

Allocation of stock options belonging to Cleantech Invest Plc stock option plan 2-2016

The Extraordinary General Meeting of Cleantech Invest Plc ("Cleantech Invest" or the "Company") resolved on 9 March 2016 to authorize the Board of Directors to issue stock options to key personnel of the Company which entitle to subscription of a maximum of 1,000,000 class A shares. Based on the abovementioned authorization and in accordance with the terms and conditions defined therein, the Board of Directors of Cleantech Invest has on 10 June 2016 resolved on a stock option plan entitling to subscription of a maximum of 1,000,000 class A shares can be subscribed (stock option plan 2-2016).

The Board of Directors of the Company has resolved on allocation of 806,000 stock options belonging to the stock option plan 2-2016 to key personnel of the Company. The stock options were allocated to the members of the Company's management team as follows: Managing Director Alexander Lidgren 400,000 stock options, Lassi Noponen 200,000 stock options, Tarja Teppo 100,000 stock options and Timo Linnainmaa 100,000 stock options.

In accordance with the resolution of the Extraordinary General Meeting of 9 March 2016, the subscription price per share based on the stock options is EUR 1.00 per share and the share subscription period is

for stock option 2-2016A 1 July 2016 – 31 December 2025, for stock option 2-2016B 1 July 2017 – 31 December 2025 and for stock option 2-2016C 1 July 2018 – 31 December 2025. However, the share subscription period shall not begin for stock option 2-2016A prior to the trade volume weighted average quotation of the company's class A share on First North Finland has been not less than EUR 1.75 during four (4) consecutive weeks, for stock option 2-2016B prior to the trade volume weighted average quotation of the company's class A share on First North Finland has been not less than EUR 2.25 during four (4) consecutive weeks, and for stock option 2-2016C prior to the trade volume weighted average quotation of the company's class A share on First North Finland has been not less than EUR 3.00 during four (4) consecutive weeks.

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Cleantech Invest in brief

Cleantech Invest is a Nordic accelerator with investments in growth companies that solve global challenges. The portfolio companies are active in energy- and resource efficiency as well as decentralized renewable energy and are based in Finland, Sweden and Germany. The company management consists of company builders and investors who have been active within the cleantech space for over a decade. The company is listed on First North Finland under the ticker CLEAN and on First North Stockholm under the ticker CLEANT A.

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