COMPANY ANNOUNCEMENT
No. 13/2026

Søborg, 19 August 2026

UIE PLC - INITIATION OF A NEW SHARE BUY-BACK PROGRAMME

As stated in UIE's Half Year Report 2026, UIE announces that the Board of Directors have resolved to initiate a new share buy-back programme with the intention of acquiring treasury shares of up to DKK 150 million before 31 December 2027. The share buy-back programme is initiated pursuant to the authorisation granted at the Annual General Meeting in May 2026.

UIE initiates a share buy-back programme that will be conducted under the European Commission's Regulation No. 596/2014 of 16 April 2014 (the "Market Abuse Regulation") and the Commission's delegated regulation (EU) 2016/1052 of 8 March 2016, which together constitute the Safe Harbour Regulation.

The purpose of the share buy-back programme is to reduce the share capital.

The share buy-back programme carried out under the Safe Harbour regulation is subject to the following guidelines:

- The maximum amount to be invested by UIE is DKK 150 million.
- The maximum number of shares to be acquired is 600,000 shares.
- The maximum number of shares acquired in one single trading day may not exceed 25% of the average daily trading volume of UIE shares on Nasdaq Copenhagen over the last 20 trading days prior to the date of purchase.
- When executing trades under the Safe Harbour programme, UIE will not purchase shares at a price higher than the higher of the price of the last independent trade and the highest current independent bid.
- DNB Carnegie Investment Bank ("DNB Carnegie") will handle the share buy-back, thus DNB Carnegie will purchase shares and make trading decisions independently of and without the influence of UIE within the specified time frame.

The share buy-back programme will be initiated on Thursday, 20 August 2026 and concluded no later than 31 December 2027.

For the entire duration of the share buy-back programme, UIE will, on a weekly basis, publish a separate company announcement to Nasdaq Copenhagen stating the number and value of repurchased shares under the Safe Harbour regulation.

UIE is entitled to suspend or stop the programme at any time subject to public disclosure to Nasdaq Copenhagen.

Yours faithfully,

UIE Plc.

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