

CapMan

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This spring, CapMan joined the #Steps4Tukikummit campaign for the third time, together with PwC Finland, The Otava Group and SAM Headhunting Finland. During the campaign, employees moved for a common cause, collecting tens of millions of steps to support the Tukikummit Foundation's work for children and young people across Finland.

The #Steps4Tukikummit campaign combines employee wellbeing, a sense of community and concrete support for children and young people whose families' financial situation may prevent them from participating in hobbies. This year, the campaign raised EUR 120,000 for the Tukikummit Foundation. In line with Tukikummit's operating model, 100% of donations are directed to children and young people without administrative costs.

The campaign culminated at the Helsinki City Running Day event, where participants came together in sunny and warm weather for the final push, completing running and walking distances of different lengths. The event also offered an opportunity to celebrate the shared effort behind the campaign and the concrete support made possible together.

"CapMan has been a long-term partner of the Tukikummit Foundation, and the #Steps4Tukikummit campaign is a meaningful way for CapMan's employees to do good together. Hobbies create belonging, confidence and stability in children's everyday lives, and we are proud to continue supporting Tukikummit's important work," says **Pia Käll**, CEO of CapMan.

Concrete support for children and young people

The Tukikummit Foundation supports children and young people across Finland by enabling access to hobbies and other meaningful activities. The need for support remains significant: more than 137,000 children in Finland live in very low-income families, and as many as one in three children in these families are forced to give up their hobbies.

"Companies now have an important role as part of the solution. The #Steps4Tukikummit campaign shows that when companies commit and engage their employees, the impact is significant. This is not only about donations, but about a shared movement towards a more equal future for children and young people in Finland," says **Emilia Åberg**, CEO of the Tukikummit Foundation.

The #Steps4Tukikummit campaign was organised for the third time this year and has grown into a shared movement where companies, employees and partners come together to raise funds and awareness of inequality. CapMan has supported the Tukikummit Foundation since 2014 and over the years, the partnership has evolved from financial support into broader cooperation, through which

CapMan provides expertise and resources to help the foundation in its important work.

Since its inception, the Tukikummit Foundation has raised over EUR 8 million and helped more than 75,000 children and young people.

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About CapMan

CapMan is a leading Nordic private asset expert with an active approach to value creation and 7.2 billion euros in assets under management. As one of the private equity pioneers in the Nordics we have developed hundreds of companies and assets creating significant value for over three decades. Our objective is to provide attractive returns and innovative solutions to investors by enabling change across our portfolio companies. An example of this is greenhouse gas reduction targets that we have set under the Science Based Targets initiative in line with the 1.5°C scenario and our commitment to net-zero GHG emissions by 2040. We have a broad presence in the unlisted market through our local and specialised teams. Our investment strategies cover real estate and infrastructure assets, real asset debt, natural capital and minority and majority investments in portfolio companies. We also provide wealth management solutions. Altogether, CapMan employs around 200 professionals in Helsinki, Jyväskylä, Stockholm, Copenhagen, Oslo, London, Luxembourg, and Düsseldorf. We are listed on Nasdaq Helsinki since 2001. www.capman.com