

Notice to Annual General Meeting of Dynavox Group AB

Dynavox Group AB, Reg. No. 556914-7563, hereby gives notice to attend the annual general meeting on 8 May 2026 at 09.30 CEST in the premises of Advokatfirman Vinge at Smålandsgatan 20, SE-114 46 Stockholm. Registration for the annual general meeting starts at 09.00 CEST.

Participation in the annual general meeting at the venue

A shareholder who wishes to participate in the annual general meeting at the venue in person or represented by a proxy must (i) be recorded as shareholder in the share register prepared by Euroclear Sweden AB relating to the circumstances on 29 April 2026, and (ii) no later than on 4 May 2026 give notice of its intention to participate through mail to Dynavox Group AB, c/o Euroclear Sweden, P.O. Box 191, SE-101 23 Stockholm, via e-mail to GeneralMeetingService@euroclear.com or by telephone to +46 8 402 91 33. When providing such notice, the shareholder should state name, personal or corporate registration number, address, telephone number and the number of any accompanying assistant(s) (maximum two assistants), and, where applicable, details of proxy.

If a shareholder is represented by a proxy, a written and dated proxy must be issued for the proxy. Proxy forms are available at the company's website, www.dynavoxgroup.com. If the proxy is issued by a legal entity, a certificate of registration or an equivalent certificate of authority should be enclosed. To facilitate the registration to the meeting, the proxy and certificate of registration and other certificate of authority should be received by the company at the above address no later than 7 May 2026.

Participation by voting in advance

A shareholder who wishes to participate in the annual general meeting by voting in advance must (i) be recorded as shareholder in the share register maintained by Euroclear Sweden AB relating to the circumstances on 29 April 2026 and (ii) notify its intention to participate in the meeting no later than 4 May 2026 by casting its advance vote in accordance with the instructions below so that the advance voting form is received by Euroclear Sweden no later than that day.

A shareholder who wishes to participate in the annual general meeting at the venue in person or represented by a proxy, must notify this as set out under "*Participation in the annual general meeting at the venue*" above. This means that a notification by voting in advance alone is not sufficient for a shareholder who wants to attend the annual general meeting at the venue.

A special form shall be used when voting in advance. The form is available at the company's website, www.dynavoxgroup.com.

A completed and signed form shall no later than 4 May 2026 be received by Euroclear (which administers the forms on behalf of Dynavox Group AB). A completed and signed form may be submitted by mail to Dynavox Group AB, c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm or via e-mail to GeneralMeetingService@euroclear.com. Shareholders may also cast their votes electronically through BankID verification via <https://www.euroclear.com/sweden/generalmeetings/>. The shareholder may not provide special

instructions or conditions in the voting form. If so, the vote (i.e. the advance vote in its entirety) is invalid. Further instructions and conditions are included in the form for advance voting.

If a shareholder votes in advance by proxy, a written and dated power of attorney shall be enclosed to the voting form. Proxy forms are available at the company's website, www.dynavoxgroup.com. If the proxy is issued by a legal entity, a certificate of registration or an equivalent certificate of authority should be enclosed. If a shareholder has voted in advance and attends the annual general meeting in person or through a representative, the advance vote is still valid except to the extent the shareholder participates in a voting procedure at the meeting or otherwise withdraws its advance vote. If the shareholder chooses to participate in a voting at the meeting, the vote cast will replace the advance vote with regard to the relevant item on the agenda.

Shares registered in the name of a nominee

To be entitled to participate in the meeting, in addition to providing notification of participation, a shareholder whose shares are held in the name of a nominee must register its shares in its own name so that the shareholder is recorded in the share register as of Wednesday 29 April 2026. Such registration may be temporary (so-called voting right registration) and is requested from the nominee in accordance with the nominee's procedures and such time in advance as the nominee determines. Voting right registrations completed not later than the second banking day after Wednesday 29 April 2026 are taken into account when preparing the register of shareholders.

Right to request information

Shareholders are reminded of their right to request information in accordance with Chapter 7 Section 32 of the Swedish Companies Act (Sw. *aktiebolagslagen*). Shareholders who wish to submit questions in advance can do so by mail to Dynavox Group AB (publ), att. Linda Tybring, "AGM", Löjtnantsgatan 25, SE-115 50 Stockholm, or via e-mail to linda.tybring@dynavoxgroup.com.

Number of shares and votes

There are, as of the day of this notice, a total number of 106,880,235 shares in the company, whereof 105,552,300 ordinary shares and 1,327,935 class C shares, corresponding to a total of 105,685,093.5 votes. The company's own holding of shares amounts to 1,327,935 class C shares.

Proposed agenda

1. Election of Chair of the meeting.
2. Preparation and approval of the voting list.
3. Approval of the agenda.
4. Election of one or two persons to approve the minutes of the meeting.
5. Determination of whether the meeting has been duly convened.
6. Submission of the annual report and the auditors' report and the consolidated financial statements and the auditors' report for the group.
7. Resolutions regarding:

- a. adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet,
 - b. appropriation of the company's result in accordance with the adopted balance sheet, and
 - c. discharge of the members of the Board of Directors and the CEO from liability.
8. Determination of:
- a. the number of members of the Board of Directors, and
 - b. the number of auditors.
9. Determination of fees to:
- a. the Board of Directors, and
 - b. the auditors.
10. Election of the members of the Board of Directors:
- a. Gitte Pugholm Aabo (re-election),
 - b. Carl Bandhold (re-election),
 - c. Maarten Barmantlo (re-election),
 - d. Henrik Eskilsson (re-election),
 - e. Caroline Ingre (re-election), and
 - f. Ingrid Bojner (new election).
11. Election of the Chair of the Board of Directors.
12. Election of auditors and, where applicable, deputy auditors.
13. Presentation of the Board of Directors' remuneration report for approval.
14. Proposal for resolution on guidelines for executive remuneration.
15. Proposal for resolutions regarding Executive LTI 2026:
- a. resolution to adopt Executive LTI 2026,
 - b. resolution on delivery of shares and hedging arrangements including authorisation to issue and repurchase class C shares and to transfer and sell own ordinary shares, and
 - c. resolution on equity swap agreement with a third party.
16. Proposal for resolutions regarding LTI 2026:
- a. resolution to adopt LTI 2026,

- b. resolution on delivery of shares and hedging arrangements including authorisation to issue and repurchase class C shares and to transfer and sell own ordinary shares, and
 - c. resolution on equity swap agreement with a third party.
17. Proposal for resolution on delivery of shares and hedging arrangements in the outstanding incentive program Executive LTI 2025.
 18. Proposal for resolution regarding authorisation for the Board of Directors to resolve to issue new ordinary shares.
 19. Proposal for resolution regarding authorisation for the Board of Directors to repurchase and transfer own ordinary shares.

Resolution regarding appropriation of the company's result in accordance with the adopted balance sheet (item 7b)

The Board of Directors proposes that the annual general meeting resolves on a dividend to the shareholders of SEK 0.5 per ordinary share for the financial year 2025. The record date for the dividend is proposed to be Tuesday 12 May 2026. If the annual general meeting resolves in accordance with the proposal, payment of the dividend is expected to be performed through Euroclear Sweden AB on Monday 18 May 2026.

Election of Chair of the meeting as well as determination of the number of members of the Board of Directors, the number of auditors, fees to the Board of Directors and the auditors and election of members of the Board of Directors, the Chair of the Board of Directors and auditors and, where applicable, deputy auditors (items 1, 8, 9, 10, 11 and 12)

The Nomination Committee, appointed in accordance with the principles established by the annual general meeting on 5 May 2025, consists of Joachim Spetz (appointed by Swedbank Robur Fonder), Helen Fash Gillstedt (appointed by Handelsbanken Fonder), Gustaf Runius (appointed by SEB Fonder) and Gitte Pugholm Aabo (Chair of the Board of Directors). The Nomination Committee has appointed Joachim Spetz as the Nomination Committee's Chair. The Nomination Committee proposes that:

- Amanda Knutsson, member of the Swedish Bar Association, or, if she has an impediment to attend, the person proposed by the Nomination Committee, is elected as Chair of the annual general meeting (item 1).
- The number of members of the Board of Directors shall be six with no deputy members (item 8a).
- The number of auditors shall be one authorised accounting firm (item 8b).
- The fees to the Board of Directors shall be paid with SEK 1,100,000 (1,000,000) to the Chair of the Board of Directors, with SEK 350,000 (325,000) to each other member of the Board of Directors not employed by the company, with SEK 150,000 (140,000) to the Chair of the audit committee and SEK 70,000 (65,000) to each of the other members of the audit committee as well as with SEK 50,000 (45,000) to the Chair of the remuneration committee and SEK 30,000 (28,000) to each of the other members of the remuneration committee (item 9a).
- The auditors' fees are paid in accordance with approved invoices (item 9b).

- The members of the Board of Directors Gitte Pugholm Aabo, Carl Bandhold, Maarten Barmentlo, Henrik Eskilsson and Caroline Ingre are re-elected as members of the Board of Directors, and Ingrid Bojner is elected as new member of the Board of Directors (items 10a–f).
- Gitte Pugholm Aabo is re-elected as Chair of the Board of Directors (item 11).
- The accounting firm Öhrlings PricewaterhouseCoopers AB is elected as auditor for the time until the end of the next annual general meeting. The Nomination Committee notes that Camilla Samuelsson will be appointed auditor in charge should Öhrlings PricewaterhouseCoopers AB be elected as auditor. The proposal corresponds to the audit committee's recommendation (item 12).

Information on the members of the Board of Directors proposed for re-election is available at www.dynavoxgroup.com. Ingrid Bojner is presented below.

Ingrid Bojner was born in 1973 and holds a degree in economics from the Stockholm School of Economics. Ingrid Bojner has broad experience from various board assignments and has also held senior operational positions in both unlisted and listed companies, including Storytel. Ingrid Bojner is independent in relation to the company and the executive management, as well as in relation to major shareholders. Ingrid Bojner holds 400 ordinary shares in Dynavox Group AB.

Proposal for resolution on guidelines for executive remuneration (item 14)

The Board of Directors proposes that the annual general meeting adopts the following guidelines for executive remuneration.

The company's executive management, including the CEO, falls within the provisions of these guidelines. To the extent a board member conducts work for the company, in addition to their board duties, consulting fees and other compensation for such work may be paid. The guidelines shall apply to compensations agreed upon, and changes made to already agreed compensations, after the guidelines have been adopted by the annual general meeting 2026. These guidelines do not apply to any remuneration decided or approved by the general meeting. The Board of Directors' proposal for guidelines for compensation to the CEO and other senior executives for the annual general meeting 2026 is essentially in line with the guidelines decided at the annual general meeting 2025, with the exception of the addition of a recommendation for the executive management, including the CEO, to acquire shares in the company corresponding to at least one annual base salary over a five-year period.

Promotion of the Company's Business Strategy, Long-term Interests, and Sustainability

Dynavox Group is a global market leader in the development and sales of assistive technology for communication. Dynavox Group's mission is to empower people with disabilities to do what they once did or never thought possible. For more information regarding the company's business strategy, please see www.dynavoxgroup.com.

A prerequisite for the successful implementation of the company's business strategy and safeguarding of its long-term interests, including its sustainability, is that the company is able to recruit and retain qualified personnel. To this end, it is necessary that the company offers competitive remuneration. These guidelines enable the company to offer the executive management a competitive total remuneration.

The Board of Directors has proposed for the annual general meeting 2026 to resolve on implementing long-term share-related incentive programs. As the incentive programs are resolved upon by the annual general meeting, they are not covered by these guidelines. Should any such program be terminated or amended, the impact on existing participants will be addressed by a separate resolution of the general meeting. The incentive programs include, among others, the CEO and executive management in the company. The outcome of the programs is directly linked to the company's share price development or the company's profit development and thereby to the company's long-term shareholder value. For more information regarding these incentive programs, please see www.dynavoxgroup.com.

Variable cash remuneration covered by these guidelines shall aim at promoting the company's business strategy and long-term interests, including its sustainability.

Types of Remuneration

The remuneration shall be on market terms and may consist of the following components: fixed cash salary, variable cash remuneration, pension benefits, and other benefits. Additionally, the general meeting may – irrespective of these guidelines – resolve on, among other things, share-related or share price-related remuneration. Such share-related or share price-related remuneration may amount to not more than 100 per cent of the total fixed cash salary, unless the general meeting decides otherwise.

The satisfaction of criteria for awarding variable cash remuneration shall be measured over a period of one or several years. The variable cash remuneration may amount to not more than 100 per cent of the total fixed cash salary during the measurement period for such criteria. For the CEO, the variable cash remuneration may amount to not more than 100 per cent of the total fixed cash salary during the measurement period for such criteria.

Further variable cash remuneration may be awarded in extraordinary circumstances, defined as retention in the face of competing offers, unforeseen market conditions, or one-time projects requiring special expertise, provided that such extraordinary arrangements are limited in time and made on an individual basis, either for the purpose of recruiting or retaining executives, or as remuneration for extraordinary performance beyond the individual's ordinary tasks. Such remuneration may not exceed an amount corresponding to 50 per cent of the fixed annual cash salary and may not be paid more than once each year per individual. Any resolution on such remuneration shall be made by the Board of Directors after a proposal from the Compensation Committee.

Pension benefits, including health insurance (Sw. *sjukförsäkring*), shall be premium defined. Variable remuneration shall not qualify for pension benefits. The pension premiums for premium-defined pensions shall amount to not more than 30 per cent of the fixed annual cash salary.

Other benefits may include, for example, life insurance, medical insurance (Sw. *sjukvårdsförsäkring*), and company cars. Such benefits may amount to not more than 10 per cent of the fixed annual cash salary.

For employments governed by rules other than Swedish law, pension benefits and other benefits may be duly adjusted for compliance with mandatory rules or established local practice, taking into account, to the extent possible, the overall purpose of these guidelines. Executives who are expatriates to or from Sweden may receive additional remuneration and other benefits to the extent reasonable in light of the special circumstances associated with the expat arrangement, taking into

account, to the extent possible, the overall purpose of these guidelines. Such benefits may not, in total, exceed 50 per cent of the fixed annual cash salary.

Termination of Employment

The notice period shall not exceed twelve months if notice of termination of employment is made by the company. Fixed cash salary during the period of notice and severance pay may together not exceed an amount equivalent to the fixed cash salary for 18 months. The notice period may not exceed twelve months without any right to severance pay when termination is made by the executive.

Additionally, remuneration may be paid for non-compete undertakings. Such remuneration shall compensate for loss of income and shall only be paid insofar as the previously employed executive is not entitled to severance pay. The remuneration shall be based on the employee's average monthly remuneration (including fixed and variable compensation) during the last twelve months of employment, unless otherwise provided by mandatory collective agreement provisions, and shall be paid during the time the non-compete undertaking applies, however not for more than 18 months following termination of employment. The company's enforcement of non-compete undertakings shall comply with mandatory collective agreements and applicable local laws. Any compensation for non-compete obligations shall be considered reasonable in light of local practices and legal requirements.

Criteria for Awarding Variable Cash Remuneration

The variable cash remuneration shall be linked to predetermined and measurable criteria that can be financial or non-financial. They may also include individualized, quantitative, or qualitative objectives. The criteria shall be designed to contribute to the company's business strategy and long-term interests, including sustainability, by being clearly linked to the business strategy or promoting the executive's long-term development.

The objectives for the CEO are determined annually by the Board of Directors' Compensation Committee with the intention to align the objectives with the company's business strategy and performance targets. The objectives for the other members of the group management who fall within the provisions of these guidelines are determined annually by the CEO, in accordance with these guidelines and based on more detailed frameworks as established by the Board of Directors' Compensation Committee.

To what extent the criteria for awarding variable cash remuneration have been satisfied shall be determined when the measurement period has ended. The Compensation Committee is responsible for the evaluation regarding variable remuneration to the CEO. For variable cash remuneration to other executives, the CEO is responsible for the evaluation.

Recommendation to Acquire Shares in Dynavox Group AB

The Board of Directors recommends that each member of the executive management (who does not already hold such shares), including the CEO, acquires, over a five-year period from starting their position, shares in Dynavox Group AB or similar instruments corresponding to at least one annual base salary, less tax, and excluding other remuneration.

Salary and Employment Terms and Conditions for Employees

In the preparation of the Board of Directors' proposal for these remuneration guidelines, salary and employment terms and conditions for employees of the company have been taken into account by

including information on the employees' total income, the components of the remuneration, and the increase and growth rate over time, in the Compensation Committee's and the Board of Directors' basis of decision when evaluating whether the guidelines and the limitations set out herein are reasonable.

Decision-making Process for Determining and Reviewing the Guidelines

The Board of Directors has established a Compensation Committee. The committee's tasks include preparing the Board of Directors' decision to propose guidelines for executive remuneration. The Board of Directors shall prepare a proposal for new guidelines at least every fourth year and submit it to the general meeting. The guidelines shall be in force until new guidelines are adopted by the general meeting. The Compensation Committee shall also monitor and evaluate programs for variable remuneration for the executive management, the application of the guidelines for executive remuneration, as well as the current remuneration structures and compensation levels in the company. The members of the Compensation Committee are independent of the company and its executive management team. The CEO and other members of the executive management team do not participate in the Board of Directors' processing of and resolutions regarding remuneration-related matters in so far as they are affected by such matters.

Derogation from the Guidelines

The Board of Directors may temporarily resolve to derogate from the guidelines, in whole or in part, if in a specific case there is special cause for the derogation and such derogation is necessary to serve the company's long-term interests, including its sustainability, or to ensure the company's financial viability. As set out above, the Compensation Committee's tasks include preparing the Board of Directors' resolutions in remuneration-related matters. This includes any resolutions to derogate from the guidelines.

Proposal for resolutions regarding Executive LTI 2026 (item 15)

The Board of Directors proposes that the annual general meeting resolves to implement a new long-term incentive program for the CEO and the executive management team in Dynavox Group AB in accordance with item 15a ("**Executive LTI 2026**"). The Board of Directors further proposes that the annual general meeting resolves to adopt hedging arrangements in accordance with item 15b or, in the event that the majority requirement under item 15b is not met, item 15c. The resolutions under items 15a-15b are proposed to be conditional upon each other. Should the majority requirement for item 15b below not be met, the Board of Directors proposes that Dynavox Group AB shall be able to enter into an equity swap arrangement with a third party in accordance with item 15c and resolutions under items 15a and 15c shall then be conditional upon each other.

Resolution to adopt Executive LTI 2026 (item 15a)

The program in brief

Executive LTI 2026 is proposed to include the CEO and the executive management team in Dynavox Group AB, and include not more than 14 persons that currently or before the annual general meeting 2027 are employed within the Dynavox Group.

The participants will be given the opportunity to receive ordinary shares ("**Performance Shares**") free of charge in accordance with the terms and conditions set out below. Within the scope of

Executive LTI 2026, the company will allot participants stock units, entailing the right to, subject to certain conditions being met, receive a Performance Share free of charge (“**Stock Units**”).

The rationale for the proposal

The rationale for the proposal is to create opportunities to increase retention and motivation among the CEO and members of the executive management team, and to increase the group's ability to attract top talents to strategic positions. Executive LTI 2026 rewards employees' continued loyalty and thus the long-term value growth of the company. By offering Stock Units which are based on the fulfilment of certain defined financial and non-financial key performance indicators (KPIs), the participants are rewarded for increased shareholder value. As described below, the Stock Units vest in full on 30 April 2029 (i.e. following a three-year cliff vesting period) which the Board of Directors deems creates an appropriate incentive structure throughout Executive LTI 2026. After these considerations, the Board of Directors considers that Executive LTI 2026 will have a positive effect on the future development of the Dynavox Group and will consequently be beneficial for both the company and its shareholders.

Vesting condition

The last date for allotment of Stock Units pursuant to Executive LTI 2026 shall be the day before the annual general meeting 2027 in Dynavox Group AB. The allocated Stock Units will vest in full on 30 April 2029 (the “**Vesting Date**”) (i.e. following a three-year cliff vesting period). No partial vesting shall occur prior to the Vesting Date. Stock Units will vest provided that the participant, with certain exceptions, from the start of Executive LTI 2026 for each participant up to and including the Vesting Date, is still employed within the Dynavox Group.

Return conditions

In addition to the requirement of the participant's continued employment in accordance with the above, the final number of Performance Shares shall also be conditional on the fulfilment of certain financial and non-financial key performance indicators in accordance with (i)–(iii) below (together, the “**Return Conditions**”), determined with the financial year 2025 as base year up to and including the financial year 2028 (the “**Performance Period**”).

(i) EBIT CAGR (67 per cent of the Stock Units):

- 67 per cent of the allocated Stock Units shall be subject to vesting based on the annual compounded growth rate in currency-adjusted Operating Profit (EBIT) during the Performance Period. The entry level shall be 20 per cent annual currency-adjusted Operating Profit (EBIT) and the stretch level shall be 45 per cent annual currency-adjusted Operating Profit (EBIT).

(ii) Annual average EBIT margin (28 per cent of the Stock Units):

- 28 per cent of the allocated Stock Units shall be subject to vesting based on the annual average EBIT margin during the Performance Period. The entry level shall be an annual average EBIT margin of 14 per cent and the stretch level shall be an annual average EBIT margin of 17 per cent.

(iii) ESG goal (5 per cent of the Stock Units):

- 5 per cent of the allocated Stock Units shall be subject to vesting based on the achievement of the following ESG goal. The average number of AAC¹ (augmentative and alternative communication) solutions shipments shall have increased by at least 15 per cent per year during the Performance Period.

As regards Return Condition (i) and (ii) above, if the entry level is not reached for a specific Return Condition, no Stock Units attributable to such Return Condition shall vest. If the stretch level is reached for a specific Return Condition, all Stock Units attributable to such Return Condition shall vest. Stock Units vest linearly between the entry and stretch levels. As regards the ESG goal in Return Condition (iii) above, Stock Units attributable to the Return Condition shall vest in full if the Return Condition is fulfilled, and otherwise not at all.

The Stock Units

The Stock Units shall, in addition to what is set out above, be governed by the following terms and conditions:

- The Stock Units are allotted free of charge no later than the day before the annual general meeting 2027 in Dynavox Group AB.
- The Stock Units may not be transferred or pledged.
- In order to align the interests of the participants and the shareholders, the company will compensate the participants for dividends paid during the period from allocation until the Vesting Date by recalculating the number of Performance Shares that each Stock Unit entitles to.

Allotment

The participants are divided into two categories: *CEO* as well as *Executive management team*. The number of Stock Units a participant may be allocated is determined by such participant's annual base salary and may not exceed a value corresponding to 100 per cent of the annual base salary, based on the conditions as of the notice to the annual general meeting 2026. The allocation within each category is illustrated in the table below.

Category	Maximum number of participants	Maximum number of Stock Units per participant	Maximum number of Stock Units
CEO	1	44,000	44,000
Executive management team	13	25,000	165,000

¹ AAC is any form of communication used in addition to or instead of speech for people with a variety of disabilities. As a result, it is also sometimes referred to as assistive communication. It can consist of no technology, low-tech resources, or high-tech speech devices controlled with just a person's fingers, eyes, or other body parts. Often, it consists of all three. AAC can be supported with symbols and text, or just text alone.

In total, a maximum of 209,000 Stock Units may be allocated to the participants in Executive LTI 2026. The total maximum number of Stock Units per participant in the category *Executive management team* is higher than the total maximum number of Stock Units which are possible to allocate within the category to allow for flexibility in the detailed distribution within the category, and to reflect the different salary levels. Thus, the above-described maximum number of Stock Units may not be allocated and the table above only describes the maximum outcome, however, in total no more than 209,000 Stock Units will be allocated under Executive LTI 2026. Stock Units can be issued by the company or other group companies.

Preparation of the proposal, design and administration

In accordance with guidelines provided by the Board of Directors, Executive LTI 2026 has been prepared by the company's remuneration committee together with external advisors and has been reviewed at the meeting of the Board of Directors held in March 2026.

The Board of Directors shall be responsible for preparing the detailed design and administration of Executive LTI 2026, subject to the stipulated terms and guidelines, including provisions on recalculation in the event of changes in Dynavox Group AB's capital structure such as an in-between bonus issue, reverse share split, share split, rights issue and/or similar events. The detailed design shall with respect to the CEO and CFO of Dynavox Group AB include a clawback of 1 year following the Vesting Date. The clawback shall be triggered in case of misconduct or material financial restatements. In connection with preparing the detailed design and administration of Executive LTI 2026, the Board of Directors shall be entitled to make adjustments to meet specific foreign regulations or market conditions. If significant changes in the Dynavox Group or in its environment would result in a situation where the adopted terms and conditions for allocation and vesting of Stock Units pursuant to Executive LTI 2026 no longer are appropriate, the Board of Directors shall be entitled to make other adjustments including, among other changes, adjustments with respect to the terms and conditions for measuring the Return Conditions as stated above. Prior to the Board of Directors' determination of the vesting and settlement in accordance with the terms and conditions for the Stock Units, the Board of Directors shall assess if the outcome of Executive LTI 2026 is reasonable. This assessment is made in relation to the company's financial result and position, the conditions on the stock market and in general. If the Board of Directors in its assessment deems that the outcome is unreasonable, the Board of Directors shall decrease the number of ordinary shares allocated.

Costs and effects on key ratios

Assuming a share price of SEK 80.98 at the time of allocation and a maximum outcome for Executive LTI 2026 as well as estimated charges for social contributions based on the market price of the share and costs related to hedging arrangements, the total cost is estimated to amount to approximately SEK 26.2 million during the full three-year period. The aggregated maximum cost for the company depends on the development in value of the Dynavox Group share price.

Executive LTI 2026 will be reported in accordance with IFRS 2, which means that the Stock Units will be expensed as personnel costs and accrued over the period until the Vesting Date.

Dilution of existing shares and votes

Upon maximum allotment of Performance Shares, up to 209 000 ordinary shares may be allocated to participants pursuant to Executive LTI 2026 and 62,428 ordinary shares may be used to secure social contributions arising as a result of Executive LTI 2026, which would entail a maximum dilution effect of approximately 0.20 per cent of the existing outstanding number of shares in the company. Upon

maximum possible allotment of ordinary shares under all outstanding incentive programs in the company (delivered to participants according to previous resolutions by the general meetings and according to item 17 as well as including shares to secure social contributions thereof) and LTI 2026 (including shares to secure social contributions thereof), the maximum dilution amounts to 1.26 per cent of the number of outstanding shares in the company.

Outstanding incentive programs

Dynavox Group AB currently has six outstanding long-term incentive programs, all of which are based on performance-based share rights. Information about the outstanding incentive programs is available in Dynavox Group's annual report 2025 and on the company's website, <https://dynavoxgroup.com>. The Board of Directors has also proposed that the annual general meeting 2026 resolves on an incentive program pursuant to item 16.

Resolutions on delivery of shares and hedging arrangements including authorisation to issue and repurchase class C shares and to transfer and sell own ordinary shares (item 15b)

To ensure the delivery of shares under Executive LTI 2026, the Board of Directors proposes, in accordance with item 15b, that the annual general meeting resolves to authorise the Board of Directors to resolve on a directed issue of class C shares to a participating bank and to authorise the Board of Directors to subsequently resolve to repurchase the class C shares from the participating bank. The class C shares will then be held by the company, whereafter the appropriate number of class C shares will be reclassified into ordinary shares and subsequently be delivered to the participants in Executive LTI 2026.

For this purpose, the Board of Directors proposes, in accordance with item 15b, that the annual general meeting resolves to transfer not more than 209,000 ordinary shares free of charge to participants in Executive LTI 2026, and that not more than 62,428 ordinary shares may be sold to ensure Dynavox Group's undertakings, including payment of social security costs, in connection with delivery of shares to the participants in Executive LTI 2026. The number of shares that may be issued, repurchased or transferred is subject to recalculation in accordance with market practice, inter alia in case of a bonus issue, new issue of shares, conversion of convertible instruments, share split or reverse share split and in certain other cases.

Authorisation to issue new class C shares

The Board of Directors proposes that the annual general meeting resolves to authorise the Board of Directors, during the period until the annual general meeting 2027, to issue not more than 271,428 class C shares at quota value. With disapplication of the shareholders' preferential rights, a participating bank shall be entitled to subscribe for the new class C shares at a subscription price corresponding to the quota value of the shares. The purpose of the authorisation and the reason for the disapplication of the shareholders' preferential rights in connection with the issue of shares is to ensure delivery of ordinary shares to participants and to cover cash payments, social contributions and/or other costs arising as a result of Executive LTI 2026. The number of shares that may be issued is subject to recalculation in accordance with market practice, inter alia in case of a bonus issue, new issue of shares, conversion of convertible instruments, share split or reverse share split and in certain other cases.

Authorisation to resolve to repurchase own class C shares

The Board of Directors proposes that the annual general meeting resolves to authorise the Board of Directors, during the period until the annual general meeting 2027, to repurchase its own class C shares. The repurchase may only be effected through a public offer directed to all holders of class C shares and shall comprise all outstanding class C shares. The purchase may be effected at a purchase price corresponding to the quota value of the share. Payment for the class C shares shall be made in cash. The purpose of the repurchase is to ensure the delivery of ordinary shares under Executive LTI 2026. The number of shares that may be repurchased is subject to recalculation in accordance with market practice, inter alia in case of a bonus issue, new issue of shares, conversion of convertible instruments, share split or reverse share split and in certain other cases.

Resolution on the transfer of own ordinary shares

The Board of Directors proposes that the annual general meeting resolves that class C shares that the company purchases by virtue of the authorisation to repurchase its own class C shares, following reclassification into ordinary shares, may be transferred to participants in Executive LTI 2026, in accordance with the approved terms and conditions, as well as be transferred on Nasdaq Stockholm, including through a financial intermediary, at a price within the registered price range at the relevant time, to cover any social contributions in accordance with the terms and conditions of the Executive LTI 2026. The number of shares that may be transferred is subject to recalculation in accordance with market practice, inter alia in case of a bonus issue, new issue of shares, conversion of convertible instruments, share split or reverse share split and in certain other cases.

Resolution on equity swap agreement with a third party (item 15c)

In the event that the required majority for item 15b above is not obtained, the Board of Directors proposes that the annual general meeting resolves that Dynavox Group AB may enter into an equity swap agreement with a third party on terms in accordance with market practice, whereby the third party in its own name shall be entitled to acquire and transfer ordinary shares in Dynavox Group AB to the participants in Executive LTI 2026.

Proposal for resolutions regarding LTI 2026 (item 16)

The Board of Directors proposes that the annual general meeting resolves to implement a new long-term incentive program for employees within the Dynavox Group, however, not the CEO and the executive management team in Dynavox Group AB which are included in Executive LTI 2026 in accordance with item 15a (“**LTI 2026**”). The Board of Directors further proposes that the annual general meeting resolves to adopt hedging arrangements in accordance with item 16b or, in the event that the majority requirement under item 16b is not met, item 16c. The resolutions under items 16a-16b are proposed to be conditional upon each other. Should the majority requirement for item 16b below not be met, the Board of Directors proposes that Dynavox Group AB shall be able to enter into an equity swap arrangement with a third party in accordance with item 16c and resolutions under items 16a and 16c shall then be conditional upon each other.

Resolution to adopt LTI 2026 (item 16a)

The program in brief

LTI 2026 is proposed to include employees within the Dynavox Group, however, not the CEO and the executive management team in Dynavox Group AB which are included in Executive LTI 2026. LTI

2026 is proposed to include not more than approximately 100 persons that currently or before the annual general meeting 2027 are employed within the Dynavox Group.

The participants will be given the opportunity to receive ordinary shares (“**Performance Shares**”) free of charge in accordance with the terms and conditions set out below. Within the scope of LTI 2026, the company will allot participants stock units, entailing the right to, subject to certain conditions being met, receive a Performance Share free of charge (“**Stock Units**”).

The rationale for the proposal

The rationale for the proposal is to create opportunities to increase retention and motivation among employees in the group, and to increase the group’s ability to attract top talents to strategic positions. LTI 2026 rewards employees’ continued loyalty and thus the long-term value growth of the company. By offering Stock Units which are based on the fulfilment of certain defined financial and non-financial key performance indicators (KPIs), the participants are rewarded for increased shareholder value. As described below, the Stock Units vest in full on 30 April 2029 (i.e. following a three-year cliff vesting period) which the Board of Directors deems creates an appropriate incentive structure throughout LTI 2026. After these considerations, the Board of Directors considers that LTI 2026 will have a positive effect on the future development of the Dynavox Group and will consequently be beneficial for both the company and its shareholders.

Vesting condition

The last date for allotment of Stock Units pursuant to LTI 2026 shall be the day before the annual general meeting 2027 in Dynavox Group AB. The allocated Stock Units will vest in full on 30 April 2029 (the “**Vesting Date**”) (i.e. following a three-year cliff vesting period). No partial vesting shall occur prior to the Vesting Date. Stock Units will vest provided that the participant, with certain exceptions, from the start of LTI 2026 for each participant, up to and including the Vesting Date, is still employed within the Dynavox Group.

Return conditions

In addition to the requirement of the participant’s continued employment in accordance with the above, the final number of Performance Shares shall also be conditional on the fulfilment of certain financial and non-financial key performance indicators in accordance with (i)–(iii) below (together, the “**Return Conditions**”), determined with the financial year 2025 as base year up to and including the financial year 2028 (the “**Performance Period**”).

(i) EBIT CAGR (67 per cent of the Stock Units):

- 67 per cent of the allocated Stock Units shall be subject to vesting based on the annual compounded growth rate in currency-adjusted Operating Profit (EBIT) during the Performance Period. The annual compounded growth in EBIT shall amount to at least 20 per cent.

(ii) Annual average EBIT margin (28 per cent of the Stock Units):

- 28 per cent of the allocated Stock Units shall be subject to vesting based on the annual average EBIT margin during the Performance Period. The entry level shall be an annual average EBIT margin of 14 per cent and the stretch level shall be an annual average EBIT margin of 17 per cent.

(iii) ESG goal (5 per cent of the Stock Units):

- 5 per cent of the allocated Stock Units shall be subject to vesting based on the achievement of the following ESG goal. The average number of AAC² (augmentative and alternative communication) solutions shipments shall have increased by at least 15 per cent per year during the Performance Period.

As regards Return Condition (i) and (iii) above, Stock Units attributable to such Return Condition shall vest in full if such Return Condition is fulfilled, and otherwise not at all. As regards Return Condition (ii) above, if the entry level is not reached for the Return Condition, no Stock Units attributable to the Return Condition shall vest. If the stretch level is reached for the Return Condition, all Stock Units attributable to the Return Condition shall vest. Stock Units vest linearly between the entry and stretch levels.

The Stock Units

The Stock Units shall, in addition to what is set out above, be governed by the following terms and conditions:

- The Stock Units are allotted free of charge no later than the day before the annual general meeting 2027 in Dynavox Group AB.
- The Stock Units may not be transferred or pledged.
- In order to align the interests of the participants and the shareholders, the company will compensate the participants for dividends paid during the period from allocation until the Vesting Date by recalculating the number of Performance Shares that each Stock Unit entitles to.

Allotment

The participants are divided into three categories: *Senior Leaders*, *Experts & Managers* as well as *Professionals & Specialists*. The number of Stock Units a participant may be allocated is subject to which category such participant belongs. The allocation within each category is illustrated in the table below.

² AAC is any form of communication used in addition to or instead of speech for people with a variety of disabilities. As a result, it is also sometimes referred to as assistive communication. It can consist of no technology, low-tech resources, or high-tech speech devices controlled with just a person's fingers, eyes, or other body parts. Often, it consists of all three. AAC can be supported with symbols and text, or just text alone.

Category	Maximum number of participants (approximately)	Maximum number of Stock Units per participant	Maximum number of Stock Units
Senior Leaders	35	8,000	91,000
Experts & Managers	41	8,000	59,000
Professionals & Specialists	23	8,000	15,000

In total, a maximum of 165,000 Stock Units may be allocated to the participants in LTI 2026. The total maximum number of Stock Units per participant in the categories *Experts & Managers* and *Professionals & Specialists* is higher than the total maximum number of Stock Units which is possible to allocate within each category to allow for flexibility in the detailed distribution within each category. Thus, the above-described maximum number of Stock Units may not be allocated and the table above only describes the maximum outcome, however, in total no more than 165,000 Stock Units will be allocated under LTI 2026. Stock Units can be issued by the company or other group companies.

Preparation of the proposal, design and administration

In accordance with guidelines provided by the Board of Directors, LTI 2026 has been prepared by the company's remuneration committee together with external advisors and has been reviewed at the meeting of the Board of Directors held in March 2026.

The Board of Directors shall be responsible for preparing the detailed design and administration of LTI 2026, subject to the stipulated terms and guidelines, including provisions on recalculation in the event of changes in Dynavox Group AB's capital structure such as an in-between bonus issue, reverse share split, share split, rights issue and/or similar events. In connection therewith, the Board of Directors shall be entitled to make adjustments to meet specific foreign regulations or market conditions. If significant changes in the Dynavox Group or in its environment would result in a situation where the adopted terms and conditions for allocation and vesting of Stock Units pursuant to LTI 2026 no longer are appropriate, the Board of Directors shall be entitled to make other adjustments including, among other changes, adjustments with respect to the terms and conditions for measuring the Return Conditions as stated above. Prior to the Board of Directors' determination of the vesting and settlement in accordance with the terms and conditions for the Stock Units, the Board of Directors shall assess if the outcome of LTI 2026 is reasonable. This assessment is made in relation to the company's financial result and position, the conditions on the stock market and in general. If the Board of Directors, in its assessment, deems that the outcome is unreasonable, the Board of Directors shall decrease the number of ordinary shares allocated.

Costs and effects on key ratios

Assuming a share price of SEK 80.98 at the time of allocation and a maximum outcome for LTI 2026 as well as estimated charges for social contributions based on the market price of the share and costs related to hedging arrangements, the total cost is estimated to amount to approximately SEK 20.8

million during the full three-year period. The aggregated maximum cost for the company depends on the development in value of the Dynavox Group share price.

LTI 2026 will be reported in accordance with IFRS 2, which means that the Stock Units will be expensed as personnel costs and accrued over the period until the Vesting Date.

Dilution of existing shares and votes

Upon maximum allotment of Performance Shares, up to 165,000 ordinary shares may be allocated to participants pursuant to LTI 2026 and 49,772 ordinary shares may be used to secure social contributions arising as a result of LTI 2026, which would entail a maximum dilution effect of approximately 0.16 per cent of the existing number of outstanding shares in the company. Upon maximum possible allotment of ordinary shares under all outstanding incentive programs in the company (delivered to participants according to previous resolutions by the general meetings and according to item 17 as well as including shares to secure social contributions thereof) and Executive LTI 2026 (including shares to secure social contributions thereof), the maximum dilution amounts to 1.26 per cent of the number of outstanding shares in the company.

Outstanding incentive programs

Dynavox Group AB currently has six outstanding long-term incentive programs, all of which are based on performance-based share rights. Information about the outstanding incentive programs is available in Dynavox Group AB's annual report 2025 and on the company's website, <https://dynavoxgroup.com>. The Board of Directors has also proposed that the annual general meeting 2026 resolves on an incentive program pursuant to item 15.

Resolutions on delivery of shares and hedging arrangements including authorisation to issue and repurchase class C shares and to transfer and sell own ordinary shares (item 16b)

To ensure the delivery of shares under LTI 2026, the Board of Directors proposes, in accordance with item 16b, that the annual general meeting resolves to authorise the Board of Directors to resolve on a directed issue of class C shares to a participating bank and to authorise the Board of Directors to subsequently resolve to repurchase the class C shares from the participating bank. The class C shares will then be held by the company, whereafter the appropriate number of class C shares will be reclassified into ordinary shares and subsequently be delivered to the participants in LTI 2026.

For this purpose, the Board of Directors proposes, in accordance with item 16b, that the annual general meeting resolves to transfer not more than 165,000 ordinary shares free of charge to participants in LTI 2026, and that not more than 49,772 ordinary shares may be sold to ensure Dynavox Group's undertakings, including payment of social security costs in connection with delivery of shares to the participants in LTI 2026. The number of shares that may be issued, repurchased or transferred is subject to recalculation in accordance with market practice, inter alia in case of a bonus issue, new issue of shares, conversion of convertible instruments, share split or reverse share split and in certain other cases.

Authorisation to issue new class C shares

The Board of Directors proposes that the annual general meeting resolves to authorise the Board of Directors, during the period until the annual general meeting 2027, to issue not more than 214,772 class C shares at quota value. With disapplication of the shareholders' preferential rights, a participating bank shall be entitled to subscribe for the new class C shares at a subscription price

corresponding to the quota value of the shares. The purpose of the authorisation and the reason for the disapplication of the shareholders' preferential rights in connection with the issue of shares is to ensure delivery of ordinary shares to participants and to cover cash payments, social contributions and/or other costs arising as a result of LTI 2026. The number of shares that may be issued is subject to recalculation in accordance with market practice, inter alia in case of a bonus issue, new issue of shares, conversion of convertible instruments, share split or reverse share split and in certain other cases.

Authorisation to resolve to repurchase own class C shares

The Board of Directors proposes that the annual general meeting resolves to authorise the Board of Directors, during the period until the annual general meeting 2027, to repurchase its own class C shares. The repurchase may only be effected through a public offer directed to all holders of class C shares and shall comprise all outstanding class C shares. The purchase may be effected at a purchase price corresponding to the quota value of the share. Payment for the class C shares shall be made in cash. The purpose of the repurchase is to ensure the delivery of ordinary shares under LTI 2026. The number of shares that may be repurchased is subject to recalculation in accordance with market practice, inter alia in case of a bonus issue, new issue of shares, conversion of convertible instruments, share split or reverse share split and in certain other cases.

Resolution on the transfer of own ordinary shares

The Board of Directors proposes that the annual general meeting resolves that class C shares that the company purchases by virtue of the authorisation to repurchase its own class C shares, following reclassification into ordinary shares, may be transferred to participants in LTI 2026, in accordance with the approved terms and conditions, as well as be transferred on Nasdaq Stockholm, including through a financial intermediary, at a price within the registered price range at the relevant time, to cover any social contributions in accordance with the terms and conditions of the LTI 2026. The number of shares that may be transferred is subject to recalculation in accordance with market practice, inter alia in case of a bonus issue, new issue of shares, conversion of convertible instruments, share split or reverse share split and in certain other cases.

Resolution on equity swap agreement with a third party (item 16c)

In the event that the required majority for item 16b above is not obtained, the Board of Directors proposes that the annual general meeting resolves that Dynavox Group AB may enter into an equity swap agreement with a third party on terms in accordance with market practice, whereby the third party in its own name shall be entitled to acquire and transfer ordinary shares in Dynavox Group AB to the participants in LTI 2026.

Proposal for resolution on delivery of shares and hedging arrangements in the outstanding incentive program Executive LTI 2025 (item 17)

At the annual general meeting 2025 it was resolved, in accordance with the Board of Directors' proposal, to introduce a long-term incentive program for the CEO, the executive management team and other key employees within the Dynavox Group ("**Executive LTI 2025**"). However, the Board of Directors' main proposal on hedging arrangements for Executive LTI 2025, including authorisation to issue and repurchase class C shares and to transfer and sell own ordinary shares, did not obtain the required majority. The annual general meeting 2025 resolved, in accordance with the Board of Directors' alternative proposal, that Executive LTI 2025 shall be hedged through the possibility for Dynavox Group AB to enter into an equity swap arrangement with a third party on terms in

accordance with market practice, whereby the third party in its own name shall be entitled to acquire and transfer ordinary shares in Dynavox Group AB to the participants in Executive LTI 2025.

In light of the above, the Board of Directors proposes that the annual general meeting 2026 resolves to authorise the Board of Directors to resolve on a directed issue of class C shares to a participating bank and to authorise the Board of Directors to subsequently resolve to repurchase the class C shares from the participating bank. The class C shares will then be held by the company, whereafter the appropriate number of class C shares will be reclassified into ordinary shares and subsequently be delivered to the participants in Executive LTI 2025.

For this purpose, the Board of Directors proposes, in accordance with item 17, that the annual general meeting resolves to transfer not more than 206,000 ordinary shares free of charge to participants in Executive LTI 2025, and that not more than 61,800 ordinary shares may be sold to ensure Dynavox Group's undertakings, including payment of social security costs in connection with delivery of shares to the participants in Executive LTI 2025. The number of shares that may be issued, repurchased or transferred is subject to recalculation in accordance with market practice, inter alia in case of a bonus issue, new issue of shares, conversion of convertible instruments, share split or reverse share split and in certain other cases.

Authorisation to issue new class C shares

The Board of Directors proposes that the annual general meeting resolves to authorise the Board of Directors, during the period until the annual general meeting 2027, to issue not more than 267,800 class C shares at quota value. With disapplication of the shareholders' preferential rights, a participating bank shall be entitled to subscribe for the new class C shares at a subscription price corresponding to the quota value of the shares. The purpose of the authorisation and the reason for the disapplication of the shareholders' preferential rights in connection with the issue of shares is to ensure delivery of ordinary shares to participants and to cover cash payments, social contributions and/or other costs arising as a result of Executive LTI 2025. The number of shares that may be issued is subject to recalculation in accordance with market practice, inter alia in case of a bonus issue, new issue of shares, conversion of convertible instruments, share split or reverse share split and in certain other cases.

Authorisation to resolve to repurchase own class C shares

The Board of Directors proposes that the annual general meeting resolves to authorise the Board of Directors, during the period until the annual general meeting 2027, to repurchase its own class C shares. The repurchase may only be effected through a public offer directed to all holders of class C shares and shall comprise all outstanding class C shares. The purchase may be effected at a purchase price corresponding to the quota value of the share. Payment for the class C shares shall be made in cash. The purpose of the repurchase is to ensure the delivery of ordinary shares under Executive LTI 2025. The number of shares that may be repurchased is subject to recalculation in accordance with market practice, inter alia in case of a bonus issue, new issue of shares, conversion of convertible instruments, share split or reverse share split and in certain other cases.

Resolution on the transfer of own ordinary shares

The Board of Directors proposes that the annual general meeting resolves that class C shares that the company purchases by virtue of the authorisation to repurchase its own class C shares, following reclassification into ordinary shares, may be transferred to participants in Executive LTI 2025, in accordance with the approved terms and conditions, as well as be transferred on Nasdaq Stockholm,

including through a financial intermediary, at a price within the registered price range at the relevant time, to cover any social contributions in accordance with the terms and conditions of Executive LTI 2025. The number of shares that may be transferred is subject to recalculation in accordance with market practice, inter alia in case of a bonus issue, new issue of shares, conversion of convertible instruments, share split or reverse share split and in certain other cases.

Proposal for resolution regarding authorisation for the Board of Directors to resolve to issue new ordinary shares (item 18)

The Board of Directors proposes that the annual general meeting authorises the Board of Directors, during the period until the annual general meeting 2027 on one or more occasions, to, with deviation from the shareholders' preferential rights, against payment in cash or against payment by set-off or in kind, or otherwise subject to conditions, issue new ordinary shares, provided that such issues do not result in an increase in the company's registered share capital or the number of shares in the company by more than a total of 10 per cent. The purpose of the authorisation is to increase the financial flexibility in the company and the margins of maneuver for the Board of Directors as well as potentially increase the number of shareholders of the company and make acquisitions.

Proposal for resolution regarding authorisation for the Board of Directors to repurchase and transfer own ordinary shares (item 19)

The Board of Directors proposes that the general meeting authorises the Board of Directors, during the period until the annual general meeting 2027 on one or more occasions, to resolve to repurchase as many own ordinary shares as may be acquired without the company's holding at any time exceeding 10 per cent of the total number of shares in the company. The ordinary shares shall be purchased on Nasdaq Stockholm. Purchases may not be effected on Nasdaq Stockholm at a price higher than the higher of the price of the last independent trade and the highest current independent purchase bid. Purchases shall not be made at a price lower than the lowest price at which an independent purchase can be made.

The Board of Directors also proposes that the general meeting authorises the Board of Directors, during the period until the annual general meeting 2027 on one or more occasions, to resolve to transfer (sell) own ordinary shares. Transfers may be carried out on Nasdaq Stockholm at a price within the applicable price range, i.e. the range between the highest purchase price and the lowest selling price. Transfers may also be made in other ways, with or without preferential rights for the shareholders, against cash payment or against payment through set-off or in kind, or otherwise on special conditions. Upon such transfers, the price shall be established so that it is not below market terms. However, a discount to the stock market price may apply, in line with market practice. Transfers of own ordinary shares may be made of up to such number of ordinary shares as is held by the company at the time of the Board of Directors' resolution regarding the transfer.

The purpose of the authorisation to repurchase own ordinary shares is to promote efficient capital usage in the company and to provide flexibility as regards the company's possibilities to distribute capital to its shareholders. The purpose of the authorisation to transfer own ordinary shares is to enable the Board of Directors to make corporate acquisitions, enter into collaboration agreements or raise working capital.

Majority requirements

Resolutions in accordance with items 15b, 16b and 17 above require approval of at least nine-tenths (9/10) of the shares represented and votes cast at the general meeting. Resolutions in accordance

with items 18 and 19 require approval of at least two thirds (2/3) of the shares represented and votes cast at the general meeting.

Authorisation

The CEO, or anyone appointed by the CEO, shall be authorised to make the minor adjustments in the annual general meeting's resolutions that may be required in connection with registration at the Swedish Companies Registration Office or due to other formal requirements.

Other

The annual report, the auditor's report, the remuneration report and the auditor's statement pursuant to Chapter 8 Section 54 of the Swedish Companies Act, and the reasoned statements of the Board of Directors pursuant to Chapter 18 Section 4 and Chapter 19 Section 22 of the Swedish Companies Act will not later than on 17 April 2026 be held available at Dynavox Group's office at Löjtnantsgatan 25, SE-115 50 Stockholm, and on the company's website, www.dynavoxgroup.com, and will be sent to the shareholders who so request and inform the company of their postal address. The Nomination Committee's full proposals and motivated statement are available on the above mentioned address and website. Dynavox Group AB has its registered office in Stockholm's municipality and the company's corporate registration number is 556914-7563.

Processing of personal data

For information on how your personal data is processed, please see the integrity policy that is available at Euroclear's webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf. If you have questions regarding our processing of your personal data, you can contact us by emailing dataprivacyteam@tobiidynavox.com.

Stockholm, March 2026

Dynavox Group AB

The Board of Directors