

Solution International drives sustainable progress through disciplined ESG efforts



Bedfordshire - 2025-12-19

Solution International shares how it is delivering sustainable progress across its operations, through Environmental, Social and Governance (ESG) initiatives.

Viewed by the business as an integral part of the long-term strategy, the companies approach focuses on embedding sound governance into day-to-day decision-making, emphasis on clear accountability and measurable outcomes that support responsible growth.

The business already manages risk at all levels across the supply chain - and are even audited themselves by BRCGs to remain committed to their goals - to ensure supply can still be maintained in almost any eventuality to mitigate financial harm.

In addition, they work to encourage the sites they work with overseas to follow their guiding principles which monitors ethical and environmental impact via third parties.

For example, **over 50%** of the suppliers they work with are members of **Worldly Higg**, a global framework that measures the environmental performance of facilities. **All** sites that Solution International work with are audited by **SEDEX** demonstrating a transparent commitment to ethical practices.

Solution's efforts are far reaching across the three ESG pillars. From smaller social committee initiatives that see the business work with a local charity each year, to bigger collaborative actions that drive real impact on the world they leave behind.

The key achievements that the business is proud to highlight are:

- Since 2022, Solution has proactively **removed over three million pieces of plastic** from their packaging in collaboration with all three of their major UK retail partners **Tesco, Asda and Sainsburys**. A huge joint achievement by both parties which not only strengthened the retail / supplier relationship but signalled a forward-thinking approach to reduce environmental impact.

- As part of the company's ongoing commitment to achieve carbon neutrality, the onsite warehouse forklifts are run entirely from energy created from solar panels on the roof. Over 80,000kWh has been generated by these panels in total and fully support fulfilment operations in-house.
- The company work closely with trusted sites and experts to consider the use of recycled materials used in their product. r-PET for example is a material from recycled single-use bottles and can be found in their outdoor living and hydration collections. It is manufactured within a 'closed loop system' at their partner site.

Mark McLoughlin, CEO for Solution International emphasises the point that these practices have been in place for some time, saying *"We view ESG through a risk and resilience lens. Governance, safety, people and environmental controls are all part of how we protect the business, build stakeholder trust and enhance value. As we grow as a listed company, we are aligning these activities more closely with investor expectations and disclosure standards."*

About the Higg Index

The Higg Index is a global nonprofit alliance of 300+ brands, retailers, and manufacturers. It serves as a standardised measurement framework that has become the most widely used within the apparel and consumer goods industries.

About SEDEX

Sedex is a global technology company that specialises in data, insights and professional services to empower supply chain sustainability. With over 20 years' expertise Sedex provides supply chain solutions for all businesses comprising over 95,000 businesses and 115,000 supply chain sites of employment/work, across 180 countries.

For further information, please contact:

Mark McLoughlin

Solution International Nordics AB (publ)

Email ir@solutioninternational.com

www.solutioneu.com / ir.evolear.com

About Solution International

Solution International is an award-winning, full-service supplier of quality product for baby, kids and parents known for high quality and reliable delivery of product innovation. Strategically headquartered in the UK for logistical efficiencies, the company maintains in-house teams across product development, design, marketing, and logistics with its own warehouse to ensure end-to-end control of the supply chain.