

SHAREHOLDERS OF  
NORWAY ROYAL SALMON ASA



Trondheim, 06.09.2021

### **NOTICE OF EXTRAORDINARY GENERAL MEETING**

Notice is hereby given of an Extraordinary General Meeting in Norway Royal Salmon ASA (the “**Company**”)

**Thursday 30 September 2021 – at 1.00 p.m**  
**Registration starts at 12.45 p.m**  
**Multimediarom, Ferjemannsveien 10, Trondheim**

Opening of the meeting by the Board Chair, Helge Gåsø.

After the opening of the meeting, a list of attending shareholders and approved proxies will be presented.

Agenda:

- Item 1** Election of a chairperson and a person to countersign the minutes of the General Meeting together with the chairperson
- Item 2** Approval of the notice and proposed agenda
- Item 3** Election of new board of directors
- Item 4** Election of new nomination committee

The Extraordinary General Meeting is being convened in accordance with a demand from NTS ASA pursuant to section 5-7 (2) of the Public Limited Companies Act. NTS ASA has demanded consideration of Items 3 and 4 above and notified that proposals for resolutions will be presented at the latest in the meeting of the extraordinary general meeting.

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Norway Royal Salmon ASA has a share capital of NOK 43,572,191 divided on 43,572,191 shares, each with a nominal value of NOK 1.00. Each share entitles its holder to cast one vote at the General Meetings of the Company. The right to attend and vote at the general meeting can only be exercised when the acquisition of shares has registered in the Norwegian Central Securities Depository (VPS) no later than the fifth working day before the General Meeting (registration date). Norway Royal Salmon ASA holds 197 495 treasury shares.

The shareholders have the following rights in connection with the Company's General Meeting:

- The right to attend the General Meeting, either personally or by proxy.
- The right to speak at the General Meeting.
- The right to bring an advisor and give one advisor the right to speak.
- The right to require information from the members of the board and the CEO on matters that might affect the assessment of (i) the approval of the annual accounts and annual report, (ii) matters to be decided upon by the shareholders and (iii) the financial state of the Company, including the business of other companies in which the Company participates, and other matters to be discussed by the General Meeting, unless the information required cannot be disclosed without such disclosure causing disproportionate damage to the Company.

- The right to discuss matters at the General Meeting that the relevant shareholder has reported to the board of directors in writing no later than seven days before the time limit of three weeks for giving notice together with a proposed resolution or a reason for putting the matter on the agenda. If the notice of General Meeting has already been sent, a new notice must be sent if the time limit for giving notice of General Meeting has not been exceeded.
- The right to present alternatives to the board of directors' proposals in the matters that the General Meeting shall discuss.

Shareholders wanting to attend the General Meeting are requested to submit the attached attendance slip (Attachment 1) to the address and within the time limit stated therein. **Shareholders or proxies who want to attend and vote on the General Meeting, have to give notice to the Company within two days before the General Meeting. This is in accordance with the Articles of Association section 7.**

If the shares have been registered in VPS in the name of a manager, cf. section 4-10 of the Norwegian Public Limited Companies Act, and the actual shareholder wants to attend the General Meeting, either personally or by proxy, the actual shareholder must present a written confirmation from the manager that the person in question is the actual shareholder, as well as a statement from the shareholder himself that the person in question is the actual owner.

Shareholders have the right to attend and vote by proxy. In that case, a written and dated form of proxy must be presented at the general meeting. The attached form of proxy (Attachment 2) may be used. If proposals for changes to the composition of the board of directors and the nomination committee are presented prior to the extraordinary general meeting, an updated form of proxy will be made available to give the shareholders the opportunity to vote over the proposals also by using the form of proxy.

Please note that authority granted without voting instructions may trigger flagging/disclosure requirements under Norwegian law. Pursuant to section 4-2, third paragraph of the Securities Trading Act, having authority to vote without any voting instructions, are treated in the same manner as ownership of shares or rights to shares. This implies that the proxy will be obliged to flag/disclose the granted authorities if they relate to a number of shares that (together with the proxy's own shares, if any, or rights to shares) reaches or exceeds the thresholds under section 4-2, second paragraph, of the Securities Trading Act.

This notice including attachments is available on the Company's website: [www.norwayroyalsalmon.com](http://www.norwayroyalsalmon.com)

The board of directors of Norway Royal Salmon ASA encourages shareholders to register that they can receive electronic documents in their VPS accounts.

Best regards  
Norway Royal Salmon ASA



**Helge Gåsø**  
Board chair



Attachment 1

**To the shareholders of Norway Royal Salmon ASA**

The Annual General Meeting of Norway Royal Salmon ASA

**is to be held on 30 September 2021 at 1.00 p.m. at  
Multimediarom, Ferjemannsveien 10, Trondheim, Norway**

**ATTENDANCE SLIP**

The undersigned will attend the Annual General Meeting of Norway Royal Salmon ASA on 30 September 2021 and cast votes for:

Name of shareholder: \_\_\_\_\_

\_\_\_\_\_ own shares

\_\_\_\_\_ other shares according to attached forms of-proxy

In total \_\_\_\_\_ shares

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Place/date

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Shareholder's signature

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Shareholder's name in block letters

Please send the attendance slip to Norway Royal Salmon ASA, P.O. Box 2608 Sentrum, 7414 Trondheim, Norway.

The attendance slip may also be sent by e-mail to: [edel.gjaere@salmon.no](mailto:edel.gjaere@salmon.no)

**The attendance slip must be received by Norway Royal Salmon ASA no later than 28 September 2021. Shareholders or proxies who want to attend and vote on the General Meeting, have to give notice to the Company within two days before the General Meeting. This is in accordance with the Articles of Association section 7.**



## FORM OF PROXY

Shareholder's name: \_\_\_\_\_

As the owner of \_\_\_\_\_ shares in Norway Royal Salmon ASA, I/we hereby grant

☐ the Board Chair

☐ \_\_\_\_\_ (insert name)

authority to represent and cast votes for my/our shares at the Annual General Meeting in Norway Royal Salmon ASA to be held on 30 September 2021.

If none of the alternatives above has been selected, authority will be deemed to have been granted to the Board Chair. If authority has been granted to the Board Chair, the Board Chair is entitled to give another member of the board or management the right to represent, and cast votes for, the shares to which the authority relates.

If the shareholder so requires, and the Board Chair has been selected as proxy, the voting instructions below may be completed and sent to the company. Votes will then be cast for the shares according to the instructions.

### Voting instructions:

Item	Resolution	Vote in favor	Vote against	Refrain from voting
Item 1	Election of a chair of the meeting and a representative to sign the minutes of the general meeting together with the chairman of the meeting			
Item 2	Approval of the notice and proposed agenda			
Item 3	Election of members of the board			
	The candidate nr 1 as a board member			
	The candidate nr 2 as a board member			
	The candidate nr 3 as a board member			
	The candidate nr 4 as a board member			
	The candidate nr 5 as a board member			
	The candidate nr 6 as a board member			
	The candidate as Board Chair			
Item 4	Election of members and head of the Nomination Committee.			
	The candidate nr 1 as member of the Nomination Committee			

	The candidate nr 2 as member of the Nomination Committee			
	The candidate nr 3 as member of the Nomination Committee			
	The candidate as head of the Nomination Committee			

If voting instructions have been given, the following applies:

- ☐ If "Vote in favour" has been selected, this implies that the proxy is instructed to vote in favour of the proposal in the notice, including any changes that the board, the Board Chair or the chair of the meeting might suggest. In the event of any changes to the proposals stated in the notice, the proxy may, upon his or her own discretion, refrain from voting for the shares.
- ☐ If "Vote against" has been selected, this implies that the proxy is instructed to vote against the proposal in the notice, including any changes that the board, the Board Chair or the Chair of the meeting might suggest. In the event of any changes to the proposals stated in the notice, the proxy may, upon his or her own discretion, refrain from voting for the shares.
- ☐ If "Refrain from voting" has been selected, this implies that the proxy is instructed not to cast votes for the shares.
- ☐ If none of the alternatives has been selected, this implies that the proxy is free to decide how to vote for the shares. If the proxy is given to the Board Chair, the proxy is considered as an instruction to vote in favor of the boards proposition according to the above paragraph.
- ☐ In elections, the instructions are limited to the voting on candidates listed in the form of proxy.
- ☐ When voting on items which are not listed in the notice, but which are lawfully to be decided upon at the general meeting, the proxy is free to decide how to vote for the shares. The same applies to votes on formalities, such as election of a chair of the meeting, the order of voting or the form of voting.
- ☐ If the shareholder has appointed a different proxy than the Board Chair and wants to give this person voting instructions, this is a matter between the shareholder and the proxy that is irrelevant to the company. The company undertakes no responsibility for verifying if the proxy votes according to his or her instructions.

Signature: \_\_\_\_\_ \*

Name: \_\_\_\_\_ (block letters)

Place/date \_\_\_\_\_

**Please send the form of proxy to:** Norway Royal Salmon ASA, P.O. Box 2608 Sentrum, 7414 Trondheim, Norway.

It is also possible to send the form of proxy by e-mail to: [edel.gjaere@salmon.no](mailto:edel.gjaere@salmon.no)

The form of proxy must be received by Norway Royal Salmon ASA no later than **28 September 2021**.

\* If authority has been granted on behalf of a company or another legal entity, a certificate of registration and/or form of proxy must be enclosed demonstration that the person signing is authorized to grant the authority.