



# Decisions of the organisational meeting of CapMan Plc Board of Directors

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## Decisions of the organisational meeting of CapMan Plc Board of Directors

Andreas Tallberg was elected Chairman and Mammu Kaario Vice Chairman of the Board of Directors at the Board of Directors' organisational meeting that took place today after CapMan Plc's Annual General Meeting.

The Board of Directors established Audit and Remuneration Committees from among its members. The compositions of the committees are as follows:

### Audit Committee

- Mammu Kaario (Chairman)
- Catarina Fagerholm
- Peter Ramsay

### Remuneration Committee

- Andreas Tallberg (Chairman)
- Catarina Fagerholm
- Eero Heliövaara

### Independence of the members of the Board of Directors

The Board of Directors assessed the independence of its members and concluded that Catarina Fagerholm, Eero Heliövaara, Mammu Kaario, Peter Ramsay and Andreas Tallberg are independent of both the company and its significant shareholders. Olli Liitola is independent of the company's significant shareholders, but non-independent of the company due to his employment with a group company during the past three years. Johan Hammarén is non-independent of the company's significant shareholders due to his membership of the Board of Directors in Silvertärnan Ab, which is a significant shareholder in CapMan Plc, and non-independent of the company due to his employment with a group company during the past three years. Hence, the committees fulfil the independence requirements of the Finnish Corporate Governance Code 2020 for listed companies.

### Additional information:

Tiina Halmesmäki, General Counsel, tel. +358 40 590 1043

CAPMAN PLC

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