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## Press release from AFRY

### AFRY one of Sweden's most attractive employers

**A recent survey shows that flexible working conditions and a commitment to sustainability are crucial aspects when young professionals are asked to rank their ideal employers. AFRY is listed among the companies that fit the bill.**

In the latest survey from Universum, among young Engineers, AFRY lands in eleventh place, which is impressive considering that the brand has yet to turn one year old. The AFRY brand was launched on 25 November 2019 after the merger of ÅF and Pöry. In recent years, the company has held top positions in the survey, along with companies such as IKEA, Spotify, Google and Volvo.

According to Universum's latest study, young talents continue to require that employers should offer flexible working conditions, security and an openness to innovative thinking in sustainability. What makes AFRY so attractive is that the company so clearly offers opportunities for active involvement and influence, and the chance to work with transformation in both sustainability and digitalisation.

"Young professionals are very interested in climate and environmental issues – even to the extent that employers are deselected if they are not part of the energy transformation. Consequently, companies like AFRY, who combines sustainability and technology, are attractive among graduates in the beginning of their careers," says Daniel Wägerth, Head of Business Development & Client lead at Universum.

"We regard this as a positive result in these extremely exciting times of major societal shifts. Wanting to make a difference, young professionals are drawn to inclusive employers offering flexible working conditions and making use of a diverse range of competencies", says Jonas Gustavsson, CEO of AFRY.

#### **About the survey**

Universum performs annual surveys to identify Sweden's most attractive employers among students and young professionals. In 2020, 19 400 young professionals responded to the survey. The career survey is Sweden's largest in terms of number of respondents, as well as in terms of scope.

Here you will find the survey: <https://universumglobal.com/se/ranking-professionals-2020/>

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We are 17,000 devoted experts within the fields of infrastructure, industry and energy, operating across the world to create sustainable solutions for future generations.

Making Future