



Composition of CapMan's Shareholders' Nomination Board

CapMan Plc

Stock Exchange Release / Other information disclosed according to the rules of the Exchange
12 June 2026 at 8:00 a.m. EEST

Composition of CapMan's Shareholders' Nomination Board

Persons appointed to CapMan's Shareholders' Nomination Board are

- Stefan Björkman, representing Silvertärnan Ab,
- Olli Haltia, representing Hozainum Partners Oy,
- Rami Vehmas, representing Ilmarinen Mutual Pension Insurance Company, and
- Peter Immonen, representing Dolobratos Oy Ab.

The Nomination Board comprises four members that are appointed by the four shareholders having the largest share of the votes conferred by all Company shares on the last day of May. Each shareholder is entitled to appoint one member. If a shareholder does not wish to use the nomination right, the right shall be transferred to the next largest shareholder who would otherwise not be entitled to nominate a member. The Chair of CapMan's Board of Directors also serves as an expert member of the Nomination Board. The Chair does not participate in the decision-making of the Nomination Board.

The Shareholders' Nomination Board prepares the proposals concerning the election and remuneration of the Board of Directors and the remuneration of the members of the Committees of the Board of Directors for the General Meeting. The Nomination Board shall submit the proposals to the Board of Directors no later than on 31 January 2027.

CAPMAN PLC

Essi Orenius, General Counsel, +358 40 716 7935

DISTRIBUTION

Nasdaq Helsinki

Principal media

www.capman.com

About CapMan

CapMan is a leading Nordic private asset expert with an active approach to value creation and 7.2 billion euros in assets under management. As one of the private equity pioneers in the Nordics we have developed hundreds of companies and assets creating significant value for over three decades. Our objective is to provide attractive returns and innovative solutions to investors by enabling change across our portfolio companies. An example of this is greenhouse gas reduction targets that we have set under the Science Based Targets initiative in line with the 1.5°C scenario and our commitment to net-zero GHG emissions by 2040. We have a broad presence in the unlisted market through our local and specialised teams. Our investment strategies cover real estate and infrastructure assets, real asset debt, natural

capital and minority and majority investments in portfolio companies. We also provide wealth management solutions. Altogether, CapMan employs around 200 professionals in Helsinki, Jyväskylä, Stockholm, Copenhagen, Oslo, London, Luxembourg, and Düsseldorf. We are listed on Nasdaq Helsinki since 2001. www.capman.com.