

The Board Of Directors of Nurminen Logistics Plc resolved on a directed share issue without consideration for reward share payment

NURMINEN LOGISTICS PLC
AT 08:30 a.m. (EET)

STOCK EXCHANGE RELEASE

26th March 2026

The Board of Directors of Nurminen Logistics Plc resolved, by virtue of the authorization granted by the Annual General Meeting of Shareholders 16 April 2025, on a directed share issue without consideration for the payment of rewards from the second performance period of the Performance Share Plan 2022–2026. Performance period 2023–2025 ended on 31 December 2025.

A total maximum of 41,494 new shares in the company will, in deviation from the shareholders' pre-emptive subscription right, be issued without consideration to the participants entitled to the reward. The company has a particularly weighty financial reason for the deviation from the shareholders' pre-emptive right because the issue of shares is based on the payment of the rewards of the Performance Share Plan.

The new shares will be entered into the Finnish Trade Register on or about 11th March 2026 after which the company, without delay, will apply for the admission of the new shares to public trading on the official list of Nasdaq Helsinki Ltd.

Following the entry of the new shares into the Trade Register, the total number of shares in the company will be 80,736,705.

NURMINEN LOGISTICS PLC

Board of Directors

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Nurminen Logistics is a Finnish listed company established in 1886. The company offers high-quality rail transport, terminal, and multimodal solutions between Asia and Europe and in the Nordic and Baltic countries.