

Press release  
Malmö, May 7, 2019

## **Resolutions at Arjo's Annual General Meeting 2019**

**At the Annual General Meeting of Arjo AB held on 7 May 2019, the following was resolved.**

### **Election of Board of Directors**

Johan Malmquist (Chairman), Carl Bennet, Eva Elmstedt, Ulf Grunander, Carola Lemne and Joacim Lindoff were re-elected as members of the Board. Dan Frohm was elected as new member of the Board.

### **Fees to the Board of Directors**

It was resolved that remuneration to the Board of Directors shall amount to a total of SEK 4,330,000 excluding remuneration for Committee work, of which SEK 1,380,000 to the Chairman and SEK 590,000 to each of the other Board members elected by the Meeting who are not employees of Arjo Group. In addition hereto, the Meeting resolved that work in the Audit Committee shall be compensated with SEK 246,000 to the Chairman and SEK 123,000 to each of the other members, while work in the Remuneration Committee shall be compensated with SEK 128,000 to the Chairman and SEK 94,000 to each of the other members.

### **Election of auditors**

The registered public accounting firm Öhrlings PricewaterhouseCoopers AB was re-elected auditor of the company for a term of one year. The public accounting firm has informed that Magnus Willfors will continue as principal auditor and Cecilia Andrén Dorselius will be co-auditor. It was resolved that auditor fees shall be paid in accordance with approved account.

### **Dividend**

In accordance with the proposal of the Board of Directors and the CEO, the Annual General Meeting resolved to declare a dividend of SEK 0.55 per share. 9 May 2019 was determined as record date for dividend.

### **Guidelines for Remuneration to Senior Executives**

The Annual General Meeting approved the proposal of the Board regarding guidelines for remuneration to senior executives, which are principally corresponding to the 2018 guidelines and entail the following. Arjo shall have the remuneration levels and terms of employment deemed necessary to recruit, motivate and retain a management team with the right competence and

capacity to achieve set goals. The total remuneration to senior executives shall comprise fixed salary, variable remuneration, pensions and other benefits. The variable remuneration shall be capped and linked to predetermined and measurable criteria elaborated with the purpose to promote the long-term added value of the company. The Board shall retain the right to deviate from the guidelines if motivated by particular reasons on an individual basis.

**For further information, please contact**

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**About Arjo**

At Arjo, we are committed to improving the everyday lives of people affected by reduced mobility and age-related health challenges. With products and solutions that ensure ergonomic patient handling, personal hygiene, disinfection, diagnostics, and the effective prevention of pressure ulcers and venous thromboembolism, we help professionals across care environments to continually raise the standard of safe and dignified care. Arjo has approximately 6,000 employees worldwide and customers in over 100 countries. In 2018, Arjo sales amounted to SEK 8.2 billion. Arjo is listed on Nasdaq Stockholm and its head office is located in Malmö, Sweden. Everything we do, we do with people in mind. [www.arjo.com](http://www.arjo.com)