taxonomy Regulation. SRV's taxonomy-eligible activities relate to the construction of new buildings, renovation of buildings and infrastructure construction.

In January–September, SRV published a biodiversity roadmap that guides the integration of biodiversity into business operations in 2025–2030, and in September SRV became the first construction company in Finland to have calculated its corporate-level nature footprint. The aim is to reduce the nature footprint at the corporate level and increase the positive nature handprint in cities.

#### Customer work that produces value

SRV seeks growth through business premises based on customer-focused in-house project development, residential development projects and residential developer contracting projects. At the same time, the company aims to provide an excellent customer experience. The NPS (net promoter score) for SRV's B2B project customers was 72 (74) at the end of the review period.

#### **B2B NPS (national)**



#### Efficiency and digitalisation

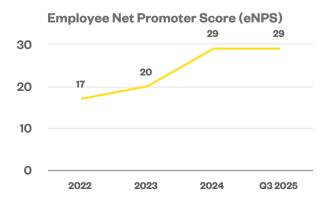
SRV aims to continue enhancing efficiency in procurements and industrial construction as well as harness the newest technologies in areas such as BIM, production control and design steering.

During the review period, the development of takt production in association with logistics made progress, and this expertise is now being scaled up in new projects.

#### Corporate culture, people and expertise

SRV focuses on competitiveness, especially through its skilled personnel and corporate culture. Community spirit, equality, professional development and good leadership were promoted during the review period with the new values published in the spring. Regular pulse surveys are used to monitor factors that affect the employee experience, well-being and working capacity.

SRV's eNPS (employee net promoter score) was 29 (30) during the quarter.





SRV's 12-month rolling LTIF (lost-time injury frequency), which covers the employees of both the company and its subcontractors, was 7.8 (10.9) accidents per million hours worked at the end of September.

A graph of LTIF (rolling 12 months) is presented in the ESG section of the interim report on p. 18.

#### Financial objectives

As from the beginning of 2024, the company's operations are guided by the following long-term financial objectives that it aims to achieve by the end of 2027:

- Operative operating profit of at least EUR 50 million
- Revenue > EUR 900 million
- The objective is to distribute a dividend equalling 30-50 per cent of the annual result, while taking into account the outlook and capital needs of the company.

# SRV

### **Business Review**

#### July - September 2025

The Group's revenue amounted to EUR 159.7 (183.5 7-9 / 2024) million. Revenue from business and infrastructure construction declined by EUR 19.6 million to EUR 147.6 million, while revenue from housing construction was down EUR 4.2 million to EUR 12.0 million.

The Group's operative operating profit amounted to EUR 1.3 (4.6) million. Operative operating profit was weakened by the year-on-year decline in volumes, and the fact that revenue was recognised almost exclusively from contracting. During the quarter, infrastructure construction once again achieved a better margin than in the comparison period.

The Group's operating profit was EUR 1.3 (4.5) million.

The Group's profit before taxes totalled EUR -1.6 (1.7) million. Financial income and expenses amounted to EUR -2.9 (-2.8) million and included EUR -1.4 (-1.4) million in interest expenses from IFRS 16 leases, EUR -1.2 (-1.9) million in changes in the fair value of derivatives, and EUR 0.3 (0.9) million in interest income.

The Group's earnings per share were EUR -0.11 (0.04).

Cash flow from operating and investment activities totalled EUR 7.0 (3.3) million.

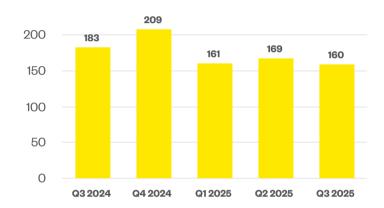
At period-end, the Group's order backlog stood at EUR 931.3 (1,179.6) million. The sold share of the order backlog was 90.9 (93.5) per cent. New contracts were signed for EUR 150.1 (273.9) million in July - September. In July-September, the projects recognised in the order backlog included the extension of the Myllypuro health and wellbeing centre, the completion of the Market Square Hotel in Oulu, a Prisma to be built for Turun Osuuskauppa in Naantali, and two housing projects to be built for the City of Helsinki in Maunula: Helsingin Asumisoikeus Oy Maunulantie 25 and As Oy Helsingin Syysvilja.

At the end of the review period, the order backlog for service periods in lifecycle projects amounted to EUR 104 million (not included in the Group's order backlog). The length of service periods varies, usually being around 20 years. Contractual indexation has not been taken into consideration in the calculation of the order backlog.

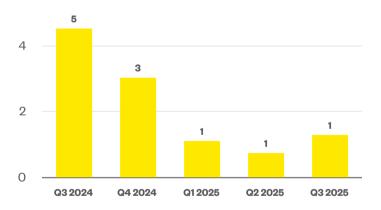
In addition, SRV has projects valued at about EUR 1,104 million that have been won or committed to with

preliminary/development agreements, but which have not yet been entered into the order backlog. These include the Turku Ratapiha project, the next phases of the Helsinki Laakso Joint Hospital and the final phase of the Tampere University Hospital renewal programme construction project. Most of the revenue from projects is generated by contracts carried out under low-risk project management or alliance models.

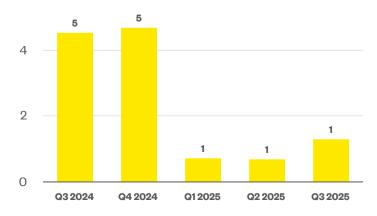
#### Revenue



#### **Operative operating profit**



#### **Operating profit**



# SRV

#### **January - September 2025**

The Group's revenue declined by EUR 46.8 million to EUR 489.9 (536.7 1-9/2024) million. Revenue from business and infrastructure construction declined by EUR 44.1 million to EUR 452.5 million, while revenue from housing construction was down FUR 2.8 million to FUR 37.3 million.

The Group's operative operating profit decreased and amounted to EUR 3.2 (7.3) million. The year-on-year decline in volumes, and the fact that revenue was recognised largely from contracting had a negative impact on operative operating profit.

The Group's operating profit was EUR 2.8 (7.3) million. During the first months of 2025, about EUR 0.5 million in expert fees related to the sale of the Pearl Plaza shopping centre in the last quarter of 2024 were recognised; this weakened the operating profit for the reporting period.

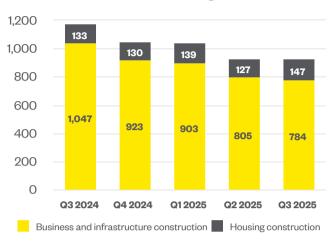
The Group's profit before taxes totalled EUR -3.4 (2.3) million. Financial income and expenses amounted to EUR -6.2 (-5.0) million and included EUR -4.3 (-4.1) million in interest expenses from IFRS 16 leases, EUR -1.6 (-1.6) million in changes in the fair value of derivatives, and EUR 1.6 (2.6) million in interest income.

The Group's earnings per share were EUR -0.22 (0.00).

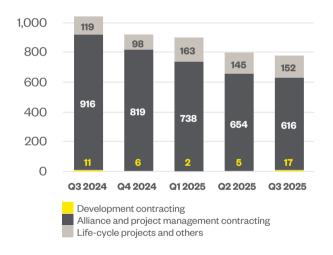
Cash flow from operating and investment activities totalled EUR 23.0 (7.4) million.

New agreements valued at EUR 328.7 (625.2) million were signed in January - September.

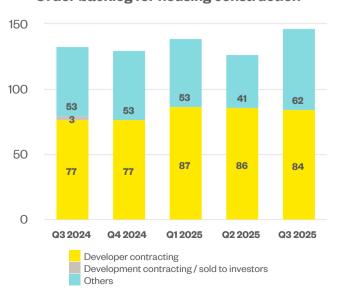
#### **Order backlog**



#### Order backlog for business and infrastructure construction



#### Order backlog for housing construction





#### **Business and infrastructure construction**

In line with the company's strategy, SRV's business premises construction mainly consists of project management and alliance contracts for external clients, lifecycle projects, and SRV's own development projects sold to investors. All of SRV's business premises projects are recognised as income according to the degree of completion.

Alliance and project management projects are characterised by very close cooperation with the client. The development and implementation phases overlap and the projects employ an "open book" model. The financial risk and benefit are shared with the client as agreed.

In lifecycle projects, SRV is responsible for both the construction of the building and the property's maintenance for an agreed service period. Lifecycle projects and most other contracts are implemented as turnkey contracts in which SRV is responsible for the design and implementation of the project, typically for a fixed total price.

A business development project is based on in-house project development: SRV solves the end-user's premises requirements and sells the property to an investor before commencing construction. SRV typically bears the financial risks of the project and reaps the benefits.

SRV's infrastructure construction consists of infrastructure solutions for the urban environment. In cooperative projects, Infrastructure operates independently with SRV's other units or partners using an "open book" model. The company carries out infrastructure contracting both in its own development projects and using a turnkey contracting model, either as the prime contractor or a subcontractor. SRV's infrastructure construction includes a broad range of work, such as rock construction, earthworks and foundation engineering, road construction and demanding concrete construction.

#### July - September 2025

Revenue from business premises and infrastructure construction decreased to EUR 147.6 (167.2) million. The order backlog declined to EUR 784.5 (1,046.6) million. Revenue was generated almost exclusively by contracting. The order backlog was strongly weighted towards lowmargin project management and alliance contracting, which accounted for 79% per cent of the order backlog.

#### January - September 2025

Revenue from business premises and infrastructure construction decreased to EUR 452.5 (496.6) million. Revenue saw slight growth in project management and alliance contracts, but decreased in development projects and other contracting.

#### Business and infrastructure projects under construction

The most significant business premises projects currently under construction include the subterranean premises, main hospital building and Ohkola hospital building at Laakso Joint Hospital, a new ward building at Jorvi Hospital for HUS, business premises for Senate Properties in Helsinki and Oulu, the extension of the Myllypuro health and well-being centre in Helsinki, the Research Hub in the Sähkötalo building in Tampere, an annex to the National Museum of Finland in Helsinki, the Kruunuvuorenranta service block and Suutarila multipurpose building in Helsinki, the Nissniku multipurpose building in Kirkkonummi, the Hyvinkää Arena, the Kirkkonummi shared campus, the new building for child and adolescent psychiatry for Tampere University Hospital, a Prisma to be built for Turun Osuuskauppa in Naantali and the Market Square Hotel in Oulu.

#### Business and infrastructure projects under development

SRV's project development is developing a diverse range of business premises, such as offices, hotels, logistics centres and retail premises in Finland's strongest urban centres. Examples of major projects under development include Industrial Park MORE in Hämeenlinna, the Blue Industry Park close to the Turku shipyard, the Turku multipurpose arena, the Northern Deck in Tampere, Tower A (the Pohjola Building) on Lapinmäentie in the Greater Helsinki Area, the Pressi office and logistics area in Vantaankoski, an office building development project on Leonkatu in Kalasatama, an office building development project at the West Harbour in Jätkäsaari, the Kivenlahti metro centre in Espoo, the Kanavaranta office projects in Jätkäsaari, and the Gemini office towers in Keilaniemi.

#### Completed business and infrastructure projects

In business premises, SRV completed a factory building for Okmetic in Vantaa in March, the Horisontti office skyscraper in Kalasatama, Helsinki in April, the Inkeroinen multipurpose building and Ruutana school centre in Kangasala in July, the Wintteri education and well-being centre in Uusikaupunki and the multipurpose Sammontalo Building in Lappeenranta in August, and a Kerto timber mill for Metsä Wood in Äänekoski in September.



In infrastructure projects, the portal for Vantaan Energia's trans-seasonal storage area was completed in January, and the Lohja water tower in June.

| Land reserves,                                      |     |
|---|-----|
| business construction                               |     |
| 30 September 2025                                   |     |
| Building rights <sup>1)</sup> , 1,000m <sup>2</sup> | 93  |
| Land development agreements                         |     |
| Building rights, 1,000m <sup>2</sup>                | 238 |

1) Building rights also include the estimated building rights/construction volume of unzoned land reserves and land areas covered by agreements in projects that are wholly or partly owned by SRV.

#### The largest ongoing business construction projects

| Project name  | Location    | Project<br>type | Completion level, %* | Completion (estimate) |
|---|-------------|-----------------|----------------------|-----------------------|
| BUSINESS PREMISES   |             |                 |                      |                       |
| Laakso Joint Hospital                                     | Helsinki    | Public          | 47 %                 | 2030                  |
| HUS Jorvi Hospital  | Espoo       | Public          | 89 %                 | Q1/2026               |
| Oulu Main Police Station and Oulu Prison                  | Oulu        | Public          | 96 %                 | Q4/2025               |
| Myllypuro Health and Well-being Centre                    | Helsinki    | Public          | 3 %                  | Q4/2027               |
| Research Hub, Sähkötalo                                   | Tampere     | Public          | 59 %                 | Q1/2027               |
| An annex to the National Museum of Finland                | Helsinki    | Public          | 71 %                 | Q2/2026               |
| Service block in the Kruunuvuorenranta district           | Helsinki    | Public          | 8 %                  | Q2/2027               |
| Multipurpose building named Nissniku House                | Kirkkonummi | Public          | 5 %                  | Q4/2027               |
| Multipurpose building in Suutarila                        | Helsinki    | Public          | 17 %                 | Q3/2027               |
| Shared campus in Kirkkonummi                              | Kirkkonummi | Public          | 36 %                 | Q4/2026               |
| New building for child and adolescent psychiatry for TAYS | Tampere     | Public          | 15 %                 | Q1/2028               |

<sup>\*</sup>Situation at 30 September 2025



#### **Housing construction**

In accordance with SRV's strategy, the company's housing construction consists of developer-contracted projects sold to consumers and residential development projects sold to investors in Finland's strongest growth centres, and particularly in the Helsinki Metropolitan Area. In addition, SRV selectively carries out housing construction projects for public and private sector clients.

A developer-contracted project is based on in-house project development: SRV designs, builds and sells residential units to either consumers or small investors. SRV bears the sales and construction risks, and also reaps the financial benefits. A project is recognised as income on completion, in accordance with the sales percentage.

A residential development project is also based on inhouse project development, but is sold to an investor before construction begins. SRV typically bears the financial risk of the project and reaps the benefits, and the project is recognised as income according to the degree of completion.

Other contracts are mainly competitive or negotiated contracts for private or public housing developers. Contracts are typically carried out as turnkey or fixedprice contracts. SRV is the main contractor, and will be responsible for either construction or both design and construction.

#### July - September 2025

Revenue from housing construction declined to EUR 12.0 (16.2) million and the order backlog grew to EUR 146.8 (133.0) million. Revenue was almost solely generated by negotiated and competitive contracting. 2 (1) developercontracted residential units were recognised as income during the review period.

SRV and the City of Helsinki signed a contract in September for the construction of seven apartment buildings and two parking facilities in Maunula in the Oulunkylä district of Helsinki.

#### January - September 2025

Revenue from housing construction declined to EUR 37.3 (40.1) million. Revenue was almost solely generated by negotiated and competitive contracting. 3 (4) developercontracted residential units were recognised as income during the review period.

74 right-of-occupancy units for Varsinais-Suomen Asumisoikeus Oy in Kuloistenniitty, Raisio, and As Oy Espoon Niittykummun Neuvokas, a developer-contracted housing project. In addition, SRV signed two contractor agreements: an agreement with Asuntosäätiö to build 50 residential units in the Martensbro area in Espoonlahti, and an agreement with the City of Helsinki for the construction of seven apartment buildings and two parking facilities in Maunula in the Oulunkylä district of Helsinki.

#### Housing under construction

At the end of September, SRV had a total of 699 (446) residential units under construction in Finland, located in growth centres. There were 53 (0) developer-contracted residential units under construction.

At the end of September, a total of 0 (0) units were under construction for investors. A total of 646 (446) units were under construction with competitive and negotiated contracts.

#### Completed and sold residential units, developer contracting

At the end of September, there were 92 (95) unsold completed residential units, of which a large share are currently rented. At the end of September, there were 27 (0) unsold units under construction. 29 (4) owneroccupied residential units were sold in January -September.

#### Residential units recognised as income

In January - September 3 (4) developer-contracted residential units were recognised as income, generating total revenue of EUR 0.6 (0.5) million. Developercontracted residential units are only recognised as income on completion, and only to the extent that they have been sold, after an average construction period of about 18 months.

New projects started up in January - September included



#### Housing construction projects under development

SRV focuses on residential project development in urban growth centres. SRV is currently developing housing construction projects in areas such as Lapinmäentie, Kalasatama and Lauttasaari in Helsinki, and Kivenlahti, Espoonlahti, Vermonniitty, Säterinkallio and Keilaniemi in Espoo as well as in Turku, Tampere and Oulu.

| Land reserves, housing construction                 |     |
|---|-----|
| 30 September 2025                                   |     |
| Building rights <sup>1)</sup> , 1,000m <sup>2</sup> | 219 |
| Land development agreements                         |     |
| Building rights, 1,000m <sup>2</sup>                | 364 |

<sup>1)</sup> Building rights also include the estimated building rights/construction volume of unzoned land reserves and land areas covered by agreements in projects that are wholly or partly owned by SRV.



| Housing construction, Group        | 7-9/ | 7-9/ | change, | 1-9/ | 1-9/ | change, | 1-12/ | Previous |
|------------------------------------|------|------|---------|------|------|---------|-------|----------|
| units                              | 2025 | 2024 | unit    | 2025 | 2024 | unit    | 2024  | 12 mo.   |
| Housing sales                      | 5    | 1    | 4       | 29   | 4    | 25      | 4     | 29       |
| developer contracting              | 5    | 1    | 4       | 29   | 4    | 25      | 4     | 29       |
| sold to investors                  | 0    | 0    | 0       | 0    | 0    | 0       | 0     | 0        |
| Developer contracting              |      |      |         |      |      |         |       |          |
| start-ups                          | 0    | 0    | 0       | 53   | 0    | 53      | 0     | 53       |
| completed                          | 0    | 0    | 0       | 0    | 0    | 0       | 0     | 0        |
| recognised as income               | 2    | 1    | 1       | 3    | 4    | -1      | 4     | 3        |
| completed and unsold               | 92   | 95   | -3      | 92   | 95   | -3      | 95    |          |
| Under construction                 | 699  | 446  | 253     | 699  | 446  | 253     | 520   |          |
| contracts and negotiated contracts | 646  | 446  | 200     | 646  | 446  | 200     | 520   |          |
| sold to investors                  | 0    | 0    | 0       | 0    | 0    | 0       | 0     |          |
| developer contracting              | 53   | 0    | 53      | 53   | 0    | 53      | 0     |          |
| sold                               | 26   | 0    | 26      | 26   | 0    | 26      | 0     |          |
| unsold                             | 27   | 0    | 27      | 27   | 0    | 27      | 0     |          |
| sold, %                            | 49 % | 0 %  |         | 49 % | 0 %  |         | 0 %   |          |
| unsold, %                          | 51 % | 0 %  |         | 51 % | 0 %  |         | 0 %   |          |

| Order backlog, housing construction        | 1-9/  | 1-9/  | change,     | change, |
|--|-------|-------|-------------|---------|
| (EUR million)                              | 2025  | 2024  | EUR million | %       |
| Contracts and negotiated contracts         | 57.2  | 56.2  | 1.0         | 1.7%    |
| Under construction, sold                   | 5.3   | 0.0   | 5.3         | 0.0%    |
| Under construction, sold                   | 54.4  | 46.3  | 8.1         | 17.4%   |
| Completed and unsold developer contracting | 30.0  | 30.5  | -0.5        | -1.6%   |
| Housing construction, total                | 146.8 | 133.0 | 13.8        | 10.4%   |

#### The Group's developer-contracted housing projects under construction in Finland

| Project name          | Location |       | ompletion<br>stimate) | Units | Sold | For sale |    |
|-----------------------|----------|-------|-----------------------|-------|------|----------|----|
| Niittykummun Neuvokas |          | Espoo | Q3/202                | 6     | 53   | 26       | 27 |

#### Largest ongoing housing projects, investor projects and housing contracting

| Project name                                   | Location | Developer                                  | Completion level, %* | Completion (estimate) |
|--|----------|--|----------------------|-----------------------|
| Maunula 25 ja As Oy Helsingin Syysvilja        | Helsinki | Helsingin kaupunki                         | 0 %                  | Q3/2027               |
| Residential block in Nihti (Käkikellokortteli) | Helsinki | Helsingin kaupungin Asuntotuotantopalvelut | 90 %                 | Q4/2025               |
| Komentaja                                      | Espoo    | Varma                                      | 82 %                 | Q1/2026               |
| Patolankulma                                   | Helsinki | Kiinteistö Oy Patolan Kulma                | 66 %                 | Q2/2026               |
| Kuloistenniitty                                | Raisio   | Varsinais-Suomen Asumisoikeus Oy (Vaso)    | 40 %                 | Q2/2026               |
| Kajuuttakuja 5                                 | Espoo    | Asuntosäätiö                               | 9 %                  | Q3/2026               |

<sup>\*</sup>Situation at 30 September 2025

# **Other holdings**

SRV owns five per cent of Tampere Arena and has an 8.33 per cent holding in other Tampere Central Deck and Arena projects.

SRV Group Plc



# Financing and financial position

Financial income and expenses for July-September amounted to EUR -2.9 (-2.8) million. Net financial expenses included EUR 0.3 (0.9) million in dividend and interest income, EUR -1.2 (-1.9) million in fair value changes on derivatives, and EUR -0.3 (-0.3) million in interest expenses. In addition, financial expenses included EUR -1.4 (-1.4) million in interest on lease agreement debts under IFRS 16 and EUR -0.3 (-0.2) million in other financial expenses.

Financial income and expenses for January-September amounted to EUR -6.2 (-5.0) million. Dividend and interest income amounted to EUR 1.6 (2.6) million, fair value changes of derivatives amounted to EUR -1.6 (-1.6) million, and interest expenses were EUR -0.7 (-0.9) million, of which EUR 0.1 (0.0) million was capitalised as of the beginning of the year. In addition, financial expenses included EUR -4.3 (-4.1) million in interest on lease agreement debts under IFRS 16 and EUR -1.2 (-1.0) million in other financial expenses.

Equity ratio was 34.6 (34.5) per cent and gearing was 64.7 (69.7) per cent. Excluding the impact of IFRS 16, the equity ratio was 50.7 (48.2) per cent and gearing was -17.3 (-6.0) per cent.

Capital employed stood at EUR 301.1 (274.7) million and the return on investment was 2.0 (4.8) at the end of the review period. Excluding the impact of IFRS 16, capital employed amounted to EUR 193.8 (177.9) million.

Net interest-bearing debt totalled EUR 92.2 (96.4) million at the end of the review period. Net interest-bearing debt saw a year-on-year decrease of EUR 4.1 million. Excluding the impact of IFRS 16, net interest-bearing debt totalled EUR -26.8 (-8.8) million, representing a decrease of EUR 18.0 million on the comparison period. Housing corporation loans accounted for EUR 18.6 (16.4) million of the interestbearing debt.

In May, the company agreed on a committed unsecured revolving credit facility of EUR 40 million tied to sustainability objectives with the syndicate banks. The revolving credit facility matures in three years with an optional one-year extension. The new revolving credit facility is valid until May 2028. It replaces the EUR 40 million unsecured committed revolving credit facility signed in April 2023. The interest margin on the revolving credit facility is tied to two of SRV's key sustainability

targets: the emission intensity of indirect emissions (scope 3) and the lost-time injury frequency (LTIF). The financial covenants are the equity ratio, gearing, ratio of interestbearing net debt to EBITDA and minimum liquidity.

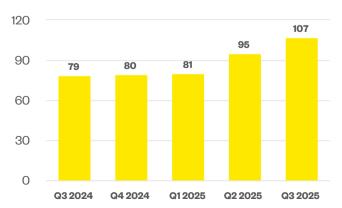
EUR 10 million of the company's EUR 40 million committed revolving credit facility had been allocated as a committed overdraft facility by the end of the review period, and it remained unused at the end of the period. Of the remaining EUR 30 million. EUR 1 million was in use and EUR 29 million was unused.

In September, the company agreed with two financiers on a binding EUR 15 million facility for financing plot acquisitions. The facility is valid for three years and its financial covenants are the equity ratio and gearing. The facility remained unused at the end of the review period.

The company has EUR 21.1 million and EUR 36.0 million convertible hybrid bonds resulting from the financing arrangement implemented in June 2022. The coupon interest rate for the equity-like hybrid bonds is 4.875 per cent per annum. The equity-like bonds have no maturity date, are unsecured and rank subordinate to other debt obligations. Convertibility of the hybrid bonds is structured such that the hybrid bond terms include a special right, as per the Companies Act, to convert the bonds into shares if the company does not redeem them before 30 June 2026. The hybrid bonds are recorded as equity in the balance sheet at the assumed market value (60% of nominal value) at the time of recognition, and their value in equity on the balance sheet was 30.09.2025 EUR 33.5 million.

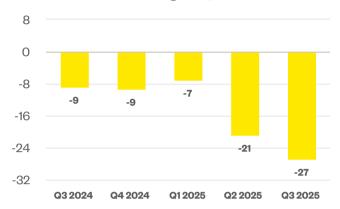
At the end of the period, the Group's financing reserves totalled EUR 106.9 (79.1) million, consisting of undrawn project financing amounting to EUR 1.6 million, an undrawn committed revolving credit facility of EUR 29.0 million, an unused committed overdraft facility of EUR 10 million, and cash and cash equivalents of EUR 66.3 million.

#### Financial reserves



# SRV

#### Net interest-bearing debt, excl. IFRS 16



The company has a EUR 100 million domestic commercial paper programme. By the end of the review period, EUR 6.0 million in commercial paper had been issued from this programme.

The financial covenants of SRV's financing agreements are equity ratio, gearing, ratio of interest-bearing net debt to EBITDA, minimum liquidity, and certain other restrictions. The covenant levels of these financing agreements are determined on the basis of the accounting principles in force when the loan agreements were signed. Recognition of income on the basis of percentage of completion in developer contracting projects is taken into consideration in the calculation of ratio of interest-bearing net debt to EBITDA and the equity ratio covenant. The loan agreements also contain some other deviations from traditional covenant calculation methods. The main covenants of the financing agreements are presented in note 11 to the interim report.

SRV's investment commitments totalled EUR 19.6 (19.6) million at the end of the review period, and consisted of investments in Fennovoima and the Tampere Central Deck and Arena project.

Translation differences recognised in equity totalled EUR 0.0 (-4.9) million at the end of the review period.



### **ESG** Review

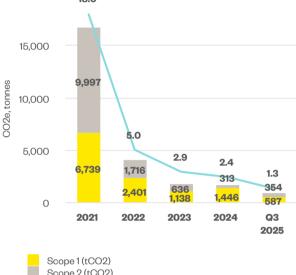
SRV's sustainability efforts comprise environmental sustainability, social sustainability and sustainable governance practices (ESG).

#### **Environmental sustainability**

|   | Q3 2025 | Q3 2024 |
|---|---------|---------|
| Scope 1 and 2 (tOO2e),<br>R12                   | 941     | 2,143   |
| Emission intensity<br>(tCO2/RevenueMEUR)<br>R12 | 1.3     | 3.0     |

Emissions from own operations (rolling 12 months) amounted to 941 (2,143) tCO2 (scope 1\* and 2\*\*). Emission intensity (scope 1 and 2, rolling 12 months) declined to 1.3 (3.0) tCO2/million euros of revenue. Compared to the 2021 baseline, emissions in relation to revenue have decreased by more than 90 per cent. As emissions decrease, achieving further reductions becomes increasingly challenging and emission intensity is stabilising. This figure also experiences natural fluctuations in line with work stages and revenue accruals. The mild winter reduced the need for heating, which had a positive impact on both energy consumption and emissions compared with the comparison period.

Scope 1 & 2 carbon emissions from SRV's own operations **Rolling 12 months** 18.0



Scope 2 (tCO2) Emission intensity (Scope 1+2, tCO2/revenue, MEUR)

In January-September, 73.2 (76.8) per cent of SRV's taxonomy-aligned revenue, amounting to EUR 326.4 (370.2) million, was taxonomy-eligible for the financial period. Taxonomy-eligible revenue for the review period accounted for 91.1 (90.4) per cent, or EUR 446.1 (485.2) million of total revenue. Due to its project management contracting model, SRV's taxonomy-eligible capital expenditure and operating expenses\*\*\* are low.

\*\*\*Capital expenditure indicates how green the company's taxonomyeligible investments are, while operating expenses relate to shorter-term procurements.

In January - September, projects that were EU taxonomy aligned and seeking environmental certification accounted for 68.6 (69.4) per cent of total revenue. Taxonomy requirements are now better integrated into projects that are being started up and environmental classifications are in regular use, as evident from how green revenue has levelled off.

SRV's rolling construction waste sorting rate for the past 12 months stood at 84.3 (84) per cent and the recycling rate was 73.6 (66) per cent. Higher sorting rates and greater utilisation of waste raw material flows have increased recycling rates over the past years, and the recycling rate has settled at around 70 per cent. However, there is variation at the quarterly level due to reasons such as project structure types and construction phases. When demolition waste is included in waste statistics, the 12month rolling recycling rate is 98.9 (79) per cent. This figure varies depending on the material content of the

<sup>\*</sup>Emissions that the company can directly influence and which are generated on-site as a result of the company's own activities.

<sup>\*\*</sup>Indirect emissions from production related to purchased energy, e.g. electricity and heat production.



demolished sites. For example, demolished concrete is highly recyclable, while plastic, wood and insulation are not always of recyclable quality and are used for energy production instead.

#### Construction waste sorting and recycling rate\* (%), Rolling 12 months



<sup>\*</sup>Share of waste sorted at Finnish construction sites. Reported amounts do not include demolition waste or soil and rock.

#### Social responsibility

#### Personnel

| Total personnel / %-share | 818/100 | 805/100 |
|---------------------------|---------|---------|
| Men/%-share               | 647/79  | 642/80  |
| Women / %-share           | 171/21  | 163/20  |
|                           | Q3 2025 | Q3 2024 |

SRV had 818 (805) employees at the end of the review period. Personnel work motivation was excellent in a challenging market situation at 4.1/5.0 (4.1/5.0).

#### **Customers**

The B2B customer NPS (net promoter score) was 72 (74) at the end of September. Customers rated SRV's performance in fulfilling its customer promise at 8.7/10 (8.6/10). Customer work has been successful in both business premises projects and investor projects.

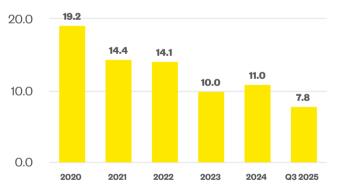
The B2C NPS was 34 (19) at the end of September. Customers rated SRV's performance in fulfilling the customer promise at 7.9/10 (7.2/10) B2C.Customer work in annual repairs continued at a good level during the review period.

#### Occupational health and safety

|       | Q3 2024 |
|-------|---------|
|       |         |
| 7.8   | 10.9    |
| 5,386 | 3,680   |
|       |         |

At the end of September, SRV's rolling 12-month lost time injury frequency for its own and subcontractors' personnel was 7.8 (10.9) accidents per million hours worked. SRV has invested especially in proactive safety measures, including high-quality assessments of various work-related risks and the risks associated with last-minute tasks. These assessments are utilised to effectively identify and mitigate work-related hazards. Due to the mild winter, there were fewer slipping accidents than in earlier winters. LTIF has been trending downward in the long term.

#### Lost time incident frequency rate (LTIF, rolling 12 months)



Figures include SRV personnel + subcontractors. LTIF data 2023 has been corrected against GRI-reporting principles

At the end of the review period, SRV's rolling 12-month observation frequency was 5,386 (3,680) observations per million hours worked. SRV's observation frequency is among the highest in the industry.

#### Sustainable governance practices

SRV's Code of Conduct and Supplier Code of Conduct provide a summary of the key ethical commitments that underpin SRV's corporate culture and guide the company's decision-making and actions under all circumstances. This helps to ensure a commitment to shared values and ethical business practices, with all SRV personnel completing training on its contents annually.

Furthermore, all approved SRV suppliers are required to respond to ESG-related questions, which are used to



assign them a sustainability rating. The target is to carry out 100 supplier audits per year. The company is actively seeking ways to enhance its efforts to prevent labour exploitation and any activities that contravene the Code of Conduct.

# Short-term risks and uncertainties

SRV's most significant short-term risks and uncertainties concern interest levels, the continuation of the weak demand situation among investors and consumers due to tighter financing conditions, and rising general uncertainty due to sudden changes in trade policy. The weak economic climate might lead to delays or cancellations of planned projects, which in turn would have a negative impact on SRV's revenue and result.

The company's risks and risk management are described more extensively in the 2024 Notes to the Financial Statements and Annual Review: https://www.srv.fi/en/srvas-a-company/investor/releases-and-publications/ annual-reviews-and-financial-statements/.

SRV has also published a Corporate Governance Statement, which includes a description of the main features of the company's risk management systems, as a separate report from the Annual Review. This statement is available on the company's website at: www.srv.fi/en/srv-as-a-company/investor/governance/.

# **Changes in management**

Mikko Kiesiläinen, M.Sc. (London School of Economics), 37, assumed his position as Senior Vice President, Development and a member of the Corporate Executive Team of SRV Group Plc at the beginning of August, as announced on 19 June 2025. The previous SVP, Miimu Airaksinen, left SRV during August to join another employer.

# **General Meeting**

#### **Annual General Meeting**

SRV's Annual General Meeting (AGM) was held on 27 March 2025. SRV published stock exchange releases on the decisions of the Annual General Meeting and the organisation of the Board of Directors on 27 March 2025. The stock exchange releases, presentations of the members of the Board of Directors and the minutes and decisions of the Annual General Meeting, including details, are available on the company's Internet site at https:// www.srv.fi/en/srv-as-a-company/investor/governance/ annual-general-meeting/all-annual-general-meetings/ annual-general-meeting-2025/.

#### **Board authorisations**

The Annual General Meeting held on 27 March 2025 authorised the Board of Directors to decide

- on the acquisition of the company's own shares using the company's unrestricted equity as proposed by the Board of Directors. The Board of Directors was authorised to acquire a maximum of 1,700,000 shares in the company so that the number of shares acquired on the basis of the authorisation, when combined with the shares already owned by the company and its subsidiaries, does not at any given time exceed a total of 10 per cent of all shares in the company. The authorisation is valid until 30 June 2026 and it revokes the authorisation granted to the Board of Directors at the Annual General Meeting on 25 March 2024 to decide on the repurchase of the company's own shares.
- on a share issue and granting of special rights as proposed by the Board of Directors. Based on this authorisation, the Board of Directors may decide on the issuance of a maximum of 1,700,000 new shares or the reissuance of shares held by the company and/or granting of other special rights entitling to shares as referred to in Chapter 1, Section 10 of the Finnish Companies Act either for consideration or free of consideration in one or several instalments. The Board of Directors may also decide on a share issue without payment to the company itself in one or more instalments. The authorisation is valid until 30 June 2026. The authorisation cancels the authorisation to decide on a share issue and on the issue of special rights granted by the Annual General Meeting to the Board of Directors on 25 March 2024.

# Incentive plans

At the end of the review period, SRV had two long-term incentive plans for key personnel of the Group:

- · Performance Share Plan 2023 (President & CEO, Corporate Executive Team and other key employees)
- Cash-based reward plan (key employees excl. President & CEO)



Descriptions of the incentive plans are provided on SRV's site at https://www.srv.fi/en/srv-as-a-company/investor/ governance/remuneration/remuneration-of-thepresident-and-ceo-and-members-of-the-corporateexecutive-team/ and in a stock exchange release published on 28 March 2023: The Board of Directors of SRV Group Plc decided on new incentive plans for the Group's key employees - SRV.fi.

### Shares and shareholders

SRV Group Plc's share capital is EUR 3.1 million. The share has no nominal value and the number of shares outstanding is 16,982,343. The company has one class of shares.

The closing price at Nasdaq Helsinki on 30 September 2025 was EUR 5.16 (EUR 5.44 on 30 September 2024). The highest share price during the review period was EUR 5.68 and the lowest EUR 4.42. On 30 September 2025, SRV had a market capitalisation of EUR 87.5 million (92.1 on 30 September 2024), excluding the Group's treasury shares, 1.0 million shares were traded during the review period with a trade volume of EUR 5.0 million.

At the end of September 2025, the Group held 19,572 treasury shares (0.1 per cent of the total number of shares and combined number of votes).

At the end of September, SRV had 10,097 registered shareholders (10,462 on 30 September 2024).

# Significant events after the period

There were no significant events after the end of the review period.

Helsinki, 23 October 2025 Board of Directors

All forward-looking statements in this interim report are based on management's current expectations and beliefs about future events. The company's actual results and financial position may differ materially from the expectations and beliefs such statements contain due to a number of factors that have been presented in this interim report.

#### About this interim report

This interim report has been prepared in accordance with IAS 34, and the disclosed information is unaudited. The figures in parentheses are the comparison figures for 2024.

#### Briefing, webcast and presentation materials

A briefing for analysts, investors and media representatives will be held at SRV's head office at Horisontti in Kalasatama, Helsinki on 23 October 2025, starting at 11:00 EET. A webcast of the briefing can be followed live at www.srv.fi/en/investors. A recording will be available on the website after the presentation. The materials will also be made available on the website.

#### **Next interim report**

SRV Group Plc will publish its financial statement release for 2025 on 11 February 2026. During the silent period (10 January-10 February), the company will not comment on anything relating to market outlooks, business or earnings trends.

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| Key figures   | 7-9/   | 7-9/                                  | 1-9/   | 1-9/   | 1-12/   | Last 12 |
|---|--------|---------------------------------------|--------|--------|---------|---------|
| EUR million   | 2025   | 2024                                  | 2025   | 2024   | 2024    | Months  |
| Revenue   | 159.7  | 183.5                                 | 489.9  | 536.7  | 745.8   | 699.0   |
| Operative operating profit <sup>1)</sup>  | 1.3    | 4.5                                   | 3.2    | 7.3    | 10.3    | 6.2     |
| Operative operating profit, % revenue <sup>1)</sup>   | 0.8    | 2.5                                   | 0.7    | 1.4    | 1.4     |         |
| Operating profit  | 1.3    | 4.5                                   | 2.8    | 7.3    | 12.0    | 7.4     |
| Operating profit, % revenue   | 0.8    | 2.5                                   | 0.6    | 1.4    | 1.6     |         |
| Operating profit, excl. IFRS16 <sup>2)</sup>  | 0.0    | 3.5                                   | -1.0   | 4.1    | 7.7     | 2.6     |
| Operating profit, % revenue excl. IFRS16 <sup>2)</sup>  | 0.0    | 1.9                                   | -0.2   | 0.8    | 1.0     |         |
| Profit before taxes   | -1.6   | 1.7                                   | -3.4   | 2.3    | 5.7     | -0.     |
| Profit before taxes, % of revenue   | -1.0   | 0.9                                   | -0.7   | 0.4    | 0.8     |         |
| Net profit attributable to equity holders of the parent company                                     | -1.1   | 1.0                                   | -2.2   | 1.7    | 5.3     | 1.4     |
| Return on equity, %   | -2.0   | 1.6                                   | -2.0   | 1.6    | 3.7     |         |
| Return on investment, % <sup>3)</sup>   | 2.0    | 4.8                                   | 2.0    | 4.8    | 5.5     |         |
| Return on investment % excl. IFRS16 <sup>2)3)</sup>   | 0.4    | 5.1                                   | 0.4    | 5.1    | 6.1     |         |
| Capital employed  | 301.1  | 274.7                                 |        |        | 283.6   |         |
| Capital employed excl. IFRS16 <sup>2)</sup>   | 193.8  | 177.9                                 |        |        | 189.5   |         |
| Equity ratio %  | 34.6   | 34.5                                  |        |        | 35.1    |         |
| Equity ratio excl. IFRS16, % <sup>2)</sup>  | 50.7   | 48.2                                  |        |        | 48.2    |         |
| Net interest-bearing debt   | 92.2   | 96.4                                  |        |        | 96.2    |         |
| Net interest-bearing debt excl. IFRS16 <sup>2)</sup>  | -26.8  | -8.8                                  |        |        | -9.2    |         |
| Net gearing ratio, %  | 64.7   | 69.7                                  |        |        | 65.5    |         |
| Net gearing ratio excl. IFRS16, % <sup>2)</sup>   | -17.3  | -6.0                                  |        |        | -6.0    |         |
| Order backlog   | 931.3  | 1,179.6                               |        |        | 1,052.8 |         |
| New agreements  | 150.1  | 273.9                                 | 328.7  | 625.2  | 691.2   |         |
| Personnel on average  |        |                                       | 831    | 776    | 799     |         |
| Earnings per share, euros 4)  | -O.11  | 0.04                                  | -0.22  | 0.00   | 0.18    | -0.04   |
| Earnings per share (diluted), euros 5)  | -O.11  | 0.04                                  | -0.22  | 0.00   | 0.16    | -0.06   |
| Equity per share, euros   | 8.4    | 8.2                                   |        |        | 8.7     |         |
| Equity per share (without hybrid bond), euros   | 6.4    | 6.2                                   |        |        | 6.7     |         |
| Dividend per share, euros   | 0.0    | 0.0                                   | 0.0    | 0.0    | 0.0     |         |
| Dividend payout ratio, %  | 0.0    | 0.0                                   | 0.0    | 0,0    | 0.0     |         |
| Dividend yield, %   | 0.0    | 0.0                                   | 0.0    | 0.0    | 0.0     |         |
| Price per earnings ratio  | neg.   | neg.                                  | neg.   | neg.   | neg.    |         |
| Share price development   |        |                                       |        |        |         |         |
| Share price at the end of the period, eur   |        |                                       | 5.16   | 5.44   | 4.66    |         |
| Average share price, eur  |        |                                       | 5.14   | 5.13   | 5.11    |         |
| Lowest share price, eur   |        |                                       | 4.42   | 3.59   | 3.59    |         |
| Highest share price, eur  |        |                                       | 5.68   | 6.80   | 6.80    |         |
| Market capitalisation at the end of the period  | 87.5   | 92.1                                  | 87.5   | 92.1   | 78.9    |         |
| Trading volume, 1000 units  | 977    | 1,447                                 | 977    | 1,447  | 1,837   |         |
| Trading volume, %   |        | , , , , , , , , , , , , , , , , , , , | 5.8    | 11.8   | 11.2    |         |
| Weighted average number of shares outstanding during the period, 1 000 units                        | 16,955 | 16,938                                | 16,955 | 16,938 | 16,938  |         |
| Weighted average number of shares outstanding during the period (diluted) 1000 unitsl <sup>6)</sup> | 32,450 | 32,058                                | 32,450 | 32,058 | 32,058  |         |
| Number of shares outstanding at the end of the period,1000 units                                    | 16,963 | 16,938                                | 16,963 | 16,938 | 16,938  |         |

<sup>1.</sup> The reconciliation calculation for operative operating profit can be found underneath this table

<sup>2.</sup>The effects of IFRS16 have been adjusted from the figure.

<sup>3.</sup> In calculation of the key ratios, only the profit for the review period has been annualised.

<sup>4.</sup> The figure has been calculated excluding the hybrid bond interest, tax adjusted
5. When calculating diluted earnings per share, the result for the review period is divided by the diluted number of shares. The diluted number of shares takes into account the maximum number of shares in accordance with the conversion rights under the terms and conditions of SRV's hybrid bond as well as the numbers of shares corresponding to the gross rewards from the earnings periods of SRV's incentive plans. Earnings per share for the reporting period have not been diluted, as the result was a loss.

6.The diluted number of shares takes into account the maximum number of shares in accordance with the conversion rights under the terms and conditions of SRV's hybrid bond as well as the numbers of shares corresponding to the gross rewards from the earnings periods of SRV's incentive plans. Earnings per share for the reporting period have not been diluted, as the result was a loss. The diluted number of shares is presented for the comparison period. In the interim report Q3 2024, the number of shares was presented on an undiluted basis

#### Alternative performance measures used in the interim report

The company discloses certain other widely used performance measures that can for the most part be derived from the income statement and balance sheet. The company also publishes key figures excluding effect of IFRS 16. The formulas for these performance measures are provided in the next page. In the company's view, these measures clarify the result of operations and financial position based on the income statement and balance sheet.

#### SRV presents key figures for operative operating profit and operating profit margin in the interim report

The key figure for operative operating profit is considered to provide a better view of the Group's operations when comparing the reported period to earlier periods. The currency exchange rate gains and losses of associated companies as well as income and expenses from hedging and items affecting comparability are eliminated from operating profit. The currency exchange rate gains and losses of associated companies are included above operating profit on the line "share of profits of associated and joint venture companies". Income and expenses from currency hedging are included above operating profit on the line "Income and expenses on currency derivatives".

#### Operative operating profit's reconciliation table

| 7-9/ | 7-9/   | 1-9/  | 1-9/  | 1-12/   |
|------|--|---|---|---|
| 2025 | 2024   | 2025  | 2024  | 2024  |
| 1.3  | 4.5  | 3.2   | 7.3   | 10.3  |
| 0.0  | 0.0  | 0.0   | 0.0   | 0.0   |
| 0.0  | 0.0  | 0.0   | 0.0   | 0.0   |
|      |  |   |   |   |
| 0.0  | 0.0  | -0.5  | 0.0   | 1.7   |
| 0.0  | 0.0  | 0.0   | 0.0   | 0.0   |
| 0.0  | 0.0  | 0.0   | 0.0   | 0.0   |
| 0.0  | 0.0  | -0.5  | 0.0   | 1.7   |
| 1.3  | 4.5  | 2.8   | 7.3   | 12.0  |
|      | 2025<br>1.3<br>0.0<br>0.0<br>0.0<br>0.0<br>0.0 | 2025         2024           1.3         4.5           0.0         0.0           0.0         0.0           0.0         0.0           0.0         0.0           0.0         0.0           0.0         0.0           0.0         0.0           0.0         0.0 | 2025         2024         2025           1.3         4.5         3.2           0.0         0.0         0.0           0.0         0.0         0.0           0.0         0.0         -0.5           0.0         0.0         0.0           0.0         0.0         0.0           0.0         0.0         -0.5           0.0         0.0         -0.5 | 2025         2024         2025         2024           1.3         4.5         3.2         7.3           0.0         0.0         0.0         0.0           0.0         0.0         0.0         0.0           0.0         0.0         -0.5         0.0           0.0         0.0         0.0         0.0           0.0         0.0         0.0         0.0           0.0         0.0         -0.5         0.0 |

#### SRV presents key figures excluding effect of IFRS 16 standard

The company publishes alternative key figures, that is, IFRS 16 key figures that have been adjusted to exclude the impact of the IFRS 16 Leases standard on the balance sheet and result.



#### Calculation of key figures

| Return on equity, %   | = | 100 X | Net profit for the period  |
|---|---|-------|--|
| Return on equity, %   | _ | 100 X | Total equity, average  |
| Capital employed  | = |       | Total assets - non-interest bearing debt - deferred tax liabilities - provisions   |
| Capital employed, excl. IFRS16                                    | = |       | Total assets - non-interest bearing debt - deferred tax assets, IFRS16 - deferred tax liabilities - provisions - property, plant and equipment, right -of-use asset - inventories, right -of-use asset |
| Return on investment, %   |   |       | Operating profit + interest and other financial income (incl. exchange rate gains and losses) + Financial receivables write-down and sales loss (interim periods annualized)                           |
|   |   |       | Invested capital, average  |
| Return on investment, % excl. IFRS16                              | = | 100 X | Operating profit excl. IFRS16 bookings + interest and other financial income (incl. exchange rate gains and losses) + Financial receivables write-down and sales loss (interim periods annualized)     |
|   |   |       | Capital employed excl. IFRS16, average   |
| Equity ratio, %   | = | 100 X | Total equity Total assets – advances received  |
|   |   |       | Total equity – IFRS16 depreciations, leases and interest and financial expenses recognised in  |
|   |   |       | income statement - IFRS16 Retained earnings  |
| Equity ratio,% excl. IFRS16                                       | = | 100 X | Total assets – advances received – IFRS16 depreciations, leases and interest and financial   |
|   |   |       | expenses recognised in income statement - retained earnings IFRS 16 - interest-bearing lease   |
| Not interest bearing debt   | _ |       | liabilities  |
| Net interest-bearing debt  Net interest-bearing debt excl. IFRS16 | = |       | Interest-bearing debt – cash and cash equivalents  Interest-bearing debt - interest-bearing lease liabilities – cash and cash equivalents  |
| Net litterest-bearing debt exci. ii noto                          |   |       | Net interest-bearing debt  |
| Net gearing ratio, %  | = | 100 X | Total equity   |
|   |   |       | Interest-bearing debt - interest-bearing lease liabilities - cash and cash equivalents   |
| Net interest-bearing debt excl. IFRS16                            | = | 100 X | Total equity - IFRS16 depreciations, leases, interest and financial expenses recognized in   |
|   |   |       | income statement   |
| Earnings per share attributable to equity olders of               | _ |       | Result for the period – non-controlling interest – hybrid bond interest, tax adjusted  |
| the parent company  |   |       | Average number of shares   |
| Earnings per share attributable to equity holders                 | = |       | Result for the period – non-controlling interest   |
| of the parent company (diluted)                                   |   |       | Average number of shares (diluted)   |
| Equity per share  | = |       | Shareholders' equity attributable to equity holders of the parent company  |
|   |   |       | Average number of shares at end of period  |
|   | = |       | Shareholders' equity attributable to equity holders of the parent company – hybrid bond  |
| Equity per share (without hybrid bond)                            |   |       | Average number of shares at end of period  |
| Price per earnings ratio (P/E-ratio)                              | = |       | Share price at end of period  Earnings per share   |
|   |   |       | Dividend per share   |
| Dividend payout ratio, %  | = |       | Earnings per share   |
|   |   |       | Dividend per share   |
| Dividend yield, %   | = |       | Share price at end of period   |
|   |   |       | Number of shares traded in euros during the period   |
| Average share price   | = | 100 X | Number of shares traded during the period  |
| Market capitalisation at the end of the period                    | = | 100 X | Number of shares outstanding at the end of the period x share price at the end of the period   |
| Trading volume  | = |       | Number of shares traded during the period and their percentage of the weighted average number of shares outstanding  |
| Operative operating profit  | = |       | Operating profit +/- currency exchange rate gains and losses +/- income and expenses from hedging +/- items affecting comparability  |

# Group information by quarter

| SRV Group   | 7-9/  | 4-6/  | 1-3/    | 10-12/  | 7-9/    | 4-6/    |
|---|-------|-------|---------|---------|---------|---------|
| EUR million   | 2025  | 2025  | 2025    | 2024    | 2024    | 2024    |
| Revenue   | 159.7 | 168.7 | 161.4   | 209.1   | 183.5   | 186.3   |
| Operative operating profit                                  | 1.3   | 0.8   | 1.1     | 3.0     | 4.6     | 1.5     |
| Operative operating profit %                                | 0.8   | 0.4   | 0.7     | 1.5     | 2.5     | 0.8     |
| Operating profit  | 1.3   | 0.7   | 0.7     | 4.7     | 4.5     | 1.5     |
| Operating profit %  | 0.8   | 0.4   | 0.5     | 2.2     | 2.5     | 0.8     |
| Financial income and expenses, total                        | -2.9  | -2.0  | -1.2    | -1.4    | -2.8    | -1.4    |
| Profit before taxes   | -1.6  | -1.4  | -0.5    | 3.3     | 1.7     | 0.1     |
| Order backlog   | 931.3 | 931.8 | 1,042.6 | 1,052.8 | 1,179.6 | 1,067.3 |
| New agreements  | 150.1 | 37.7  | 140.9   | 66.0    | 273.9   | 215.0   |
| Earnings per share, eur                                     | -O.11 | -0.06 | -0.05   | 0.18    | 0.04    | -0.03   |
| Equity per share, eur                                       | 6.43  | 6.50  | 6.68    | 6.69    | 6.18    | 6.09    |
| Share closing price, eur                                    | 5.2   | 5.1   | 4.9     | 4.7     | 5.4     | 5.1     |
| Equity ratio, %   | 34.6  | 34.4  | 35.0    | 35.1    | 34.5    | 33.6    |
| Equity ratio, % excl. IFRS161)                              | 50.7  | 50.1  | 49.1    | 48.2    | 48.2    | 46.9    |
| Net interest-bearing liabilities                            | 92.2  | 98.9  | 101.1   | 96.2    | 96.4    | 96.8    |
| Net interest-bearing liabilities excl. IFRS16 <sup>1)</sup> | -26.8 | -20.7 | -7.1    | -9.2    | -8.8    | -9.0    |
| Net gearing, %  | 64.7  | 68.8  | 68.9    | 65.5    | 69.7    | 70.9    |
| Net gearing, % excl. IFRS16 <sup>(1)</sup>                  | -17.3 | -13.3 | -4.5    | -6.0    | -6.0    | -6.2    |

<sup>1.</sup> The effects of IFRS16 have been adjusted from the figure.



| Order backlog EUR million                                 | 9/2025       | 6/2025       | 3/2025       | 12/2024        | 9/2024       |
|---|--------------|--------------|--------------|----------------|--------------|
| - business construction                                   | 784.5        | 804.8        | 903.4        | 923.1          | 1,046.6      |
| - housing construction                                    | 146.8        | 127.0        | 139.3        | 129.7          | 133.0        |
| Group, total  | 931.3        | 931.8        | 1,042.6      | 1,052.8        | 1,179.6      |
| sold order backlog  | 846.9        | 845.9        | 955.9        | 976.2          | 1,102.8      |
| unsold order backlog                                      | 84.4         | 85.8         | 86.7         | 76.6           | 76.8         |
| Order backlog, housing construction in Group              |              |              |              |                |              |
| EUR million   | 9/2025       | 6/2025       | 3/2025       | 12/2024        | 9/2024       |
| Negotiation and construction contracts                    | 57.2         | 37.2         | 49.3         | 53.1           | 56.2         |
| Under construction, sold                                  | 5.3          | 3.9          | 3.2          | 0.0            | 0.0          |
| Under construction, unsold                                | 54.4         | 55.7         | 56.4         | 46.3           | 46.3         |
| Completed and unsold                                      | 30.0         | 30.1         | 30.3         | 30.3           | 30.5         |
| Housing construction, total                               | 146.8        | 127.0        | 139.3        | 129.7          | 133.0        |
| Housing production in Group (units)                       | 7-9/<br>2025 | 4-6/<br>2025 | 1-3/<br>2025 | 10-12/<br>2024 | 7-9/<br>2024 |
| Housing sales, total                                      | 5            | 4            | 2020         | 0              | 1            |
| sales, developer contracting                              | 5            | 4            | 20           | 0              | 1            |
| sales, developer contracting sales, negotiation contracts | 0            | 0            | 0            | 0              | 0            |
| Developer contracting                                     | 0            |              |              | 0              |              |
| - start-ups   | 0            | 0            | 53           | 0              | 0            |
| - completed   | 0            | 0            | 0            | 0              |              |
| -recognized in revenue                                    | 2            | 1            | 0            | 0              |              |
| - completed and unsold                                    | 92           | 94           | 95           | 95             | 95           |
| Under construction, total                                 | 699          | 522          | 623          | 520            | 446          |
| <u> </u>  |              |              |              |                |              |
| construction and negotiation contracts                    | 646          | 469          | 570          | 520            | 446          |
| negotiated contracts                                      | 646<br>0     | 469          | 570          | 520            | 446          |
|   |              |              |              |                |              |
| negotiated contracts                                      | 0            | 0            | 0            | 0              | 0            |
| negotiated contracts developer contracting                | 0 53         | 0 53         | 0 53         | 0              | 0            |



#### SRV GROUP PLC Interim Report 1 January - 30 September 2025, tables

- 1) Consolidated income statement and statement of comprehensive income
- 2) Consolidated balance sheet
- 3) Consolidated cash flow statement
- 4) Statement of changes in Group equity
- 5) Accounting policies
- 6) Group commitments and contingent liabilities
- 7) Financial assets and liabilities by measurement categories
- 8) Breakdown of revenue
- 9) Group and segment information
- 10) Inventories
- 11) Changes in financial position
- 12) Currency Risks
- 13) Divestment
- 14) Related party transactions
- 15) Events after period end



# 1) Consolidated income statement and statement of comprehensive income

| Consolidated income statement   |      | 1-9/   | 1-9/   | change | change | 7-9/   | 7-9/   | change | change | 1-12/  | Last 12 |
|---|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| EUR million   | Vote | 2025   | 2024   | MEUR   | %      | 2025   | 2024   | MEUR   | %      | 2024   | Months  |
| Revenue   | 8    | 489.9  | 536.7  | -46.8  | -8.7   | 159.7  | 183.5  | -23.8  | -13.0  | 745.8  | 699.0   |
| Other operating income  |      | 0.8    | 1.0    | -0.2   | -16.6  | 0.4    | 0.3    | 0.1    | 32.6   | 1.1    | 1.0     |
| Change in inventories of finished goods and work in progress            |      | 25.0   | 1.3    | 23.7   | 1774.5 | 17.5   | 1.5    | 16.0   | 1049.4 | 5.1    | 28.8    |
| Use of materials and services   |      | -444.2 | -466.7 | 22.5   | -4.8   | -155.4 | -161.8 | 6.4    | -3.9   | -652.5 | -630.1  |
| Employee benefit expenses   |      | -54.7  | -51.9  | -2.8   | 5.3    | -16.8  | -15.1  | -1.7   | 11.0   | -71.5  | -74.2   |
| Share of profits of associated and joint venture companies              |      | 0.0    | 2.5    | -2.5   | -100.0 | 0.0    | 0.9    | -0.9   | -100.0 | 3.1    | 0.6     |
| Depreciations and appreciations   |      | -4.2   | -4.0   | -0.2   | 5.7    | -1.6   | -1.3   | -0.2   | 17.7   | -8.6   | -8.9    |
| Appreciations of investments  |      | -O.1   | -2.5   | 2.4    | -94.7  | 0.0    | -0.8   | 0.7    |        | 1.8    | 4.2     |
| Other operating expenses  |      | -9.7   | -9.1   | -0.6   | 6.5    | -2.4   | -2.6   | 0.2    | -7.7   | -12.3  | -12.9   |
| Operating profit  |      | 2.8    | 7.3    | -4.5   | -62.2  | 1.3    | 4.5    | -3.2   | -71.0  | 12.0   | 7.4     |
| Financial income  |      | 1.6    | 2.6    | -1.0   | -39.1  | 0.3    | 0.9    | -0.6   | -69.6  | 3.4    | 2.3     |
| Financial expenses  |      | -7.8   | -7.6   | -0.2   | 2.3    | -3.2   | -3.7   | 0.6    | -14.9  | -9.7   | -9.9    |
| Financial income and expenses, total                                    |      | -6.2   | -5.0   | -1.2   | 24.3   | -2.9   | -2.8   | -0.1   | 2.3    | -6.3   | -7.5    |
| Profit before taxes   |      | -3.4   | 2.3    | -5.7   | -246.4 | -1.6   | 1.7    | -3.3   | -191.8 | 5.7    | -0.1    |
| Income taxes  |      | 1.3    | -0.7   | 1.9    | -285.5 | 0.5    | -0.8   | 1.2    | -160.4 | -0.4   | 1.5     |
| Net profit for the period   |      | -2.2   | 1.7    | -3.8   | -230.5 | -1.1   | 1.0    | -2.1   | -216.5 | 5.3    | 1.4     |
| Attributable to   |      |        |        |        |        |        |        |        |        |        |         |
| Equity holders of the parent company                                    |      | -2.2   | 1.7    | -3.8   |        | -1.1   | 1.0    | -2.1   |        | 5.3    | 1.4     |
| Earnings per share attributable to equity holders of the parent company |      | -0.22  | 0.00   |        |        | -0.11  | 0.04   |        |        | 0.18   | -0.04   |
| Earnings per share attributable to equity holders of the parent company |      | -0.22  | 0.00   |        |        | -0.11  | 0.04   |        |        | 0.16   | -0.06   |

| Statement of comprehensive income   | 1-9/ | 1-9/ | 7-9/ | 7-9/ | 1-12/ | Last 12 |
|---|------|------|------|------|-------|---------|
| EUR million   | 2025 | 2024 | 2025 | 2024 | 2024  | Months  |
| Net profit for the period   | -2.2 | 1.7  | -1.1 | 1.0  | 5.3   | 1.4     |
| Other comprehensive income  |      |      |      |      |       |         |
| Other comprehensive income to be reclassified to profit or loss in subsequent periods:    |      |      |      |      |       |         |
| Gains and losses arising from translating the financial statements of a foreign operation | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0     |
| Share of other comprehensive income of associated and joint ventures companies            | 0.0  | 0.0  | 0.0  | 0.0  | 4.9   | 4.9     |
| Other comprehensive income for the period, net of tax                                     | 0.0  | 0.0  | 0.0  | 0.0  | 4.9   | 4.9     |
| The share of comprehensive income attributable to equity holders of the parent company    | 0.0  | 0.0  | 0.0  | 0.0  | 4.9   | 4.9     |
| Total comprehensive income for the period   | -2.2 | 1.7  | -1.1 | 1.0  | 10.2  | 6.4     |
| Attributable to   |      |      |      |      |       |         |
| Equity holders of the parent company  | -2.2 | 1.7  | -1.1 | 1.0  | 10.2  | 6.4     |
| Non-Controlling interests   | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0     |

#### 2) Consolidated balance sheet

| Consolidated balance sheet EUR million Note  | 30 September<br>2025   | 30 September<br>2024  | change, %  | 31 December<br>2024   |
|--|--|---|--|---|
| ASSETS   |  |   |  |   |
| Non-current assets   |  |   |  |   |
| Property, plant and equipment  | 9.9  | 6.7   | 46.5   | 6.8   |
| Property, plant and equipment, right -of-use asset   | 14.4   | 6.6   | 119.1  | 3.0   |
| Goodwill   | 1.7  | 1.7   | 0.0  | 1.7   |
| Other intangible assets  | 1.4  | 0.5   | 168.1  | 0.5   |
| Shares in associated companies and joint ventures  | 1.6  | 5.7   | -72.2  | 3.1   |
| Other financial assets   | 6.3  | 7.1   | -12.1  | 7.1   |
| Receivables  | 2.5  | 1.5   | 71.3   | 1.5   |
| Deferred tax assets  | 38.7   | 36.6  | 5.7  | 36.9  |
| Non-current assets, total  | 76.4   | 66.4  | 15.1   | 60.6  |
| Current assets   |  |   |  |   |
| Inventories 10   | 189.4  | 163.9   | 15.6   | 167.1   |
| Inventories, right -of-use asset 10  | 90.0   | 88.1  | 2.2  | 88.3  |
| Trade and other receivables  | 64.9   | 97.1  | -33.2  | 94.3  |
| Loan receivables from associated companies and joint ventures  | 0.0  | 0.3   | -100.0   | 0.0   |
| Cash and cash equivalents  | 66.3   | 40.1  | 65.3   | 40.5  |
| Current assets, total  | 410.5  | 389.4   | 5.4  | 390.2   |
| ASSETS, TOTAL  | 486.9  | 455.8   | 6.8  | 450.8   |
| Consolidated balance sheet EUR million EQUITY AND LIABILITIES  | 30 September<br>2025   | 30 September<br>2024  | change, %  | 31 December<br>2024   |
| Equity attributable to equity holders of the parent company  |  |   |  |   |
| Share capital  | 3.1  | 3.1   | 0.0  | 3.1   |
| Invested free equity fund  | 303.6  | 303.6   | 0.0  | 303.6   |
| Translation differences  | 0.0  | -4.9  | -100.0   | 0.0   |
| Retained earnings  | -197.5   | -197.0  | 0.3  | -193.3  |
| Equity attributable to equity holders of the parent company, total   | 109.1  | 104.7   | 4.2  | 113.3   |
| Hybrid bond  | 33.5   | 33.5  | 0.0  | 33.5  |
| Non-controlling interests  | 0.0  | 0.0   |  | 0.0   |
| Total equity 4   | 142.6  | 138.2   | 3.2  | 146.8   |
| Non-current liabilities  |  |   |  |   |
| Deferred tax liabilities   | 0.2  | 0.2   | 9.0  | 0.2   |
|  |  | 0.0   |  |   |
| Provisions   | 8.4  | 9.9   | -15.1  | 10.0  |
| Provisions Interest-bearing liabilities excl. lease liabilities  | 8.4<br>33.3  | 31.3  | -15.1<br>6.5   |   |
|  |  |   |  | 31.2  |
| Interest-bearing liabilities excl. lease liabilities   | 33.3   | 31.3  | 6.5  | 31.2<br>102.8   |
| Interest-bearing liabilities excl. lease liabilities Interest-bearing lease liabilities  | 33.3<br>115.6  | 31.3<br>102.5   | 6.5<br>12.7  | 31.2<br>102.8<br>3.1  |
| Interest-bearing liabilities excl. lease liabilities Interest-bearing lease liabilities Other liabilities  | 33.3<br>115.6<br>12.3  | 31.3<br>102.5<br>3.1  | 6.5<br>12.7<br>296.7   | 31.2<br>102.8<br>3.1  |
| Interest-bearing liabilities excl. lease liabilities Interest-bearing lease liabilities Other liabilities Non-current liabilities, total   | 33.3<br>115.6<br>12.3  | 31.3<br>102.5<br>3.1  | 6.5<br>12.7<br>296.7   | 31.2<br>102.8<br>3.1<br><b>147.3</b>  |
| Interest-bearing liabilities excl. lease liabilities Interest-bearing lease liabilities Other liabilities Non-current liabilities, total Current liabilities   | 33.3<br>115.6<br>12.3<br>169.8                               | 31.3<br>102.5<br>3.1<br>147.0                               | 6.5<br>12.7<br>296.7<br>15.5                                     | 31.2<br>102.8<br>3.1<br><b>147.3</b>  |
| Interest-bearing liabilities excl. lease liabilities Interest-bearing lease liabilities Other liabilities Non-current liabilities, total Current liabilities Trade and other payables Provisions   | 33.3<br>115.6<br>12.3<br>169.8                               | 31.3<br>102.5<br>3.1<br>147.0                               | 6.5<br>12.7<br>296.7<br><b>15.5</b>                              | 31.2<br>102.8<br>3.1<br><b>147.3</b><br>146.3<br>7.5                                  |
| Interest-bearing liabilities excl. lease liabilities  Other liabilities  Non-current liabilities, total  Current liabilities  Trade and other payables  Provisions  Interest-bearing liabilities excl. lease liabilities                                     | 33.3<br>115.6<br>12.3<br><b>169.8</b><br>159.6<br>5.2        | 31.3<br>102.5<br>3.1<br>147.0<br>160.4<br>7.5               | 6.5<br>12.7<br>296.7<br><b>15.5</b><br>-0.5<br>-30.5             | 31.2<br>102.8<br>3.1<br><b>147.3</b><br>146.3<br>7.5                                  |
| Interest-bearing liabilities excl. lease liabilities  Other liabilities  Non-current liabilities, total  Current liabilities  Trade and other payables  Provisions  Interest-bearing liabilities excl. lease liabilities                                     | 33.3<br>115.6<br>12.3<br>169.8<br>159.6<br>5.2<br>6.2        | 31.3<br>102.5<br>3.1<br>147.0<br>160.4<br>7.5<br>0.0        | 6.5<br>12.7<br>296.7<br><b>15.5</b><br>-0.5<br>-30.5<br>14243.4  | 31.2<br>102.8<br>3.1<br>147.3<br>146.3<br>7.5<br>0.1                                  |
| Interest-bearing liabilities excl. lease liabilities  Other liabilities  Non-current liabilities, total  Current liabilities  Trade and other payables  Provisions  Interest-bearing liabilities excl. lease liabilities  Interest-bearing lease liabilities | 33.3<br>115.6<br>12.3<br>169.8<br>159.6<br>5.2<br>6.2<br>3.4 | 31.3<br>102.5<br>3.1<br>147.0<br>160.4<br>7.5<br>0.0<br>2.6 | 6.5<br>12.7<br>296.7<br>15.5<br>-0.5<br>-30.5<br>14243.4<br>31.8 | 10.0<br>31.2<br>102.8<br>3.1<br>147.3<br>146.3<br>7.5<br>0.1<br>2.7<br>156.7<br>303.9 |

#### 3) Consolidated cash flow statement

|  | 1-9/   | 1-9/   | 1-12/  | Last 12 |
|--|--------|--------|--------|---------|
| EUR Million  | 2025   | 2024   | 2024   | Months  |
| Cash flows from operating activities                         |        |        |        |         |
| Cash receipts from customers                                 | 517.7  | 524.2  | 731.9  | 725.4   |
| Cash receipts from other operating income                    | 0.8    | 1.0    | 1.1    | 1.0     |
| Cash paid to suppliers and employees                         | -486.3 | -523.3 | -728.4 | -691.4  |
| Net cash before interests and taxes                          | 32.2   | 1.9    | 4.6    | 35.0    |
| Interests received and other financial income                | 2.1    | 2.7    | 3.5    | 2.9     |
| Interests paid and other expenses from financial costs       | -6.2   | -5.9   | -7.7   | -8.0    |
| Income taxes paid or received                                | 0.0    | 0.0    | -0.0   | -0.0    |
| Cash flows from operating activities                         | 28.1   | -1.3   | 0.4    | 29.8    |
| Cash flow from investing activities                          |        |        |        |         |
| Purchase of tangible and intangible assets                   | -5.2   | -2.2   | -2.6   | -5.5    |
| Sale of tangible and intangible assets                       | 0.1    | 0.4    | 0.4    | 0.1     |
| Purchase of investments                                      | 0.0    | -0.0   | -2.1   | -2.1    |
| Proceeds from sale of investments                            | 0.0    | 12.5   | 2.3    | -10.2   |
| Subsidiary shares sold                                       | 0.0    | 0.0    | 10.1   | 10.1    |
| Net cash used in investing activities                        | -5.1   | 8.7    | 8.2    | -5.6    |
| Cash flows from operating and investing activities in total  | 23.0   | 7.4    | 8.5    | 24.2    |
| Cash flow from financing activities                          |        |        |        |         |
| Proceeds from loans  | 0.0    | 0.6    | 0.6    | 0.0     |
| Repayment of loans   | 0.0    | -1.8   | -1.8   | 0.0     |
| Hybrid bond intrests   | -2.8   | -2.8   | -2.8   | -2.8    |
| Change in housing corporation loans                          | 2.2    | -0.7   | -0.7   | 2.2     |
| Net change in short-term loans                               | 5.9    | 0.0    | 0.0    | 5.9     |
| Purchase of own shares                                       | -0.1   | -0.1   | -O.1   | -0.1    |
| Repayment of lease liabilities                               | -2.6   | -2.1   | -2.7   | -3.2    |
| Net cash flow from financing activities                      | 2.7    | -6.9   | -7.6   | 2.0     |
| Net change in cash and cash equivalents                      | 25.7   | 0.5    | 0.9    | 26.2    |
| Cash and cash equivalents at the beginning of period         | 40.5   | 39.6   | 39.6   | 40.1    |
| Effect of exchange rate changes in cash and cash equivalents | 0.0    | 0.0    | 0.0    | 0.0     |
| Cash and cash equivalents at the end of period               | 66.3   | 40.1   | 40.5   | 66.3    |

# 4) Statement of changes in Group equity

|  | Equity attribut | able to the equ | ity holders of th | ne parent com | pany  |             |             |              |
|--|-----------------|-----------------|-------------------|---------------|-------|-------------|-------------|--------------|
|  |                 | Invested        |                   |               |       |             | Non-        |              |
|  | Share           | Free Equity     | Translation       | Retained      |       |             | controlling |              |
|  | Capital         | Fund            | differences       | earnings      | Total | Hybrid Bond | interests   | Total Equity |
| 1 January - 30 September 2025<br>(EUR million) |                 |                 |                   |               |       |             |             |              |
| Equity 1 January 2025                          | 3.1             | 303.6           | 0.0               | -193.3        | 113.3 | 33.5        | 0.0         | 146.8        |
| Net profit for the financial period            | 0.0             | 0.0             | 0.0               | -2.2          | -2.2  | 0.0         | 0.0         | -2.2         |
| Other comprehensive income items (with         |                 |                 |                   |               |       |             |             |              |
| the tax effect)                                |                 |                 |                   |               |       |             |             |              |
| Other comprehensive income total               | 0.0             | 0.0             | 0.0               | 0.0           | 0.0   | 0.0         | 0.0         | 0.0          |
| Comprehensive income for the                   |                 |                 |                   |               |       |             |             |              |
| financial year                                 | 0.0             | 0.0             | 0.0               | -2.2          | -2.2  | 0.0         | 0.0         | -2.2         |
| Transactions with the shareholders             |                 |                 |                   |               |       |             |             |              |
| Purchase of own shares                         | 0.0             | 0.0             | 0.0               | -0.1          | -0.1  | 0.0         | 0.0         | -0.1         |
| Share-based incentive plan                     | 0.0             | 0.0             | 0.0               | 0.3           | 0.3   | 0.0         | 0.0         | 0.3          |
| Hybrid bond interests with tax effect          | 0.0             | 0.0             | 0.0               | -2.2          | -2.2  | 0.0         | 0.0         | -2.2         |
| Transactions with the shareholders,            |                 |                 |                   |               |       |             |             |              |
| total  | 0.0             | 0.0             | 0.0               | -2.1          | -2.1  | 0.0         | 0.0         | -2.1         |
| Equity on 30 September 2025                    | 3.1             | 303.6           | 0.0               | -197.5        | 109.1 | 33.5        | 0.0         | 142.6        |
|  |                 |                 |                   |               |       |             |             |              |

|  | Share<br>Capital | Invested<br>Free Equity<br>Fund | Translation differences | Retained earnings | Total | Hybrid Bond | Non-<br>controlling<br>interests | Total Equity |
|--|------------------|---------------------------------|-------------------------|-------------------|-------|-------------|----------------------------------|--------------|
| 1January - 30 September 2024 (EUR million)             |                  |                                 |                         |                   |       |             |                                  |              |
| Equity 1 January 2024                                  | 3.1              | 303.6                           | -4.9                    | -196.5            | 105.2 | 33.5        | 0.0                              | 138.7        |
| Net profit for the financial period                    | 0.0              | 0.0                             | 0.0                     | 1.7               | 1.7   | 0.0         | 0.0                              | 1.7          |
| Other comprehensive income items (with the tax effect) |                  |                                 |                         |                   |       |             |                                  | 0.0          |
| Other comprehensive income total                       | 0.0              | 0.0                             | 0.0                     | 0.0               | 0.0   | 0.0         | 0.0                              | 0.0          |
| Comprehensive income for the financial year            | 0.0              | 0.0                             | 0.0                     | 1.7               | 1.7   | 0.0         | 0.0                              | 1.7          |
| Transactions with the shareholders                     |                  |                                 |                         |                   |       |             |                                  | 0.0          |
| Purchase of own shares                                 | 0.0              | 0.0                             | 0.0                     | -0.1              | -0.1  | 0.0         | 0,0                              | -0.1         |
| Share-based incentive plan                             | 0.0              | 0.0                             | 0.0                     | 0.2               | 0.2   | 0.0         | 0,0                              | 0.2          |
| Hybrid bond interests with tax effect                  | 0.0              | 0.0                             | 0.0                     | -2.2              | -2.2  | 0.0         | 0,0                              | -2.2         |
| Transactions with the shareholders,                    |                  |                                 |                         |                   |       |             |                                  |              |
| total  | 0.0              | 0.0                             | 0.0                     | -2.1              | -2.1  | 0.0         | 0,0                              | -2.1         |
| Equity on 30 September 2024                            | 3.1              | 303.6                           | -4.9                    | -197.0            | 104.7 | 33.5        | 0,0                              | 138.2        |



|  | Equity attribut  | able to the equ                 | ity holders of th       | ne parent com     | pany  |             |                                  |              |
|--|------------------|---------------------------------|-------------------------|-------------------|-------|-------------|----------------------------------|--------------|
|  | Share<br>Capital | Invested<br>Free Equity<br>Fund | Translation differences | Retained earnings | Total | Hybrid Bond | Non-<br>controlling<br>interests | Total Equity |
| 1 January - 31 December 2024 (EUR million)                                     |                  |                                 |                         |                   |       |             |                                  |              |
| Equity 1 January 2024  | 3.1              | 303.6                           | -4.9                    | -196.5            | 105.2 | 33.5        | 0.0                              | 138.7        |
| Net profit for the financial year  | 0.0              | 0.0                             | 0.0                     | 5.3               | 5.3   | 0.0         | 0.0                              | 5.3          |
| Other comprehensive income items (with the tax effect)                         |                  |                                 |                         |                   |       |             |                                  |              |
| Translation difference   | 0.0              | 0.0                             | 0.0                     | 0.0               | 0.0   | 0.0         | 0.0                              | 0.0          |
| Share of other comprehensive income of associated and joint ventures companies | 0.0              | 0.0                             | 4.9                     | 0.0               | 4.9   | 0.0         | 0.0                              | 4.9          |
| Other comprehensive income total   | 0.0              | 0.0                             | 4.9                     | 0.0               | 4.9   | 0.0         | 0.0                              | 4.9          |
| Comprehensive income for the financial year                                    | 0.0              | 0.0                             | 4.9                     | 5.3               | 10.1  | 0.0         | 0.0                              | 10.1         |
| Transactions with the shareholders   |                  |                                 |                         |                   |       |             |                                  |              |
| Purchase of own shares   | 0.0              | 0.0                             | 0.0                     | -0.1              | -0.1  | 0.0         | 0.0                              | -0.1         |
| Share-based incentive plan   | 0.0              | 0.0                             | 0.0                     | 0.3               | 0.3   | 0.0         | 0.0                              | 0.3          |
| Hybrid bond interests with tax effect  | 0.0              | 0.0                             | 0.0                     | -2.2              | -2.2  | 0.0         | 0.0                              | -2.2         |
| Transactions with the shareholders, total                                      | 0.0              | 0.0                             | 0.0                     | -2.1              | -2.1  | 0.0         | 0.0                              | -2.1         |
| Equity on 31 December 2024   | 3.1              | 303.6                           | 0.0                     | -193.3            | 113.3 | 33.5        | 0.0                              | 146.8        |



#### 5) Accounting policies

This interim report has been prepared in accordance with IAS 34 Interim Financial Reporting. In preparing this interim report release, SRV has applied the same accounting policies as in its annual financial statements for 2024, however so that the Group has introduced as of 1 January 2025 the new or revised IFRS standards and IFRIC interpretations published by the IASB mentioned in the accounting policies of the annual financial statements for 2024. These do not have a material impact on the interim report. The information disclosed in this interim report is unaudited. The figures in this interim report have been rounded up to millions of euros, so the sum total of individual figures may deviate from the sum total presented.

#### **Operating segment**

The chief operating decision-maker as defined in IFRS 8 is the Group's CEO together with the Corporate Executive Team, which reviews SRV's business as a single operating segment, which also comprises the reportable segment.

#### Short-term risks and uncertainties

SRV's most significant short-term risks and uncertainties are related to changes in interest rates and limited available financing and thus to the demand of investor and consumer customers. Furthermore, the increase of general uncertainty caused by sudden changes in trade politics effect the delay of market recovery. This may have an impact on the delay or cancellation of planned projects. A weak economic situation can cause delays or cancellations of planned projects, which in turn would have a negative impact on SRV's turnover and profit accumulation.

#### Use of estimates

The preparation of the interim report in accordance with IFRS requires Group management to make estimates and assumptions that affect both the values of assets and liabilities on the balance sheet date, and income and expenditure for the financial period. Judgements also have to be made in applying the accounting principles. As these estimates and assumptions are based on current perceptions of the situation on the balance sheet date, they involve risks and uncertainties. Actual results may therefore differ from the estimates and assumptions. The key accounting estimates and judgement-based solutions are presented in greater detail in the accounting principles of the consolidated financial statements for 2024. Changes in estimates, increased uncertainty and management considerations influenced by war in Ukraine has been described below

Deferred tax assets recognised in SRV's balance sheet at the end of the review period amounted to EUR 38.7 million. Most of SRV's deferred tax assets are related to confirmed tax losses. The tax losses arose from the divestment of the holding in the REDI shopping centre as well as the loss-making contracts for the REDI shopping centre, REDI Majakka and Tampere Arena. The deferred tax assets of the Russian companies have been written down in their entirety. The deferred tax assets will be recognised only up to the amount for which the company has sufficient taxable temporary differences or other credible evidence of the ability to use tax losses. At the end of the review period, SRV stated that it is probable that the deferred tax assets will be used. Based on the Group's estimate on taxable profit for the coming years, the Group is able to utilise the losses prior to their expiration. The assumptions on which the amount of taxable income is based include the management's estimate of future cash flow, including future revenue, operating expenses and financial expenses. The SRV Group's ability to generate taxable income also depends on the general state of the national economy and factors related to financing, competitiveness and regulation that are beyond the SRV Group's control, therefore the estimate includes significant uncertainty. If a Group company has posted a loss in the recent past, deferred tax assets are recognised on the tax losses only up to the amount for which the company has sufficient taxable temporary differences or other credible evidence of the ability to use tax losses. The deferred tax assets recognised in the balance sheet at the end of reporting period are also based on the fact that losses are confirmed in taxation such that they can be generally utilised for SRV's future taxable income.

SRV suspended the construction of the Torihotelli contract in Oulu due to the payment difficulties of the client. In order to accelerate the realisation of the mortgaged property, SRV filed an application on 27 June 2022 to declare the client company bankrupt. As a result, the District Court of Oulu declared the company developing the hotel, Kiinteistö Oy Oulun Torihotelli, bankrupt on 26 August 2022. A construction agreement for the completion of the building was signed on 3 July 2025 and the incomplete building was sold to Balder Finland on 4 July 2025. On September 12, 2025, SRV announced that it would start construction work on Torihotelli. SRV's receivables of EUR 14.7 million from Kiinteistö Oy Oulun Torihotelli were included in the contractor agreement signed at the beginning of July 2025 and thus no longer constitute an immediate credit risk. The company has also initiated steps to liquidate its non-property collateral.

Lawsuits have been filed against SRV Construction Ltd, a subsidiary of SRV Group Plc, in the District Court of Central Finland, relating to the fire of the apartment building in Palokka, Jyväskylä, that took place in 2020. The apartment building is built by SRV. The company does not agree with the lawsuits. Based on external legal assessments, there are strong grounds for rejecting the lawsuits.

### 6) Group commitments and contingent liabilities

| •   | 0                    |                   |           |                  |
|---|----------------------|-------------------|-----------|------------------|
| (EUR million)                             | 30 September<br>2025 | 30 September 2024 | change, % | 31 December 2024 |
| Collateral given for own liabilities      |                      |                   |           |                  |
| Real estate mortgages given <sup>1)</sup> | 18.6                 | 16.5              | 13.2      | 16.5             |
|   |                      |                   |           |                  |
| Other commitments                         |                      |                   |           |                  |
| Investment commitments given              | 19.6                 | 19.6              | 0.0       | 19.6             |
| Plots purchase commitments                | 42.3                 | 20.2              | 109.4     | 20.4             |

<sup>1.</sup> Real estate mortgages include the total amount of mortgages given as collateral for developer contracting housing production against the housing corporation loans of uncompleted and unsold completed projects.



### 7) Financial assets and liabilities by measurement categories

| 30 September 2025                      |   |   |  |            |
|--|---|---|--|------------|
| (EUR million)                          | Financial assets and<br>liabilities at fair value<br>through profit and<br>loss | Financial assets and<br>liabilities measured<br>at amortised cost | Carrying amounts by balance sheet item | Fair value |
| Non-current financial asset            |   |   |  |            |
| Long-term interest bearing receivables | 0.0   | 2.5   | 2.5                                    | 2.5        |
| Long-term receivables                  | 0.0   | 0.0   | 0.0                                    | 0.0        |
| Current financial assets               | 0.0   | 0.0   | 0.0                                    | 0.0        |
| Derivative instruments                 | 0.0   | 0.0   | 0.0                                    | 0.0        |
| Other interest bearing receivables     | 6.3   | 0.0   | 6.3                                    | 6.3        |
| Current financial assets               |   |   |  |            |
| Accounts receivables                   | 0.0   | 35.3  | 35.3                                   | 35.3       |
| Derivative instruments                 | 0.0   | 0.0   | 0.0                                    | 0.0        |
| Cash and cash equivalents              | 0.0   | 66.3  | 66.3                                   | 66.3       |
| Total                                  | 6.3   | 104.0   | 110.3                                  | 110.3      |
| Non-current financial liabilities      |   |   |  |            |
| Interest bearing liabilities           | 0.0   | 33.3  | 33.3                                   | 33.3       |
| Derivative instruments                 | 0.0   | 0.0   | 0.0                                    | 0.0        |
| Other non-current liabilities          | 0.0   | 12.3  | 12.3                                   | 12.3       |
| Current financial liabilities          |   |   |  |            |
| Interest bearing liabilities           | 0.0   | 6.2   | 6.2                                    | 6.2        |
| Accounts payables                      | 0.0   | 13.2  | 13.2                                   | 13.2       |
| Total                                  | 0.0   | 65.0  | 65.0                                   | 65.0       |



| 31.12.2024                             |   |  |  |            |
|--|---|--|--|------------|
| (EUR million)                          | Financial assets<br>and liabilities at<br>fair value through<br>profit and loss | Financial assets<br>and liabilities<br>measured at<br>amortised cost | Carrying amounts<br>by balance sheet<br>item | Fair value |
| Non-current financial asset            |   |  |  |            |
| Long-term interest bearing receivables | 0.0   | 1.5  | 1.5  | 1.5        |
| Long-term receivables                  | 0.0   | 0.0  | 0.0  | 0.0        |
| Derivative instruments                 | 0.0   | 0.0  | 0.0  | 0.0        |
| Other interest bearing receivables     | 7.1   | 0.0  | 7.1  | 7.1        |
| Current financial assets               |   |  |  |            |
| Accounts receivables                   | 0.0   | 62.2   | 62.2   | 62.2       |
| Other interest bearing receivables     | 0.0   | 0.9  | 0.9  | 0.9        |
| Derivative instruments                 | 1.6   | 0.0  | 1.6  | 1.6        |
| Cash and cash equivalents              | 0.0   | 40.5   | 40.6   | 40.6       |
| Total                                  | 8.7   | 105.1  | 113.9  | 113.9      |
| Non-current financial liabilities      |   |  |  |            |
| Interest bearing liabilities           | 0.0   | 31.2   | 31.2   | 31.2       |
| Derivative instruments                 | 0.0   | 0.0  | 0.0  | 0.0        |
| Other non-current liabilities          | 0.0   | 3.1  | 3.1  | 3.1        |
| Current financial liabilities          |   |  |  |            |
| Interest bearing liabilities           | 0.0   | 0.1  | 0.1  | 0.1        |
| Accounts payables                      | 0.0   | 53.8   | 53.8   | 53.8       |
| Total                                  | 0.0   | 88.2   | 88.2   | 88.2       |

|                              | 9/2025     |        | 9/2024     |        | 12/202   | 4      |
|------------------------------|------------|--------|------------|--------|----------|--------|
| Liability of derivative      | Fair value |        | Fair value |        | Fair val | ue     |
| instruments (EUR million)    | Posit.     | Negat. | Posit.     | Negat. | Posit.   | Negat. |
| Hedge accounting not applied |            |        |            |        |          |        |
| Currency options             | 0.0        | 0.0    | 0.0        | 0.0    | 0.0      | 0.0    |
| Interest rate swaps          | 0.0        | 0.0    | 1.9        | 0.0    | 1.6      | 0.0    |

|  | 9/2025 | 9/2024 | 12/2024 |
|--|--------|--------|---------|
| Nominal values of derivative instruments |        |        |         |
| Currency options                         | 0.0    | 0.0    | 0.0     |
| Interest rate swaps                      | 0.0    | 100.0  | 100.0   |

#### Fair value hierarchy of financial assets and liabilities

Financial assets at fair value through profit or loss: The company had not foreign exchange option contracts or interest rate swaps recognised at fair value through profit or loss on 30 September 2025.



#### Derivative financial instruments at fair value through profit or loss

| (EUR million)                    | Level 1 | Level 2 | Level 3 | Total |
|----------------------------------|---------|---------|---------|-------|
|                                  |         |         |         |       |
| 30 September 2025                |         |         |         |       |
| Derivative financial assets      | 0.0     | 0.0     | 0.0     | 0.0   |
| Derivative financial liabilities | 0.0     | 0.0     | 0.0     | 0.0   |
| 30 September 2024                |         |         |         |       |
| Derivative financial assets      | 0.0     | 1.9     | 0.0     | 1.9   |
| Derivative financial liabilities | 0.0     | 0.0     | 0.0     | 0.0   |
| 31 December 2024                 |         |         |         |       |
| Derivative financial assets      | 0.0     | 1.6     | 0.0     | 1.6   |
| Derivative financial liabilities | 0.0     | 0.0     | 0.0     | 0.0   |

#### Other financial assets at fair value through profit or loss

| (EUR million)          | 30 September<br>2025 | 30 September<br>2024 | 31 December<br>2024 |
|------------------------|----------------------|----------------------|---------------------|
| Other financial assets | 7.1                  | 7.8                  | 7.8                 |
| Increases              | 0.0                  | 0.0                  | 0.0                 |
| Changes in fair values | -0.8                 | 0.0                  | -0.7                |
| Decreases              | 0.0                  | -0.7                 | 0.0                 |
| Total                  | 6.3                  | 7.1                  | 7.1                 |
|                        |                      |                      |                     |
| Non-current            | 6.3                  | 7.1                  | 7.1                 |
| Current                | _                    | _                    | _                   |

#### Other financial assets at fair value through profit or loss

| (EUR million)     | Level 1 | Level 2 | Level 3 | Total |
|-------------------|---------|---------|---------|-------|
| 30 September 2025 |         |         |         |       |
| Unlisted shares   | 0.0     | 0.0     | 6.2     | 6.3   |
|                   |         |         |         |       |
| 30 September 2024 |         |         |         |       |
| Unlisted shares   | 0.0     | _       | 7.5     | 7.6   |

| 31 December 2024 |     |     |     |     |
|------------------|-----|-----|-----|-----|
| Unlisted shares  | 0.0 | 0.0 | 7.1 | 7.1 |

0.0

0.0

1.9

Level 1 instruments are traded in active markets and their fair values are directly based on the market price

The fair values of level 2 instruments are derived from market data.

The fair values of level 3 instruments are not based on observable market data, but may also be based quotations provided by brokers, external market valuation reports or cash flow-based forecast. Valuation may also be based on acquisition cost if this the best estimate of fair value. Unlisted shares and investments consist mainly of shares purchased for leisure facilities used by SRV's employees, which mainly have been sold in the financial year 2024 (level 2) and real estate funds and projects (level 3). Assets recognised in level 3 consist mainly of Tampere Central Deck and Arena

#### 8) Breakdown of revenue

Long-term receivables

| Total                                  | 489.9 | 536.7 | -46.8  | -8.7   | 159.7 | 183.5 | 745.8 | 699.0   |
|--|-------|-------|--------|--------|-------|-------|-------|---------|
| Revenue recognition over time          | 488.6 | 534.3 | -45.7  | -8.6   | 158.8 | 182.1 | 744.2 | 698.5   |
| Revenue recognition at a point in time | 1.3   | 2.4   | -1.1   | -47.0  | 0.8   | 1.4   | 1.6   | 0.5     |
| (EUR million)                          | 2025  | 2024  | MEUR   | %      | 2025  | 2024  | 2024  | Months  |
| Revenue                                | 1-9/  | 1-9/  | change | change | 7-9/  | 7-9/  | 1-12  | Last 12 |
|  |       |       |        |        |       |       |       |         |

#### 9) Group and Segment Information

The chief operating decision-maker as defined in IFRS 8 is the Group President & CEO, who is assisted decision-making by the Corporate Executive Team, which reviews SRV's business as a single operating segment, which also comprises the reportable segment.

#### 10) Inventories

| EUR million  | 30 September<br>2025 | 30 September<br>2024 | change<br>MEUR | 31 December<br>2024 |
|--|----------------------|----------------------|----------------|---------------------|
| Land areas and plot-owning companies                               | 95.9                 | 72.8                 | 23.1           | 80.0                |
| Work in progress   | 62.8                 | 61.1                 | 1.7            | 56.7                |
| Shares in completed housing corporations and real estate companies | 25.7                 | 26.5                 | -0.8           | 27.0                |
| Other inventories  | 94.9                 | 91.6                 | 3.4            | 91.7                |
| Right-of-use asset, total  | 90.2                 | 88.3                 | 1.9            | 88.4                |
| Other inventories  | 4.7                  | 3.3                  | 1.5            | 3.3                 |
| Inventories, total   | 279.4                | 252.0                | 27.4           | 255.4               |

#### 11) Changes in financial position

#### Financial liabilities, excluding lease liabilities

| 30 September 2025                       | Maturity        |  |      |      |      |      |       |
|---|-----------------|--|------|------|------|------|-------|
| EUR Million                             | Carrying amount | Contractual<br>liability <sup>1)</sup> | 2025 | 2026 | 2027 | 2028 | later |
| Bonds                                   | 0.0             | 0.0                                    | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   |
| Loans from financial institutions       | 0.6             | 3.6                                    | 0.3  | 1.1  | 1.0  | 0.4  | 0.9   |
| Housing loans 2)                        | 18.6            | 29.2                                   | 0.4  | 1.2  | 1.5  | 1.1  | 25.1  |
| Commercial papers                       | 6.0             | 6.0                                    | 6.0  | 0.0  | 0.0  | 0.0  | 0.0   |
| Other liabilities                       | 14.3            | 14.3                                   | 0.0  | 0.0  | 0.0  | 0.0  | 14.3  |
| Other liabilities non- interest bearing | 18.2            | 19.1                                   | 6.5  | 3.5  | 0.0  | 3.1  | 6.1   |
| Derivative liabilities                  | 0.0             | 0.0                                    | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   |
| Accounts payables                       | 13.2            | 13.2                                   | 13.2 | 0.0  | 0.0  | 0.0  | 0.0   |
| Total                                   | 71.0            | 85.4                                   | 29.4 | 5.8  | 2.4  | 4.7  | 46.3  |

#### Financial liabilities, lease liabilities

| 30 September 2025 | Maturity        |                          |      |      |      |      |       |
|-------------------|-----------------|--------------------------|------|------|------|------|-------|
| EUR Million       | Carrying amount | Contractual<br>liability | 2025 | 2026 | 2027 | 2028 | later |
| Lease liabilities | 119.0           | 270.7                    | 9.5  | 8.7  | 8.7  | 8.5  | 235.3 |

#### Financial liabilities, excluding lease liabilities

| 31 December 2024                        | Maturity        |  |      |      |      |      |       |  |
|---|-----------------|--|------|------|------|------|-------|--|
| EUR Million                             | Carrying amount | Contractual<br>liability <sup>1)</sup> | 2025 | 2026 | 2027 | 2028 | later |  |
| Bonds                                   | 0.0             | 0.0                                    | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   |  |
| Loans from financial institutions       | 0.6             | 1.9                                    | 0.8  | 0.3  | 0.0  | 0.0  | 0.9   |  |
| Housing loans 2)                        | 16.4            | 26.7                                   | 1.1  | 1.0  | 1.5  | 1.1  | 22.0  |  |
| Commercial papers                       | 0.0             | 0.0                                    | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   |  |
| Other liabilities                       | 14.3            | 14.3                                   | 0.0  | 0.0  | 0.0  | 0.0  | 14.3  |  |
| Other liabilities, non-interest bearing | 9.1             | 9.9                                    | 6.5  | 3.5  | 0.0  | 0.0  | 0.0   |  |
| Derivative liabilities                  | 0.0             | 0.0                                    | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   |  |
| Account payables                        | 53.8            | 53.8                                   | 53.8 | 0.0  | 0.0  | 0.0  | 0.0   |  |
| Total                                   | 94.1            | 106.5                                  | 62.1 | 4.8  | 1.5  | 1.1  | 37.1  |  |

#### Financial liabilities, lease liabilities

| 31 December 2024  | Maturity        |                          |      |      |      |      |       |
|-------------------|-----------------|--------------------------|------|------|------|------|-------|
| EUR Million       | Carrying amount | Contractual<br>liability | 2025 | 2026 | 2027 | 2028 | later |
| Lease liabilities | 105.4           | 252.5                    | 8.0  | 7.2  | 7.0  | 7.0  | 223.3 |

<sup>1.</sup> Includes all contractual payments, e.g. interest and commitment fees.

In May, the company agreed on a committed unsecured revolving credit facility of EUR 40 million tied to sustainability targets with the syndicate banks. The sustainability targets are tied to the emission intensity of indirect emissions (scope 3) and the long-term injury frequency (LTIF). The revolving credit facility matures in three years with an optional one-year extension. The new revolving credit facility is valid until May 2028. It replaces the EUR 40 million unsecured committed revolving credit facility signed in April 2023

EUR 10 million of the company's EUR 40 million committed revolving credit facility had been allocated as a committed overdraft facility by the end of the review period, and it remained unused at the end of the period. Of the remaining EUR 30 million, EUR 1 million was in use and EUR 29.0 million was unused.

In June, the company agreed with two financiers on a binding EUR 15 million facility for financing real-estate acquisitions. In particular, the facility will be used to finance the acquisition of plots and leasehold rights. The facility is valid for three years. The financial covenants are the equity ratio and gearing. The facility remained unused at the end of the review period.

The company has a EUR 100 million domestic commercial paper programme. By the end of the review period, EUR 2.5 million in commercial paper had been issued from this programme.

#### Covenants

SRV's financing agreements contains standard covenants that relate to, among other, certain key financial indicators and ratios, and the guarantees given by SRV. The covenants of the revolving credit facility (RCF) are based on FAS or IFRS figures, adjusted and calculated in accordance with the methods defined in the terms and conditions of the RCF agreement. The covenants are percentage of completion equity ratio, net gearing excluding IFRS 16 impact, percentage of completion net debt/EBITDA excluding IFRS 16 impact, minimum liquidity and certain other limitations. Of the aforementioned covenants equity ratio, net gearing and net debt/ EBITDA are tested quarterly. Minimum liquidity is tested monthly.

The table below presents the covenants and covenant levels of the RCF in place at the end of the reporting period

| Financial covenants of the RCF                                    | Covenant value                    |
|---|-----------------------------------|
| Equity ratio (overtime revenue recognition)                       | >30 per cent                      |
| Net gearing (excluding IFRS 16 impact)                            | ≤70 per cent                      |
| Minimum liquidity   | >EUR 25 million at the period end |
| Net debt / EBITDA (percentage of completion and IFRS 16 adjusted) | ≤3.5                              |

#### 12) Currency Risks

With a transaction completed on 20 December 2024, SRV has sold its last remaining asset in Russia, a 50 per cent holding in the Pearl Plaza shopping centre. On the reporting period, SRV only has subsidiaries and associated companies denominated in euros.

#### 13) Divestment

With a transaction completed on 20 December 2024, SRV has sold its last remaining asset in Russia, a 50 per cent holding in the Pearl Plaza shopping centre in St. Petersburg to CP Invest Limited.

<sup>2.</sup>At the time of handing over the apartment, the responsibility for repaying the principal and interest on the housing loans passes to the buyer of the apartment. Irrespective of whether the apartment is unfinished or completed, but not handed over to the buyer, SRV's debt capital and interest are presented in full up to the maturity of the loan. Only when control of the apartment is transferred will interest and principal be removed from the table.

# **14) Related party transactions** EUR million

| 30 September 2025           | Salaries and compensation | Sale of goods and services | Purchase of<br>goods and<br>services | Interest Income | Receivables | Liabilities |
|-----------------------------|---------------------------|----------------------------|--------------------------------------|-----------------|-------------|-------------|
| Management and the Board of |                           |                            |                                      |                 |             |             |
| Directors                   | 2.8                       | 0.0                        | 0.0                                  | 0.0             | 0.0         | 0.0         |
| Joint ventures              | 0.0                       | 0.0                        | 0.0                                  | 0.0             | 0.0         | 0.0         |
| Associated companies        | 0.0                       | 0.0                        | 0.0                                  | 0.0             | 0.0         | 0.0         |
| Other related parties       | 0.0                       | 0.0                        | 0.0                                  | 0.0             | 0.0         | 0.0         |
| Total                       | 2.8                       | 0.0                        | 0.0                                  | 0.0             | 0.0         | 0.0         |

| 30 September 2024                     | Salaries and compensation | Sale of goods and services | Purchase of goods and services | Interest Income | Receivables | Liabilities |
|---------------------------------------|---------------------------|----------------------------|--------------------------------|-----------------|-------------|-------------|
| Management and the Board of Directors | 2.2                       | 0.0                        | 0.0                            | 0.0             | 0.0         | 0.0         |
| Joint ventures                        | 0.0                       | 0.0                        | 0.0                            | 0.0             | 0.0         | 0.0         |
| Associated companies                  | 0.0                       | 0.0                        | 0.0                            | 0.0             | 0.3         | 0.0         |
| Other related parties                 | 0.0                       | 0.0                        | 0.0                            | 0.0             | 0.0         | 0.0         |
| Total                                 | 2.2                       | 0.0                        | 0.0                            | 0.0             | 0.3         | 0.0         |

| 31 December 2024            | Salaries and compensation | Sale of goods and services | Purchase of<br>goods and<br>services | Interest Income | Receivables | Liabilities |
|-----------------------------|---------------------------|----------------------------|--------------------------------------|-----------------|-------------|-------------|
| Management and the Board of |                           |                            |                                      |                 |             |             |
| Directors                   | 2.8                       | 0,0                        | 0,0                                  | 0,0             | 0,0         | 0,0         |
| Joint ventures              | 0,0                       | 0.0                        | 0,0                                  | 0,0             | 0,0         | 0,0         |
| Associated companies        | 0,0                       | 0.0                        | 0,0                                  | 0,0             | 0.0         | 0,0         |
| Other related parties       | 0,0                       | 0,0                        | 0,0                                  | 0,0             | 0,0         | 0,0         |
| Total                       | 2.8                       | 0.0                        | 0.0                                  | 0.0             | 0.0         | 0.0         |

**15) Events after reporting period**There were no significant events after the end of the review period.