



Changes in Bittium Corporation's organizational structure and management group

Stock exchange release

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The Board of Directors of Bittium Corporation has decided on changes in the company's organizational structure and management group to support the company's updated strategy that was announced today. According to its strategy Bittium's business will focus on three product and service areas: Defense & Security, Connectivity and Medical Technologies.

Defense & Security product and service area combines the company's previous Defense product and service area (products and solutions targeted for the defense markets) and Special Devices product and service area (R&D services, products and solutions for special terminal markets). With the synergy from this combination, Bittium is able to better serve its customers in the defense and security technology markets. Mr. Jari Sankala (M.Sc. Electrical Engineering, Digital Communications) has been appointed as Senior Vice President, Defense & Security product and service area. Mr. Sankala has been working at Bittium since 2011 and transfers to his new position from the head of sales. In Bittium's new organizational structure, the sales operations are managed by the product and service areas.

In the Connectivity product and service area Bittium offers R&D services and customized solutions for the wireless communications market as well as for other companies needing wireless connectivity in their devices. Mr. Klaus Mäntysaari (M.Sc.) continues as Vice President, Connectivity product and service area. He has been working at Bittium since 2004.

According to its updated strategy, Bittium builds a new Medical Technologies product and service area. Mr. Arto Pietilä M.Sc. (Applied Electronics) has been appointed as Senior Vice President, Medical Technologies product and service area. Mr. Pietilä has been working at Bittium since 2001, among others as head of operations, head of Contract R&D business and as head of Wireless Solutions business. Prior to Bittium, Mr. Pietilä acted as the managing director of Polar Electro Oy.

Mr. Sami Kotkajuuri, head of business development, has decided to move on to new challenges outside of Bittium and has resigned from the company's service. Mr. Kotkajuuri continues his duties until the end of the year 2016. Bittium takes this opportunity to thank Mr. Kotkajuuri for his contribution in the development of the company.

As of December 1, 2016 Bittium management group consists of following persons: Mr. Hannu Huttunen, CEO (chairman); Mr. Pekka Kunnari, CFO; Mr. Kari Jokela, CLO; Ms. Karoliina Fyrstén, Director, Corporate Communications and Marketing, heads of product and service areas: Mr. Jari Sankala, Senior Vice President, Defense and Security; Mr. Klaus Mäntysaari, Vice President, Connectivity; and Mr. Arto Pietilä, Senior Vice President, Medical Technologies; and Mr. Jari-Pekka Innanen, Vice President, Engineering.

Oulu, November 24, 2016
Bittium Corporation
The Board of Directors

Further information

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Bittium

Bittium specializes in the development of reliable, secure communications and connectivity solutions leveraging its 30 year legacy of expertise in advanced radio communication technologies. Bittium provides innovative products and services, customized solutions based on its product platforms and R&D services. Complementing its communications and connectivity solutions, Bittium offers proven information security solutions for mobile devices and portable computers. Starting from November 10th, Bittium offers its customers also healthcare technology products and services in biosignal measuring in the areas of cardiology, neurology, rehabilitation, occupational health and sports medicine. Net sales of continuing operations in 2015 was EUR 56.8 million and operating profit was EUR 2.3 million. Bittium is listed on Nasdaq Helsinki.

www.bittium.com