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Press Release from AFRY

Richard Beard has been appointed EVP Head of Transportation & Places at AFRY

Richard Beard has been appointed as the new Executive Vice President and Head of Global Division Transportation & Places, at AFRY, effective January 19, thereby joining the Executive Team. Richard brings over 35 years of international leadership experience from the consulting and engineering sectors, with a distinguished track record in strategic business development and leading transformational change.

Richard joins AFRY from Ramboll, where he held several senior leadership positions, including Managing Director for Global Transport and Global Buildings. His expertise lies in refining and executing business strategies, as well as building collaboration across borders to drive profitable growth. Richard is a proven change leader, recognized for his ability to build high-performing, unified teams.

"We're thrilled to welcome Richard to our team. His extensive experience in leading global businesses and his deep understanding of our industry make him an excellent fit to drive our Global Division Transportation & Places forward. Richard's ability to unite people and execute strategies with great results is impressive, and his leadership will be a great asset as we continue to grow", says Linda Pålsson, CEO and President of AFRY.

Richard has experience in managing large-scale and global business areas across Europe, the Middle East, and Asia. Richard has demonstrated his capability to enhance profitability and implement strategies centered on people, client needs as well as project delivery.

"I'm very excited to join AFRY and lead the talented Transportation & Places team. I look forward to working together with my new colleagues to build on AFRY's strengths to increase collaboration and deliver outstanding value to our clients and communities", says Richard Beard.

Richard will take on the new role as of 19 January 2026, succeeding Tuukka Sormunen who has held the interim role as EVP Head of Global Division Transportation & Places since October 1st, 2025. Tuukka Sormunen will remain in his previous position as Head of Segment Public & Commercial Places.

Corporate Communication AFRY AB (publ)

The information was provided, through the contact person below, for public release on December 17, 2025, at 08:00 CET.

For further information, please contact:

Andrea Giesecke, Head of Group Communications

+46762655216, andrea.giesecke@afry.com

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