



Nebahat Albayrak appointed SVP Corporate Affairs, Safety and Sustainability and member of Fortum's Executive Management

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Nebahat Albayrak, LL.M., 52, has been appointed Senior Vice President Corporate Affairs, Safety and Sustainability and a member of Fortum's Executive Management. In her role she will be responsible for Fortum's Public Affairs, Group Communication, Brand, Security as well as Sustainability. Ms Albayrak will assume the post on 1 July 2021 at the latest and will report to Fortum's President and CEO Markus Rauramo. She succeeds Arto Rätty, who successfully has served in this position since 2016. Mr Rätty will retire at the end of October 2021.

During the past 10 years, Nebahat Albayrak has held leadership positions at Royal Dutch Shell, where she has been responsible for External Communications and Relations in the Integrated Gas and New Energies and the Global Upstream businesses. Prior to Shell, Ms Albayrak served in the Dutch Government for almost 20 years, being elected as Member of Parliament at the age of 29. During her political career she served as Chair of the Parliamentary Committees for Foreign Affairs and Defense, as party spokesperson for European Affairs and Justice and as a member of the Parliamentary Assembly of the Council of Europe. She also served as Secretary of State for Justice for four years.

"We are actively driving the energy transition and global decarbonisation in an increasingly complex environment. Ms Albayrak brings extensive and relevant experience to Fortum from both her political career and her roles in Shell. She has successfully collaborated in the European political arena, while helping to drive the clean energy transition at Shell," says Fortum's President and CEO Markus Rauramo. "In Nebahat we have found someone whose knowledge, experience and mindset is a good fit with Fortum's goals and culture. We wish to warmly welcome her to join us in building a brighter future for both Fortum and the energy sector."

"I want to sincerely thank Arto for steering Fortum's Corporate Affairs and Communications over the past five years. Arto has brought transparency and courage to our communications, brand and public affairs, and together with his team, he has relentlessly developed our security, safety and sustainability practices. Arto is a highly respected and liked leader at Fortum, and I am grateful to have had him as a colleague on the Executive Management team," says Rauramo.

Fortum Corporation

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Fortum

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