

Hillerstorp April 29th, 2025 16:30 CET

Bulletin from the AGM of Troax Group AB (publ)

The AGM of Troax Group AB (publ) was held on April 29th, 2025 in Hillerstorp.

Adoption of the Income Statements and Balance Sheets, dividend and discharge of liability

The Income Statements and Balance Sheets were adopted, together with the Board of Directors' proposal for dealing with the Company's profit. The dividend was set at 0,34 Euro per share with May 2nd as the record day. The estimated date for payment is May 9th. The Board of Directors and the Presidents were discharged from liability for the financial year 2024.

Board of Directors and remuneration to the Directors, Auditors and fees to the auditors

In accordance with the Nomination Committee's proposal, the AGM decided that Board of Directors shall comprise of seven elected Board members. The AGM decided of re-election of Anders Mörck, Anna Stålenbring, Thomas Widstrand, Eva Nygren, Fredrik Hansson, Marie Landfors and Bertil Persson. Anders Mörck was appointed Chairman of the Board.

In accordance with the Nomination Committee's proposal, the AGM approved the proposal regarding remuneration to the Board, excluding committee work, of SEK 3,000,000 (2,740,000) in total, whereof SEK 900,000 (820,000) to the Chairman of the Board, and SEK 350,000 (320,000) to each of the Directors elected by the AGM and not employed by the Company. For work in audit committee the chairman will receive SEK 165,000 (150,000) and to other members SEK 110,000 (100,000). For work in the remuneration committee the chairman will receive SEK 65,000 (60,000) and other members of the committee will receive SEK 33,000 (30,000) each.

The AGM approved the proposal to elect Öhrlings PriceWaterhouseCoopers AB as auditor for the period up until the end of the AGM 2026. Authorised public accountant Johan Malmqvist will be the registered auditor-in-charge. The auditor's fee shall be paid in accordance with the approved invoice.

Repurchase of own shares

The Annual General Meeting resolved to authorize the Board to decide on the repurchase of own shares, up until the next Annual General Meeting, on one or more occasions. The repurchase may be made by so many shares that the company owns no more than ten (10) percent of all shares in the company. The repurchase shall be intended to fulfill commitments under the decided call option program.

The Annual General Meeting also resolved to authorize the Board to decide on the reselling of shares held by the Company at the time of the Board's transfer decision, up until the next Annual General Meeting held in 2026, on one or more occasions. Transfer of own shares may be used to cover the company's commitments according to the decided call option program.

Adoption of the remuneration report

The Annual General Meeting approved the remuneration report for the CEO.

Option program to senior executives

The AGM resolved on an option program directed to senior executives, in which the Board of Directors may, up to the next AGM, issue options of up to 300,000 shares, corresponding to a maximum of 0,5 percent of the total number of shares and 0,5 percent of the total number of votes. Until the next Annual General Meeting, senior executives will be offered the option of acquiring call options of a maximum of 300,000 shares of which the CEO will be offered to acquire 20,000 call options, other members of the Group management and regional managers a maximum of 7,000 call options each and other senior executives 3,000 – 4,500 call options each. The terms of the options shall be based on market terms according to accepted models at each individual date of issue. The option premium shall amount to 10 percent of the share price at the date of issue. The maturity of the options shall be a maximum of 3,9 years from its release and maturity period from 20 May 2029 to 30 June 2029.



The redemption price shall be determined by an independent valuer at each respective time in accordance with accepted valuation models.

The AGM decided that, with the exception of shareholders' preferential rights, to the option holders transfer up to 300,000 shares to the price determined regarding the possible exercise of the options. The proposal is part of creating a long-term incentive for key employees. The proposal is considered to be reasonable for employees and Troax shareholder collectives. There are two earlier outstanding option programs. The Board intends to return at the forthcoming AGMs with similar proposals. Since the program is offered on market terms and entails a financial risk to the executive, no social security costs are incurred.

For additional information, please contact:

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About Troax

Troax Group is the leading global supplier of area protection for indoor use in manufacturing and warehousing.

Troax develops high-quality and innovative security solutions to protect people, property and processes.

Troax Group AB (publ), corporate registration number 556916-4030, has a global organization with a complete sales force and efficient supply chain. With a local presence, we enable high customer service and fast deliveries. We are represented in 42 countries and employ approximately 1,200 employees. The company's headquarters are located in Hillerstorp, Sweden. In 2024, Troax's net sales amounted to approximately EUR 279 million. www.troax.com