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PRESS RELEASE

Fredrik Wallner appointed new Business Area President for Sweco Sweden

Fredrik Wallner takes up the position as new Business Area President for Sweco Sweden and becomes a member of Sweco Group's Executive team, effective 1 January 2026.

Fredrik Wallner has a long career within the built environment at Sweco and is currently Head of Sweco Sweden's transport and infrastructure division.

Fredrik Wallner succeeds Ann-Louise Lökholm Klasson, who is leaving Sweco at her own request.

"I am pleased to introduce Fredrik Wallner as the new Business Area President for Sweco Sweden and to welcome him to the Group's Executive team. Fredrik is an experienced, results-oriented leader with a long track record of putting the client at the centre, while leading large organisations and complex projects toward profitable growth and sustainable development. I would also like to thank Ann-Louise Lökholm Klasson, who during her 17 years at Sweco - a period marked by major societal changes - has been instrumental in strengthening Sweco's position in the Swedish market. Ann-Louise has also been a valued member of the Group's Executive team, says Åsa Bergman, President and CEO of Sweco.

"I appreciate the trust placed in me and very much look forward to continuing to develop and strengthen Sweco's Swedish operations together with our over 7,000 employees in a way that will benefit both our clients and society at large, says Fredrik Wallner.

Sweco Sweden is the largest Business Area of Sweco Group with over 7 000 employees and annual net sales of SEK 9.1 billion.

This disclosure contains information that SWECO is obliged to make public pursuant to the EU Market Abuse Regulation (EU nr 596/2014). The information was submitted for publication, through the agency of the contact person, on 3-12-2025 at around 08:45 CET.

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Sweco plans and designs tomorrow's sustainable communities and cities. With the collective knowledge of our 23,000 architects, engineers and other experts we work together with our clients to facilitate the green transition, maximise the potential from digitalisation and strengthen the resilience of our communities. Sweco is Europe's leading architecture and engineering consultancy, with sales of approximately SEK 31 billion (EUR 2.7 billion) in 2024. The company is listed on Nasdaq Stockholm. www.swecogroup.com