

# The members of Shareholders' Nomination Committee of Solteq Plc have been appointed

Stock Exchange Bulletin

Other information disclosed according to the rules of the Exchange

September 4, 2025, at 3:00 p.m.

The Shareholders' Nomination Committee of Solteq Plc consists of representatives of the four largest shareholders, registered on August 31, 2025. The following representatives have been nominated to the Shareholders' Nomination Committee of Solteq Plc:

- Markku Pietilä, Chairman of the Board, nominated by Profiz Business Solution Oy (11.32% shares and votes)
- Jukka Vähäpesola, Head of Equities, nominated by Elo Mutual Pension Insurance Company (10.31% shares and votes)
- Karoliina Lindroos, Head of Responsible Investment and Sustainability, nominated by Ilmarinen Mutual Pension Insurance Company (8.51% shares and votes)
- Hanna Kaskela, Senior Vice President of Sustainability & Communications, nominated by Varma Mutual Pension Insurance Company (7.97% shares and votes)

The Nomination Committee prepares proposals regarding the election and remuneration of the members of the Board of Directors to the Annual General Meeting. The newly appointed Shareholders' Nomination Committee submits its proposals to the Board of Directors no later than January 31, 2026.

## Further information:

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## Solteq in brief

Solteq is a Nordic software solution and expert service provider specializing in retail and energy sectors, and needs related to e-commerce. The company employs over 400 professionals and operates in Finland, Sweden, Norway, Denmark, Poland, and the UK.