

Axfood

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Resolutions at Axfood's 2026 Annual General Meeting

The Annual General Meeting (AGM) re-elected all directors except Fabian Bengtsson who had declined re-election. The AGM also decided to pay a dividend of SEK 9.00 per share and to introduce an additional long-term incentive programme.

The AGM of Axfood Aktiebolag (publ) was held on 18 March 2026.

Adoption of income statements and balance sheets

The AGM voted in favour of adopting the income statement and balance sheet for the Parent Company and the Group for the 2025 financial year.

Discharge from liability

The AGM discharged the Board of Directors and the President and CEO from responsibility for the 2025 financial year.

Dividend

The AGM resolved in favour of a dividend of SEK 9.00 per share. The dividend amount is divided into two payments of SEK 4.50 in March 2026 and SEK 4.50 in September 2026. The record dates for the payments are 20 March 2026 and 18 September 2026, which entails that dividends are to be paid on 25 March 2026 and 23 September 2026. The last dates for trading in the Company's shares including the right to a dividend are 18 March 2026 and 16 September 2026.

Remuneration report

The AGM approved the Board's remuneration report for 2025.

Fees to the directors and other committee members

The AGM resolved that directors' fees are to amount to SEK 877,000 for the Chairman of the Board and SEK 563,000 for each of the other AGM-elected non-executive directors. In addition to the director's fees, additional fees shall amount to SEK 255,000 for the Chairman of the Audit Committee, to SEK 115,000 for other members of the Audit Committee, to SEK 77,000 for the Chairman of the Remuneration Committee and to SEK 51,000 to other members of the Remuneration Committee. In addition to directors' fees, an additional SEK 20,000 per physical Board meeting that takes place in Stockholm for attending directors who do not live in Sweden.

Auditor's fees shall be in accordance with approved invoices.

Board of Directors

The AGM resolved that the number of directors elected by a general meeting shall be seven without any deputies. Caroline Berg, Björn Annwall, Mia Brunell Livfors, Christian Luiga, Peter Ruzicka, Kristofer Tonström and Sara Öhrvall were re-elected as directors. Caroline Berg was re-elected as Chairman of the Board. Fabian Bengtsson had declined re-election.

Auditors

The AGM re-elected Deloitte AB as the auditor for the period until the 2028 AGM. Didrik Roos continues as chief auditor.

Nominating Committee

The AGM resolved to adopt revised guidelines for Axfood's Nominating Committee, to apply until new instructions have been adopted.

Long-term share-based incentive programme (LTIP)

LTIP 2026

The AGM resolved in favour of establishing a long-term share-based incentive programme, LTIP 2026, offered to senior executives and other key persons in the Group. Participation requires a personal shareholding in Axfood. Provided that certain conditions are met, participants will be allotted shares in Axfood free of charge after the set vesting period. The maximum number of shares in Axfood that may be allotted shall be limited to 400,000, which corresponds to approximately 0.2% of the total number of shares and votes in the company.

Purchase of own shares and transfer of treasury shares

The AGM resolved to authorise the Board to, on one or more occasions during the period up until the next AGM, decide on purchases of no more than 400,000 own shares. Purchases may be made for the purpose of securing the Company's obligations under LTIP 2026 and any other share-based incentive programmes that may exist at any given time pursuant to a resolution by a general meeting of shareholders. The AGM also resolved to transfer no more than 400,000 Axfood shares to participants in LTIP 2026 who, according to the terms are entitled to receive shares. At a statutory Board meeting after the AGM, the Board decided to exercise the authorisation granted to it by the AGM.

Complete information and resolutions

All resolutions were in accordance with the proposals to the AGM made by the Board or the Nominating Committee. Complete information about the Board's resolutions is available on the company's website, www.axfood.com.

For further information, please contact:

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This document is an English translation of the Swedish original. In the event of any discrepancies, the Swedish version shall govern.

Axfood aspires to be the leader in affordable, good and sustainable food. Our family of companies includes the store chains Willys, Hemköp and City Gross as well as Tempo, Handlar'n and Matöppet. B2B sales are handled through Snabbgross, and our support company Dagab is responsible for the Group's product development, purchasing and logistics. The Axfood family also includes Urban Deli as well as the partly owned companies Apohem and Eurocash. Together the Group has more than 15,000 employees and sales of close to SEK 90 billion. Axfood has been listed on Nasdaq Stockholm since 1997, and the principal owner is Axel Johnson AB. Read more at www.axfood.com.