

Attachment to disclosure of 19 December 2018, regarding primary insider employees' subscription of shares through share savings scheme for 2019

Name	Position	No. of shares including closely related parties	Subscription amount (NOK)
Helge Leiro Baastad	CEO	55300	75000
Jostein Amdal	CFO	14761	75000
Catharina Hellerud	EVP Analytics, Product and Price	20047	75000
Jørgen I. Ringdal	EVP Organization, HR and Security	24322	75000
Kaare S. Østgaard	EVP Technology and Development	14951	75000
Mats C. Gottschalk	EVP Denmark	15772	75000
Sigurd Austin	EVP Private	14124	75000
Janne M. Flessum	EVP Communication and Shared Services	3819	75000
Simen Gaarder	Chief Actuary	1673	75000
Erik Ranberg	Director Investment center	10497	75000
Truls Erik Aasen	Chief Risk Officer	425	75000
Martin Augustin	Head of Capital Management	4593	75000
Karen Elise Christoffersen	Head of Group Accounting	8696	75000
Lotte Kronhold Sjøberg	Board member (employee representative)	752	15000*
Gunnar Mjåtvedt	Board member (employee representative)	2208	12000
Mitra Hagen Negård	Head of Investor Relations	0	75000
Live Christine Bjønness	Investor Relations Officer	329	15000

* DKK