



## Pihlajalinna has published its Annual Report 2019 and Remuneration Policy

Pihlajalinna Plc

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Pihlajalinna's Annual Report for 2019 has been published on the company web site [investors.pihlajalinna.fi](https://investors.pihlajalinna.fi). The Annual Report includes Financial Statements, Report by the Board of Directors and Auditors' Report. Additionally, Pihlajalinna has published the Corporate Governance Statement and Statement of non-financial information on its web site at [investors.pihlajalinna.fi/corporate-governance](https://investors.pihlajalinna.fi/corporate-governance).

Further, Pihlajalinna has today published its Remuneration Policy regarding the remuneration of its governing bodies, which will be put forward for a shareholder vote at the Annual General Meeting on 15 April 2020, as required under the regulations of the EU's Shareholder Rights Directive (SRD).

The AGM resolution is advisory, but all remuneration shall be in line with the Remuneration Policy presented to the AGM. This Remuneration Policy applies to the Board of Directors and to the President and CEO (and to any Deputy CEO should such Deputy CEO be appointed) and is intended to remain in place for four years until 2024 AGM.

The printed Annual Report will be available in Finnish during the week 16 and can be ordered by email: [annualreport@pihlajalinna.fi](mailto:annualreport@pihlajalinna.fi).

#### Further information:

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#### Distribution:

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[investors.pihlajalinna.fi](https://investors.pihlajalinna.fi)

#### Pihlajalinna in brief

Pihlajalinna is one of the leading private social and healthcare services providers in Finland. The company serves private individuals, businesses, insurance companies and public sector entities, such as municipalities and joint municipal authorities. Pihlajalinna provides general practitioner services, specialised care, emergency and on-call services, a wide range of surgical services, occupational healthcare, dental care and wellbeing services. In addition, the company offers innovative social and healthcare service provision models to public sector entities.