

Nokian Tyres plc Half Year Financial Report January–June 2025, July 18, 2025 at 1:00 p.m. EEST

**Nokian Tyres plc Half Year Financial Report January–June 2025:**  
**Strong operating profit improvement in the second quarter. Actions ongoing to further strengthen financial performance**

**April–June 2025**

- Net sales were EUR 343.7 million (April–June 2024: 324.6). With comparable currencies, net sales increased by 6.9%. Sales growth outperformed the market in all regions.
- Segments operating profit was EUR 26.3 million (20.1), an improvement of 30.6%. The increase was driven by higher passenger car tire sales, price increases implemented in the first quarter, and lower manufacturing and supply chain costs. Operating profit was EUR 14.8 million (8.4). EUR -11.5 million (-11.7) was booked as non-IFRS exclusions.
- Earnings per share were EUR 0.00 (0.01).
- Cash flow from operating activities was EUR 16.5 million (-57.9).

**January–June 2025**

- Net sales were EUR 613.2 million (January–June 2024: 561.2). With comparable currencies, net sales increased by 10.0%. Sales growth outperformed the market in all regions.
- Segments operating profit was EUR 7.8 million (5.0), an improvement of 56.5%. The increase was driven by higher passenger car tire sales, price increases implemented in the first quarter, and lower manufacturing and supply chain costs. Operating profit was EUR -21.1 million (-17.8). EUR -28.9 million (-22.8) was booked as non-IFRS exclusions.
- Earnings per share were EUR -0.27 (-0.18).
- Cash flow from operating activities was EUR -105.3 million (-145.2).
- Paolo Pompei started as President and CEO of Nokian Tyres on January 1, 2025.

**Guidance for 2025 (unchanged)**

In 2025, Nokian Tyres' net sales are expected to grow and segments operating profit as a percentage of net sales to improve compared to the previous year.

**Assumptions for 2025**

Tire demand in Nokian Tyres' markets is expected to remain at the previous year's level in 2025. Development of global economy as well as geopolitical, trade and tariff uncertainties may cause volatility to the company's business environment.

Nokian Tyres' sales growth is based on increasing capacity in the Romanian and US factories as well as good availability of finished goods inventories.

**Paolo Pompei, President and CEO:**

"Nokian Tyres' business developed favorably in the second quarter. Net sales increased by 7%, supported by positive contributions from all business units. Our Passenger Car Tyres segment outperformed the market, and we strengthened our position across all regions. The Group's segments operating profit improved significantly.

As outlined in our Q1 report, we have accelerated our efforts to enhance financial performance. It is encouraging to see early positive results from these actions. We introduced price and product mix adjustments to offset increased raw material costs and to gradually strengthen our position in Central Europe and North America.

Since the beginning of the year, we have implemented several operational initiatives aimed at improving efficiency, increasing productivity, and strengthening cash management across the organization. We expect these measures to continue delivering results throughout the rest of 2025 and into 2026.

In Romania, the ramp-up of our operations is proceeding according to plan. During the quarter, we began commercial deliveries of our new Nokian Tyres Seasonproof 2, manufactured at our new facility and engineered to provide premium performance in the all-season tire segment.

In the second quarter, we once again received recognition for our long-term sustainability efforts, as TIME magazine included Nokian Tyres among the world's 500 most sustainable companies. We were ranked 98th on the list, reflecting our strong performance in environmental and social responsibility

While geopolitical tensions and evolving tariff dynamics continue to create short-term uncertainty, we remain focused on the factors within our control. In 2025, our goal is to grow net sales and improve segments operating profit as a percentage of net sales compared to the previous year.

This year marks the conclusion of a three-year investment phase, during which we have invested approximately EUR 800 million in expanding our production capacity. While these investments have temporarily impacted profitability and cash flow, they were essential for securing our long-term success.

Building a new foundation requires significant effort. I would like to sincerely thank all Nokian Tyres employees for embracing our ongoing transformation with competence, enthusiasm, and strong commitment."

## Key figures

EUR million	4–6/2025	4–6/2024	1–6/2025	1–6/2024	2024
Net sales	<b>343.7</b>	324.6	<b>613.2</b>	561.2	1,289.8
Net sales change, %	<b>5.9%</b>	10.7%	<b>9.3%</b>	6.0%	9.9%
Net sales change in comparable currencies, %	<b>6.9%</b>	11.2%	<b>10.0%</b>	6.8%	10.6%
Operating profit	<b>14.8</b>	8.4	<b>-21.1</b>	-17.8	1.8
Operating profit, %	<b>4.3%</b>	2.6%	<b>-3.4%</b>	-3.2%	0.1%
Result before tax	<b>2.4</b>	1.3	<b>-44.9</b>	-30.3	-31.5
Result for the period	<b>0.6</b>	0.8	<b>-37.2</b>	-24.6	-22.8
EPS, EUR	<b>0.00</b>	0.01	<b>-0.27</b>	-0.18	-0.17
Segments EBITDA	<b>57.2</b>	46.8	<b>69.7</b>	59.3	185.2
Segments EBITDA, %	<b>16.7%</b>	14.4%	<b>11.4%</b>	10.6%	14.4%
Segments operating profit	<b>26.3</b>	20.1	<b>7.8</b>	5.0	71.4
Segments operating profit change, %	<b>30.6%</b>	32.6%	<b>56.5%</b>	370.5%	9.6%
Segments operating profit, %	<b>7.7%</b>	6.2%	<b>1.3%</b>	0.9%	5.5%
Segments ROCE, %*			<b>3.7%</b>	3.6%	3.9%
Equity ratio, %			<b>46.6%</b>	55.0%	52.5%
Gearing, %			<b>75.9%</b>	46.8%	48.2%
Interest-bearing net debt			<b>863.9</b>	600.4	613.1
Capital expenditure	<b>37.7</b>	89.2	<b>89.7</b>	158.9	350.1
Cash flow from operating activities	<b>16.5</b>	-57.9	<b>-105.3</b>	-145.2	77.4

\* Rolling 12 months

In addition to IFRS figures, Nokian Tyres publishes alternative non-IFRS segments figures, which exclude the ramp-up of the US and Romanian factories and other possible items that are not indicative of the Group's underlying business performance.

## FINANCIAL RESULTS IN APRIL–JUNE 2025

Net sales in April–June 2025 totaled EUR 343.7 million (April–June 2024: 324.6) and increased 5.9%. With comparable currencies, net sales increased by 6.9%. Net sales grew in all regions. Currency exchange rates affected net sales negatively by EUR 3.2 million.

### Net sales by geographical area

EUR million	4–6/2025	4–6/2024	Change	CC* Change	2024
Nordics	183.3	174.8	4.9%	3.9%	696.2
Other Europe	75.7	70.6	7.3%	7.1%	319.6
Americas	82.2	77.1	6.7%	13.3%	270.3
Other countries	2.3	2.1	12.0%	12.0%	3.7
Total	343.7	324.6	5.9%	6.9%	1,289.8

\* Comparable currencies

### Net sales by business unit

EUR million	4–6/2025	4–6/2024	Change	CC* Change	2024
Passenger Car Tyres	206.2	188.8	9.3%	11.3%	779.9
Heavy Tyres	60.8	60.2	1.0%	1.3%	235.1
Vianor	97.7	95.5	2.3%	1.2%	354.9
Other operations and eliminations	-21.1	19.9	-5.9%		-80.1
Total	343.7	324.6	5.9%	6.9%	1,289.8

\* Comparable currencies

Operating profit was EUR 14.8 million (8.4). Non-IFRS exclusions were EUR -11.5 million (-11.7), of which EUR -11.4 million (-3.1) were related to the preparations for the Romanian factory ramp-up and EUR 0.0 million (-8.6) to the US factory ramp-up.

Segments operating profit was EUR 26.3 million (20.1). The increase was driven by higher passenger car tire sales, price increases implemented in the first quarter, and lower manufacturing and supply chain costs.

### Segments operating profit by business unit

EUR million	4–6/2025	4–6/2024	2024
Passenger Car Tyres	15.9	7.1	52.2
Heavy Tyres	6.0	7.6	30.0
Vianor	7.1	7.5	-3.8
Other operations and eliminations	-2.7	-2.1	-7.0
Segments operating profit total	26.3	20.1	71.4
Non-IFRS exclusions	-11.5	-11.7	-69.6

### Financial items and taxes

Net financial expenses were EUR 12.4 million (7.1), including net interest expenses of EUR 9.8 million (6.6). Net financial expenses include an expense of EUR 2.6 million (0.6) due to exchange rate differences. Result before tax was EUR 2.4 million (1.3) and taxes were EUR -1.7 million (-0.5). Segments result before tax was EUR 13.9 million (13.0). Result for the period was EUR 0.6 million (0.8).

Segments result for the period was EUR 9.9 million (10.7). Earnings per share were EUR 0.00 (0.01).

## Cash flow

In April–June 2025, cash flow from operating activities was EUR 16.5 million (-57.9). Working capital increased by EUR 11.1 million (increased by 76.6). Inventories decreased by EUR 2.2 million (decreased by 21.4) and receivables increased by EUR 44.0 million (increased by 78.7). Payables increased by EUR 30.6 million (decreased by 19.2).

## Investments

Investments in April–June 2025 totaled EUR 37.7 million (89.2). Depreciations and amortizations totaled EUR 34.3 million (29.0).

## FINANCIAL RESULTS IN JANUARY–JUNE 2025

Net sales in January–June 2025 totaled EUR 613.2 million (January–June 2024: 561.2) and increased by 9.3%. With comparable currencies, net sales increased by 10.0%. Net sales grew in all regions. Currency exchange rates affected net sales negatively by EUR 4.0 million.

### Net sales by geographical area

EUR million	1–6/2025	1–6/2024	Change	CC* Change	2024
Nordics	317.0	301.7	5.1%	4.7%	696.2
Other Europe	142.0	119.8	18.5%	18.3%	319.6
Americas	151.0	137.1	10.2%	14.0%	270.3
Other countries	3.1	2.6	19.1%	19.1%	3.7
Total	613.2	561.2	9.3%	10.0%	1,289.8

\* Comparable currencies

### Net sales by business unit

EUR million	1–6/2025	1–6/2024	Change	CC* Change	2024
Passenger Car Tyres	380.4	331.9	14.6%	16.0%	779.9
Heavy Tyres	116.6	115.3	1.2%	1.3%	235.1
Vianor	156.5	151.4	3.4%	2.9%	354.9
Other operations and eliminations	-40.4	-37.4	-8.0%		-80.1
Total	613.2	561.2	9.3%	10.0%	1,289.8

\* Comparable currencies

Operating profit was EUR -21.1 million (-17.8). Non-IFRS exclusions were EUR -28.9 million (-22.8), of which EUR -22.4 million (-5.2) were related to the Romanian factory ramp-up and EUR -5.9 million (-17.6) to the US factory ramp-up.

Segments operating profit was EUR 7.8 million (5.0). The increase was driven by higher passenger car tire sales, price increases implemented in the first quarter, and lower manufacturing and supply chain costs.

## Segments operating profit by business unit

EUR million	1–6/2025	1–6/2024	2024
Passenger Car Tyres	9.7	4.2	52.2
Heavy Tyres	13.3	14.0	30.0
Vianor	-8.3	-8.4	-3.8
Other operations and eliminations	-6.9	-4.8	-7.0
Segments operating profit total	7.8	5.0	71.4
Non-IFRS exclusions	-28.9	-22.8	-69.6

## Financial items and taxes

Net financial expenses were EUR 23.8 million (12.5), including net interest expenses of EUR 18.3 million (11.1). Net financial expenses include an expense of EUR 5.5 million (1.4) due to exchange rate differences. Result before tax was EUR -44.9 million (-30.3) and taxes were EUR 7.7 million (5.7). Segments result before tax was EUR -16.0 million (-7.5). Result for the period was EUR -37.2 million (-24.6). Segments result for the period was EUR -14.3 million (-6.0). Earnings per share were EUR -0.27 (-0.18).

## Cash flow

In January–June 2025, cash flow from operating activities was EUR -105.3 million (-145.2). Working capital increased by EUR 127.3 million (increased by 165.8). Inventories increased by EUR 30.2 million (increased by 2.1) and receivables increased by EUR 54.9 million (increased by 104.9). Payables decreased by EUR 42.2 million (decreased by 58.8).

## Investments

Investments in January–June 2025 totaled EUR 89.7 million (158.9). Depreciations and amortizations totaled EUR 69.1 million (59.3).

Nokian Tyres has built a new passenger car tire factory in Romania to expand its manufacturing footprint and rebuild capacity. The production facility is the world's first full-scale zero CO2 emission tire factory. The first tires were delivered from the factory to Nokian Tyres distribution centers in March 2025, and commercial tire deliveries started in the second quarter. A total of approximately one million tires are expected to be delivered in 2025. The gradual production ramp-up will continue until the full capacity of 6 million tires is reached, which is expected by the end of 2027. There is potential for future expansion at the site. The site will also house a distribution facility for storage and distribution of tires. The total investment is estimated to be approximately EUR 650 million. The European Commission approved in 2024 a EUR 99.5 million Romanian state aid measure, which is expected to be paid as of 2025 onwards to support the establishment of the factory.

In the review period, Nokian Tyres announced that it will expand its logistics center, which is serving the Finnish factory in Nokia, by building a modern and cost-effective warehouse for passenger car tires. The expansion will be completed by the end of 2027 on a plot owned by Nokian Tyres adjacent to the current logistics center in Nokia, Finland.

## Financial position

EUR million	June 30, 2025	June 30, 2024	Dec 31, 2024
Cash and cash equivalents	124.9	175.3	176.1
Interest-bearing liabilities	988.8	775.7	789.2
of which current interest-bearing liabilities	254.1	181.0	47.3
Interest-bearing net debt	863.9	600.4	613.1
Unused credit limits	594.7	672.1	803.3
of which committed	264.4	305.3	304.4
Gearing, %	75.9%	46.8%	48.2%
Equity ratio, %	46.6%	55.0%	52.5%

In March 2025, the remaining one-year extension options were exercised for a total of EUR 300 million in long-term bilateral sustainability-linked term loans. Consequently, the maturity dates for these facilities were extended from April 2026 to April 2027. Additionally, the first extension option was exercised for the EUR 100 million bilateral sustainability-linked term loan, extending its maturity date from May 2027 to May 2028. In June, new two-year bilateral revolving credit facilities totaling EUR 100 million were signed to replace the existing facilities of the same amount due in 2026. The new facilities include extension options of up to two years and will serve as a backup for general corporate purposes.

The average interest rate of interest-bearing financial liabilities was 3.8%.

The committed credit limits and the EUR 500 million commercial paper program are used to finance inventories, trade receivables, and subsidiaries in distribution chains, thereby controlling the typical seasonality in the Group's cash flow.

## Personnel

	1–6/2025	1–6/2024	2024
Group employees			
on average	4,117	3,748	3,850
at the end of the review period	4,012	3,667	3,810
in Finland, at the end of the review period	1,809	1,830	1,770
in North America, at the end of the review period	634	594	618
in Romania, at the end of the review period	434	112	274
Vianor (own) employees, at the end of the review period	1,442	1,450	1,428

Employee figures are based on the total headcount, including both full-time and part-time employees. Vianor employees are included in Group figures.

## BUSINESS UNIT REVIEWS

### Passenger Car Tyres

EUR million	4-6/2025	4-6/2024	1-6/2025	1-6/2024	2024
Net sales	206.2	188.8	380.4	331.9	779.9
Net sales change, %	9.3%	23.7%	14.6%	16.1%	19.4%
Net sales change in comparable currencies, %	11.3%	24.3%	16.0%	17.0%	20.2%
Operating profit	4.7	-3.8	-18.6	-17.3	-15.6
Operating profit, %	2.3%	-2.0%	-4.9%	-5.2%	-2.0%
Segment operating profit	15.9	7.1	9.7	4.2	52.2
Segment operating profit, %	7.7%	3.7%	2.6%	1.3%	6.7%

#### April-June 2025

In April-June 2025, net sales of Passenger Car Tyres totaled EUR 206.2 million (188.8). With comparable currencies, net sales increased by 11.3% due to higher sales and Average Sales Price.

Operating profit was EUR 4.7 million (-3.8). Segment operating profit was EUR 15.9 million (7.1). The increase was driven by higher sales, price increases implemented in the first quarter, and lower manufacturing and supply chain costs.

#### January-June 2025

In January-June 2025, net sales of Passenger Car Tyres totaled EUR 380.4 million (331.9). With comparable currencies, net sales increased by 16.0% due to higher sales and Average Sales Price.

The share of sales volume of winter tires was 48% (46%), the share of summer tires was 22% (25%), and the share of all-season tires was 30% (29%).

Operating profit was EUR -18.6 million (-17.3). Segment operating profit was EUR 9.7 million (4.2). The increase was driven by higher sales, price increases implemented in the first quarter, and lower manufacturing and supply chain costs.

To expand its manufacturing footprint and rebuild capacity, Nokian Tyres has built a new passenger car tire factory in Romania. The production facility is the world's first full-scale zero CO2 emission tire factory. The first tires were delivered from the factory to Nokian Tyres distribution centers in March 2025, and commercial tire deliveries started in the second quarter. A total of approximately one million tires are expected to be delivered in 2025. The gradual production ramp-up will continue until the full capacity of 6 million tires is reached, which is expected by the end of 2027. There is potential for future expansion at the site.

During the review period, Nokian Tyres expanded its product portfolio in the company's growth regions by launching the new Nokian Tyres Surpass AS01 UHP all-season tire to the North American market and the Nokian Tyres Seasonproof 2 all-season tire to the Central European market. Nokian Tyres Hakkapeliitta winter tires and Nokian Tyres Hakka summer tires received the Key Flag symbol by the Association for Finnish Work as proof of their Finnish origin.



## Heavy Tyres

EUR million	4-6/2025	4-6/2024	1-6/2025	1-6/2024	2024
Net sales	<b>60.8</b>	60.2	<b>116.6</b>	115.3	235.1
Net sales change, %	<b>1.0%</b>	-10.7%	<b>1.2%</b>	-15.0%	-8.6%
Net sales change in comparable currencies, %	<b>1.3%</b>	-10.3%	<b>1.3%</b>	-14.4%	-8.0%
Operating profit	<b>6.0</b>	7.6	<b>13.3</b>	14.0	30.0
Operating profit, %	<b>9.9%</b>	12.7%	<b>11.4%</b>	12.1%	12.8%
Segment operating profit	<b>6.0</b>	7.6	<b>13.3</b>	14.0	30.0
Segment operating profit, %	<b>9.9%</b>	12.7%	<b>11.4%</b>	12.1%	12.8%

### April-June 2025

In April-June 2025, net sales of Heavy Tyres totaled EUR 60.8 million (60.2). With comparable currencies, net sales increased by 1.3% driven by aftermarket sales.

Operating profit was EUR 6.0 million (7.6). Segment operating profit was EUR 6.0 million (7.6). The decrease was mainly caused by weaker product mix.

### January-June 2025

In January-June 2025, net sales of Heavy Tyres totaled EUR 116.6 million (115.3). With comparable currencies, net sales increased by 1.3% driven by aftermarket sales.

Operating profit was EUR 13.3 million (14.0). Segment operating profit was EUR 13.3 million (14.0). The decrease was mainly caused by weaker product mix.

During the review period, Heavy Tyres introduced two new tire sizes to its Nokian Tyres Soil King VF product family, offering high performance for demanding agricultural work.

## Vianor, own operations

EUR million	4-6/2025	4-6/2024	1-6/2025	1-6/2024	2024
Net sales	97.7	95.5	156.5	151.4	354.9
Net sales change, %	2.3%	1.2%	3.4%	1.0%	3.2%
Net sales change in comparable currencies, %	1.2%	1.3%	2.9%	1.7%	3.6%
Operating profit	7.1	7.5	-8.3	-8.4	-3.8
Operating profit, %	7.2%	7.8%	-5.3%	-5.6%	-1.1%
Segment operating profit	7.1	7.5	-8.3	-8.4	-3.8
Segment operating profit, %	7.2%	7.8%	-5.3%	-5.6%	-1.1%
Number of own service centers at period end	171	175			174

### April-June 2025

In April-June 2025, net sales of Vianor totaled EUR 97.7 million (95.5). With comparable currencies, net sales increased by 1.2%.

Operating profit was EUR 7.1 million (7.5). Segment operating profit was EUR 7.1 million (7.5).

### January-June 2025

In January-June 2025, net sales of Vianor totaled EUR 156.5 million (151.4). With comparable currencies, net sales increased by 2.9%.

Operating profit was EUR -8.3 million (-8.4). Segment operating profit was EUR -8.3 million (-8.4).

At the end of the review period, Vianor had 171 (175) own service centers in Finland, Sweden and Norway.

## Segments Total to Nokian Tyres Total reconciliation

In addition to IFRS figures, Nokian Tyres publishes alternative non-IFRS segments figures, which exclude the ramp-up of the US and Romanian factories and other possible items that are not indicative of the Group's underlying business performance.

### 4–6/2025

EUR million	Net sales	Cost of sales	SGA	Other operating income/ expenses	Operating profit	Financial income/ expenses	Taxes	Result for the period
<b>Segments Total</b>	<b>343.7</b>	<b>-257.7</b>	<b>-59.5</b>	<b>-0.1</b>	<b>26.3</b>	<b>-12.4</b>	<b>-4.1</b>	<b>9.9</b>
US factory ramp-up		0.0	0.0		0.0		0.0	0.0
Romania factory ramp-up		-10.8	-0.6	0.0	-11.4		2.3	-9.1
Other exclusions			-0.2		-0.2		0.0	0.1
Total non-IFRS exclusion		-10.8	-0.8	0.0	-11.5	0.0	2.3	-9.2
<b>Nokian Tyres Total</b>	<b>343.7</b>	<b>-268.5</b>	<b>-60.3</b>	<b>-0.1</b>	<b>14.8</b>	<b>-12.4</b>	<b>-1.7</b>	<b>0.6</b>

### 1–6/2025

EUR million	Net sales	Cost of sales	SGA	Other operating income/ expenses	Operating profit	Financial income/ expenses	Taxes	Result for the period
<b>Segments Total</b>	<b>613.2</b>	<b>-487.9</b>	<b>-117.6</b>	<b>0.2</b>	<b>7.8</b>	<b>-23.8</b>	<b>1.7</b>	<b>-14.3</b>
US factory ramp-up		-5.6	-0.3		-5.9		1.4	-4.5
Romania factory ramp-up		-20.8	-1.2	-0.4	-22.4		4.5	-17.9
Other exclusions			-0.7		-0.7		0.1	-0.5
Total non-IFRS exclusion		-26.3	-2.2	-0.4	-28.9	0.0	6.0	-22.9
<b>Nokian Tyres Total</b>	<b>613.2</b>	<b>-514.2</b>	<b>-119.8</b>	<b>-0.2</b>	<b>-21.1</b>	<b>-23.8</b>	<b>7.7</b>	<b>-37.2</b>

## SHARES AND SHAREHOLDERS

At the end of June 2025, the number of shares was 138,921,750.

Number of shares (million units)*	June 30, 2025	June 30, 2024
at the end of period	137.87	137.87
in average	137.87	137.87
in average, diluted	137.87	137.87

\* Excluding treasury shares held by EAM NRE1 Holding Oy

### Own shares

The company held no treasury shares on June 30, 2025.

Nokian Tyres has an agreement with Allshares Oy concerning the long-term share-based incentive schemes for key personnel. Pursuant to the agreement, EAM NRE1 Holding Oy owns Nokian Tyres' shares related to the incentive schemes until the shares are granted to the employees participating in the schemes. On June 30, 2025, EAM NRE1V Holding Oy held 1,049,463 shares, reported as treasury shares (June 30, 2024: 1,052,242). The number of treasury shares corresponded to 0.76% (0.76%) of the total shares and voting rights in the company.

### Trading in shares

A total of 88,330,732 (81,491,466) Nokian Tyres' shares were traded in Nasdaq Helsinki in January–June 2025, representing 64% (59%) of the company's overall share capital. The average daily volume in January–June 2025 was 724,022 shares (657,189). Nokian Tyres' shares are also traded on alternative exchanges.

Nokian Tyres' share price was EUR 6.14 (7.69) at the end of June 2025. The volume weighted average share price in January–June 2025 was EUR 6.60 (8.49), the highest was EUR 8.24 (9.63) and the lowest was EUR 5.95 (7.59). The company's market capitalization at the end of June 2025 was EUR 853 million (1.1 billion).

At the end of June 2025, the company had 106,677 (99,271) registered shareholders. The percentage of Finnish shareholders was 82.0% (65.5%), and 18.0% (34.5%) were non-Finnish holders and foreign shareholders registered in the nominee register. Public sector entities owned 19.3% (17.5%), financial and insurance corporations 5.5% (4.6%), households 47.0% (35.1%), non-profit institutions 2.2% (2.1%), and private companies 8.2% (6.3%).

### Changes in ownership

In January–June 2025, Nokian Tyres plc received 12 notifications of change in shareholding pursuant to Chapter 9, Section 5 of the Securities Markets Act. The details of the notifications are available at [company.nokiantyres.com/news-and-media/press-releases](https://company.nokiantyres.com/news-and-media/press-releases).

### Managers' transactions

In January–June 2025, Nokian Tyres announced managers' transactions on February 10, February 17 and May 9. The details of the transactions are available at [company.nokiantyres.com/news-and-media/press-releases](https://company.nokiantyres.com/news-and-media/press-releases).

## DECISIONS OF THE ANNUAL GENERAL MEETING 2025

Nokian Tyres' Annual General Meeting was held on May 7, 2025 at Finlandia Hall in Helsinki, Finland. The Annual General Meeting approved all proposals made by the Board of Directors and the Shareholders' Nomination Board. The details of the decisions of the Annual General Meeting are available at [company.nokiantyres.com/news-and-media/news-article/decisions-of-the-annual-general-meeting-of-nokian-tyres-plc](https://company.nokiantyres.com/news-and-media/news-article/decisions-of-the-annual-general-meeting-of-nokian-tyres-plc).

**Dividend**

The Annual General Meeting decided on a distribution of dividend of EUR 0.25 per share. The dividend was paid on May 20, 2025, to shareholders who were registered in the company's shareholders' register maintained by Euroclear Finland Oy on the dividend record date on May 9, 2025.

**COMPOSITION OF THE COMMITTEES OF THE BOARD OF DIRECTORS**

In its organizing meeting on May 7, 2025, the Board of Directors elected:

- Jouko Pölönen as the Chair and Elisa Markula and Antti Mäkinen as members of the Audit Committee
- Elina Björklund as the Chair and Susanne Hahn and Jukka Hienonen as members of the People and Sustainability Committee
- Christopher Ostrander as the Chair and Markus Korsten and Jukka Hienonen as members of the Investment Committee.

**SHAREHOLDERS' NOMINATION BOARD**

In June 2025, the following members were appointed to Nokian Tyres' Shareholders' Nomination Board:

- Mr. Petter Söderström (Investment Director, Solidium Oy), appointed by Solidium Oy
- Mr. Mikko Mursula (Deputy CEO, Investments, Ilmarinen Mutual Pension Insurance Company), appointed by Ilmarinen Mutual Pension Insurance Company
- Mr. Timo Sallinen (Director, Head of Listed Securities, Varma Mutual Pension Insurance Company), appointed by Varma Mutual Pension Insurance Company
- Mrs. Jonna Ryhänen (Chief Investment Officer and Deputy CEO, Elo Mutual Pension Insurance Company), appointed by Elo Mutual Pension Insurance Company
- Mr. Jukka Hienonen, Chair of the Board of Directors, Nokian Tyres plc

**CHANGES IN MANAGEMENT**

Paolo Pompei started as Nokian Tyres' President and CEO on January 1, 2025.

On February 4, 2025, Nokian Tyres announced changes to its Management Team to increase consumer focus, global synergies and operational excellence. New members joining the Management Team were Tommi Alhola (Passenger Car Tyres, Central Europe) and Lauri Halme (Passenger Car Tyres, North America). The new Management Team structure enables a dedicated focus on Nokian Tyres' growth regions to achieve the company's long-term objectives. As part of the organizational changes, the company reorganized all manufacturing facilities under one leadership and combined Marketing and Communications in one strategic global function.

In May 2025, Nokian Tyres announced that Niko Haavisto, Nokian Tyres CFO and member of the Management Team, had decided to leave the company. Jari Huuhtanen, VP, Group Business Control, was appointed as interim CFO as of June 1, 2025.

**CORPORATE SUSTAINABILITY**

In February 2025, Nokian Tyres scored an A- from CDP for its actions aimed at reducing greenhouse gas emissions and mitigating climate change-related risks. Scores A and A- represent leadership level. This is the fifth consecutive year that Nokian Tyres has received an A- for its climate work.

In February 2025, Nokian Tyres' factory in Oradea, Romania obtained the International Sustainability and Carbon Certification (ISCC) PLUS. With the certification, Nokian Tyres is able to utilize sustainable, ISCC PLUS certified raw materials in its tires. Using certified materials supports the company in reaching one of its key sustainability goals, which is to increase the share of recycled or renewable raw materials in its tires to 50 percent by 2030. Nokian Tyres' passenger car tire factory in Nokia, Finland obtained the ISCC PLUS certification in 2024.

In February 2025, Nokian Tyres announced that it is to lead the five-year-long FUTUREPROOF research, development and innovation program to confront the key challenges of future mobility. The

FUTUREPROOF ecosystem is aiming to involve over 100 partners. In the program, Nokian Tyres and the ecosystem partners will tackle issues such as improving the safety and sustainability of Finnish and European mobility, reducing emissions throughout the entire supply chain, developing advanced driving solutions and accelerating the implementation of Industry 5.0.

In March 2025, Nokian Tyres launched the new Nokian Tyres Seasonproof 2 all-season tire range that contains up to 38% of renewable, recycled and ISCC PLUS certified materials. It is the company's first tire in commercial production with such a high share of renewable and recycled materials. For example, the resin and silica used in the tire are from renewable resources. Recycled materials include carbon black and steel.

In March 2025, Nokian Tyres published the Sustainability Statement as part of the 2024 Report by the Board of Directors. The Sustainability Statement was prepared in accordance with the Corporate Sustainability Reporting Directive, and it is available at [company.nokiantyres.com/investors/reports-and-presentations](https://company.nokiantyres.com/investors/reports-and-presentations).

In June 2025, Nokian Tyres was recognized by TIME magazine as one of the world's most sustainable companies. Nokian Tyres was ranked 98<sup>th</sup> on the list that includes 500 companies around the globe with outstanding commitment to environmental and social responsibility.

## **LONG-TERM SHARE-BASED INCENTIVE SCHEMES**

### **Commencement of new plan periods**

In February 2025, the Board of Directors approved the commencement of a new plan 2025–2027 of the Restricted Share Plan ("RSP"). RSP scheme serves as a complementary long-term incentive tool, used selectively for retention of Nokian Tyres key employees.

RSP 2025–2027 includes a three-year restriction period, with potential rewards delivered in 2028 in shares of Nokian Tyres. The aggregate number of shares to be paid based on RSP 2025–2027 is a maximum of 120,000 shares.

In May 2025, the Board of Directors approved the commencement of a new plan 2025–2026 of the Performance Share Plan ("PSP"). PSP is a long-term incentive tool, used selectively for retention of Nokian Tyres key employees.

PSP 2025–2026 includes a two-year performance period, and one year restriction period (2027). The performance targets are average earnings per share (EPS), average return on capital employed (ROCE%) and reduction of scope 1+2 CO2 emission intensity. Subject to achieving the performance targets, share rewards will be delivered in spring 2028. The aggregate maximum number of shares to be paid based on PSP 2025–2026 is 1,657,000 shares. The reward will be paid in shares of Nokian Tyres. Number of participants included in PSP 2025–2026 is 85.

### **Payments for share-based plans that ended in 2024**

In February 2025, the Board of Directors decided the following regarding the share-based rewards payable under the long-term incentive schemes:

- No share-based rewards were paid under the Performance Share Plan 2022–2024 as the targets were not reached.
- Under the Restricted Share Plan 2022–2024 (RSP 2022–2024), a maximum total of 5,500 shares of the company were granted without consideration to five key employees with the terms and conditions of the RSP 2022–2024. The shares were acquired from the market on behalf of the recipients, and the transfer took place on March 6, 2025.

## **SIGNIFICANT RISKS, UNCERTAINTIES, AND ONGOING DISPUTES**

Several uncertainties can impact Nokian Tyres' business and financial performance. The Group has adopted a risk management policy, approved by the Board of Directors, which supports the achievement of strategic goals and ensures business continuity. The risk management process aims to identify and evaluate threats and opportunities and to plan and implement practical measures for each risk. Nokian Tyres describes the overview of its risk management systems in the Corporate Governance Statement.

For example, the following risks could potentially have an impact on Nokian Tyres' business:

*Economic and geopolitical uncertainty*

Nokian Tyres is exposed to risks related to consumer confidence and macroeconomic and geopolitical conditions. Political and trade tensions, tariffs and increasing global uncertainty may lead to economic recession, create trade barriers, and cause global or regional crises that may significantly affect product demand or cause widespread disruptions in production and supply chain. These factors may adversely affect Nokian Tyres' financial performance and the collection of trade receivables.

Risk mitigation measures: continuous monitoring of the operating environment and markets. The company's ability to respond quickly and adapt its operations to a changing environment. Acting in accordance with the contingency plan.

*Changes in consumer behavior*

The tire wholesale and retail landscape is evolving with digitalization to meet changing consumer needs. Nokian Tyres aims to adapt to changes in the sales channel and to innovate and develop new products and services that appeal to customers and consumers. Despite extensive testing of products, issues related to product quality and inability to meet customer needs or demands of performance and safety can harm Nokian Tyres' reputation and brand, thereby negatively affecting the company's financial profitability and growth opportunities.

Risk mitigation measures: ensuring high-quality research and development activities. Continuous monitoring of the markets and customer needs. Sufficient resources for product testing. Developing distribution channels and network.

*Implementation of the investment project in Romania*

To ensure tire availability, Nokian Tyres is investing in new zero CO<sub>2</sub> emission production capacity in Romania. Delay in the planned start of commercial production and the ramp-up of production processes may negatively affect Nokian Tyres' financial performance and growth opportunities, especially in Central Europe.

Risk mitigation measures: close monitoring and management of the investment project. Preparation and continuous follow-up of a risk management plan. Ability to quickly react to significant changes. Retention and recruitment of skilled personnel.

*Currency market*

Nokian Tyres' operations are exposed to currency risks arising from currency transactions and the translation of subsidiary financial statements, which may affect Nokian Tyres' results and profitability. The most significant currency risks are caused by the Swedish and Norwegian krona and the US and Canadian dollar. Approximately 60 percent of the Group's sales are generated outside the euro-zone. A weakening of the US dollar benefits Nokian Tyres in currency transactions due to its net-buy position, but it has a negative impact through translation exposure. Expenses in the Swedish, Norwegian, and Canadian subsidiaries are predominantly incurred in local currencies, which compensates the impact of currency fluctuation on sales denominated in those currencies.

Risk mitigation measures: hedging against the effects of exchange rate fluctuations.

*Information technology and cybersecurity*

The availability of information systems and network services is crucial to Nokian Tyres. Unplanned interruption in critical information systems and network services may cause disruption to the continuity of operations. These systems and services may also be exposed to cyberattacks, which may lead to a leakage of confidential information, violation of data privacy regulations or intellectual property rights, production and delivery interruptions, or reputational damage. Risk analyses and projects related to cybersecurity, data protection, and customer information are continuously a special focus area for the company.

Risk mitigation measures: sufficient investments and resources in IT infrastructure and capabilities, as well as cybersecurity. Appropriate plans to respond to disruptions in information systems and network

services, including backup systems and recovery plans. Continuous monitoring of cybersecurity and data protection and vulnerability management. Employee training.

#### *Diversified customer base*

Building a diversified customer base and fostering strong customer relationships help reduce sales risk and create long-term business stability. Excessive concentration of the customer base can make the company dependent on a limited number of large customers, exposing the business to risks and potentially leading to a decline in sales and profitability.

Risk mitigation measures: continuous monitoring of the markets and proactive response to changes in the customer base. Deepening cooperation with existing key customers, for example, in the development of new products. Expanding the customer base geographically and in selected segments within current markets. Developing the distribution network and services, especially in key growth areas.

#### *Environment, social responsibility and governance*

Various aspects of corporate sustainability, including product quality, safety, the environment, and human rights, are increasingly important. Legislation and regulation, particularly around environmental, social responsibility and governance (ESG) issues, are increasing and affecting all actors in the value chain. Non-compliance with laws, regulations, or standards by Nokian Tyres or its suppliers, customers, or partners, neglecting new and tightening requirements, or incorrectly interpreting them may result in additional costs for Nokian Tyres or lead to fines and damage the company's reputation and brand. Over-reliance on individual suppliers increases the risk related to the availability of sustainable raw materials.

Risk mitigation measures: active monitoring of upcoming laws and regulations. Development and implementation of internal guidance, processes and training to ensure compliance. Strong commitment to achieving ESG targets. Expanding the supplier network. Regular environmental, human rights, and quality audits.

#### *Climate change*

Tire industry may be subject to risks caused by climate change, such as changes in consumer tire preferences and regulatory changes. Extreme weather events may also affect natural rubber production, and fluctuations in raw material prices as well as new environmental fees may increase, potentially impacting profitability. Nokian Tyres is committed to reducing GHG emissions from its operations to combat climate change. The company calculates the GHG emissions from its operations annually and reduces them systematically.

Risk mitigation measures: increasing use of recyclable and renewable raw materials. Membership in industry associations helps identify new sustainable product development and business opportunities.

#### *Employee retention and competence*

Nokian Tyres' success relies heavily on employing the right people in the right positions. Failure to attract competent and committed professionals, coupled with an inability to provide a motivating work environment, may have an adverse impact on the implementation of Nokian Tyres' strategy and the achievement of its financial targets.

Risk mitigation measures: creating an attractive and safe workplace, including modern work tools and competitive salaries and other benefits. Developing employer brand to attract the best talent. Ensuring critical competencies and targeted recruitment.

#### **Legal proceedings**

In January 2024, the European Commission initiated an unannounced inspection at Nokian Tyres plc's headquarters in Nokia, Finland. The European Commission has expressed its concerns that the inspected tire manufacturing companies may have violated EU antitrust rules that prohibit cartels and restrictive business practices. Nokian Tyres does not have information on the outcome of the inspection, and it cannot comment on the ongoing investigation. Nokian Tyres is fully co-operating with the authorities.



Lawsuits in the United States and Canada followed the news of the European Commission inspection. Nokian Tyres was named as a defendant in these lawsuits, along with other tire manufacturers. The lawsuits allege violations by the defendants of antitrust laws with respect to new replacement tires for passenger cars, vans, trucks and busses sold in the relevant jurisdictions. The U.S. lawsuits have been consolidated to a multidistrict litigation in the U.S. District Court for the Northern District of Ohio. Nokian Tyres considers the lawsuits to be without merit, however, the ultimate outcome of which cannot be predicted at this time.

In May 2017, the Finnish Financial Supervisory Authority filed a request for investigation into possible securities market offences relating to alleged malpractices in magazine tests by Nokian Tyres. In October 2020 charges were filed against Nokian Tyres, its President and CEO and six Directors who served on the Board of Directors in 2015–2016, for securities market information offence. In addition, four employees of the company were charged with misuse of inside information. The District Court of Helsinki dismissed all charges in 2022. After an appeal, the Court of Appeal dismissed the charges against the company's former Directors. The former President and CEO was sentenced to a fine for a securities market information offence and the employees were sentenced to a fine or suspended imprisonment for misuse of inside information. The company was fined EUR 50 000 but was not found to have engaged in malpractices in magazine tests as alleged in the charges. The company decided not to apply for the leave.

### **Tax disputes**

There are no ongoing tax disputes in Nokian Tyres entities. Routine tax audits in Nokian Tyres Group entities may possibly lead to a reassessment of taxes.

### **GUIDANCE FOR 2025 (unchanged)**

In 2025, Nokian Tyres' net sales are expected to grow and segments operating profit as a percentage of net sales to improve compared to the previous year.

### **ASSUMPTIONS FOR 2025**

Tire demand in Nokian Tyres' markets is expected to remain at the previous year's level in 2025. Development of global economy as well as geopolitical, trade and tariff uncertainties may cause volatility to the company's business environment.

Nokian Tyres' sales growth is based on increasing capacity in the Romanian and US factories as well as good availability of finished goods inventories.

Helsinki, July 18, 2025

Nokian Tyres plc  
Board of Directors

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The information hereinabove contains forward-looking statements relating to future events or future financial performance of the company. In some cases, such forward-looking statements can be identified by terminology such as "may", "will", "could", "expect", "anticipate", "believe", "estimate", "predict" or other comparable terminology. Such statements are based on the current expectations, known factors, decisions, and plans of the management of Nokian Tyres. Forward-looking statements always involve risks and uncertainties because they relate to events and depend on circumstances that may or may not occur in the future. Therefore, future results may even differ significantly from the results expressed in, or implied by, the forward-looking statements.

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## Half year condensed consolidated financial statements

This Half Year Financial Report has been prepared in accordance with IAS 34 Interim Reports standard. The accounting policies adopted in the preparation of the half year condensed consolidated financial statements are consistent with those followed in the most recent annual statements, except for the adoption of new standards effective as of January 1, 2025. The Group has not early adopted any standard, interpretation or amendment that has been issued but is not yet effective.

The Half Year Financial Report figures are unaudited.

### NOKIAN TYRES CONDENSED

<b>CONSOLIDATED INCOME STATEMENT</b>	<b>4-6/25</b>	<b>4-6/24</b>	<b>1-6/25</b>	<b>1-6/24</b>	<b>1-12/24</b>	<b>Change %</b>
EUR million						
Net sales	<b>343.7</b>	324.6	<b>613.2</b>	561.2	1,289.8	5.9
Cost of sales	<b>-268.5</b>	-260.5	<b>-514.2</b>	-467.9	-1,056.0	-3.1
<b>Gross profit</b>	<b>75.2</b>	64.1	<b>98.9</b>	93.3	233.8	17.2
Other operating income	<b>0.4</b>	1.0	<b>1.0</b>	1.7	2.4	-58.4
Sales, marketing and R&D expenses	<b>-40.3</b>	-37.9	<b>-80.1</b>	-75.3	-157.6	-6.2
Administration	<b>-20.0</b>	-18.6	<b>-39.7</b>	-37.0	-75.9	-7.4
Other operating expenses	<b>-0.5</b>	-0.1	<b>-1.2</b>	-0.5	-1.0	-384.5
<b>Operating profit</b>	<b>14.8</b>	8.4	<b>-21.1</b>	-17.8	1.8	75.1
Net financial items	<b>-12.4</b>	-7.1	<b>-23.8</b>	-12.5	-33.3	-73.6
<b>Result before tax</b>	<b>2.4</b>	1.3	<b>-44.9</b>	-30.3	-31.5	83.3
Tax expense	<b>-1.7</b>	-0.5	<b>7.7</b>	5.7	8.7	-277.7
<b>Result for the period</b>	<b>0.6</b>	0.8	<b>-37.2</b>	-24.6	-22.8	-24.1
Attributable to:						
Equity holders of the parent	<b>0.6</b>	0.8	<b>-37.2</b>	-24.6	-22.8	
Earnings per share from the result attributable to the equity holders of the parent:						
basic, euros	<b>0.00</b>	0.01	<b>-0.27</b>	-0.18	-0.17	-24.1
diluted, euros	<b>0.00</b>	0.01	<b>-0.27</b>	-0.18	-0.17	-24.1

**CONSOLIDATED OTHER COMPREHENSIVE  
INCOME**

	4-6/25	4-6/24	1-6/25	1-6/24	1-12/24
EUR million					
<b>Profit for the period</b>	<b>0.6</b>	0.8	<b>-37.2</b>	-24.6	-22.8
Other comprehensive income, items that may be reclassified subsequently to profit and loss, net of tax:					
Cash flow hedges	<b>0.8</b>	0.1	<b>0.8</b>	-2.1	-0.8
Translation differences on foreign operations	<b>-46.9</b>	6.0	<b>-64.9</b>	13.5	27.0
Total other comprehensive income for the period, net of tax	<b>-46.0</b>	6.1	<b>-64.0</b>	11.4	26.2
<b>Total comprehensive income for the period</b>	<b>-45.4</b>	6.9	<b>-101.2</b>	-13.2	3.3
Total comprehensive income attributable to:					
Equity holders of the parent	<b>-45.4</b>	6.9	<b>-101.2</b>	-13.2	3.3

**CONSOLIDATED STATEMENT OF  
FINANCIAL POSITION**

	30.6.25	30.6.24	31.12.24
EUR million			
<b>Non-current assets</b>			
Property, plant and equipment	1,170.4	1,014.4	1,176.8
Right of use assets	117.7	127.7	124.5
Goodwill	61.4	61.8	61.5
Other intangible assets	15.2	17.8	16.7
Investments in associates	0.1	0.1	0.1
Non-current financial investments	2.8	3.0	3.1
Other receivables	19.3	12.8	21.0
Deferred tax assets	67.7	64.5	54.8
<b>Total non-current assets</b>	<b>1,454.5</b>	<b>1,302.1</b>	<b>1,458.4</b>
<b>Current assets</b>			
Inventories	468.4	472.6	452.1
Trade receivables	320.9	317.0	274.0
Other receivables	72.5	66.8	63.2
Cash and cash equivalents	124.9	175.3	176.1
<b>Total current assets</b>	<b>986.6</b>	<b>1,031.7</b>	<b>965.3</b>
<b>Total assets</b>	<b>2,441.2</b>	<b>2,333.8</b>	<b>2,423.7</b>
<b>Equity</b>			
Share capital	25.4	25.4	25.4
Share premium	181.4	181.4	181.4
Treasury shares	-16.5	-16.6	-16.6
Translation reserve	-54.6	-3.2	10.3
Fair value and hedging reserves	1.6	-0.5	0.8
Paid-up unrestricted equity reserve	238.2	238.2	238.2
Retained earnings	761.8	858.2	832.9
<b>Total equity</b>	<b>1,137.5</b>	<b>1,282.9</b>	<b>1,272.4</b>
<b>Non-current liabilities</b>			
Deferred tax liabilities	3.0	22.0	3.7
Interest-bearing liabilities	734.6	594.7	741.9
Other liabilities	1.2	0.4	1.2
<b>Total non-current liabilities</b>	<b>738.8</b>	<b>617.0</b>	<b>746.8</b>
<b>Current liabilities</b>			
Trade payables	138.6	109.1	160.6
Other current payables	170.7	142.0	194.9
Provisions	1.6	1.8	1.6
Interest-bearing liabilities	254.1	181.0	47.3
<b>Total current liabilities</b>	<b>564.9</b>	<b>433.9</b>	<b>404.5</b>
<b>Total equity and liabilities</b>	<b>2,441.2</b>	<b>2,333.8</b>	<b>2,423.7</b>

Changes in working capital arising from operative business are partly covered by EUR 500 million domestic commercial paper program.

Interest-bearing liabilities include EUR 78.5 million of non-current and EUR 44.6 million of current lease liabilities.

**CONDENCED CONSOLIDATED STATEMENT OF CASH  
FLOWS**

EUR million	1-6/25	1-6/24	1-12/24
<b>Result for the period</b>	<b>-37.2</b>	-24.6	-22.8
Adjustments for			
Depreciation, amortization and impairment	<b>69.1</b>	59.4	124.2
Financial income and expenses	<b>23.8</b>	12.6	33.3
Gains and losses on sale of intangible assets, other changes	<b>0.6</b>	-1.8	-1.1
Income Taxes	<b>-7.7</b>	-5.7	-8.7
<b>Cash flow before changes in working capital</b>	<b>48.6</b>	39.8	124.9
Changes in working capital			
Current receivables, non-interest-bearing, increase (-) / decrease (+)	<b>-54.9</b>	-104.9	-63.8
Inventories, increase (-) / decrease (+)	<b>-30.2</b>	-2.1	16.2
Current liabilities, non-interest-bearing, increase (+) / decrease (-)	<b>-42.2</b>	-58.8	33.9
<b>Changes in working capital</b>	<b>-127.3</b>	-165.8	-13.6
Financial items and taxes			
Interest and other financial items, received	<b>1.4</b>	5.0	7.6
Interest and other financial items, paid	<b>-22.2</b>	-18.9	-36.3
Income taxes paid	<b>-5.9</b>	-5.2	-5.2
<b>Financial items and taxes</b>	<b>-26.6</b>	-19.1	-33.9
<b>Cash flow from operating activities (A)</b>	<b>-105.3</b>	-145.2	77.4
Cash flow from investing activities			
Acquisitions of property, plant and equipment and intangible assets	<b>-89.7</b>	-158.4	-350.1
Proceeds from sale of property, plant and equipment and intangible assets	<b>0.8</b>	0.4	0.8
Other cash flow from investing activities	<b>0.0</b>	0.0	0.0
<b>Cash flow from investing activities (B)</b>	<b>-88.9</b>	-158.0	-349.3
Cash flow from financing activities:			
Change in current financial receivables, increase (-) / decrease (+)	<b>2.2</b>	0.2	0.0
Change in current financial borrowings, increase (+) / decrease (-)	<b>205.1</b>	34.9	-102.1
Change in non-current financial borrowings, increase (+) / decrease (-)	<b>0.0</b>	99.7	253.5
Payment of lease liabilities	<b>-25.2</b>	-22.8	-46.0
Dividends received	<b>0.0</b>	0.0	0.0
Dividends paid	<b>-38.3</b>	-48.3	-72.0
<b>Cash flow from financing activities (C)</b>	<b>143.9</b>	63.8	33.5
<b>Change in cash and cash equivalents, increase (+) / decrease (-) (A+B+C)</b>	<b>-50.3</b>	-239.4	-238.5
Cash and cash equivalents at the beginning of the period	<b>176.1</b>	414.9	414.9
Effect of exchange rate fluctuations on cash held	<b>-1.0</b>	-0.1	-0.3
Cash and cash equivalents at the end of the period	<b>124.9</b>	175.3	176.1

**CONSOLIDATED STATEMENT OF CHANGES  
IN EQUITY**

A = Share capital

B = Share premium

C = Treasury shares

D = Translation reserve

E = Fair value and hedging reserves

F = Paid-up unrestricted equity reserve

G = Retained earnings

H = Total equity

Equity attributable to equity holders of the  
parent

EUR million	A	B	C	D	E	F	G	H
<b>Equity, Jan 1, 2024</b>	<b>25.4</b>	<b>181.4</b>	<b>-16.7</b>	<b>-16.7</b>	<b>1.6</b>	<b>238.2</b>	<b>934.3</b>	<b>1,347.6</b>
Result for the period							-24.6	-24.6
<b>Other comprehensive income, net of tax:</b>								
Cash flow hedges					-2.1			-2.1
Translation differences				13.5				13.5
<b>Total comprehensive income for the period</b>				<b>13.5</b>	<b>-2.1</b>		<b>-24.6</b>	<b>-13.2</b>
Dividends paid							-48.3	-48.3
Share-based payments			0.1				-0.3	-0.2
Other changes							-3.0	-3.0
<b>Total transactions with owners for the period</b>			<b>0.1</b>				<b>-51.5</b>	<b>-51.4</b>
<b>Equity, Jun 30, 2024</b>	<b>25.4</b>	<b>181.4</b>	<b>-16.6</b>	<b>-3.2</b>	<b>-0.5</b>	<b>238.2</b>	<b>858.2</b>	<b>1,282.9</b>
<b>Equity, Jan 1, 2025</b>	<b>25.4</b>	<b>181.4</b>	<b>-16.6</b>	<b>10.3</b>	<b>0.8</b>	<b>238.2</b>	<b>832.9</b>	<b>1,272.4</b>
Result for the period							-37.2	-37.2
<b>Other comprehensive income, net of tax:</b>								
Cash flow hedges					0.8			0.8
Translation differences				-64.9				-64.9
<b>Total comprehensive income for the period</b>				<b>-64.9</b>	<b>0.8</b>		<b>-37.2</b>	<b>-101.2</b>
Dividends paid							-34.5	-34.5
Share-based payments			0.1				0.7	0.8
Other changes							-0.1	-0.1
<b>Total transactions with owners for the period</b>			<b>0.1</b>				<b>-33.9</b>	<b>-33.8</b>
<b>Equity, Jun 30, 2025</b>	<b>25.4</b>	<b>181.4</b>	<b>-16.5</b>	<b>-54.6</b>	<b>1.6</b>	<b>238.2</b>	<b>761.8</b>	<b>1,137.5</b>

<b>SEGMENT INFORMATION</b>	<b>4-6/25</b>	<b>4-6/24</b>	<b>1-6/25</b>	<b>1-6/24</b>	<b>1-12/24</b>	<b>Change%</b>
EUR million						
<b>Net sales</b>						
Passenger car tyres	206.2	188.8	380.4	331.9	779.9	9.3
Heavy Tyres	60.8	60.2	116.6	115.3	235.1	1.0
Vianor	97.7	95.5	156.5	151.4	354.9	2.3
Other operations and eliminations	-21.1	-19.9	-40.4	-37.4	-80.1	-5.9
<b>Total</b>	<b>343.7</b>	<b>324.6</b>	<b>613.2</b>	<b>561.2</b>	<b>1,289.8</b>	<b>5.9</b>
<b>Operating result</b>						
Passenger car tyres	4.7	-3.8	-18.6	-17.3	-15.6	224.4
Heavy Tyres	6.0	7.6	13.3	14.0	30.0	-21.3
Vianor	7.1	7.5	-8.3	-8.4	-3.8	-5.5
Other operations and eliminations	-3.1	-2.9	-7.5	-6.1	-8.8	-4.8
<b>Total</b>	<b>14.8</b>	<b>8.4</b>	<b>-21.1</b>	<b>-17.8</b>	<b>1.8</b>	<b>75.1</b>
<b>Operating result, % of net sales</b>						
Passenger car tyres	2.3	-2.0	-4.9	-5.2	-2.0	213.9
Heavy Tyres	9.9	12.7	11.4	12.1	12.8	-22.1
Vianor	7.2	7.8	-5.3	-5.6	-1.1	-7.6
<b>Total</b>	<b>4.3</b>	<b>2.6</b>	<b>-3.4</b>	<b>-3.2</b>	<b>0.1</b>	<b>65.4</b>
<b>NET SALES BY GEOGRAPHICAL AREA</b>	<b>4-6/25</b>	<b>4-6/24</b>	<b>1-6/25</b>	<b>1-6/24</b>	<b>1-12/24</b>	<b>Change%</b>
EUR million						
Nordics	183.3	174.8	317.0	301.7	696.2	4.9
Other Europe	75.7	70.6	142.0	119.8	319.6	7.3
Americas	82.2	77.1	151.0	137.1	270.3	6.7
Other countries	2.3	2.1	3.1	2.6	3.7	12.0
<b>Total</b>	<b>343.7</b>	<b>324.6</b>	<b>613.2</b>	<b>561.2</b>	<b>1,289.8</b>	<b>5.9</b>

**CHANGES IN PROPERTY, PLANT  
AND EQUIPMENT**

	<b>30.6.25</b>	<b>30.6.24</b>	<b>31.12.24</b>
EUR million			
Opening balance	1,176.8	885.2	885.2
Capital expenditure	89.8	158.6	349.9
Decrease	-1.0	-0.1	-0.3
Depreciation and impairment for the period	-41.6	-34.8	-74.0
Transfers between items	-0.5	-5.9	-6.8
Other changes	0.0	0.0	0.0
Exchange differences	-53.2	11.4	22.9
<b>Closing balance</b>	<b>1,170.3</b>	<b>1,014.4</b>	<b>1,176.8</b>



## ADDITIONAL IMPAIRMENT TESTING OF CASH GENERATING UNIT PASSENGER CAR TYRES

The war in Ukraine severely impacted Nokian Tyres' operational environment and production capacity. The company also considers the relationship between its market capitalization and its book value when reviewing for indicators of impairment. The company's market capitalization at the end of June 2025 was EUR 0.9 billion and it was below the amount of equity EUR 1.1 billion indicating a need for impairment testing.

The recoverable amount of the CGU was based on five-year cash flow projections. Cash flows beyond the five-year period were calculated using a terminal value method. The weighted average cost of capital (WACC) has been calculated in the same manner as described in the Financial Statements 2024. Future cash flows after the forecast period approved by the management have been capitalized as a terminal value using a steady 2% growth rate. The goodwill allocated to the CGU Passenger Car Tyres was EUR 60.5 million. The calculations have included the investment in the new passenger car tire factory in Romania. Commercial tire deliveries from the factory started in the second quarter of 2025.. Due to the nature of the investment, a significant amount of the recoverable amount of the cash flow is generated in the terminal value. The recoverable amount in Passenger Car Tyres significantly exceeds the carrying amount of the cash generating unit. As a result of the additional impairment testing, no goodwill impairments were recorded in the income statement.

<b>CONTINGENT LIABILITIES</b>	<b>30.6.25</b>	30.6.24	31.12.24
EUR million			
<b>For own debt</b>			
Pledged assets	<b>3.8</b>	5.7	5.9
<b>Other own commitments</b>			
Guarantees	<b>1.2</b>	0.3	1.2

**CARRYING AMOUNTS AND FAIR  
VALUES OF FINANCIAL ASSETS  
AND LIABILITIES**

	<b>30.6.25</b>		30.6.24		31.12.24	
	<b>Carrying amount</b>	<b>Fair value</b>	Carrying amount	Fair value	Carrying amount	Fair value
EUR million						
<b>FINANCIAL ASSETS</b>						
Fair value through profit or loss						
Derivatives						
held for trading	<b>8.7</b>	<b>8.7</b>	0.8	0.8	1.9	1.9
Derivatives						
designated as hedges*	<b>8.2</b>	<b>8.2</b>	3.1	3.1	14.1	14.1
Unquoted securities	<b>2.6</b>	<b>2.6</b>	2.8	2.8	2.9	2.9
Amortized cost						
Trade and other receivables	<b>321.1</b>	<b>321.1</b>	319.2	319.2	276.3	276.3
Money market instruments	-	-	6.0	6.0	-	-
Cash in hand and at bank	<b>124.9</b>	<b>124.9</b>	169.3	169.3	176.1	176.1
Fair value through other comprehensive income						
Unquoted shares	<b>0.2</b>	<b>0.2</b>	0.2	0.2	0.2	0.2
<b>Total financial assets</b>	<b>465.7</b>	<b>465.7</b>	501.4	501.4	471.5	471.5
<b>FINANCIAL LIABILITIES</b>						
Fair value through profit or loss						
Derivatives						
held for trading	<b>4.1</b>	<b>4.1</b>	1.8	1.8	1.1	1.1
Derivatives						
designated as hedges*	<b>6.6</b>	<b>6.6</b>	3.7	3.7	13.2	13.2
Amortized cost						
Interest-bearing financial liabilities	<b>865.7</b>	<b>874.9</b>	642.8	649.4	659.6	676.8
Trade and other payables	<b>138.6</b>	<b>138.6</b>	109.1	109.1	160.6	160.6
<b>Total financial liabilities</b>	<b>1,015.0</b>	<b>1,024.2</b>	757.4	764.0	834.6	851.7

\* Fair value changes are recognised according to the hedge accounting standards for hedging relationships.

In principle, all items measured at fair value through profit or loss excluding unquoted securities have been classified to Level 2 in the fair value hierarchy and items include Group's derivative financial instruments. To establish the fair value of these instruments the Group uses generally accepted valuation models with inputs based on observable market data.

**DERIVATIVE FINANCIAL  
INSTRUMENTS**

	30.6.25	30.6.24	31.12.24
EUR million			
<b>INTEREST RATE DERIVATIVES</b>			
Interest rate swaps			
Notional amount	300.0	200.0	300.0
Fair value	-4.0	-0.1	-4.0
<b>FOREIGN CURRENCY DERIVATIVES</b>			
Currency forwards			
Notional amount	527.3	286.1	318.6
Fair value	4.3	-1.0	0.8
Currency options, purchased			
Notional amount	10.5	6.8	10.9
Fair value	0.3	0.1	0.1
Currency options, written			
Notional amount	17.8	17.0	29.4
Fair value	0.0	-0.1	-0.1
<b>ELECTRICITY DERIVATIVES</b>			
Electricity forwards			
Notional amount	17.5	9.8	9.0
Fair value	-1.1	-0.5	-1.2
VPPA*, Romania			
Notional amount	36.4	-	36.4
Fair value	6.7	-	6.1

\* Virtual Power Purchase Agreement

**IFRS 16 LEASES**

EUR million				
<b>Balance sheet effects</b>	30.6.25	30.6.24	31.12.24	
<b>Fixed assets</b>				
Right to use	117.7	127.7	124.5	
<b>Total</b>	117.7	127.7	124.5	
<b>Equity &amp; Liability</b>				
Non-current liability	78.5	91.0	85.2	
Current liability	44.6	41.9	44.4	
<b>Total</b>	123.1	132.9	129.6	
<b>P&amp;L effects</b>	1-6/25	1-6/24	1-12/24	Change %
Reversed rents	27.6	25.0	50.4	10.4
Depreciations	-25.2	-22.4	-45.6	-12.8
Finance costs	-2.4	-2.2	-4.5	-8.3
<b>Total</b>	-0.1	0.4	0.3	-118.9