

Fiskars Corporation
Stock Exchange Release
February 4, 2022 at 08:55 EET

Fiskars Corporation's directed share issue without consideration based on the Long-term Incentive Plan 2018–2022

The Board of Directors of Fiskars Corporation has on February 3, 2022 decided on a directed share issue without consideration based on Fiskars' shared-based Long-term Incentive Plan for years 2018–2022 in order to pay the share rewards for the performance period 2019–2021.

In the share issue, 95,892 treasury shares are issued without consideration to the key personnel participating in the performance period 2019–2021, in accordance with the terms and conditions of the Long-term incentive plan 2018–2022. Information about the launch and the terms and conditions of the Incentive Plan have been published in a Stock Exchange Release on February 7, 2018.

The decision on the share issue is based on the authorization granted to the Board of Directors by Fiskars Corporation's Annual General Meeting of Shareholders held on March 11, 2021.

The shares will be delivered to the participants of the Incentive Plan on March 31, 2022 at the latest. After the share delivery, Fiskars Corporation will hold a total of 337,785 own shares.

FISKARS CORPORATION

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Making the everyday extraordinary

Fiskars Group's vision is to create a positive, lasting impact on our quality of life. Our brands Fiskars, Gerber, Iittala, Royal Copenhagen, Waterford, and Wedgwood are present in people's everyday lives – at home, in the garden, and outdoors. This gives us an opportunity to make the everyday extraordinary today, and for future generations. We have a presence in 30 countries, and our products are available in more than 100 countries. Our shares are listed on the Nasdaq Helsinki (FSKRS). Please visit us at www.fiskarsgroup.com for more information and follow us on Twitter @fiskarsgroup.