



## Decisions of the organisational meeting of CapMan Plc Board of Directors

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Andreas Tallberg was elected Chairman and Mammu Kaario Vice Chairman of the Board of Directors at the Board of Directors' organisational meeting that took place today after CapMan Plc's Annual General Meeting.

The Board of Directors established Audit and Remuneration Committees from among its members. The compositions of the committees are as follows:

#### Audit Committee

Mammu Kaario (Chairman)  
Catarina Fagerholm  
Peter Ramsay

#### Remuneration Committee

Andreas Tallberg (Chairman)  
Catarina Fagerholm  
Eero Heliövaara

### Independence of the members of the Board of Directors

The Board of Directors assessed the independence of its members and concluded that Catarina Fagerholm, Eero Heliövaara, Mammu Kaario, Peter Ramsay and Andreas Tallberg are independent of both the company and its significant shareholders. Olli Liitola is independent of its significant shareholders but non-independent of the company. Hence, the committees fulfil the independence requirements of the Finnish Corporate Governance Code 2015 for listed companies.

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CAPMAN PLC

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