

Ratos Nomination Committee and 2020 AGM

Ratos's Annual General Meeting (AGM) will be held on 1 April 2020 at Skandiascenen, Cirkus, in Stockholm, Sweden.

In accordance with the policy for appointing Ratos's Nomination Committee, it is hereby announced that the company's major owners/owner constellations have appointed a Nomination Committee with the Chairman of the Board Per-Olof Söderberg as the convener.

The Nomination Committee comprises the following individuals:

- Jenny Parnesten, nominated by the Ragnar Söderberg Foundation, and own and related parties' holdings
- Jan Söderberg, own holdings
- Maria Söderberg, nominated by the Torsten Söderberg Foundation, and own holdings
- Erik Brändström, nominated by Spiltan Fonder AB
- Håkan Roos, nominated by Roosgruppen AB, and own holdings
- Per-Olof Söderberg, Chairman of Ratos's Board

The Nomination Committee has nominated Jenny Parnesten as Chairman.

In accordance with an AGM resolution, the Nomination Committee shall evaluate the composition and work of the Board of Directors and draft proposals for the 2020 AGM regarding:

- election of the Board of Directors and Chairman of the Board
- election of Auditor (in cooperation with the Audit Committee)
- remuneration to Board members and auditors
- election of Chairman of the AGM
- where necessary, changes to principles for composition of the next Nomination Committee

Shareholders who wish to submit proposals to the Nomination Committee may send an e-mail to helena.jansson@ratos.se (subject line "To the Nomination Committee") or a letter to Ratos Nomination Committee, Helena Jansson, Ratos AB, Box 1661, SE-111 96 Stockholm, Sweden, not later than 31 January 2020.

Shareholders who wish to submit a proposal for consideration at the AGM should send such a proposal to the Chairman of the Board (at the above address) not later than 12 February 2020 in order for the proposal to be included in the notice of the AGM.

For further information, please contact:

Jenny Parnesten, Chairman of Nomination Committee, +46 70 742 51 77

Per-Olof Söderberg, Chairman of the Board, Ratos, +46 8 700 17 98

About Ratos:

Ratos is an investment company that develops unlisted medium-sized companies based in the Nordic region. As an active owner, the goal is to contribute to long-term, sustainable development of the companies. Ratos is listed and invests capital from its own balance sheet and thus has a flexible ownership horizon. Ratos's 12 companies are divided into three business areas; Construction & Services, Consumer & Technology and Industry. In total, the companies employ approximately 12,300 employees.