



Notice to attend the Annual General Meeting in OSSDSIGN AB

The shareholders in OssDsign AB, reg. no. 556841-7546, are hereby given notice to attend the annual general meeting at 10:00 am on Tuesday 9 June 2026 at Setterwalls Advokatbyrå's offices at address Sturegatan 10 in Stockholm. Registration for the meeting commences 30 minutes before the opening of the meeting.

The board of directors has decided, pursuant to Chapter 7, Section 4, Paragraph 2 of the Swedish Companies Act and the company's articles of association, to apply the possibility of proxy collection in conjunction with the general meeting (see section *Proxy collection* below for more information).

Shareholders wishing to participate at the meeting must:

- (i) be entered in the shareholders' register, kept by Euroclear Sweden AB (the Swedish Central Securities Depository & Clearing Organisation), on the record day which is Monday 1 June 2026; and
- (ii) notify the company of their attendance and any assistant no later than Tuesday 2 June 2026. Notification can be made in writing to Setterwalls Advokatbyrå AB, Attn: Eric Torstensson, P.O. Box 1050, SE-101 39 Stockholm, Sweden or by e-mail to eric.torstensson@setterwalls.se.

Notification shall include full name, personal identification number or corporate registration number, address, daytime telephone number and, if appropriate, information about representative, proxy, and assistants. The number of assistants may not be more than two. To facilitate entry to the meeting, notification should, where appropriate, be accompanied by powers of attorney, registration certificates and other documents of authority.

Nominee registered shares

To be entitled to participate and vote at the meeting, shareholders who have their shares registered in the name of a nominee must have their shares registered in their own name, so that the shareholder will be included in the transcription of the share register as of Monday 1 June 2026. Such registration may be temporary (so-called voting rights registration) and is requested to the nominee in accordance with the nominee's routines at such time in advance as the nominee determines. Voting rights registrations made by the nominee no later than Wednesday 3 June 2026 will be taken into account in the preparation of the share register.

Proxy voting

A shareholder represented by proxy shall issue a power of attorney which shall be dated and signed by the shareholder. If issued by a legal entity, the power of attorney shall be accompanied by registration certificate or, if not applicable, equivalent documents of authority. Power of attorney forms for those shareholders wishing to participate by proxy will be available on the company's website www.ossdsign.com. The original version of the power of attorney shall also be presented at the meeting.

Proxy collection

The board of directors has decided, pursuant to Chapter 7, Section 4, Paragraph 2 of the Swedish Companies Act and the company's articles of association, to apply the possibility of proxy collection in conjunction with the general meeting. This means that shareholders who do not wish to participate in person at the meeting can submit a power of attorney to a representative appointed by the company, who participates in the meeting on behalf of the shareholder and votes in accordance with the shareholder's instructions. The representative appointed by the company may not be a member of the board of directors or the CEO of the company. Shareholders who wish to make use of this opportunity must complete and sign a special power of attorney form which will be available on the company's website, www.ossdesign.com. If issued by a legal entity, the power of attorney shall be accompanied by registration certificate or, if not applicable, equivalent documents of authority.

Processing of personal data

For information regarding how your personal data is processed in connection with the annual general meeting, please refer to the privacy policy on Euroclear Sweden AB's website, <http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Proposed agenda

1. Opening of the meeting and election of chairman of the meeting;
2. Preparation and approval of the voting list;
3. Approval of the agenda;
4. Election of one or two persons who shall approve the minutes of the meeting;
5. Determination of whether the meeting has been duly convened;
6. Submission of the annual report and the auditor's report as well as of the consolidated financial statements and the auditor's report on the group;
7. Resolution in respect of adoption of the profit and loss statement and the balance sheet as well as of the consolidated profit and loss statement and the consolidated balance sheet;
8. Resolution in respect of allocation of the company's result according to the adopted balance sheet;
9. Resolution in respect of the members of the board of directors' and the CEO's discharge from liability;
10. Determination of the number of members of the board of directors as well as of the number of auditors;
11. Determination of the fees payable to the members of the board of directors and the auditors;
12. Election of members of the board of directors and auditors;
13. Resolution on (a) implementation of a long-term incentive programme for employees and contractors, (b) a directed issue of warrants and approval of transfer of warrants, and (c) cancellation of the Warrant Programme 2025/2028:1;
14. Resolution on an authorization for the board of directors to increase the share capital;
15. Closing of the meeting.

The nomination committee's proposed resolutions

The nomination committee is composed of the chairman of the board of directors of the company (*i.e.* Simon Cartmell), Karl Tobieson (appointed by Linc AB and elected chairman of the nomination committee), Emanuel Eriksson (appointed by FSG Fund) and Stefan Hansson (appointed by TAMT AB). The nomination committee has presented the following proposed resolutions in relation to items 1 and 10-12 in the proposed agenda. The nomination committee has found no reason to present any proposal for the amendment of the principles for the appointment of and instructions concerning a nomination committee, adopted at the extraordinary general meeting held

on 7 March 2019 and applicable until otherwise decided by the general meeting.

Item 1. Election of chairman

Karl Tobieson is proposed as chairman of the meeting or, in his absence, the person proposed by the board instead.

Items 10-12. Election of and remuneration to the board of directors and auditors

The board of directors today consists of the following five (5) ordinary members without deputy members: Simon Cartmell (chairman), Christer Fåhraeus, Jill Schiaparelli, David Jern and Tomas Blomquist. Simon Cartmell has declined re-election. It is proposed that the board of directors shall continue to consist of five (5) ordinary members without deputy members until the end of the next annual general meeting. Furthermore, it is proposed that a registered accounting firm shall be elected as auditor.

It is proposed that the fees payable to the board of directors for the period until the end of the next annual general meeting shall amount to a total of SEK 1,300,000 out of which SEK 400,000 shall be paid to the chairman and SEK 300,000 shall be paid to each of Jill Schiaparelli, David Jern and Tomas Blomquist. No fees are proposed to be paid to Christer Fåhraeus who represents an institutional investor.

It is proposed that the company's auditor shall be paid in accordance with approved invoices.

With the exception of Simon Cartmell, who has declined re-election, all current board members are proposed to be re-elected until the end of the next annual general meeting. In addition, Per Aniansson is proposed to be new-elected. Furthermore, Per Aniansson is proposed to be new-elected as chairman of the board of directors.

The accounting firm Ernst & Young Aktiebolag is proposed to be re-elected as auditor. The accounting firm has informed the company that Oskar Wall will remain principally responsible auditor.

Information regarding existing and proposed new board members' principal education and work experience, any work performed for the company and any other significant professional commitments etc. is kept available on the company's website at www.ossdesign.com.

The board of directors' proposed resolutions

The board of directors of the company has presented the following proposed resolutions in relation to items 8 and 13-14 in the proposed agenda.

Item 8. Allocation of the company's result

The board of directors proposes that the company's result shall be carried forward in new account and that no dividend shall be paid for the financial year 2025.

Item 13. Resolution on (a) implementation of a long-term incentive programme for employees and contractors, (b) a directed issue of warrants and approval of transfer of warrants, and (c) cancellation of the Warrant Programme 2025/2028:1

The board of directors proposes that the annual general meeting resolves on implementation of a long-term incentive programme for employees and contractors (**Warrant programme 2026/2029:1**) by way of (A) directed issue of no more than 3,100,000 warrants of series 2026/2029:1 (of which no more than 350,000 warrants of series 2026/2029:1A and no more than 2,750,000 warrants of series 2026/2029:1B) to the company and/or any of its subsidiaries (the company or a subsidiary, as applicable, hereinafter referred to as the "**LTIP Company**", and the group where the company is

parent company, hereinafter referred to as the “**Group**”), as set forth in item A below, (B) approval of transfer of the issued warrants from the LTIP Company to certain employees and contractors in the Group as set forth in item B below, and (C) cancellation of the long-term incentive programme for employees and contractors resolved upon at the annual general meeting 2025 (Warrant programme 2025/2028:1). Warrant programme 2025/2028:1 has not been utilised and is proposed to be cancelled and replaced by the Warrant programme 2026/2029:1 proposed herein.

The rationale for the incentive programme

The board of directors is of the opinion that share related incentive programmes strengthen the retention of those participating and motivates them to create shareholder value. The board of directors assess that these objectives are in line with all shareholders’ interests.

As of today, there are two different share related incentive programmes for employees and contractors consisting of two warrant programmes from 2024 and 2025, both expiring in 2028, of which the warrant programme from 2025 has not yet been utilised and is proposed to be cancelled and replaced by the Warrant programme 2026/2029:1 proposed herein. Please refer to “Existing share related incentive programmes” below for more information.

This proposal has been presented to enable new-recruits the possibility to participate in a share related incentive programme and, as regards persons already participating in the existing share related incentive programme from 2024 (Warrant programme 2024/2028:1), further increase their retention and motivate them to create shareholder value.

Main terms of the incentive programme

The incentive programme shall encompass existing and future employees in and contractors of the Group (the “**Participants**”). Board members of the company will not be allowed to participate. The incentive programme will comprise around 12 Participants in total.

The incentive programme entails that Participants, who have entered into an agreement with the LTIP Company (the “**Warrant Agreement**”), are offered to acquire warrants at market value, calculated as set forth below. Warrants may be transferred to the Participants free-of-charge provided that it does not entail negative tax consequences for the Group (only applicable with respect to Participants in other jurisdictions than Sweden and expected to be applicable with respect to U.S. Participants only).

The Warrant Agreement will include a so-called vesting structure, a re-purchase right for the LTIP Company applicable under certain circumstances, certain transfer restrictions and other terms and conditions customary for such agreements with some potential differences due to requirements under local law. The vesting structure is to be implemented by way of transferring all warrants to the respective Participant upfront subject to a reversed vesting mechanism with a contractual obligation to transfer all or part of the warrants back to the Group. The reversed vesting schedule will have a one-year cliff according to which 1/3 of the warrants will be vested after 12 months. After the cliff, the remaining 2/3 of the warrants will vest in equal instalments each quarter until the three-year vesting period is over. In general terms, Participants acquiring warrants against payment may keep vested (but not unvested) warrants in the event of so-called good leaver situations whilst all warrants (vested as well as unvested) are to be transferred back to the Group in the event of so-called bad leaver situations against payment by the Group of no more than the market value of the warrants at the relevant time (or less, if so decided by the board of directors in the company). In respect of Participants allocated warrants free-of-charge and in the event that the Participant leaves the Group (for whatever reason), all unvested (but not vested) warrants shall be automatically forfeited and transferred back to the Group (without any consideration

being payable by the Group).

Each warrant shall entitle the warrant holder to subscribe for one (1) new share in the company, as adjusted by the application of the mandatory quotient exercise model (please refer to “Quotient exercise model” below).

The subscription price per new share is to be determined based on a certain percentage (160%) of the volume weighted average trading price for the company’s share on Nasdaq First North Growth Market during a period of five (5) trading days before the annual general meeting to be held on 9 June 2026. More detailed provisions for determining the subscription price are set forth below.

The warrants may be exercised for subscription of new shares during the period from and including 1 July 2029 until and including 31 December 2029. Subscription of new shares may however not take place during so-called closed periods according to the EU Market Abuse Regulation (unless the company approves thereto in respect of Participants not covered by the aforementioned rules at the relevant time or with support of applicable exceptions), or otherwise in breach of relevant insider rules and regulations (including the company’s internal guidelines in this respect). Warrants that have not been exercised for subscription of new shares by 31 December 2029 shall lapse.

Support for participation

The LTIP Company or another company in the Group shall be allowed to support participation through offering a cash compensation corresponding to 50 percent of the amount that a Participant in the incentive programme shall pay for the warrants (as applicable). The cash compensation will be taxable according to applicable tax regulations (please refer to “Costs, dilution, etc.” below for more information).

In addition, the LTIP Company or another company in the Group shall be allowed to offer re-payment of an amount corresponding to not more than 50 percent of the amount (net of tax) that a Participant in the incentive programme has paid for the warrants (as applicable). Such repayment may only be offered if the market value of the company’s share, during the period under which the warrants may be exercised, is lower than the sum of the amount paid per warrant and the subscription price per new share. Repayment shall further be conditional upon continued employment or assignment (as applicable). The board of directors shall have the right to reduce the amount or decide that no repayment is to be made if not deemed justified in the light of the company’s financial position. The repayment will be taxable according to applicable tax regulations (please refer to “Costs, dilution, etc.” below for more information).

Authorisation to repurchase warrants

If deemed appropriate by the board of directors of the company, taking into account the overall intention with the incentive programme and provided that it is also deemed to be in the best interest of and to the benefit of the company and its shareholders, the LTIP Company or another company in the Group shall be allowed to repurchase warrants from Participants (in addition to any repurchase(s) allowed pursuant to the terms of the Warrant Agreement) against payment of a purchase price corresponding to the market value (or the acquisition cost, if lower than the market value, if so decided by the board of directors) of the warrants at the time of such repurchase offer.

Existing share related incentive programmes

As of today, there are two different share related incentive programmes for employees and contractors consisting of one warrant programme from 2024 (Warrant programme 2024/2028:1) and one warrant programme from 2025 (Warrant programme 2025/2028:1), both expiring in 2028, of which the warrant programme from 2025 has not yet been utilised and is proposed to be cancelled and replaced by the Warrant programme 2026/2029:1 proposed herein. In addition, there is one share related incentive programme for board members consisting of a warrant programme from 2024

(Warrant programme 2024/2028:2), expiring in 2028.

The table below sets forth the total number of warrants outstanding and held by participants as of today in the respective programmes from 2024 and 2025 as well as the number of new shares in the company in the event such warrants were to be exercised.

Programme	Number of warrants	Maximum number of new shares	Price per share	Exercise period
Warrant programme 2024/2028:1	5,292,950	5,292,950	SEK 12.82	1 January 2028 - 30 June 2028
Warrant programme 2024/2028:2	830,101	830,101	SEK 12.82	1 January 2028 - 30 June 2028
Warrant programme 2025/2028:1 (proposed to be cancelled)	0	0	SEK 0	1 July 2028 - 31 December 2028

If all warrants outstanding and held by participants as of today in the share related incentive programmes from 2024 were to be exercised, the company's share capital would increase with SEK 382,690.6875 through the issuance of 6,123,051 new shares (subject to potential recalculations in accordance with applicable terms and conditions), each with a quotient value of SEK 0.0625. This would lead to a dilution corresponding to approximately 5.24 percent of the total share capital and number of shares and votes in the company (calculation based on the share capital and number of shares and votes in the company (110,625,913) as of today). The dilution calculation does not take into account the reduced number of new shares as a result of the mandatory quotient exercise model applicable in respect of both programmes from 2024, Warrant programme 2025/2028:1 (proposed to be cancelled and replaced by Warrant programme 2026/2029:1), or potential new shares as a result of the proposed Warrant programme 2026/2029:1.

Costs, dilution, etc.

There are costs associated with the incentive programme in respect of valuation, consultancy services and costs for registration and practical management of the programme.

In addition to the above, the company's costs for the programme will include social security costs for the cash compensation corresponding to 50 percent of the amount that a Participant in the incentive programme shall pay for the warrants (not applicable in respect of Participants resident in the U.S.) and may also include additional social security costs and Medicare Tax in relation to the part directed to Participants resident in the U.S. (*i.e.* warrants of series 2026/2029:1B).

Social security costs for the cash compensation corresponding to 50 percent of the amount that a Participant in the incentive programme shall pay for the warrants (not applicable in respect of Participants resident in the U.S.) will vary depending on the jurisdiction of the relevant Participant and are appraised to a maximum of approximately SEK 37,000 based on today's tax rates and a preliminary estimated market value of SEK 0.49 per warrant (please refer to "Approval of transfer of warrants to the Participants" below for more information regarding underlying assumptions with regard to the estimated market value).

Potential social security costs and Medicare Tax in relation to the part directed to Participants resident in the U.S (*i.e.* warrants of series 2026/2029:1B) are calculated on the difference between the acquisition cost for new shares and the value of the company's shares at the time of exercising the warrants. The tax rate for social security costs is currently 6.20 percent and the Medicare Tax is currently 1.45 percent. Social security costs are only payable in respect of a certain yearly income (currently USD 184,500) whilst Medicare Tax does not have a similar limit. The potential costs in respect of U.S. participants will thus be dependent on the development of the share price as well as the U.S. Participants' other income from the Group and will not be payable at all should the warrants not be exercised for subscription of new shares. The total cost for the incentive programme will thus depend on the outcome of the programme.

U.S. Participants are expected to be offered the possibility to acquire a maximum of 2,750,000 warrants under the incentive programme. Potential costs in relation to Participants resident in the U.S. are appraised to a maximum of approximately SEK 0.08 per warrant (approximately SEK 220,000 in total) based on today's tax rates, the applicable social security wage base limit and the assumption that the value of the company's shares at the time of exercise of the warrants is SEK 10 per share and an assumed exercise price of SEK 6.40 per new share (the calculation is based on the combined maximum tax rate as of today, *i.e.* 7.65 percent, accounting for the applicable social security wage base limit currently in effect and the Participants' yearly income). The potential costs are appraised to a maximum of approximately SEK 0.29 per warrant (approximately SEK 797,500 in total) should the value of the company's shares at the time of exercise of the warrants instead be SEK 20 per share with the same exercise price (please note that the aforementioned examples are only intended to illustrate the costs in different scenarios and are not a reflection of any appraised development of the share price). As described above, there are no costs should the warrants not be exercised.

The appraised costs include potential new-recruits and have been based on the assumption that all new-recruits will be subject to U.S. taxation.

Other than the warrants described under "Existing share related incentive programmes" above, there are no share or share price related incentive programmes outstanding in the company as of today.

Upon full subscription, transfer and exercise of all 3,100,000 warrants, a total of 3,100,000 new shares may potentially be issued in the company (subject to potential recalculations in accordance with customary terms and conditions applicable for the warrants). This would lead to a dilution corresponding to approximately 2.73 percent of the total share capital and number of shares and votes in the company as of today. The dilution calculation does not take into account potential new shares as a result of existing incentive programmes. Furthermore, the dilution calculation does not take into account the mandatory quotient exercise model (please refer to "Quotient exercise model" below) as a result of which the actual dilution is expected to be lower than the aforementioned.

Costs related to the warrants for U.S. Participants will be accounted for in accordance with "IFRS 2 – Share-based payments". IFRS 2 stipulates that the warrants shall be expensed as personnel cost in the income statement over the vesting period. Personnel costs in accordance with IFRS 2 do not affect the company's cash flow.

Assuming (i) a market value of the underlying share corresponding to SEK 4.00, (ii) a subscription price of SEK 6.40 per new share, and (iii) maximum allocation to U.S. Participants (including full vesting and exercise of the warrants), the costs of the incentive programme (according to IFRS 2), including social security costs of approximately SEK 29,000, are estimated to be approximately SEK 1,376,000. These costs are based on the preliminary market value of the warrants prior to the

announcement of the notice to attend the annual general meeting. The preliminary market value of the warrants at the time of the establishment of the incentive programme is deemed to form a better basis for the estimation of the future costs than an estimated future market value of the company's shares at an estimated exercise date for the warrants. The costs are expected to be allocated over the years 2026–2029.

Accounting for the new shares that may be issued under the proposed incentive programme, the key ratio earnings per share for the full year 2025 had then been changed in such way that the result per share had been changed with SEK 0.01 (the calculation excludes other share related incentive programmes and is based on the dilutive effect only without taking costs associated with the proposed incentive programme into consideration). Please note that the calculation does not take into account the mandatory quotient exercise model (please refer to “Quotient exercise model” below) as a result of which the actual impact on the key ratio earnings per share is expected to be lower than the aforementioned.

The above calculations regarding costs, dilution and impact on key ratios are subject to potential recalculations in accordance with the customary recalculation terms set out for the programme.

Quotient exercise model

To reduce the investment cost for the Participants in connection with the exercise of warrants, as well as the dilution for the shareholders, subscription of new shares shall be made by application of the quotient exercise model set forth in the full terms and conditions applicable for the warrants.

Pursuant to the quotient exercise model, the quotient value is to be paid for new shares (currently SEK 0.0625 per share) and the warrants shall entitle the holder to a reduced number of new shares to the effect that the Participants will have the same financial upside, but right to a reduced number of shares, as if each warrant had entitled to subscription of one (1) new share. The quotient exercise model shall be mandatory except in the event the model entails right to subscription of a negative number of shares, in which situation each warrant shall entitle to subscription of one (1) new share, subject to possible adjustments in accordance with the complete terms and conditions for the warrants.

Assuming a subscription price per share in the company through the exercise of warrants of SEK 6.40, the application of the quotient exercise model would have the following effects in the event that all 3,100,000 warrants are exercised for subscription of new shares through the quotient exercise model at the below specified market value of the company's shares as calculated pursuant to the quotient exercise model (please note that the below examples are only intended to illustrate the dilution in different scenarios, without taking into account the reduced number of new shares that is expected due to round-offs on an individual basis, and are not a reflection of any appraised development of the share price):

Market value of the company's shares	Number of new shares (through exercise of all warrants)	Total dilution
10	1,123,019	1.00%
20	2,114,608	1.88%

A. Directed issue of warrants

1. The company shall issue no more than 3,100,000 warrants of series 2026/2029:1 (of which no more than 350,000 warrants of series 2026/2029:1A

- and no more than 2,750,000 warrants of series 2026/2029:1B).
2. Each warrant entitles to subscription of one (1) new share in the company, each with a quotient value of SEK 0.0625. The maximum number of warrants under the proposed issue resolution may entail a share capital increase of SEK 193,750 of which SEK 21,875 in relation to warrants of series 2026/2029:1A and SEK 171,875 in relation to warrants of series 2026/2029:1B (subject to potential recalculations in accordance with customary terms and conditions to be applicable in relation to the warrants). However, please note that the actual number of new shares and share capital increase through the exercise of the warrants is expected to be lower as a result of the mandatory quotient exercise model (please refer to "Quotient exercise model" above).
 3. The warrants may, with deviation from the shareholders' preferential rights, only be subscribed for by the company and/or any of its subsidiaries after which they are to be transferred to the Participants in accordance with the resolution adopted by the general meeting and instructions from the company's board of directors. The reason for the deviation from the shareholders' preferential rights is that the warrants are to be used within the proposed incentive programme.
 4. Subscription of warrants shall be made on a subscription list on 25 June 2026 at the latest. The board of directors shall be entitled to prolong the subscription period.
 5. The company is not to pay any subscription price for the warrants. Any subsidiary subscribing for warrants shall pay a subscription price corresponding to the theoretical market value of the warrants, calculated by an independent valuation agent engaged by the company by use of the Black & Scholes valuation model. The value of the underlying share shall be determined by use of the same period for measurement as used in relation to the establishment of the subscription price for new shares in accordance with item 7 in this section A below. Payment is to be made in connection with subscription of warrants and not later than on 25 June 2026. The board of directors shall be entitled to prolong the time period for payment.
 6. The warrants may be exercised for subscription of new shares during the period from and including 1 July 2029 until and including 31 December 2029.
 7. The subscription price per new share is to be determined based on a certain percentage (160%) of the volume weighted average trading price for the company's share on Nasdaq First North Growth Market during a period of five (5) trading days before the annual general meeting to be held on 9 June 2026. If no trading price is recorded for a particular trading day within the specified period, such day shall not be taken into account, but the period shall instead be extended backwards in time with the number of preceding trading days required for the period to comprise five (5) trading days with a recorded trading price. The subscription price thus calculated shall be rounded off to the nearest whole SEK 0.01, whereupon SEK 0.005 shall be rounded upwards. The subscription price may never be below the quotient value of the shares.
 8. Warrants of series 2026/2029:1A and series 2026/2029:1B shall also be subject to the terms and conditions set forth in the schedules to the complete proposal.
 9. The chairman of the board of directors, the CEO or a person appointed by the board of directors shall be authorised to make any minor adjustments required to register the resolution with the Swedish Companies Registration Office.

B. Approval of transfer of warrants to the Participants

A resolution to issue warrants in accordance with this proposal also includes an approval of the transfer of warrants to the Participants.

The warrants are to be transferred to the Participants against a premium payable by the Participants corresponding to the theoretical market value of the warrants as of the date of transfer, calculated by an independent valuation agent engaged by the company by use of the Black & Scholes valuation model. Warrants may be transferred to the Participants free-of-charge provided that it does not entail negative tax consequences for the Group (only applicable with respect to Participants in other jurisdictions than Sweden and expected to be applicable with respect to U.S. Participants only). The market value is preliminary estimated to SEK 0.49 per warrant, based on a market value of the underlying share corresponding to SEK 4.00 and assuming a subscription price of SEK 6.40 per new share.

The board of directors of the company shall resolve upon allocation to Participants in accordance with the guidelines set forth below. The Participants' right to warrants shall be differentiated based on position, responsibility, and work performance in the Group. The Participants are divided into different categories. Only persons in the mentioned categories, or new recruits with similar positions and responsibility, shall be offered warrants. The board of directors shall have the right to decide on the persons to be included in the different categories and who shall be offered warrants subject to the guidelines set forth below and the overall intention with the incentive programme.

Category	Maximum number of warrants per Participant	Maximum number of warrants within the respective category
CEO	2,000,000	2,000,000
CFO	150,000	150,000
Other management members (around 5 individuals), including new recruits	350,000	650,000
Other key individuals (around 6 individuals), including new recruits	50,000	300,000
Total		3,100,000

For Participants in other jurisdictions than Sweden, it is implied that transfer of warrants is legally possible and that transfer, in the board of directors' opinion, can be carried out with reasonable administrative and financial efforts. The board of directors shall have the right to adjust the terms of the Warrant Programme 2026/2029:1 to the extent required in order for allotment of warrants to participants in other jurisdictions, to the extent practically possible, to be made under the same conditions imposed by the Warrant Programme 2026/2029:1.

C. Cancellation of Warrant Programme 2025/2028:1 (to be replaced by Warrant Programme 2026/2029:1)

The long-term incentive programme for employees and contractors resolved upon at the annual general meeting 2025 (Warrant programme 2025/2028:1) has not been utilised. Following the appointment of a new CEO during 2025, the board of directors has undertaken a review of the company's long-term incentive structure with the objective of ensuring that such programmes are appropriately designed to align the interests of key individuals with those of the Company and its shareholders, and to support the Company's strategic direction under its new leadership. As a result of this review, the board has concluded that Warrant programme 2025/2028:1 should be cancelled and replaced by the new Warrant programme 2026/2029:1 proposed herein,

which has been specifically tailored to reflect the company's incentive strategy. An approval of Warrant programme 2026/2029:1 by the general meeting is therefore proposed to also include an approval to cancel Warrant programme 2025/2028:1.

Preparation of the proposal

This proposal has been prepared by the board of directors together with external consultants. The final proposal has been presented by the board of directors.

Majority requirements

The proposed incentive programme is subject to the provisions in Chapter 16 of the Swedish Companies Act (Sw. *Aktiebolagslagen (2005:551)*), and a valid resolution therefore requires that the proposal is supported by shareholders representing at least nine-tenths (9/10) of the votes cast as well as of all shares represented at the general meeting.

Item 14. Resolution on an authorisation for the board of directors to increase the share capital

The board of directors proposes that the annual general meeting resolves on an authorisation for the board of directors to – for the period up to the next annual general meeting, with or without deviation from the shareholders' preferential rights and at one or more occasions – resolve upon issuance of new shares, warrants and/or convertible debentures. Payment may be made in cash, in kind, through set-off of claims or otherwise be conditional. The company's share capital may by support of the authorisation be increased by an amount corresponding to not more than twelve (12) per cent of the share capital after such issue(s). Deviation from the shareholders' preferential rights shall be allowed in situations where a directed issue is deemed more appropriate for the company due to timing, commercial or similar reasons, and in order to enable acquisitions.

The chairman of the board of directors, the CEO or a person appointed by the board of directors shall be authorised to make any minor adjustments required to register the resolution with the Swedish Companies Registration Office. A valid resolution requires that the proposal is supported by shareholders representing at least two-thirds (2/3) of the votes cast as well as of all shares represented at the meeting.

Number of shares and votes in the company

The total number of shares and votes in the company at the time of issuance of this notice is 110,625,913. The company does not hold any of its own shares.

Shareholders' right to request information

Pursuant to Chapter 7 section 32 of the Swedish Companies Act (Sw. *aktiebolagslagen (2005:551)*) the board of directors and the CEO are under a duty to, if any shareholder so request and the board of directors deems that it can be made without material damage to the company, at the meeting provide information, regarding circumstances, which may affect the assessment of a matter on the agenda or of the company's economic situation. Such duty to provide information also comprises the company's relation to the other group companies, the consolidated financial statements and such circumstances regarding subsidiaries which are set out in the foregoing sentence.

Documentation

The financial accounts, auditor's report, complete proposals (as set out above) and other documents to be dealt with at the general meeting will be kept available at the company's office not later than three weeks before the meeting. The documents will be sent free of charge to shareholders who so request and state their postal address. The documents will also be made available not later than the aforementioned date on the company's website www.ossdesign.com. The above-mentioned documents will also be

presented at the general meeting.

Stockholm, May 2026

The board of directors

For further information, please contact:

Mark Waugh, CEO
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Certified Adviser

The Company's Certified Adviser is DNB Carnegie Investment Bank AB (publ)

About OssDsign

OssDsign is a developer and global provider of next generation orthobiologics products. Based on cutting edge material science, the company develops and markets products that support the body's own healing capabilities, giving patients back the life they deserve. The company has a strong presence in the U.S. market. OssDsign's share is traded on Nasdaq First North Growth Market in Stockholm, Sweden.