

Press release July 21, 2025

Niclas Sjöswärd leaving the position as interim President and CEO of Arjo

Niclas Sjöswärd has informed the Board of Directors of his decision to leave Arjo for a position outside the Group. Niclas will continue in his role as interim President & CEO until mid-January 2026. The recruitment process for a new CEO is underway.

"I would like to thank Niclas on behalf of the Board – we are confident that the company will remain in good hands under his leadership until mid-January," says Johan Malmquist, Chairman of the Board.

Niclas joined Arjo as CFO in 2023, and since January 2025 he has held the position as interim President & CEO.

"I look forward to continuing the work to lead and drive the business with full focus until mid-January", says Niclas Sjöswärd.

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This information is information that Arjo AB is obliged to make public pursuant to the EU Market Abuse Regulation. The information was submitted for publication, through the agency of the contact person set out above, at 08:00 CEST on July 21, 2025.

About Arjo

At Arjo, we are convinced that good conditions for mobility in healthcare environments are a central part of offering high-quality care. Our products and solutions for patient transfer, hygiene, disinfection, diagnostics, treatment of leg ulcers, prevention of pressure ulcers and venous thrombosis, as well as our healthcare beds, are designed to promote mobility, safety and dignity in all healthcare situations. With over 65 years of experience in improving everyday life for patients and caregivers, and a global team of almost 7,000 people, we are constantly working to create better outcomes for people facing mobility challenges. www.arjo.com

