

SEK million, unless otherwise stated	2023			2024					2025	
	Q3	Q4	Full Year	Q1	Q2	Q3	Q4	Full Year	Q1	Q2
Order backlog										
Energy	5,662	5,187	5,187	6,002	6,077	6,102	5,893	5,893	5,890	5,953
Industry	6,167	5,907	5,907	6,102	5,722	5,396	6,147	6,147	6,557	6,570
Transportation & Places	8,562	8,235	8,235	8,246	8,146	8,195	8,094	8,094	7,728	8,183
AFRY Group	20,392	19,329	19,329	20,350	19,944	19,693	20,134	20,134	20,176	20,706
Net sales										
Energy	1,315	1,491	5,466	1,350	1,521	1,405	1,550	5,826	1,440	1,447
Industry	2,865	3,367	12,945	3,305	3,342	2,743	3,171	12,562	3,078	3,014
Transportation & Places	2,041	2,465	9,255	2,409	2,506	2,009	2,532	9,456	2,407	2,362
Group common/eliminations	-162	-188	-688	-172	-177	-165	-169	-683	-176	-149
AFRY Group	6,059	7,135	26,978	6,891	7,191	5,993	7,085	27,160	6,749	6,674
EBITA										
Energy	124	164	570	140	176	142	178	636	147	137
Industry	192	304	1,167	326	264	166	253	1,010	247	246
Transportation & Places	60	207	593	187	187	103	231	708	189	146
Group common/eliminations	-66	-134	-392	-72	-55	-46	-76	-249	-124	-182
AFRY Group	310	541	1,938	582	572	365	586	2,105	459	347
EBITA margin, %										
Energy	9.4%	11.0%	10.4%	10.4%	11.6%	10.1%	11.5%	10.9%	10.2%	9.5%
Industry	6.7%	9.0%	9.0%	9.9%	7.9%	6.1%	8.0%	8.0%	8.0%	8.2%
Transportation & Places	2.9%	8.4%	6.4%	7.8%	7.5%	5.1%	9.1%	7.5%	7.9%	6.2%
AFRY Group	5.1%	7.6%	7.2%	8.4%	8.0%	6.1%	8.3%	7.7%	6.8%	5.2%
EBITA excl. items affecting comparability										
Energy	124	164	570	140	176	142	178	636	147	137
Industry	192	304	1,167	326	264	166	253	1,010	247	246
Transportation & Places	60	207	593	187	187	103	231	708	189	146
Group common/eliminations	-50	-79	-298	-63	-55	-46	-76	-240	-93	-91
AFRY Group	326	596	2,032	590	572	365	586	2,113	490	438
EBITA margin excl. items affecting comparability, %										
Energy	9.4%	11.0%	10.4%	10.4%	11.6%	10.1%	11.5%	10.9%	10.2%	9.5%
Industry	6.7%	9.0%	9.0%	9.9%	7.9%	6.1%	8.0%	8.0%	8.0%	8.2%
Transportation & Places	2.9%	8.4%	6.4%	7.8%	7.5%	5.1%	9.1%	7.5%	7.9%	6.2%
AFRY Group	5.4%	8.4%	7.5%	8.6%	8.0%	6.1%	8.3%	7.8%	7.3%	6.6%
Average number of FTEs										
Energy	2,760	2,804	2,737	2,787	2,814	2,763	2,756	2,780	2,819	2,834
Industry	8,408	8,319	8,417	8,139	7,976	7,761	7,668	7,885	7,514	7,424
Transportation & Places	6,225	6,256	6,219	6,086	6,076	5,972	6,023	6,038	5,988	6,023
Corporate & Support Functions	858	858	854	872	876	882	946	894	908	909
AFRY Group	18,251	18,237	18,227	17,884	17,742	17,378	17,393	17,597	17,229	17,190