

## Press release

Stockholm, March 26, 2026

# Essity's 2026 Annual General Meeting

### Essity today held the Annual General Meeting in Stockholm, Sweden.

The Meeting approved the Parent Company income statement and balance sheet and the consolidated income statement and consolidated balance sheet for 2025.

The meeting resolved on a dividend for the financial year 2025 of SEK 8.75 per share. Record date for the dividend is set to Monday, March 30, 2026.

The Meeting resolved that the remuneration to each director elected by the Annual General Meeting who is not employed by the company shall amount to SEK 1,000,000 and the Chairman of the Board of Directors is to receive SEK 3,000,000. Members of the Remuneration Committee are each to receive an additional remuneration of SEK 155,000, while the Chairman of the Remuneration Committee is to receive an additional remuneration of SEK 180,000. Members of the Audit Committee are each to receive an additional remuneration of SEK 365,000, while the Chairman of the Audit Committee is to receive an additional remuneration of SEK 520,000. Remuneration to the auditor is to be paid according to approved invoice.

The Annual General Meeting resolved in accordance with the Board of Director's proposal on a cash-based incentive program. The meeting also approved the Board of Director's remuneration report. The Board of Directors and the CEO were granted discharge from liability for the 2025 fiscal year.

Board members Maria Carell, Annemarie Gardshol, Jan Gurander, Alexander Lacik, Torbjörn Lööf, Katarina Martinson, Bert Nordberg, Barbara M. Thoralfsson and Karl Åberg were re-elected. Jan Gurander was re-elected Chairman of the Board. Ernst & Young AB was appointed the company's auditor for a mandate period until the end of the 2027 Annual General Meeting.

The meeting resolved to reduce the share capital through cancellation of 11,109,318 Class B shares owned by the company corresponding to about 1.6% of the total number of shares issued by the company and on a bonus issue.

The Annual General Meeting authorized the Board of Directors to decide on buy-back of Essity B shares and on transfer of shares bought back by the company.

Minutes from the Annual General Meeting will be available on the company website, [www.essity.com](http://www.essity.com), within two weeks.

#### For additional information please contact:

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#### About Essity

Essity is a global, leading hygiene and health company. Every day, our products, solutions and services are used by a billion people around the world. Our purpose is to break barriers to well-being for the benefit of consumers, patients, caregivers, customers and society. Sales are conducted in approximately 150 countries under the leading global brands TENA and Tork, and other strong brands such as Actimove, Cutimed, JOBST, Knix, Leukoplast, Libero, Libresse, Lotus, Modibodi, Nosotras, Saba, Tempo, TOM Organic and Zewa. In 2025, Essity had net sales of approximately SEK 138bn (EUR 13bn) and employed 36,000 people. The company's headquarters is located in Stockholm, Sweden and Essity is listed on Nasdaq Stockholm. More information at [essity.com](http://essity.com).