

Fiskars Corporation  
Stock Exchange Release  
January 31, 2022 at 14:00 (EET)

## Change in the Fiskars Group Leadership Team

In addition to the two changes announced earlier in January to its Leadership Team, Fiskars Group has made one additional appointment to the team. These adjustments have been made to further support the implementation of the company's growth strategy.

Anna Mindelöf has been appointed Chief People Officer and a member of the Fiskars Group Leadership Team. She will report to President and CEO Nathalie Ahlström and start in her position on March 1, 2022. She joins Fiskars Group from Fenix Outdoor Ab, where she held the position of Chief Human Resources Officer. Anna has previously also worked in HR leadership positions at Ericsson and Adidas. Niklas Lindholm, currently Chief People Officer, has decided to leave the company, but will continue in his role until the arrival of Anna.

"With these recent additions to the Group leadership team, I am convinced we have the right team in place for this new, exciting phase in the company's journey. We are off to a good start in implementing our growth strategy, and will continue to stay focused on our key priorities. I'd like to thank Niklas for his contribution. He has played a key role in developing our values, leadership and people processes and has helped manage our transformation journey", said Nathalie Ahlström, President and CEO.

Anna's CV and photo are available at: <https://fiskarsgroup.com/investors/corporate-governance/management/>

FISKARS CORPORATION  
Nathalie Ahlström  
President and CEO

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### Making the everyday extraordinary

Fiskars Group's vision is to create a positive, lasting impact on our quality of life. Our brands Fiskars, Gerber, Iittala, Royal Copenhagen, Waterford, and Wedgwood are present in people's everyday lives – at home, in the garden, and outdoors. This gives us an opportunity to make the everyday extraordinary today, and for future generations. We have a presence in 30 countries, and our products are available in more than 100 countries. Our shares are listed on the Nasdaq Helsinki (FSKRS).

Please visit us at [www.fiskarsgroup.com](http://www.fiskarsgroup.com) for more information and follow us on Twitter @fiskarsgroup.