

Nominating Committee for AQ Group appointed

According to the instruction for the Nominating Committee valid from the Annual General Meeting 2022 until further notice shall AQ Group's Nominating Committee consist of the four persons appointed by each of the four shareholders with the largest number of votes based on Euroclear Sweden AB's ownership statistics as per the last day in August each year. If a shareholder waives its right to appoint a member, the right shall pass to the next largest shareholder.

Accordingly, the Nominating Committee has prior to the Annual General Meeting 2026 now been appointed and consists of the following members:

- Björn Henriksson, representing Nordea Fonder
- Stephan Mächler, representing Swedbank Robur Fonder
- Per Olof Andersson, own holding
- Claes Mellgren, own holding

The Nominating Committee has elected Björn Henriksson as its chairman.

The Annual General Meeting will take place on April 23, 2026, in Västerås.

The Nominating Committee's tasks shall include evaluation of the composition and work of the Board of Directors, and it shall submit proposals to the Annual General Meeting regarding:

- election of chairman at the AGM
- number of board members and auditors
- election of board members and chairman of the board
- election of auditors
- remuneration to the Board, committees, and auditors
- where appropriate, proposals for changes in the current Nominating Committee instructions

The Nominating Committee's proposals will be presented in the notice to the Annual General Meeting.

Shareholders who wish to submit proposals to the Nominating Committee may do so before the end of January 2026 via e-mail to ir@aggroup.com (with header "To the Nominating Committee") or by letter to the Nominating Committee, AQ Group AB, Regattagatan 29, 723 48 Västerås.

Shareholders who wish to have a matter considered at the AGM must submit such a proposal to the Chairman of the Board (at the same address as above) no later than March 4, 2026, so that the proposal can be included in the notice to the meeting.

For further information contact:

Claes Mellgren, chairman of the board, telephone, +46 70 592 83 38

The information was released by Claes Mellgren for publication at 10:00 hours CEST on October 15, 2025.

AQ in brief

AQ is a global manufacturer of components and systems to demanding industrial customers and is listed on Nasdaq Stockholm's main market. The Group consists mainly of operating companies each of which develop their special skills and in cooperation with other companies, striving to provide cost effective solutions in close cooperation with the customer.

The Group headquarter is in Västerås, Sweden. AQ has 8,000 employees in Bulgaria, Poland, Lithuania, Sweden, China, Estonia, Hungary, Mexico, Finland, India, Canada, USA, Germany, Italy, Brazil, Great Britain and Czech Republic. In 2024 AQ had net sales of SEK 9 billion, and the Group has since its start in 1994 shown profit every quarter.

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