

Fiskars Corporation      Press release      October 16, 2013

## Codetermination negotiations at the Helsinki ceramics factory concluded

The codetermination negotiations, started on August 28, 2013 at the Fiskars Helsinki ceramics factory, Finland, have been concluded. As a result of the negotiations the Helsinki ceramics factory will focus on flat products – plates and saucers – as well as manufacturing small ceramic series.

The possible personnel reductions were estimated to affect a maximum of 48 people. As a result of the codetermination negotiations, the total personnel reduction came to 41 people.

### **Further information:**

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*Fiskars is a leading global supplier of consumer products for the home, garden and outdoors. The group has a strong portfolio of respected international brands, including Fiskars, Iittala and Gerber. Founded in 1649 and listed on NASDAQ OMX Helsinki, Fiskars is Finland's oldest company. Fiskars recorded net sales of EUR 748 million in 2012, and employs some 4,100 people in over 20 countries. [www.fiskarsgroup.com](http://www.fiskarsgroup.com)*