

INTERIM
REPORT
Q3 2025

JANUARY 1 – SEPTEMBER 30, 2025

TELESTE

TELESTE CORPORATION: STRONG GROWTH IN NET SALES AND PROFIT

Unless otherwise specified, the figures in parentheses refer to the year-on-year comparison period.

JULY-SEPTEMBER 2025 IN BRIEF

- Net sales were EUR 34.5 (29.9) million, representing an increase of 15.2%.
- Adjusted EBITDA was EUR 3.5 (2.5) million, representing an increase of 38.1%.
- The adjusted operating profit was EUR 2.3 (1.3) million, representing an increase of 72.9%.
- The operating profit was EUR 2.2 (1.1) million, representing an increase of 91.7%.
- Earnings per share were EUR 0.07 (0.04), representing an increase of 100.3%.
- Cash flow from operations was EUR 4.6 (3.4) million, representing increase of 35.8%.
- Orders received increased by 0.7% to EUR 31.6 (31.3) million.

JANUARY-SEPTEMBER 2025 IN BRIEF

- Net sales were EUR 102.5 (96.0) million, representing an increase of 6.8%.
- Adjusted EBITDA was EUR 9.6 (7.2) million, representing an increase of 34.0%.
- The adjusted operating profit was EUR 5.9 (3.3) million, representing increase of 77.9%.
- The operating profit was EUR 5.6 (0.3) million, representing an increase of EUR 5.3 million.
- Earnings per share were EUR 0.13 (-0.05), representing an increase of EUR 0.18.
- Cash flow from operations was EUR 11.1 (10.6) million, representing an increase of 4.5%.
- Orders received were EUR 108.1 (88.6) million, representing an increase of 22.0%.

OUTLOOK FOR 2025 (SPECIFIED)

Teleste estimates revenue for 2025 to be between 135 and 150 million euros, with adjusted operating profit in the range of 4 to 7 million euros. The company anticipates that profit for the period will be toward the upper end of the guidance range. Import tariffs in the United States continue to create uncertainty and may impact profitability in the short term.

Earlier Teleste estimated revenue for 2025 to be between 135 and 150 million euros, with adjusted operating profit in the range of 4 to 7 million euros. Import tariffs in the United States continue to create uncertainty and may impact profitability in the short term.

EUR million	7-9 2025	7-9 2024	Change	1-9 2025	1-9 2024	Change	1-12 2024
Net sales	34.5	29.9	15.2%	102.5	96.0	6.8%	132.5
Adjusted EBITDA ¹⁾	3.5	2.5	38.1%	9.6	7.2	34.0%	9.3
Adjusted EBITDA, % ¹⁾	10.2%	8.5%	1.7 ppt	9.4%	7.5%	1.9 ppt	7.0%
Adjusted Operating profit ¹⁾	2.3	1.3	72.9%	5.9	3.3	77.9%	4.2
Adjusted Operating profit, % ¹⁾	6.6%	4.4%	2.2 ppt	5.8%	3.5%	2.3 ppt	3.2%
Operating profit	2.2	1.1	91.7%	5.6	0.3	1998.5%	-5.4
Operating profit, %	6.3%	3.8%	2.5 ppt	5.5%	0.3%	5.2 ppt	-4.1%
Net result for the period	1.3	0.6	125.6%	2.2	-1.1	n/a	-6.1
Earnings per share, EUR	0.07	0.04	100.3%	0.13	-0.05	n/a	-0.32
Cash flow from operations	4.6	3.4	35.8%	11.1	10.6	4.5%	12.4
Orders received	31.6	31.3	0.7%	108.1	88.6	22.0%	124.9
Order backlog				123.9	118.5	4.5%	118.3
Net gearing, %				36%	44%	-7.8 ppt	46%
Equity ratio, %				48%	46%	2.6 ppt	45%
Personnel at period-end				635	689	-7.8%	630

1) An alternative performance measure defined in the tables section of the report.



"The third quarter was operationally strong in both business segments. Revenue grew as expected, and profitability improved significantly compared to the corresponding period last year"

Esa Harju, President & CEO

COMMENTS BY ESA HARJU, PRESIDENT & CEO

"In the third quarter of 2025, operational performance remained strong and both business segments progressed according to plan. Revenue grew as expected, and profitability improved significantly compared to the corresponding period last year. Order intake was on par with the comparison period, following a strong order accumulation in the first half of the year. Operating cash flow continued positive.

In the Broadband Networks segment, delivery volumes of 1.8 GHz intelligent network technology to North American customers remained at a high level and increased significantly year-on-year. In Europe, deliveries continued at the same level as earlier in the year and in the comparison period. Profitability improved noticeably from the previous year. Order intake was lower than in the comparison period as customers placed a greater share of their orders earlier in the year; however, the cumulative order intake for the full year to date is clearly higher than in the previous year. In July, we announced a delivery agreement with VodafoneZiggo for the construction of a DOCSIS 4.0 broadband network in the Netherlands using Teleste's 1.8 GHz technology. In September, we announced the expansion of our production facilities to Mexico, bringing us closer to the North American market.

In the Public Safety and Mobility segment, the year also progressed strongly and in line with plans.

Delivery volumes and revenue were generated from multiple projects. All key indicators – order intake, revenue, and profitability – developed positively compared to the same period last year. In August, we announced an agreement with a new train manufacturer, Hitachi, for the delivery of train systems in Italy. In September, we announced another new customer agreement with Rebl Group Oyj's subsidiary PunaMusta Oy, for the delivery of thousands of digital displays to Helsinki Region Transport (HSL) infrastructure.

The global operating environment remained uncertain. Changes in import tariffs in the United States continue to have implications for global markets and the overall business environment. We have implemented several adjustment measures, and the impact of tariffs on third-quarter results was limited. We expect the operating environment to remain uncertain for the remainder of the year and into 2026.

In conjunction with this stock exchange release, we have specified our financial guidance range for the current year. We expect full-year results to be significantly stronger than in the previous year, particularly in terms of profitability, providing a solid foundation for the execution of our longer-term strategy."

Group Summary

ORDERS RECEIVED AND ORDER BOOK

EUR Million	7-9 2025		Change	1-9 2025	1-9 2024	Change	1-12 2024
Orders received	31.6	31.3	0.7 %	108.1	88.6	22.0 %	124.9
Order book				123.9	118.5	4.5 %	118.3

Orders received

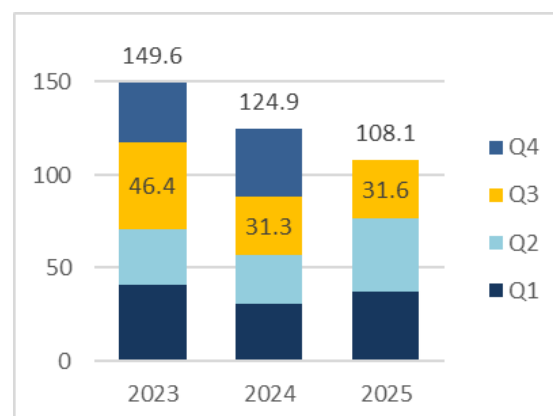
July-September: Orders received by the Group amounted to EUR 31.6 (31.3) million in the third quarter, representing a year-on-year increase of 0.7%. Orders received by the Broadband Networks segment totaled EUR 14.1 (16.0) million, representing a year-on-year decrease of 11.4%, reflecting customers placing more orders early in the year. Orders received by the Public Safety and Mobility segment totaled EUR 17.4 (15.4) million, representing a year-on-year increase of 13.3%.

January-September: Orders received by the Group amounted to EUR 108.1 (88.6) million in the first three quarters of the year, representing a year-on-year increase of 22.0%. Orders received by the Broadband Networks segment totaled EUR 62.0 (49.1) million, representing a year-on-year increase of 26.2%. Orders received by the Public Safety and Mobility segment totaled EUR 46.1 (39.5) million. The 16.9% year-on-year increase in orders was primarily due to a favorable order intake from the public transport operators.

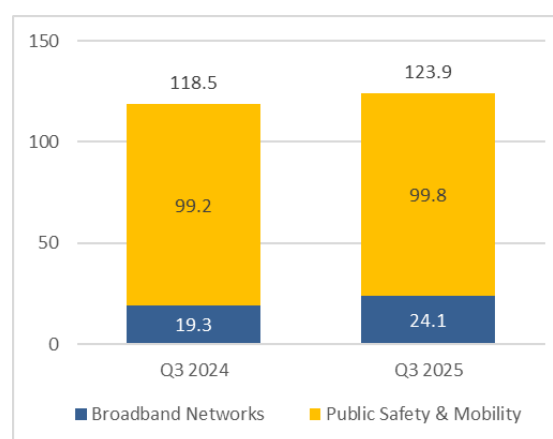
Order book

The order book at the end of the Group's reporting period amounted to EUR 123.9 (118.5) million, representing a year-on-year increase of 4.5%. Approximately 21% of the deliveries in the order book are scheduled to take place during the 2025 financial period. Orders in the Broadband Networks segment accounted for approximately 19% of the order book, while orders in the Public Safety and

Mobility segment represented 81%. The order book increased by 25% year-on-year in the Broadband Networks segment and remained at the same level in the Public Safety and Mobility segment.



Orders received, EUR million



Order book at period-end, EUR million

NET SALES

EUR million	7-9 2025	7-9 2024	Change	1-9 2025	1-9 2024	Change	1-12 2024
Broadband Networks	20.8	18.1	14.9 %	62.9	58.2	8.0 %	78.2
Public Safety and Mobility	13.6	11.8	15.7 %	39.6	37.8	4.9 %	54.3
Total	34.5	29.9	15.2 %	102.5	96.0	6.8 %	132.5

July-September

The net sales of the Group amounted to EUR 34.5 (29.9) million, representing an increase of 15.2% thanks to the strong performance in both segments.

The net sales of the Broadband Networks segment totaled EUR 20.8 (18.1) million. The 14.9% increase in net sales was driven by more than a two-fold increase in deliveries to North America.

The net sales of the Public Safety and Mobility segment totaled EUR 13.6 (11.8) million, representing an increase of 15.7% to the comparison period. The growth was mainly in the public transport operator business, while rail business deliveries remained stable.

January-September

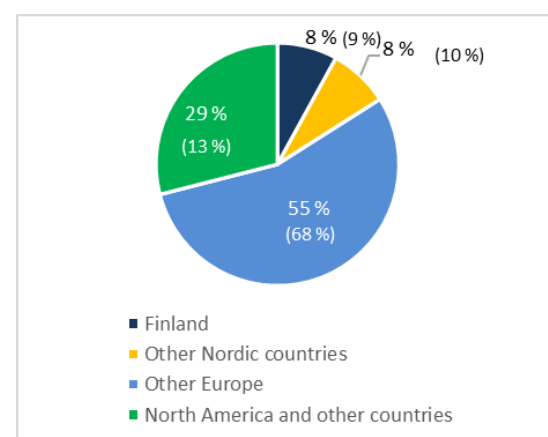
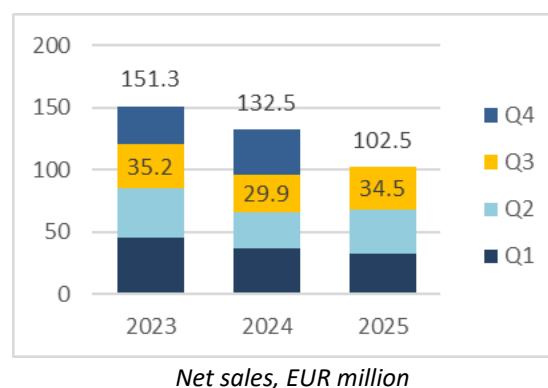
The net sales of the Group amounted to EUR 102.5 (96.0) million, representing a 6.8% increase, with growth in both segments.

The net sales of the Broadband Networks segment totaled EUR 62.9 (58.2) million, representing an increase of EUR 4.7 million (8.0%). The growth was driven by increased volumes of intelligent amplifiers to the North American market, offsetting the strong European deliveries recorded in the first quarter of the comparison period.

The net sales of the Public Safety and Mobility segment totaled EUR 39.6 (37.8) million, growing moderately from the comparison period.

Performance varied across business areas, with fluctuations balancing each other out.

In terms of the geographical distribution of net sales, the share of "North America and other countries" increased to 28.5% (13.1%), which was



Net sales Q3 2025 by market area, percent

particularly due to significant growth in the North American market for the Broadband Networks segment, and the Public Safety and Mobility segment's strategic project deliveries to North America and Middle East. Finland accounted for 7.9% (8.1%) of net sales, the Other Nordic countries for 8.3% (9.6%), and Other Europe for 55.2% (68.4%).

PROFITABILITY

Group	7–9 2025	7–9 2024	Change	1-9 2025	1-9 2024	Change	1–12 2024
Adjusted EBITDA, EUR 1,000	3,519	2,548	38.1%	9,598	7,164	34.0%	9,340
<i>Adjusted EBITDA margin, %</i>	10.2%	8.5%	1.7 ppt	9.4%	7.5%	1.9 ppt	7.0%
Adjustment items, EUR 1,000	-129	-197	n/a	-278	-2,468	n/a	-2,906
EBITDA, EUR 1,000	3,390	2,351	44.2%	9,320	4,695	98.5%	6,434
<i>EBITDA margin, %</i>	9.8%	7.9%	2.0 ppt	9.1%	4.9%	4.2 ppt	4.9%
Adjusted Operating profit, EUR 1,000	2,287	1,323	72.9%	5,897	3,315	77.9%	4,184
<i>Adjusted Operating profit margin, %</i>	6.6%	4.4%	2.2 ppt	5.8%	3.5%	2.3 ppt	3.2%
Adjustment items, EUR 1,000	-129	-197	n/a	-278	-3,048	n/a	-9,559
Operating profit, EUR 1,000	2,158	1,126	91.6%	5,619	268	1,998.5%	-5,375
<i>Operating profit, %</i>	6.3%	3.8%	2.5 ppt	5.5%	0.3%	5.2 ppt	-4.1%

July-September

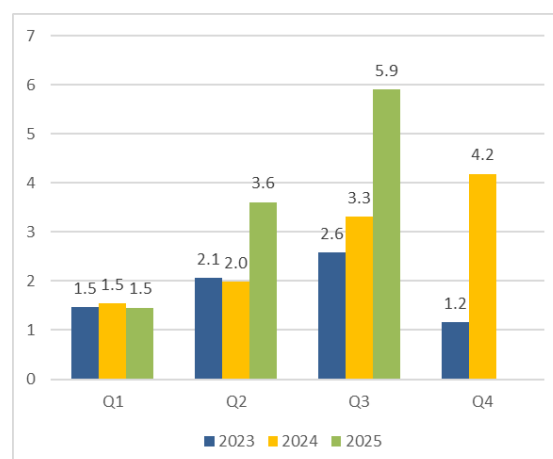
The Group's adjusted EBITDA was EUR 3.5 (2.5) million, representing an increase of EUR 1.0 million, or 38.1%. The Group's adjusted EBITDA margin was 10.2% (8.5%), representing a year-on-year increase of 1.7%. The share of net sales represented by the Group's expenses for material and manufacturing services was 47.8% (49.7%). The decrease of 2.0 percentage points was due to a different product and market mix, a slightly higher share of service- and software net sales, and savings in material and production expenses. Personnel expenses increased by 25.6%, due to a cost-saving program during the comparison period and investments to North America in the reporting period, amounting to EUR 10.9 (8.6) million.

The Group's EBITDA was EUR 3.4 (2.4) million, representing an increase of EUR 1.0 million. The adjusted items in the comparison period were related to restructuring costs and strategic development projects.

The EBITDA margin was 9.8% (7.9%).

The Group's adjusted operating profit was EUR 2.3 (1.3) million, and the adjusted operating profit margin increased to 6.6% from 4.4% in the comparison period. The adjusted operating profit margin was slightly affected by depreciations increasing to EUR 1.2 million from EUR 1.1 million in the comparison period.

Operating profit increased to EUR 2.2 (1.1) million, or 6.3% (3.8%) of net sales.



Adjusted cumulative operating profit, EUR million

The Group's net financial expenses were at the same level as in the comparison period EUR -0.6 (-0.6) million. The impact of currency exchange rate fluctuations stabilized compared to the previous quarter. Additionally, the decline in Euribor rates and improvements in loan covenant metrics contributed to lower interest expenses compared to earlier periods.

Direct taxes for the reporting period amounted to EUR -0.3 (0.1) million of tax assets. The result for the review period was EUR 1.3 (0.6) million.

Earnings per share were EUR 0.07 (0.04).

January-September

The Group's adjusted EBITDA was EUR 9.6 (7.2) million, representing an increase of EUR 2.4 million, or 34.0%. The Group's adjusted EBITDA margin was 9.4% (7.5%), representing a year-on-year increase of 1.9 percentage points. The share of net sales represented by the Group's expenses for material and manufacturing services was 46.1% (48.7%). The decrease of 2.5 percentage points was due to a different product and market mix, savings in material expenses, and improvements in production efficiency. Personnel expenses increased by 6.3% and amounted to EUR 33.0 (31.0) million, due to the temporary cost-saving measures in the comparison period and increased investments in North America during the reporting period.

The Group's EBITDA was EUR 9.3 (4.7) million, representing an increase of EUR 4.6 million. The adjusted items in the comparison period were related to restructuring costs and strategic development projects.

The EBITDA margin was 9.1% (4.9%).

The Group's adjusted operating profit was EUR 5.9 (3.3) million, and the adjusted operating profit margin increased to 5.8% from 3.5% in the comparison period.

Operating profit increased to EUR 5.6 (0.3) million, or 5.5% (0.3%) of net sales. The increase in operating profit was partly due to the restructuring costs of EUR 2.5 million in the comparison period, which were reported as adjusted items, as well as a non-recurring R&D impairment of EUR 0.6 million in the comparison period.

The Group's net financial expenses were EUR -3.4 (-1.3) million, representing an increase of EUR 2.1 million. The increase was mainly due to unrealized foreign exchange losses of approximately EUR 0.9 million, negative changes in foreign exchange and interest rate hedges amounting to EUR 0.5 million, the effective financial expense impact of refinancing arrangement fees and higher interest expenses totaling EUR 0.4 million and realized foreign exchange losses of EUR 0.3 million.

Additionally, in accordance with the company's hedge accounting policy, the fair value of USD currency hedges recognized in other comprehensive income increased by EUR 0.4 million during the period, while realized hedges improved operating profit by EUR 0.2 million.

Direct taxes for the reporting period amounted to EUR -0.1 (0.0) million of tax assets. Driven by strengthening profitability and an improved outlook, the Group companies have recognized previously unrecorded deferred tax assets in their financial results. The result for the review period was EUR 2.2 (-1.1) million.

Earnings per share were EUR 0.13 (-0.05).

CASH FLOW AND FINANCIAL POSITION

Cash flow

Cash flow from operations was positive EUR 11.1 (10.6) million in January–September 2025, representing a year-on-year increase of 4.5% due to stronger net sales and more favorable market mix reducing networking capital.

Cash flow from investing activities was EUR -3.5 (-3.9) million. The change of EUR 0.4 million was due to lower R&D investments, which was partly offset by acquiring the remaining part of the US-based joint venture.

Cash flow from financing activities was EUR -6.4 (3.0) million. In accordance with its loan agreements, the company made loan repayments totaling EUR 2.4 million and drew EUR 2.0 million in short-term loans under its credit facility. Payments of finance lease liabilities were EUR 1.4 (1.4) million. The dividend payment amounted to EUR 0.5 million.

Financial position

At the end of the period under review, the Group's interest-bearing debt stood at EUR 30.3 (42.1) million, with short-term loans from banks representing EUR 5.4 (15.2) million of that amount. Interest-bearing liabilities associated with leases capitalized in accordance with IFRS 16 amounted to EUR 4.8 (4.6) million, of which EUR 1.7 (1.5) million were short-term liabilities. The Group's cash and cash equivalents amounted to EUR 9.8 (15.9) million. At the end of September 2025, the amount of unused binding credit facilities was EUR 16.0 (7.0) million.

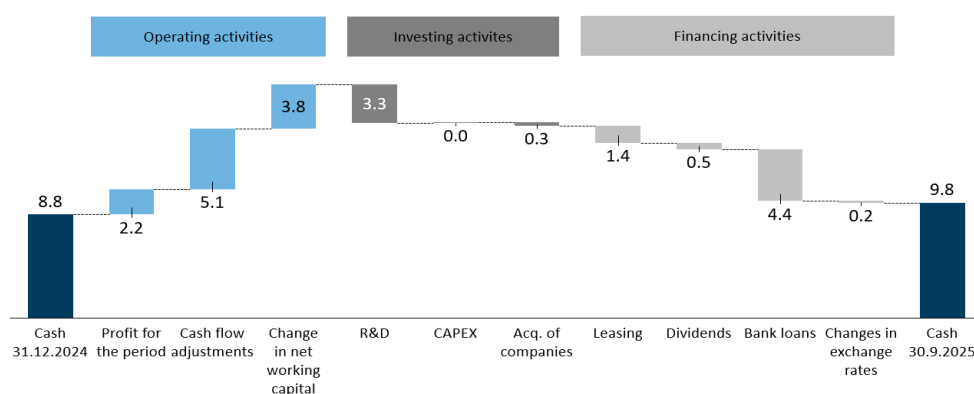
The Group's total assets at the end of the period under review stood at EUR 118.8 (131.8) million, and equity amounted to EUR 57.1 (59.9) million. The balance sheet total was affected by a write-

down of capitalized R&D assets recorded in the fourth quarter of 2024, partially offset by improved operational performance. The Group's equity ratio was 48.2% (45.6%) and the net gearing ratio was 35.9% (43.7%). The company's net debt/adjusted EBITDA ratio was 1.79 (3.54), indicating an improvement in the company's debt repayment capacity.

In the third quarter of 2024, the company signed a syndicated refinancing arrangement that includes a repayable loan, credit limits and a non-binding guarantee limit. All financing agreements include financial covenants regarding the minimum equity ratio, the maximum net debt to adjusted EBITDA ratio and the minimum liquidity. The company met all of its financial covenants. Enterprise mortgages totaling EUR 68.9 million are used as collateral for the financing agreements.

At the end of the review period, the company's financing agreements included:

- A EUR 26.0 million repayable loan maturing in August 2027, the principal of which was EUR 22.8 million on September 30, 2025. The loan is amortized four times a year in installments of EUR 0.8 million.
- A EUR 15.0 million binding Revolving Credit Facility (RCF) maturing in August 2027, of which EUR 3.0 million was in use on September 30, 2025.
- A EUR 4.0 million binding credit limit, valid until August 2027. On September 30, 2025, EUR 4.0 million of the credit limit was unused.
- A EUR 8.0 million non-binding bank guarantee limit
- The financing agreement includes two conditional one-year extension options, of which it was agreed that the first option would be used during the reporting period.



INVESTMENTS, RESEARCH AND PRODUCT DEVELOPMENT

Investments by the Group totaled EUR 4.9 (5.2) million, representing 4.8% (5.4%) of net sales. Leases capitalized in accordance with IFRS 16 amounted to EUR 1.6 (1.2) million consisting primarily of lease renewals. Other investments in tangible and intangible assets were minor and totaled EUR 0.2 (0.2) million. A total of EUR 3.1 (3.7) million of the R&D expenses were capitalized during the reporting period. Depreciation on capitalized R&D expenses was EUR 1.5 (1.6) million.

R&D expenses amounted to EUR 11.4 (10.7) million, representing 11.1% (11.1%) of consolidated net sales. Product development projects in the Broadband Networks segment were focused on DOCSIS 4.0-compliant intelligent amplifier technology as well as telemetry and remote management software solutions targeted at the North American market. In the Public Safety and Mobility segment, product development projects were focused on public transport information systems and customer-specific product platforms.

PERSONNEL

The Group employed 638 (663) people on average in July-September 2025 and 635 (689) people in January-September 2025. At the end of September, the Group employed 648 (642) people, of whom 28% (31%) worked abroad. At the end of the financial period 2024, the Group employed 630 people. The company has specified the reporting of employees during 2025 and, therefore, the previously reported number of employees at the end of the financial period 2024, 619, has been

restated to correspond to the reporting practice applied in the current financial period.

During January-September, personnel expenses increased by 6.3% year-on-year to EUR 33.0 (31.0) million. Personnel expenses increased due to a cost-saving program and efficiency measures during the comparison period, while investments in the North American business increased.

SUSTAINABILITY AND CORPORATE RESPONSIBILITY

Sustainability and corporate responsibility are an integral part of the company's operations and the product and service offering. The company's products and services promote safety, security, environmentally friendly and efficient public transport and energy-efficient digital communications solutions.

The company's management has assessed the materiality of different aspects of corporate responsibility with respect to the company's stakeholders and business operations. By taking all facets of corporate responsibility into consideration, the company wants to ensure that its measures enable a sustainable future for generations to come. At the same time, the company responds to the expectations of customers, investors and other stakeholders, and ensures its position as an attractive employer.

In March 2025, Teleste Corporation published its first sustainability report in accordance with European Sustainability Reporting Standards (ESRS) under the Corporate Sustainability Reporting Directive (CSRD) and in compliance with the provisions of Chapter 7 of the Finnish Accounting Act. The report includes assured information on the company's most material sustainability matters. The Omnibus package currently under consideration by the EU includes amendments to several directives, including the Corporate Sustainability Reporting Directive (CSRD). The company has initiated preparations for sustainability reporting for the 2025 financial year and is closely monitoring developments in the regulatory framework.

The taxonomy is the EU's classification system that entered into effect at the beginning of 2022 and lists

economic activities that are sustainable with respect to the climate and the environment. In 2024, 39% of Teleste's net sales was classified as EU taxonomy-aligned, representing activities that substantially contribute to the EU's environmental objectives.

In addition to sustainability reporting, the impact of the company's sustainability efforts has been monitored by means of the international EcoVadis sustainability assessment for several years now. Teleste has achieved a Gold Medal in the assessment. In the EcoVadis assessment, companies are benchmarked against other companies, which means that maintaining the Gold

Group Summary

Medal rating requires continuous development and progress. In 2024, the company made a commitment to the Science Based Targets initiative (SBTi) to achieve a clear path towards the emissions targets stipulated by the Paris Agreement. The process to define SBTi targets is currently underway.

In 2023, the company also made a commitment to the UN Sustainable Development Goals and the UN Global Compact, which is based on the SDGs and is the world's largest corporate responsibility initiative. Together, EcoVadis, the UN Global Compact and the EU's reporting obligations support the continuous development of sustainability efforts.

Broadband Networks

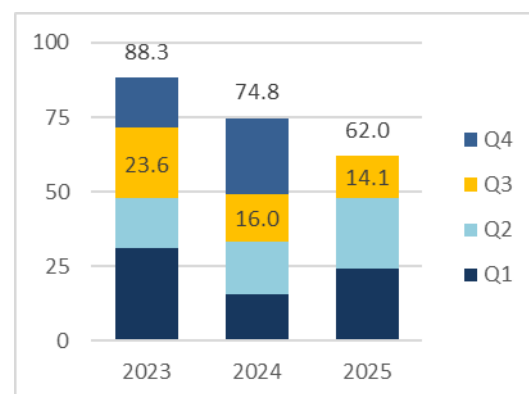
ORDERS RECEIVED AND ORDER BOOK

EUR million	7-9 2025	7-9 2024	Change	1-9 2025	1-9 2024	Change	1-12 2024
Orders received	14.1	16.0	-11.4%	62.0	49.1	26.2%	74.8
Order book				24.1	19.3	25.1	25.0

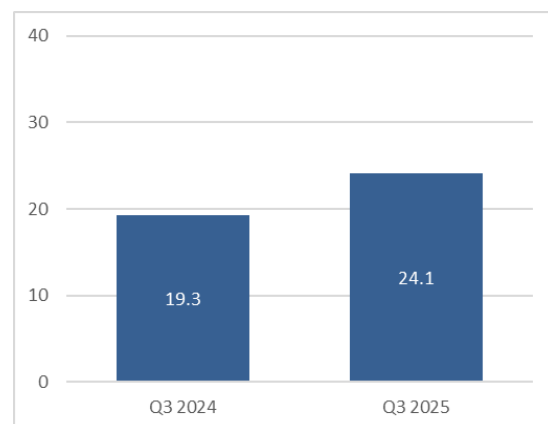
July-September: Orders received by the Broadband Networks segment totaled EUR 14.1 (16.0) million, representing a year-on-year decrease of EUR 1.9 million, or 11.4%. Orders in Europe increased in both DOCSIS 4.0 intelligent networks and the video business. Orders in North America were at lower level due to the strong order intake in previous months.

January-September: Orders received by the Broadband Networks segment totaled EUR 62.0 (49.1) million, representing a year-on-year increase of 26.2%. European orders for the DOCSIS 4.0 intelligent network technology increased and contributed to the total value of orders received during the period. Orders in the video business increased. Orders from North America were at the same level as in the comparison period.

The order book of the Broadband Networks segment totaled EUR 24.1 (19.3) million, representing a year-on-year increase of EUR 4.8 million (25.1%).



*Broadband Networks –
Orders received, EUR million*

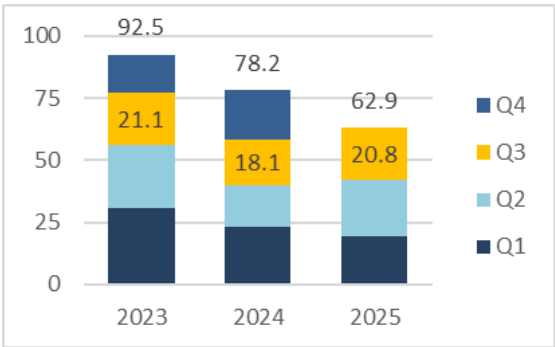


*Broadband Networks –
Order book at period-end, EUR million*

NET SALES

July-September

The net sales of the Broadband Networks segment totaled EUR 20.8 (18.1) million, representing a year-on-year increase of EUR 2.7 million (14.9%). Deliveries of 1.8 GHz DOCSIS 4.0-compliant intelligent amplifiers to North America increased significantly, offsetting the decline in net sales in certain other regions, such as the service business in the UK.

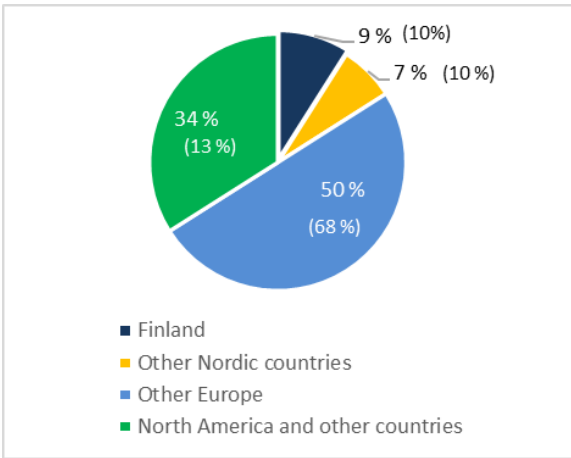


Broadband Networks – Net sales, EUR million

January-September

The net sales of the Broadband Networks segment totaled EUR 62.9 (58.2) million, representing a year-on-year increase of EUR 4.7 million (8.0%). Deliveries of 1.8 GHz DOCSIS 4.0-compliant intelligent amplifiers to North America increased significantly. The comparison period included significant deliveries to the European market during the first quarter.

The revenue share of “North America and other countries” increased to 33.9% (12.6%), primarily due to the increased delivery volumes to North America. Finland accounted for 9.1% (9.8%) of net sales, Other Nordic countries for 6.7% (10.0%), and Other Europe for 50.3% (67.7%).



Broadband Networks –
Net sales by market area Jan-September 2025,

PROFITABILITY

Broadband Networks	7-9 2025	7-9 2024	Change	1-9 2025	1-9 2024	Change	1-12 2024
Adjusted EBITDA, EUR 1,000	3,101	2,202	40.8%	8,551	7,147	19.7%	8,932
Adjusted EBITDA margin, %	14.9%	12.2%	2.7%	13.6%	12.3%	1.3%	11.4%
Adjusted Operating profit, EUR 1,000	2,451	1,510	62.4%	6,635	5,145	29.0%	6,264
Adjusted Operating profit margin, %	11.8%	8.3%	3.4%	10.6%	8.8%	1.7%	8.0%

July-September

The Broadband Networks segment's adjusted EBITDA rose to EUR 3.1 (2.2) million, representing an increase of EUR 0.9 million or 40,8% on the comparison period. The increase in EBITDA was driven by higher net sales, as well as a different product and market mix in the comparison period. The company has increased its investments in strengthening its market position in North America. In addition, in the comparison period, other expenses and personnel expenses were lower due to the cost-saving program. The adjusted EBITDA margin was 14.9% (12.2%).

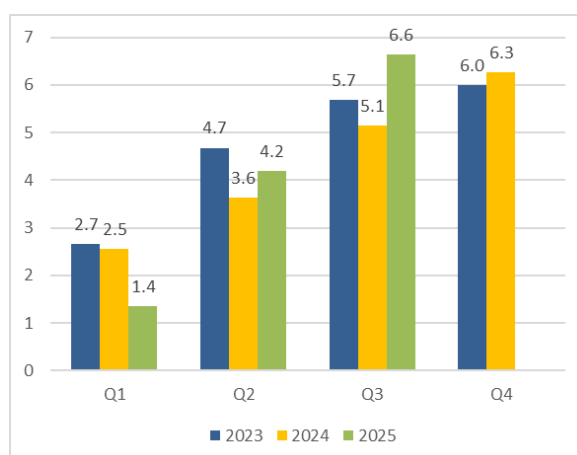
The adjusted operating profit of Broadband Networks segment was EUR 2.5 (1.5) million, representing an increase of EUR 1.0 million. The adjusted operating profit margin was 11.8% (8.3%).

January-September

The Broadband Networks segment's adjusted EBITDA was EUR 8.5 (7.1) million, representing an increase of EUR 1.4 million. The increase in EBITDA was driven by higher net sales, as well as a different

product and market mix in the comparison period. The company has increased its investments in strengthening its market position in North America. In addition, in the comparison period, other expenses and personnel expenses were lower due to the cost-saving program. The adjusted EBITDA margin was 13.6% (12.3%).

The adjusted operating profit of the Broadband Networks segment was EUR 6.6 (5.1) million, representing an increase of EUR 1.5 million. The adjusted operating profit margin was 10.6% (8.8%).



Broadband Networks –
Adjusted cumulative operating profit, EUR million

BUSINESS ENVIRONMENT

We expect demand for broadband technology and the global network equipment market to grow from 2025 onwards, driven by intensified competition among network operators to provide fast and reliable broadband connections for households and businesses, using a variety of technologies.

The new generation of DOCSIS 4.0 standard-based intelligent network technologies enables highly competitive broadband services, by combining fiber and cable technologies within the same network architecture. At the same time, the role of software-driven intelligence in network technologies is becoming increasingly important, enabling more reliable broadband services and lower network construction and maintenance costs.

Investments in DOCSIS 4.0 technology began in North America during 2024. In Europe, investments have commenced in parts of the market during 2025. The North American cable market is significantly larger than that of Europe, and investments based on the DOCSIS 4.0 standard are expected to drive a clear market growth trend starting in 2025.

In May 2025, Charter Communications and Cox Communications announced a merger. If completed, the combined company would become

"The new generation of DOCSIS 4.0 standard-based intelligent network technologies enables highly competitive broadband services, by combining fiber and cable technologies within the same network architecture."

*Ulf Andersson
Executive Vice President*

the largest fixed broadband and TV service operator in North America. The transaction remains subject to customary regulatory approvals and is expected to be completed by mid-2026.

U.S. import tariffs and related uncertainty continue to cause some disruptions in the market. However, they are not expected to have a material impact on customer investments or on the longer-term growth outlook of the North American network market.

Teleste's delivery volumes of DOCSIS 4.0 standard-based 1.8 GHz intelligent networks are expected to grow during 2025. We also expect North America's relative share of total net sales to continue increasing in 2025 and 2026 compared to 2024.

Public Safety and Mobility

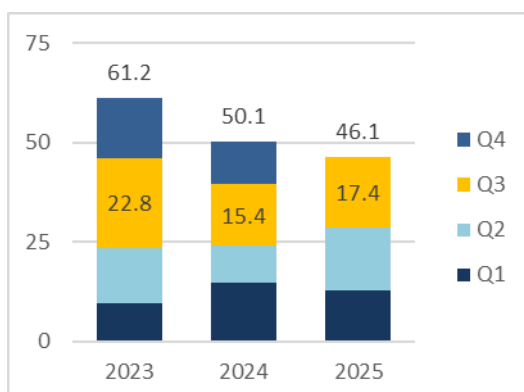
ORDERS RECEIVED AND ORDER BOOK

EUR million	7-9 2025	7-9 2024	Change	1-9 2025	1-9 2024	Change	1-12 2024
Orders received	17.4	15.4	13.3%	46.1	39.5	16.9%	50.1
Order book				99.8	99.2	0.6%	93.3

July-September: Orders received in the Public Safety and Mobility (PSM) segment increased by 13.3% year-on-year and amounted to EUR 17.4 (15.4) million. The growth was primarily driven by a significant increase in orders from public transport operators, which nearly tripled compared to the reference period.

A key contributor to this development was a major order from PunaMusta Oy for the delivery of thousands of digital passenger information displays to be installed in Helsinki Region Transport (HSL) vehicles.

Orders in the Services business also increased slightly year-on-year. In contrast, orders from rolling stock manufacturers and in the Video Security Solutions business declined compared to the third quarter of the previous year. The lower order intake in these areas reflects the project-based nature of the business and the strong comparison period.

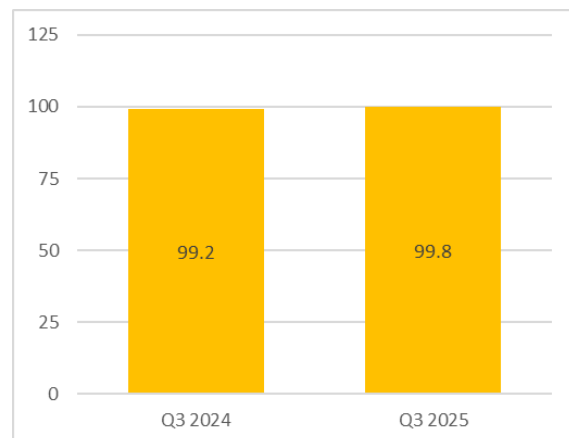


*Public Safety and Mobility –
Orders received, EUR million*

January-September: Orders received in the Public Safety and Mobility segment during January–September totaled EUR 46.1 (39.5) million, representing a 16.9% increase compared to the reference period. The growth was primarily driven by a strong increase in orders from public transport

operators, while orders from rolling stock manufacturers also grew significantly.

Orders in the Services and Video Security Solutions businesses were lower than in the comparison period, mainly due to the absence of individual large-scale projects and timing differences in deliveries.



*Public Safety and Mobility –
Order book at period-end, EUR million*

The Public Safety and Mobility order book totaled EUR 99.8 (99.2) million, remaining on par with the comparison period. The order book for public transport operators increased, while the order books for the Video Security Solutions business, and maintenance services declined. In video security solutions a long-term project was completed earlier in the year. For rolling stock manufacturers, the order book remained stable due to follow-up and change orders. The decline in the Services order book is explained by the completion of an exceptionally large maintenance project in Poland, which has now been fully delivered. Despite being in the active delivery phase of several projects for rolling stock manufacturers, the order book has remained stable, supported by continued inflow of follow-up and change orders.

NET SALES

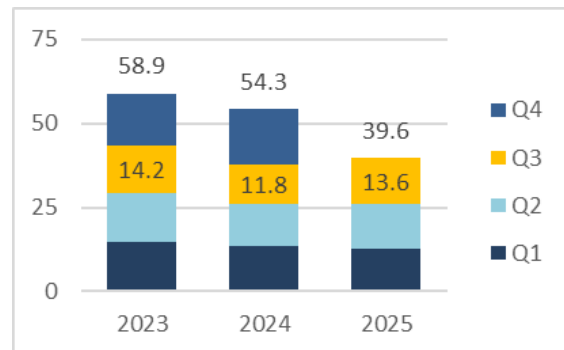
July-September

The net sales of the Public Safety and Mobility segment increased by EUR 1.8 million (15.7%) and amounted to EUR 13.6 (11.8) million. Deliveries to public transportation operators increased notably on the third quarter from the comparison period. Deliveries to rolling stock manufacturers slightly exceeded the level of the comparison period. In contrast, sales in Video Security Solutions and Services remained below the comparison period, primarily due to the timing variations typical of project-based business and the impact of a large maintenance project that was partially delivered during the comparison period.

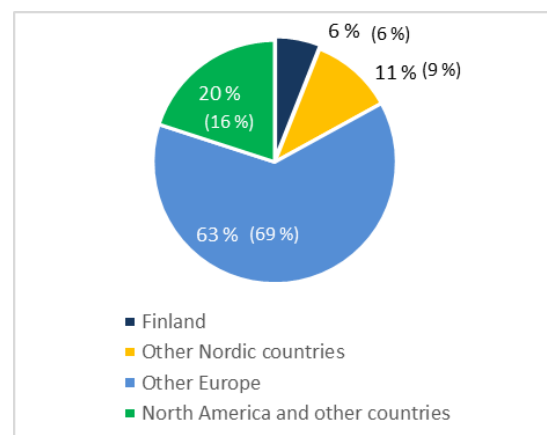
January-September

The net sales of the Public Safety and Mobility segment increased 4.9%, totaling EUR 39.6 (37.8) million. Performance varied among the different business areas within the segment. The Video security business developed favorably, particularly in North America and Middle East. Deliveries to public transport operators have been particularly strong compared to the reference period. Net sales in the Services business nearly reached the level of the comparison period, whereas net sales from deliveries to rolling stock manufacturers remained below the reference period, as customers postponed deliveries to a later schedule than initially anticipated.

The revenue share of "North America and other countries" increased to 20.1% (15.7%) due to larger project deliveries to strategic customers, especially in video security.



Public Safety and Mobility – Net sales, EUR million



*Public Safety and Mobility –
Net sales by market area, percent*

Finland accounted for 6.0% (6.3%) of net sales, the Other Nordic countries for 10.9% (9.1%), and Other Europe for 63.1% (68.9%). The decrease in Other Europe's contribution was primarily due to lower deliveries to train manufacturers according to normal project timing fluctuations.

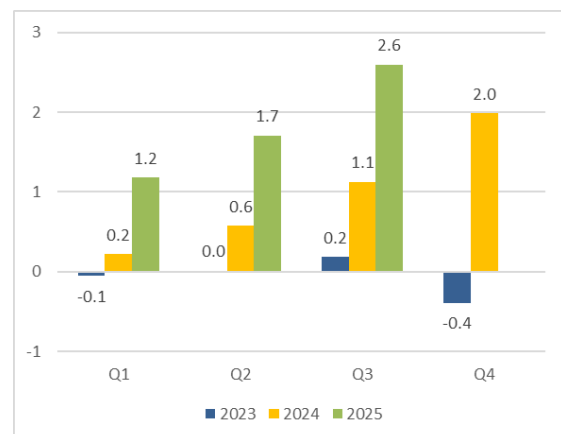
PROFITABILITY

Public Safety and Mobility	7-9 2025	7-9 2024	Change	1-9 2025	1-9 2024	Change	1-12 2024
Adjusted EBITDA, EUR 1,000	1,470	1,087	35.3%	4,381	2,974	47.3%	4,476
Adjusted EBITDA margin, %	10.8%	9.2%	1.6%	11.1%	7.9%	3.2%	8.2%
Adjusted EBIT, EUR 1,000	888	555	60.0%	2,596	1,129	130.0%	1,989
Adjusted EBIT margin, %	6.5%	4.7%	1.8%	6.5%	3.0%	3.6%	3.7%

July-September

The improvement in profitability is progressing favorably, supported by the growth in net sales in the Public Safety and Mobility segment. Cost savings were achieved in materials and production services, although the impact was partly offset by a less favorable project mix compared to the reference period. The effect of increased personnel expenses was balanced by a reduction in other fixed operating costs. These changes were driven by the successful recruitment of personnel, which enabled the insourcing of tasks requiring critical expertise that were previously outsourced. The adjusted operating profit was EUR 0.9 (0.6) million, representing an increase of 60.0%. The increase in profit was a result of the abovementioned profit levers as well as lower amortizations compared to the comparison period. The adjusted operating profit margin increased to 6.5% from 4.7% year-on-year.

The adjusted operating profit was EUR 2.6 (1.1) million, representing an increase of EUR 1.5 million. The increase in profit was a result of the abovementioned profit levers as well as lower amortizations compared to the comparison period. The adjusted operating profit margin increased to 6.6% (3.0%).



Public Safety and Mobility
– Adjusted cumulative operating profit, EUR million

January-September

Profitability in the Public Safety and Mobility - segment improved due to lower material and production service costs, as well as a more favorable project mix compared to the comparison period. The slight increase in personnel expenses was offset by a decrease in other fixed costs. This was driven by successful recruitment efforts, which enabled some previously outsourced tasks to be handled in-house.

BUSINESS ENVIRONMENT

The expansion of urban areas, the increasing adoption of environmentally friendly public transportation solutions, and the integration of intelligent digital systems into everyday life are creating a continuously evolving growth platform for public transportation information and security systems. At the same time, ensuring the security of critical infrastructure through intelligent digital technology is generating new market opportunities.

Following several years of market volatility, the operating environment has developed in a more favorable and predictable direction, supporting steady growth. The business typically consists of comprehensive projects that include development, delivery, and maintenance phases. Due to the nature of publicly funded project business, cost awareness is high, placing strong demands on suppliers in terms of efficiency and competitiveness.

The importance of real-time software solutions has become increasingly significant. Public transportation information systems are becoming increasingly intelligent, and software development capability has emerged as a key competitive differentiator.

Services and solutions aimed at enhancing the passenger experience are playing an increasingly important role in end customers' decision-making. At the same time, lifecycle management, maintenance and service operations, as well as the establishment of long-term partnerships, are becoming significant areas of business focus.

"The markets for public transportation and critical infrastructure information and security solutions offer promising opportunities. Teleste's strong position in these markets supports the sustainable growth and development of the business."

Valerian Sand, Senior Vice President

There is growing demand in the market for intelligent, integrated solutions that enhance the security of public and critical infrastructure. In addition to traditional video surveillance systems, real-time mobile airborne and ground-based video monitoring systems, as well as comprehensive situational awareness platforms, have become more prevalent. These systems enable the combined management and analysis of video streams and other data sources.

The markets for public transportation and critical infrastructure information and security solutions offer promising opportunities. Teleste's strong position in these markets supports the sustainable growth and development of the business.

GROUP STRUCTURE

The parent company has a branch office in the Netherlands and subsidiaries in 12 countries outside Finland.

SHARES AND SHARE CAPITAL

On March 31, 2025, Teleste Corporation conveyed a total of 14,264 treasury shares without consideration to the key employees participating in Teleste's long-term share-based incentive program launched in 2022. The start of the performance periods and their key conditions were disclosed in stock exchange releases published on February 10, 2022.

The conveyance of the shares by means of a directed share issue without consideration is based on the terms and conditions of the program and the authorization granted to the Board of Directors by the Annual General Meeting held on April 11, 2024. On June 26, 2025, Teleste Corporation transferred a total of 38,532 own shares held by the company without consideration to key personnel under the share-based incentive program launched in 2022. The launch of the program and its key terms were disclosed in stock exchange releases published on February 10, 2022 and February 9, 2024. The transfer of shares through a directed share issue without consideration is based on the terms of the program and the authorization granted to the Board of Directors by the Annual General Meeting held on April 23, 2025.

On September 30, 2025, Tianta Oy was the largest single shareholder of Teleste with a holding of 25.2% (25.2%). According to Euroclear Finland Ltd, the number of Teleste shareholders at the end of the period under review was 4,988 (5,169). Foreign shareholders accounted for 0.8% (0.9%) of the shares, while nominee-registered holdings accounted for 2.4% (2.5%).

On September 30, 2025, the company's registered share capital stood at EUR 6,966,932.80, divided into 18,985,588 shares. The Group's parent company Teleste Corporation held 685,602 (738,398) treasury shares, representing 3.6% (3.9%) of all Teleste shares, on September 30, 2025.

In January–September 2025, the share turnover of Teleste on Nasdaq Helsinki was 1.0 (0.9) million shares and EUR 3.4 (2.3) million. The volume-weighted average price of the share was EUR 3.23 (2.70), the lowest share price in the review period was EUR 2.47 (2.10) and the highest EUR 4.20 (3.45). The closing price of the Teleste share on September 30, 2025, was EUR 4.04 (2.17) and market capitalization was EUR 76.7 (41.2) million.

GOVERNANCE

Company leadership

On September 30, 2025, Teleste's Leadership Team included Esa Harju, President and CEO; Mervi Kerkelä-Hiltunen, CFO; Pasi Järvenpää, Senior Vice President, Research and Development; Linda Kallas, Senior Vice President, Strategy, Communications & Sustainability; Esa Korolainen, Senior Vice President, Operations, Logistics & Sourcing; Ulf Andersson, Executive Vice President, Broadband Networks; Valerian Sand, Senior Vice President, Public Safety and Mobility; and Tuomas Vanne, Senior Vice President, People and Culture.

Annual General Meeting

The Annual General Meeting (AGM) of Teleste Corporation, held on April 23, 2025, adopted the financial statements and consolidated financial statements for 2024 and the remuneration report of the company's governing bodies for the financial period 2024, and discharged the members of the Board of Directors and the CEO from liability for the financial period 2024. In accordance with the proposal of the Board of Directors, the AGM resolved that, based on the adopted balance sheet, a dividend of EUR 0.03 per share be paid for the financial period that ended on December 31, 2024, for shares other than those held by the company. The dividend will be paid to shareholders registered on the record date of June 30, 2025, as a

shareholder in the company's shareholders' register maintained by Euroclear Finland Ltd. The dividend payment date was July 7, 2025.

The AGM decided that the Board of Directors shall consist of six members. Timo Luukkainen, Jussi Himanen, Vesa Korpimies, Mirel Leino-Haltia, Anni Ronkainen and Kai Telanne were elected as members of Teleste Corporation's Board of Directors.

Teleste's AGM 2024 decided on the annual remunerations to be paid to the members of the Board of Directors as follows: EUR 66,000 per year to the Chairman and EUR 33,000 per year to each member. The annual remuneration of the Board member who acts as the Chairman of the Audit Committee shall be EUR 49,000 per year. Of the annual remuneration to be paid to the Board members, 40 % of the total gross remuneration amount will be used to purchase Teleste Corporation's shares for the Board members through trading on the regulated market organized by Nasdaq Helsinki Ltd, and the rest will be paid in cash. However, a separate meeting fee shall not be paid to the members of the Board of Directors nor the Chairman of the Audit Committee. A meeting fee of EUR 400 per meeting is to be paid to the members of the Board of Directors' committees for those committee meetings that they attend.

PricewaterhouseCoopers Oy, a firm of Authorized Public Accountants, was elected as the company's auditor. The audit firm has appointed Markku Launis, APA, as the auditor with principal responsibility. It was decided that the auditor's fees will be paid according to the invoice approved by the company.

BDO Oy, an Authorized Sustainability Audit Firm, was elected as the company's sustainability reporting assurance provider, and BDO Oy has appointed Mr. Vesa Vuorinen, APA, Authorized Sustainability Auditor, as the principally responsible sustainability auditor. It was decided to pay the sustainability reporting assurance provider's compensation against an invoice approved by the company.

The AGM decided to authorize the Board of Directors to decide on the purchase of the company's own shares in accordance with the proposal of the Board. According to the authorization, the Board of Directors may acquire 1,200,000 of the company's own shares otherwise than in proportion to the holdings of the shareholders with unrestricted equity through trading on the regulated market organized by Nasdaq Helsinki Ltd at the market price at the time of the purchase.

The share purchase authorization is valid for eighteen (18) months from the date of the resolution of the Annual General Meeting. The authorization overrides any previous authorizations to purchase the company's own shares.

The Annual General Meeting decided to authorize the Board of Directors to decide on issuing new shares and/or transferring the company's own shares held by the company and/or granting special rights referred to in Chapter 10, Section 1 of the Limited Liability Companies Act, in accordance with the Board's proposal.

The new shares may be issued and the company's own shares held by the company may be conveyed either against payment or for free. New shares may be issued and the company's own shares held by the company may be conveyed to the company's shareholders in proportion to their current shareholdings in the company, or by waiving the shareholder's pre-emption right, through a directed share issue if the company has a weighty financial reason to do so. The new shares may also be issued in a free share issue to the company itself.

Under the authorization, the Board of Directors has the right to decide on issuances of new shares and/or transferring the company's own shares held by the company, so that the maximum total number of shares issued and/or transferred is 2,000,000.

The total number of new shares to be subscribed for under the special rights granted by the company and the company's own shares held by the company to be transferred may not exceed 1,000,000 shares, which number is included in the above maximum number concerning new shares and the Group's own shares held by the company.

The authorizations are valid for eighteen (18) months from the resolution of the Annual General Meeting. The authorizations override any previous authorizations to decide on issuances of new shares and on granting stock option rights or other special rights entitling to shares.

Authorizations

Valid authorizations at the end of the review period on September 30, 2025:

- The Board of Directors may acquire 1,200,000 of the company's own shares otherwise than in proportion to the holdings of the shareholders with unrestricted equity through trading on the regulated market organized by Nasdaq Helsinki at the market price of the time of the purchase.
- The Board of Directors may decide on issuing new shares and/or transferring the

company's own shares held by the company, so that the maximum total number of shares issued and/or transferred is 2,000,000.

The total number of new shares to be subscribed for under the special rights granted by the company and the company's own shares held by the company to be transferred may not exceed 1,000,000 shares, which number is included in the above maximum number concerning new shares and the Group's own shares held by the company.

Organizational meeting of the Board of Directors

The Board of Directors, which convened after the Annual General Meeting, elected Mr. Timo Luukkainen as its Chair.

Mirel Leino-Haltia was elected as Chair of the Audit Committee of the Board of Directors, with Jussi Himanen and Vesa Korpimies as members. Kai Telanne was elected as Chair of the Personnel and Remuneration Committee of the Board of Directors, with Timo Luukkainen and Anni Ronkainen as members.

Business risks and uncertainties

This interim report mainly describes the most relevant changes to the risks and uncertainties as presented in the Report of the Board of Directors and financial statements for 2024. Risk management constitutes an integral part of the strategic and operational activities of the business. Risks are reported to the Audit Committee and the Board of Directors on a regular basis and whenever necessary.

The import tariffs imposed by the U.S. administration starting in April 2025, along with the associated broad trade policy uncertainties — such as periodically changing customs regulations, potential counter-tariffs, export restrictions, and other trade barriers — may affect the company's business operations and profitability. In addition, possible export restrictions and tariffs in the supplier countries within the company's subcontracting network could disrupt supply chain efficiency and impact the availability and cost of

materials. The company seeks to proactively mitigate these effects through various measures; however, it may not be possible to fully compensate for or neutralize them or pass such tariff-related costs and other trade barrier impacts to customer pricing. Once the operating environment becomes more predictable again, the company will be able to establish longer-term and more stable operating plans.

In May 2025, Charter Communications and Cox Communications announced their plans for a merger. If completed in 2026, the combined company would become the largest fixed broadband and TV service operator in North America. In connection with the transaction, the parties may, before the transaction is finalized, optimize or postpone their investments, which may temporarily weaken the market demand.

Legal proceedings and judicial procedures

In 2023, Teleste's subsidiary in Germany has filed a claim for damages related to a project which the customer terminated without a valid reason in Teleste's opinion. The deliveries of the terminated project included passenger information systems to a group of local public transport operators. The claim proceedings are still ongoing. Teleste estimates that the legal proceedings will not have any significant financial impact on the Group's operations.

At the end of the period under review, there were no other legal proceedings or judicial procedures pending that would have had any essential significance to the Group's operations.

Events after the end of the review period

On October 9, 2025, Teleste Corporation announced the schedule for its financial reporting in 2026 as well as the planned date for the Annual General Meeting. The company's Board of Directors will convene the Annual General Meeting separately at a later date.

FINANCIAL INFORMATION IN 2025

Teleste Corporation's schedule for publishing financial information in 2025 is as follows:

May 7, 2025	Interim report January–March 2025
August 14, 2025	Half year financial report January–June 2025
November 5, 2025	Interim report January–September 2025

The annual report for 2024 was published on March 28, 2025, at www.teleste.com.

Teleste Corporation's Annual General Meeting was held on Wednesday, April 23, 2025, in Helsinki, Finland.

Results presentation call

Teleste will organize a results presentation call on November 5, 2025, at 9.30 a.m. Finnish time (EET). The event will feature presentations by CEO Esa Harju and CFO Mervi Kerkelä-Hiltunen. Registration for the results event is according to separately provided customary instructions.

Turku, November 5, 2025

Teleste Corporation
Board of Directors

For further information, please contact:

Esa Harju, President and CEO
Mervi Kerkelä-Hiltunen, CFO

tel. +358 2 2605 611
investor.relations@teleste.com

Teleste in Brief

Teleste's technologies and products are used to build a networked society. Our solutions bring high-speed broadband and television services to homes, secure your safety in public places and guide you in the use of public transport. With solid industry experience and a drive to innovate, we are a leading international company in broadband, security and information technologies and related services. We work in close cooperation with our customers, both virtually and through our worldwide sales network. In 2024, Teleste's net sales amounted to EUR 132.5 million and, on average, it had approximately 673 employees. Teleste is listed on Nasdaq Helsinki. For more information, please visit our website www.teleste.com.

Income Statement and Balance Sheet

The company has decided to change its reporting principles for the interim reports so that, in the future, with the exception of hedge accounting, all items arising from realized and unrealized exchange rate differences will be reported as financial items in the income statement. Comparative period items have been adjusted to correspond to the current reporting principle. The adjustment did not have a material effect on the figures for the comparative period.

Except for the above, this interim report has been compiled in compliance with IAS 34, as it is accepted within EU, using the recognition and valuation principles with those used in the Annual Report. Teleste has prepared this interim report applying the same accounting principles as those described in detail in its consolidated financial statements except for the adoption of new standards and amendments effective as of January 1, 2025. Audit principles can be found from the latest annual report. The data stated in this report is unaudited.

STATEMENT OF COMPREHENSIVE INCOME (tEUR)

	7-9/2025	7-9/2024	Change %	1-12/2024
Net Sales	34,464	29,906	15.2 %	132,524
Other operating income	97	146	-33.9 %	607
Materials and services	-16,460	-14,869	10.7 %	-66,094
Personnel expenses	-10,864	-8,647	25.6 %	-40,981
Depreciation	-1,232	-1,225	0.6 %	-5,157
Impairment	0	0	n/a	-6,653
Other operating expenses	-3,847	-4,186	-8.1 %	-19,622
Operating profit	2,158	1,126	91.7 %	-5,375
Financial income	468	-71	-756.0 %	991
Financial expenses	-1,044	-551	89.4 %	-2,682
Profit after financial items	1,582	503	214.1 %	-7,066
Profit before taxes	1,582	503	214.1 %	-7,066
Taxes	-293	68	-530.7 %	1,013
Net profit	1,289	571	125.6 %	-6,053
Attributable to:				
Equity holders of the parent	1,289	643	100.5 %	-5,853
Non-controlling interests*	0	-71	n/a	-200
	1,289	571	125.6 %	-6,053
Earnings per share for result of the year attributable to the equity holders of the parent (expressed in euro per share)				
Basic	0.07	0.04	100.3 %	-0.32
Diluted	0.07	0.04	99.8 %	-0.32
Total comprehensive income for the period (tEUR)				
Net profit	1,289	571	125.6 %	-6,053
Possible items with future net profit effect				
Translation differences	-81	130	-162.2 %	-65
Cash flow hedges	-152	-433	-65.0 %	-306
Total comprehensive income for the period	1,056	268	294.1 %	-6,424
Attributable to:				
Equity holders of the parent	1,058	316	234.7 %	-6,189
Non-controlling interests	-2	-48	n/a	-235
	1,056	268	294.1 %	-6,424

*The company acquired the remaining 20% stake in the joint venture on 2 July 2025 and does not have any other joint ventures.

Income Statement and Balance Sheet

STATEMENT OF COMPREHENSIVE INCOME (tEUR)

	1-9/2025	1-9/2024	Change %	1-12/2024
Net Sales	102,507	96,020	6.8 %	132,524
Other operating income	558	490	13.9 %	607
Materials and services	-47,293	-46,736	1.2 %	-66,094
Personnel expenses	-33,002	-31,036	6.3 %	-40,981
Depreciation and amortization	-3,701	-3,848	-3.8 %	-5,157
Impairment	0	-579	-100.0 %	-6,653
Other operating expenses	-13,450	-14,042	-4.2 %	-19,622
Operating profit	5,619	268	1998.5 %	-5,375
Financial income	524	384	36.4 %	991
Financial expenses	-3,892	-1,724	125.8 %	-2,682
Profit after financial items	2,252	-1,072	n/a	-7,066
Profit before taxes	2,252	-1,072	n/a	-7,066
Taxes	-90	7	-1410.4 %	1,013
Net profit	2,162	-1,065	n/a	-6,053
Attributable to:				
Equity holders of the parent	2,338	-850	n/a	-5,853
Non-controlling interests	-176	-215	n/a	-200
	2,162	-1,065	n/a	-6,053
Earnings per share for result of the year attributable to the equity holders of the parent (expressed in euro per share)				
Basic	0.13	-0.05	n/a	-0.32
Diluted	0.13	-0.05	n/a	-0.32
Total comprehensive income for the period (tEUR)				
Net profit	2,162	-1,065	n/a	-6,053
Possible items with future net profit effect				
Translation differences	253	143	76.0 %	-65
Cash flow hedges	134	-295	-145.3 %	-306
Total comprehensive income for the period	2,548	-1,217	n/a	-6,424
Attributable to:				
Equity holders of the parent	2,688	-1,010	n/a	-6,189
Non-controlling interests	-140	-207	n/a	-235
	2,548	-1,217	n/a	-6,424

Income Statement and Balance Sheet

STATEMENT OF FINANCIAL POSITION (tEUR)

	30.9.2025	30.9.2024	Change %	31.12.2024
Non-current assets				
Intangible assets	10,383	14,785	-29.8 %	8,839
Goodwill	30,045	30,095	-0.2 %	30,082
Property, plant, equipment	11,071	11,884	-6.8 %	11,516
Other non-current financial assets	32	364	-91.3 %	27
Other non-current receivables	10	116	-91.8 %	116
Deferred tax asset	3,264	2,273	43.6 %	3,163
	54,804	59,518	-7.9 %	53,742
Current assets				
Inventories	26,170	26,751	-2.2 %	24,896
Trade and other receivables	26,898	26,690	0.8 %	32,703
Tax Receivable, income tax	1,093	278	293.0 %	1,019
Cash and cash equivalents	9,808	15,881	-38.2 %	8,808
	63,969	69,599	-8.1 %	67,426
Total assets	118,773	129,117	-8.0 %	121,168
Shareholder equity and liabilities				
Share capital	6,967	6,967	0.0 %	6,967
Other equity	50,166	53,576	-6.4 %	48,509
Owners of the parent company	57,133	60,543	-5.6 %	55,476
Non-controlling interests*	0	-640	-100.0 %	-669
EQUITY	57,133	59,903	-4.6 %	54,808
Non-current liabilities				
Deferred tax liability	41	35	17.9 %	50
Non-current liabilities, interest-bearing	24,280	25,385	-4.4 %	24,653
Non-current interest-free liabilities	35	35	0.0 %	35
Non-current provisions	631	289	118.2 %	560
	24,987	25,743	-2.9 %	25,297
Current liabilities				
Current interest-bearing liabilities	6,050	16,665	-63.7 %	9,558
Trade Payables and Other Liabilities	28,882	24,867	16.1 %	29,569
Advances received	280	420	-33.2 %	365
Tax liability, income tax	91	451	-79.9 %	139
Current provisions	1,349	1,068	26.3 %	1,433
	36,653	43,471	-15.7 %	41,063
Total shareholder equity and liabilities	118,773	129,117	-8.0 %	121,168

*The company acquired the remaining 20% stake in the joint venture on 2 July 2025 and does not have any other joint ventures.

Income Statement and Balance Sheet

CONSOLIDATED CASH FLOW STATEMENT (tEUR)

	1-9/2025	1-9/2024	Change %	1-12/2024
Cash flows from operating activities				
Profit for the period	2,162	-1,065	n/a	-6,053
Adjustments to cash flow from operating activities	7,786	5,925	31.4 %	12,590
Change in net working capital	3,760	7,279	-48.3 %	8,807
Other finance items	-749	-233	221.2 %	-201
Paid interest and other finance expenses	-1,387	-1,328	4.4 %	-2,130
Received interests and dividend payments	164	144	13.5 %	204
Paid Taxes	-677	-141	380.9 %	-788
Cash flow from operating activities	11,059	10,582	4.5 %	12,431
Cash flow from investing activities				
Purchase of tangible and intangible assets	-3,281	-3,954	-17.0 %	-4,642
Proceeds from sales of PPE	34	89	-62.1 %	91
Acquisition of non-controlling interest	-270	0	n/a	0
Net cash used in investing activities	-3,517	-3,865	n/a	-4,551
Cash flow from financing activities				
Proceeds from borrowings	0	37,387	-100.0 %	37,387
Payments of borrowings	-4,400	-33,023	-86.7 %	-40,823
Payment of leasing liabilities	-1,441	-1,393	3.4 %	-1,933
Dividends paid	-549	0	n/a	0
Net cash used in financing activities	-6,390	2,970	-315.1 %	-5,369
Change in cash				
Cash in the beginning	8,808	6,228	41.4 %	6,228
Effect of currency changes	-151	-34	339.1 %	71
Change	1,151	9,687	-88.1 %	2,510
Cash at the end	9,808	15,881	-38.2 %	8,808

Income Statement and Balance Sheet

OPERATING SEGMENTS (tEUR)	1-9/2025	1-9/2024	Change %	1-12/2024
Broadband Networks				
Orders received	61,963	49,108	26.2 %	74,807
Net sales	62,865	58,213	8.0 %	78,191
Adjusted EBITDA	8,551	7,147	19.7 %	8,932
Adjusted EBITDA %	13.6 %	12.3 %	10.8 %	11.4 %
Adjusted operating profit	6,635	5,145	29.0 %	6,264
Adjusted operating profit %	10.6 %	8.8 %	19.4 %	8.0 %
Public Security & Mobility				
Orders received	46,144	39,475	16.9 %	50,054
Net sales	39,642	37,807	4.9 %	54,333
Adjusted EBITDA	4,381	2,974	47.3 %	4,476
Adjusted EBITDA %	11.1 %	7.9 %	40.5 %	8.2 %
Adjusted operating profit	2,596	1,129	130.0 %	1,989
Adjusted operating profit %	6.5 %	3.0 %	119.3 %	3.7 %
Group reconciliation				
Adjusted operating profit from segments	9,231	6,274	47.1 %	8,253
Non-allocated items	-3,334	-2,959	n/a	-4,069
Adjusted operating profit	5,897	3,315	77.9 %	4,184
Adjustment items	-278	-3,048	n/a	-9,559
Operating profit	5,619	268	1998.5 %	-5,375
Finance items	-3,367	-1,339	151.4 %	-1,691
Profit before taxes	2,252	-1,072	n/a	-7,066

Information per quarter (tEUR)	7-9/25	4-6/25	1-3/25	10-12/24	7-9/24	1/2024-12/2024
Orders received						
Broadband Networks	14,132	23,624	24,207	25,699	15,952	74,807
Public Security & Mobility	17,435	15,828	12,881	10,579	15,386	50,054
Total	31,567	39,452	37,088	36,278	31,338	124,861
Net sales						
Broadband Networks	20,816	22,640	19,410	19,978	18,115	78,191
Public Security & Mobility	13,648	13,247	12,747	16,526	11,791	54,333
Total	34,464	35,887	32,156	36,504	29,906	132,524
Adjusted operating profit						
Broadband Networks	2,451	2,827	1,357	1,119	1,509	6,264
Public Security & Mobility	888	525	1,183	860	555	1,989
Non-allocated items	-1,052	-1,199	-1,083	-1,110	-741	-4,069
Total	2,287	2,153	1,457	868	1,323	4,184
Operating profit						
Adjusted operating profit	2,287	2,153	1,457	868	1,323	4,184
Adjustment items	-129	-150	0	-6,511	-197	-9,559
Total	2,158	2,004	1,457	-5,643	1,126	-5,375

Income Statement and Balance Sheet

Net sales by category (tEUR)	1-9/2025	1-9/2024	Change %	1-12/2024
Goods	91,472	86,003	6.4 %	118,147
Service	11,035	10,017	10.2 %	14,377
Total	102,507	96,020	6.8 %	132,524
Impairment by category (tEUR)	1-9/2025	1-9/2024	Change %	1-12/2024
Impairment of development costs	0.0	-579	-100.0 %	-6,653
Impairments total	0.0	-579	-100.0 %	-6,653
Inventories (tEUR)	30.9.2025	30.9.2024	Change %	31.12.2024
Inventory at purchase value	34,623	35,831	-3.4 %	33,954
Provision for net realization value	-8,453	-9,080	-6.9 %	-9,058
Inventory total	26,170	26,751	-2.2 %	24,896
KEY FIGURES	1-9/2025	1-9/2024	Change %	1-12/2024
Operating profit, tEUR	5,619	268	1998.5 %	-5,375
Earnings per share, EUR	0.13	-0.05	n/a	-0.32
Earnings per share fully diluted, EUR	0.13	-0.05	n/a	-0.32
Shareholder equity per share, EUR	3.13	3.28	-4.8 %	3.00
Return on equity	5.1 %	-2.4 %	n/a	-10.5 %
Return on investment	7.1 %	0.6 %	1174.7 %	-5.0 %
Equity ratio	48.2 %	45.6 %	5.7 %	45.4 %
Net gearing	35.9 %	43.7 %	-17.8 %	46.3 %
Investments, tEUR	4,912	5,213	-5.8 %	6,311
Investments % of net sales	4.8 %	5.4 %	-10.5 %	4.8 %
Order backlog, tEUR	123,864	118,480	4.5 %	118,263
Personnel, average	635	689	-7.8 %	630
Number of shares (thousands)	18,986	18,986	0.0 %	18,986
including own shares				
Highest share price, EUR	4.20	3.45	21.7 %	3.45
Lowest share price, EUR	2.47	2.10	17.6 %	2.07
Average share price, EUR	3.23	2.70	19.8 %	2.61
Turnover, in million shares	1.0	0.9	21.4 %	1.3
Turnover, in MEUR	3.4	2.3	45.7 %	3.4
Treasury shares	Number of shares		% of shares	% of votes
Ownership of company's own shares 30.9.2025	685,602		3.61 %	3.61 %
Contingent liabilities and pledged assets (tEUR)	30.9.2025	30.9.2024	Change %	31.12.2024
Leasing and rent liabilities	882	522	69.0 %	585
Derivative instruments (tEUR)				
Value of underlying forward contracts	16,407	10,638	54.2 %	10,683
Market value of forward contracts	52	-75	-169.9 %	-26
Interest rate swap	21,250	28,750	-26.1 %	8,750
Market value of interest swap	114	113	1.2 %	257

Income Statement and Balance Sheet

ALTERNATIVE PERFORMANCE MEASURES

Teleste Corporation uses and publishes alternative performance measures to describe the operational development of the business and to improve comparability between reporting periods. Alternative performance measures are reported in addition to IFRS-based key figures.

In the calculation of alternative performance measures, items affecting the comparability of the operational performance of the reporting periods are not taken into account, such as profits or losses resulting from the sale or termination of business activities, profits or losses resulting from restructuring operations, impairment losses, costs related to significant strategic changes, or other exceptional revenues or costs not part of the operational business.

The alternative performance measures reported by Teleste Corporation are adjusted operating profit and adjusted EBITDA. The adjusted items are recognized in the income statement within the corresponding income or expense group.

ALTERNATIVE PERFORMANCE MEASURES (tEUR)

	7-9/2025	7-9/2024	Change %	1-9/2025	1-9/2024	Change %	1- 12/2024
Adjusted operating profit	2,287	1,323	72.9 %	5,897	3,315	77.9 %	4,184
Adjusted EBITDA, EUR	3,519	2,547	38.1 %	9,598	6,584	45.8 %	9,340
BRIDGE OF CALCULATION							
Operating profit	2,158	1,126	91.7 %	5,619	268	1998.5 %	-5,375
Business reorganization	129	191	-32.8 %	278	2,372	-88.3 %	2,742
Strategic development projects	0	5	-100.0 %	0	96	-100.0 %	164
Impairment of development costs	0	0	n/a	0	579	-100.0 %	6,653
Adjusted operating profit	2,287	1,323	72.9 %	5,897	3,315	77.9 %	4,184
EBITDA	3,390	2,351	44.2%	9,320	4,116	126.4%	6,434
Business reorganization	129	191	-32,8%	278	2,372	-88.3%	2,742
Strategic development projects	0	5	-100.0%	0	96	-100.0%	164
Adjusted EBITDA	3,519	2,547	38.1%	9,598	6,584	45.8%	9,340

Income Statement and Balance Sheet

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY (tEUR)

Attributable to equity holders of the parent

A	Share capital
B	Share premium
C	Translation differences
D	Retained earnings
E	Invested free capital
F	Other funds
G	Owners of the parent company
H	Non-controlling interests
I	Total equity

	A	B	C	D	E	F	G	H	I
Shareholder equity 1.1.2025	6,967	1,504	-2,329	46,234	3,140	-40	55,476	-669	54,808
Net result				2,338			2,338	-176	2,162
Other comprehensive items for the period			82	134		134	350	36	386
Dividend				-549			-549		-549
Equity-settled share-based payments				594			594		594
Aquisition of Non-Controlling interests				-1,076			-1,076	809	-268
Shareholder equity 30.9.2025	6,967	1,504	-2,247	47,675	3,140	93	57,133	0	57,133
	A	B	C	D	E	F	G	H	I
Shareholder equity 1.1.2024	6,967	1,504	-2,154	51,591	3,140	266	61,315	-433	60,882
Net result				-850			-850	-215	-1,065
Other comprehensive items for the period			-138	274		-295	-159	8	-152
Dividend				0					0
Equity-settled share-based payments				238			238		238
Shareholder equity 30.9.2024	6,967	1,504	-2,292	51,253	3,140	-29	60,543	-640	59,903

Income Statement and Balance Sheet

CALCULATION OF KEY FIGURES

Return on equity:	Profit/loss for the financial period ----- * 100 Shareholder equity (average)
Return on capital employed:	Profit/loss for the period after financial items + financing charges ----- * 100 Total assets - non-interest-bearing liabilities (average)
Equity ratio:	Shareholder equity ----- * 100 Total assets - advances received
Gearing:	Interest bearing liabilities - cash in hand and in bank - interest bearing assets ----- * 100 Shareholder equity
Earnings per share:	Profit for the period attributable to equity holder of the parent ----- Weighted average number of ordinary shares outstanding during the period
Earnings per share, diluted:	Profit for the period attributable to equity holder of the parent (diluted) ----- Average number of shares - own shares + number of options at the period-end

Major shareholders, as sorted by number of shares - September 30, 2025

	Number of shares	% of shares
Tianta Oy	4,788,298	25.2
Mandatum Life Insurance Company Limited	1,679,200	8.8
Ilmarinen Mutual Pension Insurance Company	899,475	4.7
Kaleva Mutual Insurance Company	824,641	4.3
Wipunen Varainhallinta Oy	800,000	4.2
Mariatorp Oy	800,000	4.2
Teleste Corporation	685,602	3.6
Varma Mutual Pension Insurance Company	521,150	2.7
The State Pension Fund	500,000	2.6
Ingman Finance Oy Ab	235,000	1.2

Income Statement and Balance Sheet

Shareholders by sector September 30, 2025

	No. of shareholders	% of Owners	Shares	% of shares
Households	4,723	94.7	5,201,546	27.4
Public sector institutions	3	0.1	1,920,625	10.1
Financial and insurance institutions	16	0.3	3,179,002	16.7
Corporations	203	4.1	8,502,102	44.8
Non-profit institutions	18	0.4	33,468	0.2
Foreign	25	0.5	148,845	0.8
Total	4,988	100.0	18,985,588	100.0
Of which nominee registered	8	0.2	452,746	2.4

Major shareholders by distribution of shares September 30, 2025

Number of shares	No. of shareholders	% of shareholders	Nbr. of shares	% of shares
1-100	1,552	31.1	77,434	0.4
101-500	1,903	38.2	501,428	2.6
501-1,000	643	12.9	519,135	2.7
1,001-5,000	676	13.6	1,475,577	7.8
5,001-10,000	101	2.0	717,513	3.8
10,001-50,000	85	1.7	1,891,293	10.0
50,001-100,000	9	0.2	607,523	3.2
100,001-500,000	11	0.2	2,197,319	11.6
500,001-& above	8	0.2	10,998,366	57.9
Total	4,988	100.0	18,985,588	100.0
of which nominee registered	8	0.2	452,746	2.4

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